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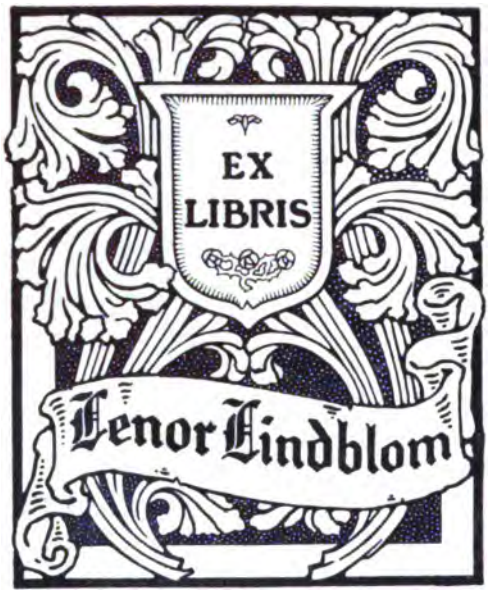
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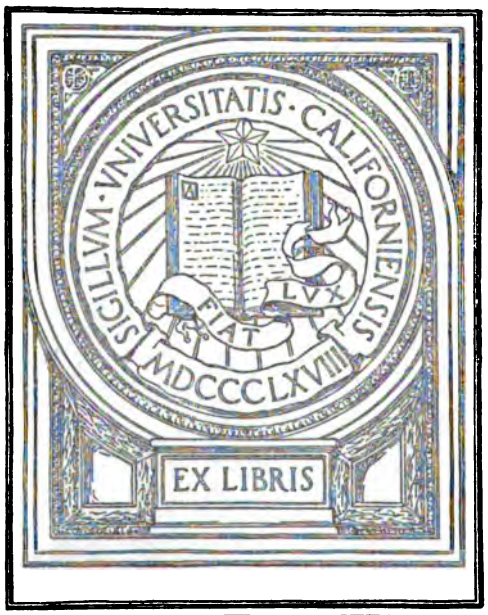
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NINTH ANNUAL REPORT

OF THE

CIVIL SERVICE COMMISSION

TO

HIS HONOR, THE MAYOR,

FOR THE

YEAR ENDING DECEMBER 31, 1903.

CHICAGO, ILL., JANUARY 16, 1904.

PRINTED FOR THE COMMISSION.

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CONTENTS.

	Page
Organization of the Commission,	5
Report of the Commission to the Mayor,	9
Report of the Secretary to the Commission,	17
Appendixes:	
A. Civil Service Act,	29
B. Civil Service Rules,	45
C. General Summary of Statistics,	79
D. Financial Statement,	83
E. Court Decisions,	87
F Minutes of the Commission,	111
Index,	361

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ORGANIZATION OF THE COMMISSION.

CIVIL SERVICE COMMISSION

OF THE

CITY OF CHICAGO.

JOSEPH POWELL, *President*, . 5201 Madison Avenue.
Term expires July 1, 1904.

CHRISTIAN MEIER, ... 1239 Wolfram Street.
Term expires July 1, 1905.

JOSEPH W. ERRANT, ... 346 54th Street.
Term expires July 1, 1906.

TIMOTHY J. CORCORAN,
Secretary and Chief Examiner,
944 North Clark Street.

REPORT OF THE COMMISSION

THE NINTH ANNUAL REPORT

OF THE

CIVIL SERVICE COMMISSION

TO

HIS HONOR, THE MAYOR,

FOR

THE YEAR ENDING DECEMBER 31, 1903.

CHICAGO, JANUARY 15, 1904.

HON. CARTER H. HARRISON,
Mayor of Chicago.

Dear Sir—In compliance with the requirements of Section 15 of the Civil Service Act, we have the honor to submit our Ninth Annual Report.

In the month of January, 1903, Julian W. Mack was appointed to succeed John W. Ela, deceased, and in May, 1903, Joseph W. Errant was appointed to the Commission to succeed Mr. Mack who had been nominated for the bench.

During the past year the Civil Service Commission has held 67 original entrance examinations and 19 promotion examinations.

ORIGINAL ENTRANCE EXAMINATIONS.

This Commission has made earnest study of the factors which should enter into an original entrance examination. It is with this examination that the individual enters into the service of the city and to determine just what should be required of a person making application for such examination is no easy task. There are the questions as to the strictly educational test and the technical duties of the position. What educational test shall be required for this or that position and

what weight in the total marks shall be given to such educational tests? On the technical side, again, what questions shall be asked? There must be the right balance in testing the theoretical and practical knowledge of the individual.

All these questions have been studied by the Commission, and it has been our constant endeavor to establish, so far as lies in our power, the proper relations between the test to be applied and the work of the position for which the examination is held. In determining upon these items we have felt free at all times to call upon such expert service as we could reach, and it is gratifying to state here that such co-operation has been very helpful.

PROMOTION EXAMINATIONS.

Imbued with the idea that the true principles of civil service call for promotion examinations whenever they can be held under the law and under the rules of this Commission, it has been our endeavor in this field also to fit such promotional tests to the position to be filled. It is essential to the very existence of a true civil service system that those who enter into the service, and who wish to make the public service their life work, should feel that they have every opportunity presented to them to advance if their merit calls for such promotion. In line with this thought and with the conviction that an examination alone could not determine this matter, the Commission some two years ago introduced what is known as the "Efficiency Records," such records to be kept for each individual in the public service. The idea was that these efficiency records were to count as a considerable factor in promotion examinations. We regret to say that with few exceptions the departments have not co-operated with this Commission in properly keeping such efficiency records. We are compelled to say that much yet remains to be done in this direction. The necessity for keeping such records must, however, be apparent to all, and your order of a late date calling upon the departments to keep such records will help very much to accomplish the desired results.

CHANGES IN THE RULES.

A study of the proceedings of the Commission will show that during the past year there were many changes in the rules, made for the purpose of obtaining the best possible results from a civil service system.

THE EMPLOYES OF THE CITY.

It is gratifying to note here the word which comes from almost every bureau in the city service that the result of an established civil service system has been to greatly improve the *esprit de corps* of the force. It must never be forgotten that we are only a few years away from the old conditions of insecurity in position and of the feeling that political pull is necessary in order to keep a position. This insecurity of position naturally did not lead to the obtaining of the very best results in the public service, for when a person feels that he is likely to go out at almost any time, it is not a condition which is calculated to call out his very best efforts. Indeed, even now, when the idea of civil service is generally accepted in our city, there is an occasional outburst directed against the civil service idea which causes many to wonder whether, after all, tenure of office during good behavior has become firmly established.

The public sometimes wonders at the fact that numerous city ordinances are violated. Let it not be forgotten that we are just emerging from a condition in which such violations were the ordinary course of events. Give the merit system the fullest chance and we shall gradually build up a force of city employes, high and low, who have come in without obligation to anyone and who will be trained to the idea and know no other idea than the exact and impartial enforcement of the laws and ordinances as they find them.

THE INVESTIGATION OF THE SANITARY BUREAU.

In line with the foregoing and a remarkable object lesson in that respect, were the developments resulting from our investigation of the Sanitary Bureau. This was carried on under your orders, and it was our effort to make said investigation complete and impartial.

Our report to you embodied our conclusions as to said investigation, and our own feeling is that our labors in said investigation, our study of the factors involved and our conclusions with regard to the same, constitute no insignificant part of our labors during the past year.

OUR TRIAL WORK.

About the middle of the year 1903 a great wave of activity swept through the various departments of the city government,

and as a result many charges were brought before the Commission. The number of trial matters increased very much, and where formerly there had been only an occasional trial there now resulted a condition, month after month, which made the Commission almost a continuous trial body, necessitating frequent night sessions in addition to the day sessions held by this Commission. For a while this increase of labors in the direction of trials related only to the various City Hall departments outside of the Police Department, but soon the wave of activity spread to the Police Department and for a nnmber of months past the labors of the two Commissioners assigned to the Police Trial Board have been very heavy indeed. Formerly it was deemed sufficient to have the Police Trial Board sit for a few hours on Wednesday afternoon. During the past two or three months afternoon and evening sessions have been held and the Commissioners have given time to this special work equivalent to three or four afternoons a week. As a result of our labors, we are glad to say that our work in the trial line is right up to date. All of our trial work requires prompt attention and we cannot allow the cases on our calendar to accumulate.

DISCHARGE.

The decisions of the courts have declared that the finding of the Civil Service Commission or the finding of its auxiliary trial boards, when approved by the Commission, is final, unless there is some question relating to the jurisdiction of said Commission or trial board. In view of this fact we have felt it necessary to give the person charged full opportunity for defense. We have been anxious to let him feel that he had had such a fair hearing as the law guarantees. It is not a small matter to take away from a man his position, especially when he may have held that position for many years and has reached a point in life when it is difficult for him to adjust himself to new conditions. Our sympathies have often been deeply stirred. We have endeavored to temper justice with mercy, but high above all, the good of the public service has been our guiding rule. Stopping this side of discharge many minor derelictions have been punished by suspensions for different periods.

THE FIRE TRIAL BOARD.

This Board during the past year has been made up, as heretofore, of the Fire Marshals and the Secretary of this

Commission. The questions coming before this Trial Board relate almost exclusively to questions of internal discipline. It will at once be seen that this is very natural, as the members of the Fire Department are not brought into close contact with the general public.

THE POLICE TRIAL BOARD.

The Police Trial Board during the past year has been made up of two of the Civil Service Commissioners and one Police Inspector. On the death of Inspector John D. Shea, Inspector John Wheeler was appointed to the vacancy. Inspector Wheeler resigned and his place has not yet been filled.

Reference has already been made to the great increase in the labors of the Police Trial Board for some time past. A great variety of cases come before this Trial Board. There are cases relating to the discipline of the members of the force and there are numerous cases arising out of the contact between police officers and citizens. Charges brought by superior officers or by citizens—all must be carefully investigated.

It has been the custom for the Chief of Police to send to the Trial Board all charges that have been brought against members of the Police Department. We are, however, strongly of the opinion that it would be well for the Department itself to act in minor offenses. The Civil Service Law gives the head of the department the absolute right to suspend for any period not to exceed 30 days. It seems to us that it would add to the authority and dignity of the superior officers of the Police Department if the force knew that this power could and would be exercised by their superior officers.

ADDITIONAL AID REQUIRED.

In many of the charges brought before us, especially where these have been brought on complaint of citizens, fault has been found either that all the witnesses have not appeared, or that witnesses have been kept away. We therefore feel that it is desirable in order to strengthen the general confidence in the work of our Commission and Trial Boards that we be given such an additional appropriation as may be necessary to furnish us with the assistance required to fully investigate all matters brought before us.

We have asked of the City Council that we be allowed $5,000 additional appropriation for the year 1904. With this appropriation we shall engage an attorney, two investigators and one stenographer. With this force we can add very much to the efficiency of our work, and we earnestly hope that this appropriation may be granted us.

CO-OPERATION OF DEPARTMENTS.

There is now practically no friction in the administration of the Civil Service Law. We are happily in touch with the heads of all city departments. They are evidently taking as much pride in the proper enforcement of its measures as the Commission. We take this opportunity to thank them, through you, for the kindly assistance they have rendered us in obtaining this pleasing result.

Respectfully submitted,

JOSEPH POWELL,
CHRISTIAN MEIER,
JOSEPH W. ERRANT,
Civil Service Commissioners.

REPORT

OF THE

CHIEF EXAMINER AND SECRETARY

TO THE

CIVIL SERVICE COMMISSION

REPORT

OF THE

CHIEF EXAMINER AND SECRETARY

TO THE

CIVIL SERVICE COMMISSION

FOR THE YEAR ENDING DECEMBER 31, 1903.

CHICAGO, January 15, 1904.

Hon. Civil Service Commission, City of Chicago.

Gentlemen: I have the honor to submit a report of the examinations held under the direction of your Honorable Body for the year ending December 31, 1903. Also tables of statistics which show the work of the office in detail.

APPLICATIONS.

Number of applications filed in Official Service.....	2,030
Number of applications filed in Labor Service.....	1,970
Total for 1903.....	4,000

EXAMINATIONS.

Number of examinations held in the Official Service..	61
Number of examinations held in the Skilled Labor Service.....	24
Number of examinations held in the Unskilled Labor Service.....	1
Total number examinations for the year....	86

Number of original entrance examinations (Official Service).....	42
Number of original entrance examinations (Skilled Labor Service).....	24
Number of promotion examinations (Official Service).	19
Number of examinations in Unskilled Labor Service..	1
Total number.....	86

Number of candidates who appeared for promotion...	190
Number of candidates who passed for promotion.....	149
Number of candidates examined for original entrance into the Official Service.....	1,418
Number who passed	692
Number of candidates examined for Skilled Labor Service.....	266
Number who passed.....	167
Number of applications received for Unskilled Labor Service which were placed on the eligible list.....	479

Among the most important promotion examinations were the Chiefs of Battalions, Fire Department, Assistant Chief Sanitary Inspectors, General Corporation Inspectors and six examinations for School Engineers.

Among the most important examinations for original entrance into the service were Superintendent of the Laboratory and Bacteriologist; Assistant Deputy Commissioner of Buildings; Truant Officers, Board of Education; four examinations for positions in the Boiler Inspection Department and Drivers, Fire Department.

There were fifteen more examinations held this year than last year.

The Boiler Inspection Department having come under the jurisdiction of Civil Service during the year, four examinations were held to fill various positions in that department. There yet remain the positions of Supervising Mechanical Engineer and Chief Deputy Boiler Inspector, 10th grade, for which an examination has now been ordered. This examination was not held before owing to the fact that no appropriation was made to fill it, and the position was temporarily filled by a transfer.

CERTIFICATIONS AND REINSTATEMENTS.

The number of certifications for appointment to the Official Service.....	1,102
Number of certifications for Skilled Labor Service....	391
Number of certifications for Unskilled Labor Service.	858
Number of reinstatements to Official and Skilled Labor Service	593
Number of reinstatemeuts to Unskilled Labor Service	1,018
Total certifications and reinstatements... ...	3,962

Tables of Statistics showing the work of the office for the year 1903:

TABLE I. OFFICIAL SERVICE—ORIGINAL ENTRANCE.

No. of Examinat'n.	Kind of Examination.	When Held.	Number Examined. Men.	Number Examined. Women.	Number Passed. Men.	Number Passed. Women.	Per Cent. of those Examined Passed.	Education. Common School Ex'd	Common School Pa'd	High School Ex'd	High School Pa'd	College Ex'd	College Pa'd	Aver'ge Age. Ex'd	Aver'ge Age. Pa'd	Educational Examinat'n. Ex'd	Educational Examinat'n. Pa'd	Per Cent. of those Examined Passed.	Technical Examinat'n. Ex'd	Technical Examinat'n. Pa'd	Per Cent. of those Examined Passed.	Nativity. United States. Ex'd	United States. Pa'd	British. Ex'd	British. Pa'd	German. Ex'd	German. Pa'd	Irish. Ex'd	Irish. Pa'd	Scandinavian. Ex'd	Scandinavian. Pa'd	Miscellaneous. Ex'd	Miscellaneous. Pa'd
1	Deputy City Sealer	Jan. 3	26	....	7	—	26.92	14	4	4	1	8	2	43.	36.6	....	....	....	26	7	26.92	21	6	....	....	1	0	3	1	....	....	1	0
2	Architectural Draughtsmen	" 6	3	....	1	....	33.33	....	....	1	0	2	1	28.7	36.	....	....	....	3	1	33.33	3	1	....	....	....	....	....	....	....	....	....	....
3	Elevator Operators	" 8	37	....	19	....	51.35	36	18	1	1	....	....	30.7	30.5	....	....	....	37	19	51.35	25	11	3	2	1	0	5	4	2	1	1	1
4	Mechan. Engin'rs, Bd. of Educ'n.	" 10	101	....	69	....	68.32	99	67	1	1	1	1	36.2	35.3	....	....	....	101	69	68.32	79	52	10	9	1	0	4	1	7	7	....	....
5	Rodmen	" 13	16	....	5	....	31.25	8	5	7	0	1	0	27.	33.8	....	....	....	16	5	31.25	12	4	1	0	....	....	2	0	....	....	1	1
6	Sidewalk Inspectors	" 24	73	....	21	....	28.77	47	12	19	7	7	2	35.2	34.9	....	....	....	73	21	28.77	57	19	6	1	4	1	4	0	....	....	2	0
7	Draughtsmen	" 27	10	....	7	....	70.	4	3	4	2	2	2	20.5	29	....	....	....	10	7	70.	8	6	....	....	1	0	....	....	....	....	1	1
8	Civil Engineers	" 29	16	....	....	....	....	—	—	4	0	12	0	31.6	—	....	....	....	16	0	0	12	0	1	0	1	0	1	0	1	0	....	....
9	Special Assessment Clerks	" 31	105	....	36	....	34.29	46	12	37	12	22	12	34.1	34.1	....	....	....	105	36	34.29	85	29	3	3	4	1	13	3	....	....	....	....
10	Playground Directors	Feb. 13	15	....	6	....	40.	12	3	2	2	1	1	36.5	37.5	....	....	....	15	6	40.	10	4	....	....	4	2	....	....	....	....	1	0
11	Ass't Fire and Police Telegraph Repairers	" 19	18	....	3	....	16.67	17	3	1	0	....	....	34.8	30.3	....	....	....	18	3	16.67	13	3	....	....	....	....	1	0	1	0	3	0
12	Electric Light Station Repairers	" 26	5	....	5	....	100.	5	5	....	....	....	....	33.6	33.6	....	....	....	5	5	100.	3	3	....	....	1	1	1	1	....	....	....	....
13	Engineers of Schools, Bd. of Ed.	March 7	94	....	48	....	51.06	93	47	....	....	1	1	35.6	36.7	....	....	....	94	48	51.06	69	36	10	7	3	1	5	1	5	1	2	2
14	Pages, Public Library	" 14	20	....	19	....	95.	11	10	9	9	—	—	18.1	18.1	20	19	.95	....	....	....	17	16	....	....	....	....	....	....	....	....	3	3
15	Pharmacists	" 26	3	....	3	....	100.	—	—	—	—	3	3	25.3	25.3	....	....	....	3	3	100.	2	2	....	....	....	....	....	....	....	....	1	1
16	Building Inspectors	April 2	28	....	6	....	21.43	19	2	5	1	4	3	40.7	37.	....	....	....	28	6	21.43	19	3	4	2	3	1	2	0	....	....	....	....
17	Expert Special Assess. Auditor	" 21	23	....	9	....	39.13	11	4	5	2	7	3	38.1	32.7	....	....	....	23	9	39.13	19	7	....	....	3	2	1	0	....	....	....	....
18	Ass't Deputy Commissioner of Buildings	" 28	5	....	2	....	40.	4	2	—	—	1	0	48.	46.	....	....	....	5	2	40.	3	1	1	0	1	1	....	....	....	....	....	....
19	Janitors	" 30	44	....	22	....	50.	44	22	—	—	—	—	38.9	39.	....	....	....	44	22	50.	27	13	2	1	7	5	2	0	4	3	2	0
20	Architectural Draughtsmen	May 1	7	....	4	....	57.14	2	1	1	0	4	3	30.2	33.	....	....	....	7	4	57.14	7	4	....	....	....	....	....	....	....	....	....	....
21	Marine Stokers	" 12	11	....	11	....	100.	11	11	....	....	—	—	26.	26.	....	....	....	11	11	100.	9	9	....	....	1	1	1	1	....	....	....	....
22	Stenographers	" 14	8	13	6	9	71.43	1	0	20	15	—	—	25.2	27.1	....	....	....	21	15	71.43	19	13	....	....	2	2	....	....	....	....	....	....
23	Supt. of Dog Pound	" 19	9	....	6	....	66.67	7	4	1	1	1	1	36.9	34.3	....	....	....	9	6	66.67	7	6	....	....	....	....	2	0	....	....	....	....
24	Matrons, Parental School	" 26	....	12	....	5	41.67	8	2	4	3	—	—	39.3	40.	....	....	....	12	5	41.67	7	3	3	1	....	....	....	....	1	1	1	0
25	Ass't Playground Directors	June 20	8	5	5	5	76.92	7	5	1	3	2	2	32.4	33.8	....	....	....	13	10	76.92	11	9	....	....	1	0	1	1	....	....	....	....
26	Telephone and Bell Repairers	" 25	7	....	6	....	85.71	3	2	2	2	2	2	34.3	33.	....	....	....	7	6	85.71	6	5	1	1	....	....	....	....	....	....	....	....
27	Civil Engineers	July 9	11	....	6	....	54.55	—	—	5	1	6	5	32.	31.7	....	....	....	11	6	54.55	9	6	....	....	....	....	1	0	....	....	1	0
28	*Brickyard Foremen	" 17	4	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
29	Sub-Paving Inspectors	" 30	53	....	14	....	26.42	40	8	6	5	7	1	41.8	36.7	....	....	....	53	14	26.42	35	11	6	1	4	0	5	2	....	....	3	0
30	Bridge Telephone Operators	Aug. 6	32	....	16	....	50.	26	14	2	1	4	1	27.3	29.3	....	....	....	32	16	50.	29	15	....	....	2	1	....	....	....	....	1	0
31	Chief Deputy Boiler Inspector	Sept. 15	9	....	4	....	44.44	7	3	—	—	2	1	44.5	49.5	....	....	....	9	4	44.44	8	3	1	1	....	....	....	....	....	....	....	....
32	Deputy Boiler Inspector	" 17	24	....	6	....	25.	16	4	3	1	5	1	38.7	38.8	....	....	....	24	6	25.	19	5	4	1	....	....	1	0	....	....	....	....
33	Chief Cl'k Boiler Inspect'n Dept.	" 22	27	....	14	....	51.85	10	5	7	3	10	6	34.7	34.3	....	....	....	27	14	51.85	19	8	4	3	2	1	2	2	....	....	....	....
34	Architectural Draughtsman	Oct. 6	2	....	1	....	50.	....	....	2	1	....	....	21.	24.	....	....	....	2	1	50.	2	1	....	....	....	....	....	....	....	....	....	....
35	Stenographers	" 8	14	25	10	18	71.79	5	2	20	15	14	11	25.2	26.	....	....	....	39	28	71.79	37	28	....	....	....	....	....	....	....	....	2	0
36	Asst. Bacteriologists	" 22	13	5	3	0	16.67	17	2	1	1	—	—	29.4	26.3	....	....	....	18	3	16.67	16	3	1	0	....	....	....	....	....	....	1	0
37	†Drivers, Fire Department	" 26	240	....	139	....	57.92	233	132	6	6	1	1	25.5	25.4	....	....	....	240	139	57.92	223	124	3	3	4	4	9	8	1	0	....	....
38	Asst. Fire Al. and Pol. Repairers	Nov. 5	24	....	10	....	41.67	22	9	2	1	—	—	27.	26.6	....	....	....	24	10	41.67	22	10	1	0	....	....	1	0	....	....	....	....
39	Truant Officers	" 12	57	114	28	54	47.95	97	33	57	37	17	12	34.9	35.	....	....	....	171	82	47.95	145	70	6	5	8	2	5	1	....	....	7	4
40	Supt. and Bacteriologist	" 17	10	....	4	....	40.	—	—	—	—	10	4	36.1	30.	....	....	....	10	4	40.	9	4	....	....	1	0	....	....	....	....	....	....
41	Dynamo Tenders	" 24	11	....	8	....	72.73	7	4	2	2	2	2	28.3	28.6	....	....	....	11	8	72.73	10	7	....	....	....	....	1	1	....	....	....	....
42	Pages, Public Library	" 28	21	....	12	....	57.14	13	4	8	8	....	....	17.7	17.9	21	12	57.14	....	....	....	20	11	....	....	....	....	....	....	....	....	1	1

† This number includes 96 candidates who were rejected by the medical board. * Cancelled.

TABLE II. OFFICIAL SERVICE—PROMOTION.

No. of Examination.	Kind of Examination.	When Held.	Number Examined.	Number Passed.	Per Cent. of Those Examined Passed.	Number Promoted.	Technical Examination.		Efficiency Record.		Seniority Record (years actual service) of those who passed.		
							Examined.	Passed.	Examined.	Passed.	Maximum.	Minimum.	Average.
1	Playground Directors	February 13	3	3	100.	3	3	3	3	3	1	1	1.
2	Gen. Foreman Aerial & Undgd. Elec. Circts.	February 17	4	4	100.	1	4	4	4	4	20	10	15.3
3	Clerk in Charge of Stock Room, Pub. Lib'ry	February 17	11	11	100.	1	11	11	11	11	14	1	5.2
4	Engineers of Schools, Board of Education	March 7	4	3	75.	0	4	3	4	4	12	3	6.5
5	Mechanical, Electrical Engineers	March 12	6	6	100.	5	6	6	6	6	12	2	6.5
6	General Corporation Inspectors	June 9	16	14	87.50	0	16	14	16	14	12	2	4.4
7	Fire Alarm and Police Repairers	June 18	4	4	100.	3	4	4	4	4	14	9	11.5
8	Chiefs of Battalion	July 23	50	31	62.	2	50	31	50	49	27	12	18.5
9	Clerks, Gr. III	July 28	34	34	100.	24	34	34	34	34	9	1	3.9
10	Foreman, Catch-Basin Repairs	October 31	8	5	62.5	1	8	5	8	8	8	2	5.1
11	Fire Alarm and Police Repairers	November 5	2	1	50.	1	2	1	2	2	4	1	2.5
12	Assistant Chief Sanitary Inspector	November 10	7	6	85.71	1	7	6	7	6	6	5	5.5
13	School Engineers ... Gr. IX, X	November 21	1	1	100.	1	1	1	1	1	9	9	9.
14	" " ... Gr. VIII, IX	November 21	6	5	83.33	0	6	5	6	6	9	6	8.
15	" " ... Gr. VII, VIII	November 21	13	11	74.62	1	13	11	13	13	10	1	5.5
16	" " ... Gr. VI, VII	November 21	4	4	100.	3	4	4	4	4	13	1	6.
17	" " ... Gr. II, III	November 21	2	2	100.	0	2	2	2	2	1	1	1.
*18	Mechanical Engineers ... Gr. III	December 1	11	...	...	...	...	...	...	...	...	...	...
19	Foreman, Sewer Cleaning Gang	December 3	4	4	100.	1	4	4	4	4	5	5	5.

*Incomplete.

TABLE III. SKILLED LABOR SERVICE.

No. of Examination.	Kind of Examination.	When Held.	Number Examined. Men	Number Examined. Women.	Number Passed.	Per Cent. of Those Examined Passed.	Average Age. Ex'd	Average Age. Pa'd	Examination Regarding Experience and Duties. Ex'd	Examination Regarding Experience and Duties. Pa'd	Per Cent. of Those Examined Passed.	Nativity. United States. Ex'd	United States. Pa'd	Bohemian. Ex'd	Bohemian. Pa'd	British. Ex'd	British. Pa'd	German. Ex'd	German. Pa'd	Irish. Ex'd	Irish. Pa'd	Italian. Ex'd	Italian. Pa'd	Russian-Polish. Ex'd	Russian-Polish. Pa'd	Scandinavian. Ex'd	Scandinavian. Pa'd	Miscellaneous. Ex'd	Miscellaneous. Pa'd
1	Assistant Cooks	Jan. 15	3	....	3	100.	39.	39.	3	3	100.	1	1	....	....	2	2	....	....	....	....	....	....	....	....	....	....	....	....
2	Arc Lamp Repairers	Feb. 17	10	....	6	60.	29.1	32.3	10	6	60.	9	6	....	....	....	....	1	0	....	....	....	....	....	....	....	....	....	....
3	Sheet Metal Workers	" 21	2	....	2	100.	31.	31.	2	2	100.	....	....	....	....	1	1	1	1	....	....	....	....	....	....	....	....	....	....
4	Printers	" 24	7	....	5	71.43	30.3	31.8	7	5	71.43	6	4	....	....	....	....	....	....	1	1	....	....	....	....	....	....	....	....
5	Coal Passers	Mch. 3	99	....	76	76.77	37.	37.1	99	76	76.77	32	25	2	0	3	3	2	2	47	37	10	7	2	1	....	....	1	1
6	Machine Hands, for Woodworking Machinery	" 10	6	....	2	33.33	37.3	39.	6	2	33.33	4	1	....	....	1	1	1	0	....	....	....	....	....	....	....	....	....	....
7	Dairymen, Parental School	" 19	2	....	2	100.	36.5	36.5	2	2	100.	2	2	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
8	Barnmen, Isolation Hospital	" 28	2	....	1	50.	23.	23.	2	1	50.	2	1	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
9	Dog Catchers	May 19	7	....	5	71.43	28.3	26.4	7	5	71.43	6	4	....	....	....	....	....	....	....	....	....	....	....	....	1	1	....	....
10	Slate and Tile Roofers	" 21	2	....	2	100.	40.	40.	2	2	100.	1	1	....	....	1	1	....	....	....	....	....	....	....	....	....	....	....	....
11	Marble Cleaners	" 21	4	....	1	25.	33.8	45.	4	1	25.	1	1	1	0	....	....	....	....	....	....	1	0	....	....	1	0	....	....
12	Carriage Painters	" 28	13	....	9	69.23	37.7	40.2	13	9	69.23	10	6	....	....	3	3	....	....	....	....	....	....	....	....	....	....	....	....
13	*Brick Burners	June 13	4	....	....	.....	....	....	....	....	.....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
14	Aerial Linemen	July 2	9	....	6	66.67	29.2	31.7	9	6	66.67	8	6	....	....	....	....	....	....	1	0	....	....	....	....	....	....	....	....
15	Underground Linemen	" 2	3	....	2	66.67	34.7	35.5	3	2	66.67	3	2	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
16	Electric Railway Mechanics	" 7	8	....	6	75.	33.3	33.3	8	6	75.	4	3	....	....	2	2	1	1	1	0	....	....	....	....	....	....	....	....
17	Blacksmith's Helpers	Aug. 11	19	....	15	78.95	31.	29.3	19	15	78.95	15	11	....	....	2	2	1	1	1	1	....	....	....	....	....	....	....	....
18	Boiler Inspector's Helpers	Sept. 24	26	....	8	30.77	31.	30.6	26	8	30.77	17	5	....	....	1	1	1	0	6	2	....	....	1	0	....	....	....	....
19	Teamsters and Laborers	" 26	12	....	8	66.67	35.5	33.5	12	8	66.67	6	4	....	....	....	....	2	2	3	2	....	....	....	....	....	....	1	0
20	Woodworking Machine Hands	" 29	5	....	3	60.	37.8	38.	5	3	60.	3	2	....	....	....	....	1	0	1	1	....	....	....	....	....	....	....	....
21	Assistant Cooks	Oct. 1	4	....	0	.....	36.	....	4	0	.....	4	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
22	Water Meter Setters	" 15	11	....	4	36.36	34.3	32.5	11	4	36.36	6	2	....	....	1	0	....	....	4	2	....	....	....	....	....	....	....	....
23	Woodworking Machine Helpers	Nov. 14	3	....	1	33.33	21.	19.	3	1	33.33	3	1	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
24	†Marble Cleaners	Dec. 8	5	....	....	.....	....	....	....	....	.....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....

*Cancelled.

†Incomplete.

TABLE IV. ENROLLMENT OF UNSKILLED LABORERS BY WARDS.

WARD	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
I. Bureau of Engineering.....	1	1	1	5	4	....	3	....	4	2	3	1	3	....	....	....	5	5	6	....	....	....	1	3	1	1	....	....	1	7	3	....	1	3	....
II. Bureau of Water.....	1	....	....	....	....	....	....	....	....	....	....	....	....	....	....	1	....	1	1	2	....	....	....	1	....	....	....	....	....	....	....	....	....	....	....
III. Bureau of Streets.....	11	7	6	11	19	3	5	6	9	11	7	7	2	2	3	5	10	7	12	....	3	4	3	5	....	4	1	1	8	7	7	5	5	6	1
IV. Bureau of Sewers.....	1	....	5	8	19	1	3	14	2	....	4	1	2	2	....	2	16	6	16	2	1	3	4	....	1	1	....	....	27	37	3	3	7	1	....
V. All laborers not otherwise grouped.....	....	1	....	....	1	....	....	....	....	1	....	....	....	1	....	....	....	2	1	3	....	....	....	2	....	....	....	....	....	....	....	....	....	....	....
Totals.....	14	9	12	24	43	4	11	20	15	14	14	9	7	5	3	8	31	21	36	7	4	7	8	11	2	6	1	1	36	51	13	8	13	10	1

TABLE V. CERTIFICATIONS FOR APPOINTMENT.

Official Service.

Kind of Examination.	Number Certified.	Kind of Examination.	Number Certified.
Ass't Bacteriologist	1	Brought forward	411
Ass't Chief Sanitary Inspector	1		
Ass't Deputy Com'r of Buildings	2	Janitors	45
Ass't Engineers, Fire Department	14	Janitresses	6
Ass't Fire Marshals	1	Lieutenants, Fire Department	2
Ass't Play-ground Directors	7	Lieutenants, Police Departm'nt	14
Bridge Telephone Operator	1	Life Guards	21
Building Inspectors	9	Locomotive Engineers	3
Bus Officers	1	Marine Engineers	1
Captains, Fire Department	1	Marine Pilots	2
Captains, Police Department	4	Matrons	12
Cashiers	2	Mechanical Electrical Engrs	6
Cement Inspectors	4	Mechanical Engineers	88
Chief Clerks	4	Messengers	3
Civil Engineers	5	Pages	46
Clerks	170	Patrol Drivers	4
Collectors	14	Patrolmen	150
Curb Wall Inspectors	4	Paymasters	8
Deputy Boiler Inspectors	2	Pipemen	79
Deputy City Clerk	1	Playground Directors	12
Deputy City Sealers	2	Plumbing Inspectors	11
Draughtsmen	16	Police Telephone Operators	30
Drivers	67	Rate Takers	9
Electric Light Repairers	9	Rodmen	14
Electric Light Station Repairers	2	Sidewalk Inspectors	11
Electrical Inspectors	8	Stenographers	49
Elevator inspectors	3	Stockkeepers	1
Elevator Operators	2	Stokers	6
Errand Boys	31	Structural Iron Designers	4
Fire Alarm and Police Repairers and Assistants	12	Sub-Corporation Inspectors	5
		Sub-Paving Inspectors	12
Foreman Catch Basin Repairs	1	Supt. and Bacteriologist	1
Fumigators	1	Supt. Branch Reading Room	2
General Corporation Inspectors	1	Telephone Operators	1
Gen. Foreman, Aerial and Underground Electrical Circuits	1	Telephone and Bell Repairers	1
		Ward Superintendent	3
Guards, House of Correction	7	Watchmen	29
	411	Total	1,102

Reinstatements in Official and Skilled Labor Service.....593

TABLE VI. CERTIFICATION FOR EMPLOYMENT.

LABOR SERVICE. SKILLED LABOR.

KIND OF EXAMINATION.	Number Certified.	KIND OF EXAMINATION.	Number Certified.
Aerial Linemen	14	Brought forward	284
Arc Lamp Repairers	3		
Arc Lamp Trimmers	27	Machinists	7
Assistant Boiler Washers	12	Marble Cleaners	6
Assistant Cooks	4	Meter Setters	7
Barnman	1	Oilers	17
Batteryman	1	Painters	16
Boilermakers	3	Pattern Maker	1
Carpenters	27	Plumber	1
Coal Passers	64	Printers	6
Crib Laborers	6	Sheet Metal Workers	9
Dairymen	2	Shut-off Man	1
Electric Mechanics	8	Slate and Tile Roofers	2
Firemen	76	Steam Fitters' Helpers	3
General Hoisting Engineers	7	Teamsters	11
Hostlers	7	Tinners	10
Laddermen	3	Underground Linemen	4
Lamplighters	15	Well Tenders	4
Machine Hands	4	Window Washers	2
	284	Total	391

LABOR SERVICE. UNSKILLED LABOR.

I. Bureau of Engineering	46	Brought forward	712
II. Bureau of Water	2	IV. Bureau of Sewers	123
III. Bureau of Streets	664	V. Miscellaneous	23
	712	Total	858
		Grand Total, Labor Service	1,249

Reinstatements in Unskilled Labor Service 1,018

* TABLE VII.

No. of Examination.	Kind of Examination.	When Held.	Number Examined.		Number Passed		Per Cent. of Those Examined Passed.	EDUCATION.						Average Age.		Educational Examination.		Per Cent. of Those Examined Passed.	Techical Examination		Per Cent. of Those Examined Passed.	NATIVITY.											
			Men.	Women.	Men.	Women.		Common School		High School.		College.										United States.		British.		German.		Irish.		Scandinavian.		Miscellaneous.	
								Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd		Ex'd	Pa'd		Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd	Ex'd	Pa'd
1	Watchmen.....	July 31	104	....	51	....	49.04	104	51	....	....	....	....	46.2	47.3	....	....	.....	104	51	49.04	32	19	8	7	8	4	51	20	....	....	5	1
2	Structural Iron Designers.....	Dec. 10	6	....	2	....	33.33	1	0	1	0	4	2	41.7	44.5	....	....	.....	6	2	33.33	2	0	1	0	....	....	....	....	3	2	....	....
3	Guards House of Correction.....	Dec. 29	33	....	30	....	90.91	32	29	....	....	1	1	28.2	27.8	....	....	.....	33	30	90.91	22	21	....	....	1	0	9	8	1	1	....	....
4	Electrical Inspectors...	Dec. 2	10	....	10	....	100.	5	5	4	4	1	1	31.3	31.3	....	....	.....	10	10	100.	9	9	1	1	....	....	....	....	....	....	....	....
5	Marble Cleaners..	Nov. 25	6	....	4	....	66.67	....	....	....	....	....	....	32.5	33.8	....	....	.....	6	4	66.67	3	2	....	....	....	....	3	2	....	....	....	....
6	Chief Clerk, City Collectors, (Promotion)	Nov. 1	3	....	2	....	66.67	....	....	....	....	....	....	....	....	....	....	.....	....	....	.....	....	....	....	....	....	....	....	....	....	....	....	....

* Examinations held in 1902, but not completed until 1903.

In addition to the work as shown by the foregoing tables, the checking of the pay rolls is one of the important duties performed, and requires the services of three of your employes and in case of emergency, so that no pay roll will be delayed, as many more employes as are necessary to expedite the work are assigned to assist. The result is that no complaint in the delay in checking pay rolls is now heard.

Respectfully submitted,

T. J. Corcoran,

Secretary and Chief Examiner.

CIVIL SERVICE ACT

APPENDIX A.

CIVIL SERVICE ACT.

AN ACT TO REGULATE THE CIVIL SERVICE OF CITIES, APPROVED MARCH 20, 1895.

SECTION 1. Be it enacted by the People of the State of Illinois, represented in the General Assembly: **Commissioners Appointed—Oath.** The Mayor of each city in this state which shall adopt this act as hereinafter provided, shall, not less than forty nor more than ninety days after the taking effect of this act in such city, appoint three persons, who shall constitute and be known as the Civil Service Commissioners of such city, one for three years, one for two years, and one for one year from the time of appointment and until their respective successors are appointed and qualified; and in every year thereafter the Mayor shall, in like manner, appoint one person as the successor of the Commissioner whose term shall expire in that year to serve as such Commissioner for three years and until his successor is appointed and qualified. Two Commissioners shall constitute a quorum. All appointments to said Commission, both original and to fill vacancies, shall be so made that not more than two members shall, at the time of appointment, be members of the same political party. Said Commissioners shall hold no other lucrative office or employment under the United States, the State of Illinois, or any municipal corporation or political division thereof. Each Commissioner, before entering upon the duties of his office, shall take the oath prescribed by the Constitution of this State.

SEC. 2. **Removal of Commissioners—Vacancy.** The Mayor may, in his discretion, remove any Commissioner for incompetence, neglect of duty, or malfeasance in office. The Mayor shall within ten days report in writing any such removal to the

City Council, with his reasons therefor. Any vacancy in the office of Commissioner shall be filled by appointment by the Mayor.

SEC. 3. **Classification.** Said Commissioners shall classify all the offices and places of employment in such city, with reference to the examinations hereinafter provided for, except those offices and places mentioned in section eleven of this act. The offices and places so classified by the Commission shall constitute the classified Civil Service of such city; and no appointments to any of such offices or places shall be made except under and according to the rules hereinafter mentioned.

SEC. 4. **Rules.** Said Commission shall make rules to carry out the purposes of this act, and for examinations, appointments and removals in accordance with its provisions, and the Commission may, from time to time, make changes in the original rules.

SEC. 5. **Publication of Rules. Time of Taking Effect.** All rules made as hereinbefore provided, and all changes therein, shall forthwith be printed for distribution by said Commission; and the Commission shall give notice of the place or places where said rules may be obtained by publication in one or more daily newspapers, published in such city; and in each such publication shall be specified the date, not less than ten days subsequent to the date of such publication when said rules shall go into operation.

SEC. 6. **Examinations.** All applicants for offices or places in said classified service, except those mentioned in section eleven, shall be subjected to examination, which shall be public, competitive and free to all citizens of the United States, with specified limitations as to residence, age, health, habits and moral character. Such examinations shall be practical in their character, and shall relate to those matters which will fairly test the relative capacity of the persons examined to discharge the duties of the positions to which they seek to be appointed, and shall include tests of physical qualifications and health, and when appropriate, of manual skill. No questions in any examination shall relate to political or religious opinions or affiliations. The Commission shall control all examinations, and

may, whenever an examination is to take place, designate a suitable number of persons, either in or not in the official service of the city, to be examiners, and it shall be the duty of such examiners, and, if in the official service, it shall be a part of their official duty, without extra compensation, to conduct such examination as the Commission may direct, and to make return or report thereof to said Commission, and the Commission may at any time substitute any other person, whether or not in such service, in the place of any one so selected; and the Commission may themselves at any time act as such examiners, and without appointing examiners. The examiners at any examination shall not all be members of the same political party.

SEC. 7. **Notice of Examinations.** Notice of the time and place and general scope of every examination shall be given by the Commission by publication for two weeks preceding such examination in a daily newspaper of general circulation published in such city, and such notice shall also be posted by said Commission in a conspicuous place in their office for two weeks before such examination. Such further notice of examination may be given as the Commission shall prescribe.

SEC. 8. **Registers.** From the returns or reports of the examiners, or from the examinations made by the Commission, the Commission shall prepare a register for each grade or class of positions in the classified service of such city of the persons whose general average standing upon examination for such grade or class is not less than the minimum fixed by the rules of such Commission, and who are otherwise eligible; and such persons shall take rank upon the register as candidates in the order of their relative excellence as determined by examination, without reference to priority of time of examination.

SEC. 9. **Promotions.** The Commission shall, by its rules, provide for promotions in such classified service, on the basis of ascertained merit and seniority in service and examination, and shall provide, in all cases where it is practicable, that vacancies shall be filled by promotion. All examinations for promotion shall be competitive among such members of the next lower rank as desire to submit themselves to such examination; and it shall be the duty of the Commission to submit to the appointing power the names of not more than three applicants

for each promotion having the highest rating. The method of examination, and the rules governing the same and the method of certifying, shall be the same as provided for applicants for original appointment.

SEC. 10. **Appointments to Classified Service.**. The head of the department or office in which a position classified under this act is to be filled shall notify said Commission of that fact, and said Commission shall certify to the appointing officer the name and address of the candidate standing highest upon the register for the class or grade to which said position belongs, except that, in cases of laborers where a choice by competition is impracticable, said Commission may provide by its rules that the selections shall be made by lot from among those candidates proved fit by examination. In making such certification sex shall be disregarded, except when some statute, the rules of said Commission, or the appointing power specifies sex. The appointing officer shall notify said Commission of each position to be filled separately, and shall fill such place by the appointment of the person certified to him by said Commission therefor, which appointment shall be on a probation for a period to be fixed by said rules. Said Commission may strike off names of candidates from the register after they have remained thereon more than two years. At or before the expiration of the period of probation the head of the department or office in which a candidate is employed may, by and with the consent of said Commission, discharge him upon assigning in writing his reason therefor to said Commission. If he is not then discharged his appointment shall be deemed complete. To prevent the stoppage of public business, or to meet extraordinary exigencies, the head of any department or office may, with the approval of the Commission, make temporary appointment to remain in force not exceeding sixty days, and only until regular appointments under the provisions of this act can be made.

SEC. 10½. **Soldiers Who Are Eligible to Have Their Names Placed at the Head of the List.** Persons who were engaged in the military or naval service of the United States during the years 1861, 1862, 1863, 1864 or 1865, and who were honorably discharged therefrom, shall be preferred for appointments to civil offices, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such

office, and it shall be the duty of the Examiner or Commissioner certifying the list of eligibles who have taken the examinations provided for in this act, to place the name or names of such persons at the head of the list of eligibles certified for appointment.

SEC. 11. **Officers Excepted from Classified Service.** Officers who are elected by the people, or who are elected by the City Council pursuant to the City Charter, or whose appointment is subject to confirmation by the City Council, Judges and Clerks of Election, members of any Board of Education, the Superintendent and Teachers of schools, heads of any principal department of the city, members of the law department, and one Private Secretary of the Mayor, shall not be included in such classified service.

SEC. 12. **Removals.** No officer or employe in the classified Civil Service of any city who shall have been appointed under said rules and after said examination, shall be removed or discharged except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges shall be investigated by or before said Civil Service Commission, or by or before some officer or board appointed by said Commission, to conduct such investigation. The finding and decision of such Commission or investigating officer or board, when approved by said Commission, shall be certified to the appointing officer, and shall be forthwith enforced by such officer. Nothing in this act shall limit the power of any officer to suspend a subordinate for a reasonable period, not exceeding thirty days. In the course of an investigation of charges each member of the Commission, and of any board so appointed by it, and any officer so appointed shall have the power to administer oaths and shall have power to secure by its subpoena both the attendance and testimony of witnesses, and the production of books and papers relevant to such investigation. Nothing in this section shall be construed to require such charges or investigation in cases of laborers or persons having the custody of public money, for the safe keeping of which another person has given bonds.

SEC. 13. **Reports to Commission.** Immediate notice in writing shall be given by the appointing power, to said Commission, and all appointments, permanent or temporary, made in

such classified civil service, and all transfers, promotions, resignations, or vacancies from any cause in such service, and of the date thereof; and a record of the same shall be kept by said Commission. When any office or place of employment is created or abolished, or the compensation attached thereto altered, the officer or board making such change shall immediately report it in writing to said Commission.

SEC. 14. **Investigations.** The Commission shall investigate the enforcement of this act and of its rules, and the action of the examiners herein provided for, and the conduct and action of the appointees in the classified service in its city, and may inquire as to the nature, tenure and compensation of all offices and places in the public service thereof. In the course of such investigations each Commissioner shall have power to administer oaths, and said Commission shall have power to secure by its subpœna both the attendance and testimony of witnesses and the production of books and papers relevant to such investigation.

SEC. 15. **Report of Commission.** Said Commission shall, on or before the fifteenth day of January of each year, make to the Mayor for transmission to the City Council a report showing its own action, the rules in force, the practical effects thereof, and any suggestions it may approve for the more effectual accomplishment of the purposes of this act. The Mayor may require a report from said Commission at any other time.

SEC. 16. **Chief Examiner.** Said Commission shall employ a Chief Examiner, whose duty it shall be, under the direction of the Commission, to superintend any examination held in such city under this act, and who shall perform such other duties as the Commission shall prescribe. The Chief Examiner shall be *ex officio* Secretary of said Commission, under the direction of such Commission; he, as such Secretary, shall keep the minutes of its proceedings, preserve all reports made to it, keep a record of all examinations held under its direction, and perform such other duties as the Commission shall prescribe.

SEC. 17. **Officers to Aid—Rooms.** All officers of any city which shall have adopted this act shall aid said Commission in all proper ways in carrying out the provisions of this act, and

at any place where examinations are to be held shall allow reasonable use of public buildings for holding such examinations. The Mayor of such city shall cause suitable rooms to be provided for said Commission at the expense of such city.

SEC. 18. **Salaries and Expenses.** In cities having a population of one hundred thousand inhabitants, or more, each of said Commissioners shall receive a salary of three thousand dollars a year; the Chief Examiner shall receive a salary of three thousand dollars a year. Any person not at the time in the official service of the city, serving as a member of the Board of Examiners or of a trial board, shall receive compensation for every day actually and necessarily spent in the discharge of his duty as an examiner or a member of the trial board, at the rate of five dollars per day, and said Commission may, in such city, also incur expenses not exceeding five thousand dollars per year, for clerk hire, printing, stationery and other incidental matters.

In cities having a population of fifty thousand inhabitants and less than one hundred thousand, such Commissioners shall receive an annual salary of one thousand five hundred dollars each; the Chief Examiner shall receive an annual salary of one thousand five hundred dollars. Any person not at the time in the official service of the city, serving as a member of the board of examiners, or of a trial board, shall receive compensation for every day actually and necessarily spent in the discharge of his duty as an examiner or member of the trial board, at the rate of three dollars per day, and said Commission may, in such city, also incur expenses not exceeding three thousand dollars a year, for Clerk hire, printing, stationery, and other incidental matters.

In cities having a population of twenty-five thousand and less than fifty thousand inhabitants, such Commissioners shall receive an annual salary of one thousand dollars each, and the Chief Examiner shall receive an annual salary of one thousand dollars.

In cities having a population of less than twenty-five thousand inhabitants, such Commissioners shall receive an annual salary to be fixed by the City Council of such cities not to exceed five hundred dollars each; the Chief Examiner shall receive an annual salary to be fixed by the City Council of such cities

not to exceed five hundred dollars. In cities having a population of less than fifty thousand inhabitants any person, not at the time in official service of the city, serving as a member of the board of examiners, or of a trial board, shall receive compensation for every day actually and necessarily spent in the discharge of his duty as an examiner or member of the trial board, at the rate of two dollars per day, and said Commission may, in such city, also incur expenses not exceeding two thousand dollars per year, for clerk hire, printing, stationery and other incidental matters.

SEC. 19. **Appropriations.** A sufficient sum of money shall be appropriated each year by each city which shall adopt this act, to carry out the provisions of this act in such city. In such cities as shall have already made the annual appropriation for municipal purposes for the current fiscal year, the Mayor is authorized and required to pay the salaries and expenses as herein provided for such fiscal year out of the moneys appropriated for contingent purposes by such municipality, or out of any moneys not otherwise appropriated.

SEC. 20. **Frauds Prohibited.** No person or officer shall willfully or corruptly by himself or in co-operation with one or more other persons, defeat, deceive or obstruct any person in respect to his or her right of examination, or corruptly or falsely mark, grade, estimate or report upon the examination or proper standing of any person examined hereunder or aid in so doing, or willfully or corruptly make any false representation concerning the same, or concerning the person examined, or willfully or corruptly furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined or to be examined, being appointed, employed or promoted.

SEC. 21. **No Officer to Solicit or Receive Political Contributions.** No officer or employe of such city shall solicit, orally or by letter, or receive or pay, or be in any manner concerned in soliciting, receiving or paying, any assessment, subscription or contribution for any party or political purpose whatever.

SEC. 22. **No Person to Solicit Political Contributions from Officers or Employes.** No person shall solicit, orally or by letter,

or be in any manner concerned in soliciting any assessment, contribution or payment, for any party or any political purpose whatever, from any officer or employe in any department of the city government of any city which shall adopt this act.

SEC. 23. **Assessments and Contributions in Public Offices Forbidden.** No person shall in any room or building occupied for the discharge of official duties by any officer or employe in any city, which shall adopt this act, solicit, orally or by written communication, delivered therein, or in any other manner, or receive any contribution of money or other thing of value, for any party or political purpose whatever. No officer, agent, clerk or employe under the government of such city, who may have charge or control of any building, office or room, occupied for any purpose of said government, shall permit any person to enter the same for the purpose of therein soliciting or delivering written solicitations for receiving or giving notice of any political assessments.

SEC. 24. **Payments of Political Assessments to Public Officers Prohibited.** No officer or employe in the service of such city shall, directly or indirectly, give or hand over to any officer or employe in said service, or to any Senator or Representative or Alderman, Councilman or Commissioner, any money or other valuable thing, on account of or to be applied to the promotion of any party or political object whatever.

SEC. 25. **Abuse of Official Influence Prohibited.** No officer or employe of such city shall discharge or degrade or promote, or in any manner change the official rank or compensation of any other officer or employe, or promise or threaten to do so for giving or withholding or neglecting to make any contribution of money or other valuable thing for any party or political purpose, or for refusal or neglect to render any party or political service.

SEC. 26. **Payment for Places Prohibited.** No applicant for appointment in said classified civil service, either directly or indirectly, shall pay, or promise to pay any money or other valuable thing to any person whatever for or on account of his appointment, or proposed appointment, and no officer or employe shall pay or promise to pay, either directly or indirectly, any person any money or other valuable thing whatever for or on account of his promotion.

SEC. 27. **Recommendations in Consideration of Political Service Prohibited.** No applicant for appointment or promotion in said classified civil service shall ask for or receive a recommendation or assistance from any officer or employe in said service, or of any person upon the consideration of any political service to be rendered to or for such person or for the promotion of such person to any office or appointment.

SEC. 28. **Abuse of Political Influence Prohibited.** No person while holding any office in the government of such city, or in nomination for, or while seeking a nomination for, or appointment to any such office, shall corruptly use or promise to use, either directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person, or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary upon the consideration or condition that the vote or political influence or action of the last named person or any other shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration.

SEC. 29. **Auditing Officer.** No accounting or auditing officer shall allow the claim of any public officer for services of any deputy or other person employed in the public service in violation of the provisions of this act.

SEC. 30. **Appointments and Removals to be Certified to the Comptroller.** The Commission shall certify to the Comptroller or other auditing officers, all appointments to offices and places in the classified civil service, and all vacancies occurring therein, whether by dismissal or resignation or death, and all findings made or approved by the Commission under the provision of section twelve of this act, that a person shall be discharged from the classified civil service.

SEC. 31. **Comptroller to Pay Salaries Only After Certification.** No Comptroller or other auditing officer of a city which has adopted this act shall approve the payment of, or be in any manner concerned in paying any salary or wages to any person for services as an officer or employe of such city, unless such person is occupying an office or place of employment ac-

cording to the provisions of law and is entitled to payment therefor.

SEC. 32. **Paymasters, etc., to Pay Salaries Only After Certification.** No paymaster, treasurer, or other officer or agent of a city which has adopted this act shall willfully pay, or be in any manner concerned in paying any person any salary or wages for services as an officer or employe of such city, unless such person is occupying an office or place of employment according to the provisions of law and is entitled to payment therefor.

SEC. 33. **Compelling Testimony of Witnesses.** Production of Books and Papers. Any person who shall be served with a subpœna to appear and testify or to produce books and papers, issued by the Commission or by any Commissioner or by any board or person acting under the orders of the Commission in the course of an investigation conducted either under the provisions of Section 12 or Section 14 of this act, and who shall refuse or neglect to appear or to testify, or to produce books and papers relevant to said investigation, as commanded in such subpœna, shall be guilty of a misdemeanor, and shall, on conviction, be punished as provided in Section 34 of this act. The fees of witnesses for attendance and travel shall be the same as the fees of witnesses before the Circuit Courts of this State, and shall be paid from the appropriation for the expenses of the Commission. Any Circuit Court of this State, or any Judge thereof, either in term time or vacation, upon application of any such Commissioner, or officer or board, may in his discretion compel the attendance of witnesses, the production of books and papers, and giving of testimony before the Commission, or before any such Commissioner, investigating board or officer, by attachment for contempt or otherwise in the same manner as the production of evidence may be compelled before said court. Every person who, having taken an oath or made affirmation before a Commissioner or officer appointed by the Commission, authorized to administer oaths, shall swear or affirm willfully, corruptly and falsely shall be guilty of perjury, and upon conviction shall be punished accordingly.

SEC. 34. **Penalties.** Any person who shall willfully, or through culpable negligence, violate any of the provisions of this act, or any rule promulgated in accordance with the pro-

visions thereof, shall be guilty of a misdemeanor, and shall, on conviction thereof, be punished by a fine of not less than fifty dollars and not exceeding one thousand dollars, or by imprisonment in the county jail for a term not exceeding six months, or both such fine and imprisonment in the discretion of the court.

SEC. 35. **Penalties—Disqualification to Hold Office.** If any person shall be convicted under the next preceding section, any public office or place of public employment which such person may hold shall, by force of such conviction, be rendered vacant, and such person shall be incapable of holding any office or place of public employment for the period of five years from the date of such conviction.

SEC. 36. **What Officers to Prosecute.** Prosecutions for violations of this act may be instituted either by the Attorney General, State's Attorney for the county in which the offense is alleged to have been committed, or by the Commission, acting through special counsel. Such suits shall be conducted and controlled by the prosecuting officers who institute them, unless they request the aid of other prosecuting officers.

SEC. 37. **Repeal.** All laws or parts of laws which are inconsistent with this act, or any of the provisions thereof, are hereby repealed.

SEC. 38. **Adoption.** The electors of any city now existing or hereafter existing in this State, may adopt and become entitled to the benefits of this act in the following manner: Whenever one thousand of the legal voters of such city, voting at the last preceding election, shall petition the Judge of the County Court of the county, in which such city is located, to submit to a vote of the electors of such city the proposition as to whether such city and the electors thereof shall adopt and become entitled to the benefits of this act, it shall be the duty of such County Court to submit such proposition accordingly at the next succeeding general state, county or city election, and if such proposition is not adopted at such election the same shall in a like manner be submitted to a vote of the electors of such city by such County Court upon like application at any general state, county or city election, thereafter, and an order

shall be entered of record in such County Court submitting such proposition as aforesaid.

If one thousand shall exceed one-eighth of the legal voters of any such city voting at the last preceding election, then such petition or application need not be signed or made by more than one-eighth of the legal voters of such city voting at the last preceding election.

SEC. 39. **Notice of Election.** The Judge of such County Court shall give at least ten days' notice of the election at which such proposition is to be submitted by publishing such notice in one or more newspapers published within such city for at least five times, the first publication to be at least ten days before the day of the election; and if no newspaper is published in such city, then by posting at least five copies of such notice in each ward at least ten days before such election. Such election shall be held under the election law in force in such city, except as herein otherwise provided. The proposition so to be voted for shall appear in plain, prominent type at head of every ticket and preceding the names of persons to be voted upon for any office at such election. If a majority of the votes cast upon such proposition shall be for such proposition this act shall thereby be adopted by such city, and the Mayor shall thereupon issue a proclamation declaring this act in force in such city.

SEC. 40. **Emergency.** Whereas, an emergency exists for the immediate taking effect of this act, therefore it shall be in force from and after its passage.

CIVIL SERVICE RULES

APPENDIX B.

CIVIL SERVICE RULES

AS

AMENDED AND CHANGED

AND

IN EFFECT JANUARY 31, 1904.

RULE I.

CLASSIFICATION.

SECTION 1. **Classified Service.** Under and pursuant to Section 3 of the Civil Service Act, the Civil Service Commissioners of the City of Chicago do hereby classify all the offices and places of employment in said city except as specified in such Act as follows:

For detail of classification see Folio 41 to 68 of fourth annual report.

And all other positions and places of employment in the City of Chicago not specially exempted by Section 11 of the Civil Service Act, and all the above offices or occupations, whether under a different title or under a different rate of compensation.

SEC. 2. **Classes of Service.** The offices and places of employment are divided into three classes, viz:

CLASS A—OFFICIAL SERVICE.
CLASS B—SKILLED LABOR SERVICE.
CLASS C—LABOR SERVICE.

For classification of Board of Education see Minutes February 10, 1899.

RULE II.

DIVISIONS AND GRADES.

SECTION 1. **Official Service.** The Official Service shall be divided into divisions as follows:

DIVISIONS.

Division A: MEDICAL SERVICE.—All positions, the duties of which require knowledge of the profession of medicine, or of some branch thereof.

Division B: CIVIL ENGINEERING.—All positions, the duties of which require knowledge of the profession of civil engineering, or of some branch thereof.

Division C: CLERICAL SERVICE.—All positions of clerks and other persons of whatever designation, rendering service as copyists, recorders, bookkeepers, stenographers, pages, messengers or any clerical, recording or similar service, whether paid by time for work done, or by the piece, or in any other way.

Division D: POLICE SERVICE.—All positions in the uniformed force of the Police Department.

Division E: ELECTRICAL SERVICE.—All positions, the duties of which require special knowledge of electricity, in some form of its application.

Division F: FIRE SERVICE.—All positions in the uniformed force of the Fire Department.

Division G: LIBRARY SERVICE.—All positions connected with the administration of public libraries.

DIVISION H: BRIDGE SERVICE.— All positions connected with the care and operation of bridges.

Division I: INSPECTION SERVICE.—All positions, the duties of which relate to inspection, whether of work done, material furnished, or other matters.

Division J: ELEVATOR SERVICE.—All positions connected with the operation of elevators.

Division K: MISCELLANEOUS SERVICE.—All the offices and places of employment in the Official Service, whatever the character and designation of the same may be, which are not included in any of the foregoing divisions of the Official Service.

SEC. 2. **Skilled Labor.** All places of employment in the City of Chicago which require mechanical or manual training (except mechanical engineers) shall be in the skilled labor service.

SEC. 3. **Labor Service.** The Labor Service shall be divided into districts to correspond with the Wards in the City and a separate eligible register shall be kept of laborers residing in each of said districts and for each of the following groups, to-wit:

GROUP 1. BUREAU OF ENGINEERING.

GROUP 2. BUREAU OF WATER.

GROUP 3. BUREAU OF STREETS.

GROUP 4. BUREAU OF SEWERS.

GROUP 5. ALL LABORERS NOT OTHERWISE GROUPED.

SEC. 4. **Grades.** The grades shall be uniform in all classes and divisions and based upon compensation, as follows:

1st Grade, less than $800.00 per annum.

2d Grade, $800.00 or more, and less than $1,000.00 per annum.

3d Grade, $1,000.00 or more, and less than $1,200.00 per annum.

4th Grade, $1,200.00 or more, and less than $1,400.00 per annum.

5th Grade, $1,400.00 or more, and less than $1,600.00 per annum.

6th Grade, $1,600.00 or more, and less than $1,800.00 per annum.

7th Grade, $1,800.00 or more, and less than $2,100.00 per annum.

8th Grade, $2,100.00 or more, and less than $2,500.00 per annum.

9th Grade, $2,500.00 or more, and less than $3,000.00 per annum.

10th Grade, $3,000.00 or more per annum.

SEC. 5. **Change of Compensation.** Increasing the compensation of any position in the Classified Service, whereby the grade of such position as established by the classification is

changed, whether done by ordinance or otherwise, shall not affect the tenure of the incumbent of such office or place of employment, unless in the opinion of the Commission such change shall involve a change in duties requiring a different examination.

RULE III.

APPLICATIONS.

SECTION 1. **Citizenship and Residence.** No person shall be admitted to examination for any position in the Classified Service who is not a citizen of the United States, and who has not been an actual resident of the City of Chicago for at least one year next preceding the date of examination.

SEC. 2. **Age.** Except as provided for the Police and Fire Departments no person will be admitted to examination for a position in the Classified Service who is less than twenty years of age at the date of the examination, except that applicants for positions of pages, messengers, and applicants for minor positions, such as errand boys, water carriers, etc., must not be less than sixteen years of age.

SEC. 3. **Waiver of Local Residence in Special Examinations.** In special examinations for any place requiring technical, professional, or scientific knowledge, or manual skill of a high order, the Commission may waive the requirement of residence in the City of Chicago, fixed in section one of this rule.

SEC. 4. **Application, How Made.** Application for admission to examination shall be made on blanks in such form and manner and supported by such certificates of persons acquainted with the applicant, as the Commission may prescribe. These blanks will be furnished to applicants for examination.

In the Mechanical Engineering and Skilled Labor Service the applicants will be required to produce a certificate from some competent person or persons in the same trade or occupation, of the applicant's ability to do the special kind of work in which he desires to be employed, and in the case of mechanics that they have served not less than four years at their respective trades.

SEC. 5. **Character and Fitness of Applicants.** Every applicant must be of good moral character, of temperate habits, of sound health, and must be physically able to perform the duties of the position applied for.

Proof at any time produced to the Commission of the bad character or dissolute habits of an applicant or eligible, of any criminal or disgraceful act committed by him, or of dismissal for good cause from the public service, shall be deemed sufficient cause to exclude said applicant from examination, or for removal from a register of eligibles after examination.

SEC. 6. **Effect of False Statements.** A false statement knowingly made by any person in an application for examination, connivance at any false statement made in any certificate which may accompany such application, or complicity in any fraud touching the same, shall be regarded as good cause for exclusion from the register of eligibles, or for removal or discharge during probation, or thereafter; but no person shall be removed from a register of eligibles, or from the service, under this section, until an opportunity has been given him to be heard by the Commission. A record shall be kept of the finding of the Commission, showing the vote thereon, and the reason therefor.

SEC. 7. **Defective Applications.** A defective application will be returned to the applicant and opportunity given for amendment; but whenever the application shows that the applicant is not qualified for examination under these rules the application will be placed on file.

SEC. 8. **Applications Not to Be Returned.** Applications and accompanying certificates not returned for correction will remain on file in the office of the Commission, and under no circumstances be returned to applicants.

SEC. 9. **Limited Numbers to Be Examined.** The Commission may limit the number of applications to be received for any office or position according to the needs of the service; but in all cases applicants shall be admitted to examination in the order in which their applications in due form have been filed.

RULE IV.

EXAMINATION.

SECTION 1. **Subjects of Examination.** The subjects of examination shall be designated by the Commission, and shall be such as the needs of the service require and such as tend to prove the qualifications of the applicant for the office or position sought, and may include special tests of fitness for any particular place requiring technical, professional or scientific knowledge, or manual skill.

SEC. 2. **How Graded.** Proficiency in any subject shall be credited in grading the standing of the person examined, in proportion to his knowledge of such subject in the branch or part of the service which the applicant seeks to enter, and of physical qualifications and health. The relative weight of each subject shall be fixed by the Commission.

SEC. 3. **Averages.** The name of no person shall be entered on a register of eligibles whose standing, upon a just grading in the examinations, shall average less than seventy per centum of complete proficiency in the subjects of the examination, taken as a whole, or whose standing shall be less than such minimum mark as may be fixed by the Commission for any part thereof, except that in case of laborers, Class C, they shall be entered on the eligible register without regard to averages.

SEC. 4. **Physical Examination.** The Commission shall select physicians in the service of the City, or shall appoint other physicians or competent experts for the purpose of determining the physical qualifications and health of all applicants for the Police and Fire Departments. The results of such examinations shall be certified on blanks furnished by the Commission. But in regard to the balance of the Classified Service, the judgment of the examiners shall be sufficient.

SEC. 5. **Method of Examination and Marking.** All questions used in any examination shall be first approved by the Commission. All examinations shall be conducted under the supervision of the Commission. The same series of examination papers shall not be used the second time.

For examination in Class B and C the Commission shall determine whether the examination shall be written or oral or both.

The Commission will decide as occasion may require in which class and division any particular office or place of employment shall belong.

SEC. 6. **Fraud in Examination.** Any person who shall at any examination or in any application or document signed or furnished by him in connection with any examination, by himself or in co-operation with one or more persons, make any false representation regarding himself or any of the applicants or by impersonating anybody else or by allowing anybody else to impersonate him, or who uses or aids somebody else in using any information surreptitiously obtained or who uses or aids somebody else in using any memoranda, printed or written, whereby an advantage is obtained over other competitors at such examination, shall, upon conviction before the Commission, after having had a chance to be heard in his own defense, be excluded from the examination and his name stricken from any eligible list upon which it may appear and he shall not be permitted to take part in any examination for the period of one year.

SEC. 7. **Subjects and Weights in Official Service.** The Commission hereby designates that the subjects, and weights thereof, in original examinations for admission to positions in the official service shall be as follows. All examinations to be in writing.

DIVISION A.—MEDICAL SERVICE.

		Weights.
1.	Penmanship (as shown in examination papers)	1
2.	Spelling	1
3.	Arithmetic	1
4.	Letter Writing	1
5.	Technical knowledge required for the position to be filled	4
6.	Experience tending to qualify applicant for that position	2
	Total of Weights	10

For positions above Grade 2 in Division A, the subjects of Penmanship, Spelling, Arithmetic and Letter Writing may be eliminated and a report upon an assumed state of facts may be substituted in their stead, and given a weight of 3, the weights of the other subjects remaining the same as in Grades 1 and 2.

Applicants for positions requiring special knowledge of the theory and practice of Medicine, in Division A, must present satisfactory evidence that they are duly authorized by the laws of the State of Illinois to practice medicine.

DIVISION B.—CIVIL ENGINEERING SERVICE.

		Weights.
1.	Penmanship	1
2.	Spelling	1
3.	Letter Writing	1
4.	Mathematics	3
5.	Technical knowledge required for the position to be filled	4
	Total of Weights	10

For positions above Grade 2 in Division B, the subjects of Penmanship, Spelling and Letter Writing may be eliminated and a report upon an assumed state of facts substituted therefor and given a weight of 3, the weights of the other subjects remaining the same as in Grades 1 and 2. Experience may be added with a weight of 3.

DIVISION C.—CLERICAL SERVICE.

a. CLERKS.

		Weights.
1.	Penmanship (as shown in examination papers)	3
2.	Spelling	1
3.	Writing from dictation or copying rough draft	1
4.	Arithmetic	3
5.	Letter Writing	2
	Total of Weights	10

In case of positions for book keepers and other positions requiring special knowledge, in addition to the five obligatory subjects, questions will be asked covering the applicant's knowledge of these special subjects and a weight of five will be given such subject.

b. STENOGRAPHERS AND TYPEWRITERS.

		Weights.
1.	Penmanship (as shown in letter)	1
2.	Spelling	2
3.	Arithmetic	1
4.	Letter Writing	2
5.	Stenography and Typewriting	4
	Total of Weights	10

DIVISION D.—POLICE SERVICE.

		Weights.
1.	Spelling	1
2.	Penmanship	1
3.	Arithmetic	1
4.	Duties	6
5.	City information	1
	Total of Weights	10

General average—

Physical qualifications	2
Mental qualifications as above	1
Total of Weights	3

DIVISION E.—ELECTRICAL SERVICE.

		Weights.
1.	Spelling	1
2.	Penmanship	1
3.	Letter Writing	1
4.	Mathematics	2
5.	Technical knowledge required for the position to be filled	4
6.	Experience tending to qualify the applicant for the position	1
	Total of Weights	10

DIVISION F.—FIRE SERVICE.

		Weights.
1.	Spelling	1
2.	Penmanship	1
3.	Arithmetic	1
4.	Duties	6
5.	City information	1
	Total of Weights	10

In examinations for engineers there shall be added to the above subjects the subject of experience as machinists, the weight of which shall be fixed by the Commission or Board of Examiners.

General average—

Physical qualifications	2
Mental qualifications as above	1
Total of Weights	3

DIVISION G.—LIBRARY SERVICE.

		Weights.
1.	Penmanship	2
2.	Spelling	2
3.	Arithmetic	1
4.	Letter Writing	2
5.	Knowledge required for position to be filled	3
	Total of Weights	10

DIVISION H.—BRIDGE CONSTRUCTION SERVICE.

		Weights.
1.	Spelling	1
2.	Penmanship	1
3.	Letter Writing	1
4.	Mathematics	2
5.	Technical knowledge required for the position to be filled	3
6.	Experience tending to qualify applicant for that position	2
	Total of Weights	10

DIVISION I.—INSPECTION SERVICE.

		Weights.
1.	Penmanship	1
2.	Spelling	1
3.	Arithmetic	2
4.	Letter Writing	1
5.	Knowledge required for the position to be filled	4
6.	Experience tending to qualify applicant for the position	1
	Total of Weights	10

DIVISION J.—ELEVATOR SERVICE.

		Weights.
1.	Spelling	1
2.	Penmanship	1
3.	Letter Writing	1
4.	Arithmetic	1
5.	Duties	5
6.	Experience	1
	Total of Weights	10

DIVISION K.—MISCELLANEOUS SERVICE.

The positions coming under Division K, being of a miscellaneous character, and the qualifications being necessarily varied, the weights and subjects in examinations shall be fixed by the Commission or Examining Board, but shall include the following subjects:

1. Spelling.
2. Penmanship.
3. Letter Writing.
4. Arithmetic or Mathematics.
5. Technical knowledge required for the position to be filled.
6. Experience tending to qualify the applicant for that position.

Division K shall comprise positions in mechanical engineering, for which positions the subjects and weights shall be as follows:

	Weights.
1. Spelling	1
2. Penmanship	1
3. Letter Writing	1
4. Arithmetic or Mathematics	1
5. Technical knowledge required for the position to be filled	4
6. Experience tending to qualify the applicant for that position	2
Total of Weights	10

Practical tests may be given in addition to the subjects hereinbefore mentioned in any examination in the discretion of the Commission or Examining Board.

The Commission or Examining Board may in any examination add other subjects to those hereinbefore designated and shall fix the weights and values of the same.

SEC. 8. **Subjects and Weights in Skilled Labor Service.** The Commission designates that the subjects and weights thereof in examinations for admission to the Skilled Labor Service shall be as follows:

	Weights.
1. Technical knowledge	2
2. Practical test (when practicable)	2
3. Experience qualifying the applicant for the position	1
Total of Weights	5

For positions of foreman, assistant foreman, inspectors and other positions requiring the making of reports, the subjects and weights shall be as follows:

	Weights.
1. Spelling	1
2. Arithmetic	1
3. Technical knowledge required for the position to be filled	5
4. Experience	2
Total of Weights	9

The Commission or Examining Board may, in any examination, add other subjects to those hereinbefore designated, and shall fix the weights and values of the same.

SEC. 9. **Examination of Laborers.** Upon filing an application duly filled out and signed by the applicant with his name or mark, together with the required certificates of his habits as to industry and sobriety duly filled out and executed, the Commission will number the application in the order of its receipt.

Before making an eligible register due notice, as required, under Section 7, of the Civil Service Act, will be given of such intention on the part of the Commission in order that full opportunity may be given to those who desire to file applications. At the legal expiration of such notice all applicants will be notified to report in person to undergo a physical examination, and all candidates who successfully pass such physical examination (unless otherwise disqualified) shall be placed on an eligible register. The position of Laborers on the eligible register shall be determined by lot. The Secretary shall appoint two of the examiners in the office of the Commission, whose duty it shall be to place all applications for each group or district for which an eligible register is to be made in a proper box or wheel, from which one application at a time shall be impartially drawn and numbered, until all the applications are so drawn, and the names shall be entered on the eligible register in the order in which they are so drawn.

SEC. 10. **Grouping of Grades.** Any two or more of the grades herein established in any division may be grouped together and treated as one grade for the purpose of facilitating examinations for original entrance to the service or for promotion therein. Such action shall be taken only by a vote in the affirmative of all three Commissioners, and a record thereof

shall be made in the minutes of the proceedings of the Commission. Action so taken shall remain in force until rescinded or amended at some subsequent meeting of the Commission by vote of all three Commissioners, and record of the same shall be made in the proceedings of the Commission.

RULE V.

REQUISITION AND CERTIFICATION.

SECTION 1. **Filling of Vacancies.** Whenever a vacancy is to be filled in the Classified Service, the appointing officer shall make a requisition upon a form prescribed by the Commission for the certification to him of the name of an eligible. The Commission shall, unless the place is to be filled by promotion or reinstatement, certify to him the name of the person who stands highest on the appropriate register of eligibles, and such person shall be appointed. The certification shall be from that list of eligibles which, by reason of the examination held, shall, in the judgment of the Commission, nearest conform to the requirements of the position to be filled.

SEC. 2. **Sex.** In case the requisition or any statute or ordinance shall specify sex, those of the sex specified shall be certified; otherwise, sex shall be disregarded in certification.

SEC. 3. **Waiver of Certification.** An eligible may, when his name is reached for appointment, waive certification or decline an appointment tendered, upon giving reasons satisfactory to the Commission, without losing his position upon the register. If reasons assigned are not satisfactory to the Commission, or the eligible refuses to accept an appointment tendered, then his name shall be removed from the eligible register; provided, however, when an eligible is tendered reinstatement he shall not be allowed to waive said reinstatement and his name shall be stricken from the list if he is employed for one year in a position resulting from a different examination.

No eligible who has been certified to a position for which he has taken an examination shall be permitted to waive the same more than twice.

All waivers must be filed with the Commission within five days from the date of certification. In the absence of such waiver the eligible shall be removed from the register and the next man certified in his place. If, within thirty days from the date of the certification, the eligible so removed furnishes to this Commission good and sufficient reasons for his failure to report, he may be restored to the waiting register. But in the absence of any such excuse his separation at the expiration of said thirty days shall be final.

Waiving of an original certification or of a reinstatement, whether continuous or otherwise, shall not be permitted for a period longer than one year. At the expiration of said one year the name shall be dropped from the eligible list.

An eligible who has waived a certification to a position for which he did not take the examination, shall be re-certified to a position for which he did take examination when a vacancy occurs without being compelled to withdraw his waiver, and a waiver in said instance shall not operate to remove him from the eligible register.

SEC. 4. **Report from Department.** Whenever the name of an eligible has been certified by the Commission, the head of the department to which the name of the eligible has been sent must report to said Commission within five days from the time of certification whether such person has been put to work, and if not, to give reasons therefor in writing. In case such report is not made within the specified time, the person holding the position for which the eligible has been certified, shall be marked on the books of the Commission as not entitled to pay from the City after the date of such certification.

SEC. 5. **Completion of Certification.** No certification shall be considered complete until after the lapse of five days from the date thereof, and if for any reason a certification is returned as not needed then the party so certified and returned shall be recertified against the one next below him on the eligible register if in the meantime such lower eligible has been certified.

SEC. 6. **Duties Rather Than Name to Be Considered.** In certifying to requisitions, the duties of the position to be filled, rather than the name by which it is called, shall be considered, and it shall be the duty of the Commission to inquire into the

requirements of the position for which a requisition has been made and to certify from that list of eligibles which shall, in its judgment, nearest conform to the requirements of the position to be filled.

SEC. 7. **Certification from More than One Register.** An employe of the Official or Skilled-Labor Service, who leaves a position for the purpose of accepting employment by certification from another eligible register, shall be permanently separated from the register from which he was before certified. This shall not apply to the common labor service.

RULE VI.

APPOINTMENT.

SECTION 1. **Vacancies, How Filled.** Vacancies in the Classified Service, if not filled by promotion or transfer, shall be filled by requisition and certification as provided in Rule V. The appointment shall be on probation for a period of six months. At the end of this period, if the conduct and capacity of the person appointed have been satisfactory, the appointment shall be deemed complete, but the appointing officer may complete the appointment at any time after the expiration of two months, by certifying such completion to the Commission.

SEC. 2. **Incompetent Probationers.** If any probationer shall, upon a fair trial, be found incompetent or disqualified for the performance of the duties of the position he is filling, the appointing officer shall certify the same in writing to the Commission. Upon the approval of the Commission such probationer shall be dropped from the service.

SEC. 3. **Restoration to Register of Eligibles.** Should the work for which a probationer has been certified prove temporary, and he be laid off without fault or delinquency on his part before his time of probation is completed, his name shall be restored to its proper position upon the register of eligibles and the term he has served shall be credited to him on his probationary period.

SEC. 4. **Assignment to Duty.** All persons appointed to, or promoted in the Classified Service, shall be assigned to and

perform the duties of the position to which appointed or promoted. In case of exigency an employe may be temporarily assigned without extra pay to other than his regular duties. But no such assignment shall be for a period of more than ten days without the consent in writing of the Commission thereto.

SEC. 5. **Annexation of New Territory.** Upon the annexation of any territory to the City of Chicago, persons then in the regular employment of the municipal government or school authorities which theretofore exercised jurisdiction over the territory so annexed, performing public service within such annexed territory, shall be eligible for temporary appointment to positions like those they held respectively, such temporary appointment to remain in force not exceeding sixty days, and until regular appointments can be made under the provisions of the Civil Service law, from eligible registers resulting from examinations in which citizens of such annexed territory have an opportunity to participate.

RULE VII.

PROMOTION.

SECTION 1. **Method of Promotion.** a. Promotions in the Classified Service shall be based on ascertained merit and seniority of service, and shall be from rank to rank or grade to grade (except as otherwise provided in this rule), in the same line or character of work to be determined by the Commission, and shall be made upon voluntary, competitive examination.

b. Promotion examinations shall be held for all positions above the lowest within divisions, departments or bureaus, jointly or singly, wherever the next lower rank or grade shall be constituted of at least two eligible persons, and competition in such examinations shall be limited to the members of such next lower rank or grade (represented in that portion of the service within which examination is being held); provided, however, that if there are no two persons in the next lower rank or grade, or, provided, that two or more candidates fail to register for said examination, or if all persons in the next lower rank or grade fail in any promotion examination, then the Commission may admit to said promotion examination all persons in the second lower

rank or grade, and all applicants who reach the minimum general average provided in Section 8, of Rule VII, shall be placed on an eligible register for promotion.

c. If in said promotion examination no two eligible persons submit themselves to such examination, or if no applicant shall pass such examination, then an original examination, public, competitive, and free to all persons in the Classified Service and to all citizens of the United States (subject, however, to the provisions of Rules III, X and XI) shall be held, due publication being first made.

d. From such original examinations an eligible list shall be made as provided in these rules, but if, after six months from the holding of such examination, any requisition shall be received to fill a vacancy in any position covered by such original examination and there shall then be persons competent and desirous of taking a promotion examination for such position, then such a promotion examination shall be held as hereinbefore provided, and if any person, or persons, shall qualify for the position for which certification is to be made, upon such promotion examination, such person, or persons, shall be certified for the promotion, but if no person shall qualify upon such promotion examination, certification shall be made from the eligible list obtained upon said original examination. Temporary appointments, not exceeding the limit provided by law, may be granted to fill vacancies pending the completion of such promotion examination.

e. The eligible lists, obtained from such original and promotion examinations, respectively, shall be retained for two years, and until a new list or lists are obtained, certifications therefrom to be first from the promotion list, and, when that is exhausted, then from the original list.

SEC. 2. **Board of Promotion.** Boards of promotion may be appointed by the Commission wherever they deem best. Each Board shall consist of not less than three members not all of whom shall be of the same political party. The Commission may, from time to time, change the membership of such Boards, or the Commission may act in the place of such a Board.

SEC. 3. **Duties of Boards of Promotion.** Whenever requested by the Commission, it shall be the duty of such Boards, under the supervision of the Commission, to prepare and mark, or to assist the Commission, or the other examiners in preparing and marking the papers for promotion examinations, and to perform such other appropriate duties in connection therewith as may be assigned to them by the Commission.

SEC. 4. **Applications and Notices.** Applications must be recorded by the applicant in person in a book provided for that purpose in the office of the Commission, at least three whole days before the date fixed for the examination.

Notice of examinations for promotion will be published as the law directs, and notice will also be posted in the office of the Commission and in the office of the department or bureau in which the promotions are to be made, giving date and character of examinations and defining who are eligible to take the same.

SEC. 5. **Time of Service.** No person shall be examined for promotion from any grade in the Classified Service until he has served at least one year in such grade, and no person shall be examined for promotion to the rank of lieutenant in Division F (Fire Department) until he shall have served at least four years as a member of the department, and the year of such service immediately preceding the examination shall have been as a pipeman or truckman.

SEC. 6. **Character of Examinations.** The examinations for promotion shall be practical in character and shall consist of the same subjects and weights as hereinbefore provided for original examinations for the same positions,(except that in examinations in Division D (Police Service) and Division F (Fire Service), the weight of the subject of physical qualifications shall be fixed by the Commission) but the subject of efficiency shall be substituted for experience and the weights of the subjects of technical knowledge or duties and efficiency shall each have a weight equivalent to at least one-half the sum of the weights of all other subjects; seniority of service shall also receive credit according to Section 7 of this rule.

Practical tests may be given in addition to the subjects hereinbefore mentioned in any examination in the discretion of the Commission or Examining Board.

The Commission or Examining Board may in any examination add other subjects to those hereinbefore designated and shall fix the weights and values in the same.

SEC. 7. **Credit, How Given.** In all examinations for promotion, the length of previous service and the efficiency of the applicant shall be given due weight. The credit to be given for efficiency will depend upon the manner in which the records showing the same have been kept in the office in which the applicant has served. If so kept as to faithfully show a record of his punctuality, industry and meritorious conduct high credit will be given such records. The marks for efficiency to be used in determining the general average of competitors in promotion examinations will be the general averages of the marks shown by the records, or given to the records, or other evidences of efficiency, by the Commission or Board of Promotion or Examiners, for the six months next preceding the examination.

The credits given to efficiency in the Police and Fire Departments, shall consist of the balance after deducting the demerits shown in the records of the Trial Board, such demerits to be valued by the Commission or Board of Promotion or Examiners.

Credit in the subject of seniority shall be given as follows: 3 for each full year of the first ten years of service; 2 for each of the next ten years, and 1 for each full subsequent year, whether such service has been continuous or not. In arriving at the general average the subject of seniority shall not be used as a divisor.

SEC. 8. **Grading of Competitors.** Each competitor shall be graded on a scale of 100, according to the general average determined by the markings, and no competitor who fails to attain a general average of 70 per centum of complete proficiency in the subjects of the examinations taken as a whole, and of such minimum mark as may be fixed by the Commission for any part thereof, shall be deemed eligible for promotion.

SEC. 9. **Priority of Certification.** In certifying from the registers for promotion, when two or more eligibles have the same general average, preference in certification shall be given in the order of seniority of service.

SEC. 10. **Making of Certification.** Upon requisition of an appointing officer the Commission shall certify the name of the person standing highest on the promotion eligible register, but in case there be more than one person on said register, then the Commission shall certify the group standing highest on said register, (not including those who are ineligible to certification as in this section hereinafter provided,) said group not to exceed three in number, and from said group the appointing officer must appoint one for the promotion. No name shall be certified more than three times within any period of three consecutive months.

No person shall be certified from a promotion list who has, for one year next preceding the date of the certification, separated himself from the service of the city, or who has been removed therefrom under charges, as provided in Rule VIII.

SEC. 11. **System of Rank.** In Division "D" and "F" (Police and Fire Departments), the rank and official designation, as established by ordinance or usage, may be recognized, and when promotions from rank to rank are not in conformity with the grading as herein established, the Commission may base examinations for promotion upon the system of rank as existing, or as may be established by law in those two divisions.

RULE VIII.

REMOVAL.

SECTION 1. **Removals, How Made.** Charges under Section twelve (12) of the Act, against any person holding an office or place of employment in the Classified Service of the City, may be filed by the appointing officer or head of the department in which the person against whom such charges are made is employed. Such charges shall be investigated by or before the

Commission or by or before some officer or board appointed by the Commission to conduct such investigation.

The Commission shall cause notice in writing to be personally served upon the accused or to be mailed to him at his own address, as shown by the records in the office of the Commission, stating the time (which shall not be less than five days after the service or mailing of such notice) and place, when and where such charges will be investigated, and shall give the accused an opportunity to be heard in his own defense at such investigation.

When at such hearing the accused shall be found guilty and the nature of the offense does not, in the opinion of the Commission (or officer or board appointed by the Commission), warrant the removal of such person, the offending party may be punished by reprimand, by forfeiture of pay or suspension from duty, or both, but such forfeiture of pay and suspension shall not exceed thirty days.

The findings and decision of the Commission (or of the officer or board so appointed by the Commission, when approved by the Commission) shall be certified to the appointing officer or head of the department and shall be forthwith enforced by him.

Charges may be filed under said Section twelve (12) against any one holding an office or place of employment in the classified service of the city, by any person other than an appointing officer or head of a department, whereupon the Commission may in its discretion investigate such charges or cause the same to be investigated by some officer or board appointed by the Commission, and the findings and decision of the Commission (or of such officer or board appointed by the Commission, when approved by the Commission) shall be certified to the appointing officer or head of the department and shall be forthwith enforced by such officer.

Notice and opportunity to be heard shall be given the accused in such cases as is required in cases of charges filed by the appointing officer or head of a department. Pending such

investigations the appointing officer or head of a department may suspend the accused for a reasonable period not exceeding thirty (30) days.

Nothing in this section shall be construed to require such charges or investigation in cases of laborers or persons having the custody of public money for the safe keeping of which another person has given bonds.

RULE IX.

REPORTS TO BE MADE.

SECTION 1. **Appointing Officers to Report.** For the purpose of certification to the Comptroller for the payment of salaries, as required by Section 30 of said Act, and in order that the Commission may keep proper record of changes in the service, each appointing officer shall immediately report to the Commission, as required by Section 13 of said Act:

a. Every probational or temporary appointment made by him.

b. Every refusal or neglect to accept an appointment under him by a person who has been duly certified.

c. Every change in the compensation of any officer or employe serving under him.

d. Every suspension and reinstatement made by him of any officer or employe.

e. Every separation from the service under him, and whether the separation was caused by dismissal, resignation, or death, or any other cause.

SEC. 2. **Change or Abolition of Office or Compensation.** When any office or place of employment is created or abolished, or the compensation attached thereto altered, the officer or board making such change shall immediately report it, in writing, to the Commission.

SEC. 3. **Civil List.** A list to be known as the Civil List of the City of Chicago shall be kept in the office of the Commission, to contain the name of every person employed in, or receiving compensation in, the Classified Service. The list shall show respecting every officer and employe: The title of his office, the time he has held such office, the time he has been in the service of the City of Chicago, and the places in that service he has filled.

SEC. 4. **Payments of Salaries.** As provided in Section 31 of said Act, no payment in compensation for services rendered, after the taking effect of these rules, can be made by the City, or any of its officers, to a person holding a position in the Classified Service until it appears either that he was employed in such position before these rules took effect, or that he has been employed under the provisions of the same, and is holding his position in accordance therewith.

RULE X.

POLICE DEPARTMENT.

SECTION 1. **Original Appointment.** All original appointments on the police force shall be as second-class patrolmen. Every applicant for the uniformed police force, in addition to the requirements specified in Section 1 of Rule III, must at the time of such examination be between twenty-one and thirty-five years of age, not less than five feet seven inches in height (in his bare feet), and of a weight which shall fall within the limits below prescribed, and have a quiescent chest measurement of not less than the figures given below. Provided, however, that applicants who have had previous experience in said department, and who were separated therefrom without fault or delinquency on their part, may deduct from their actual age one year for every full year's service in said department, whether such service has been continuous or not, but no such applicant shall be admitted to any examination for patrolman if his actual age exceeds fifty years.

POLICE SCHEDULE.

Height.	Minimum Weight.	Maximum Weight.	Minimum Circumference of Chest, Quiescent.
5 feet 7 inches.	140 pounds.	180 pounds.	34 inches.
5 " 8 "	145 "	185 "	35 "
5 " 9 "	150 "	190 "	35½ "
5 " 10 "	155 "	195 "	36 "
5 " 11 "	160 "	205 "	37 "
6 "	165 "	210 "	37½ "
6 " 1 "	170 "	215 "	38 "
6 " 2 "	175 "	225 "	39 "
6 " 3 "	180 "	230 "	40 "
6 " 4 "	185 "	235 "	41 "

NOTE.—A modification of the chest measurement required in this schedule may be allowed as follows:

To an applicant whose height is between 5 feet 9 inches and 6 feet, a reduction of 1 inch or any fraction thereof.

To an applicant whose height is 6 feet or over, a reduction of 1½ inches or any fraction thereof.

Provided, that in each case the applicant shall have a chest expansion of 3 inches or more.

The applicant must successfully pass such physical examination as shall be prescribed by the Commission.

SEC. 2. **Detective Bureau.** For the purpose of examination and certification, the detective bureau of the Police Department shall be considered separate from the Police Department in general, but transfers from one bureau to another in the Police Department may be made within the same grade upon obtaining the consent of the Commission in writing, subject to Police Schedule in Section 1.

For the purpose of promotion, the detective bureau shall be part of the police force.

SEC. 3. **Reduction in Rank.** In order to maintain discipline and promote efficiency in the Police Department, the Police Trial Board Committee may, after having heard the officer concerned in his own defense, reduce in rank to the extent of one grade, any officer in the Police Department. Such action shall be reported in writing to the Civil Service Commission, together with the reasons therefor and the evidence upon which it is based; and if such action is approved in writing by the Commission the reduction shall be final, not otherwise. An officer so reduced in rank shall not be restored except by general promotional examination.

RULE XI.

FIRE DEPARTMENT.

SECTION 1. All original appointments to the uniformed force of the Fire Department shall be made to the lowest grade in the several branches of said service, and advancement to the higher grades shall be by promotion, in accordance with the provisions of Rule VII. Every applicant, in addition to the requirements specified in Rule III must, at the time of the examination, be between the ages of twenty-one and thirty-three years (except as to marine pilots of fire-boats, whose age must not exceed forty years), not less than five feet seven inches in height (in bare feet), and his weight and circumference of chest must be in accordance with the following table, provided, however, that applicants who have had previous experience in said department, and who were separated therefrom without fault or delinquency on their part, may deduct from their actual age any time not exceeding five years, during which they have continuously served in said department.

In the examination for marine pilots for fire-boats the Fire Schedule as to height and weight may be waived.

FIRE SCHEDULE.

Height.	Minimum Weight.	Maximum Weight.	Minimum Circumference of Chest, Quiescent.
5 feet 7 inches.	140 pounds.	180 pounds.	34 inches.
5 " 8 "	145 "	185 "	35 "
5 " 9 "	150 "	190 "	35½ "
5 " 10 "	155 "	195 "	36 "
5 " 11 "	160 "	200 "	37 "
6 "	165 "	210 "	37½ "
6 " 1 "	170 "	215 "	38 "
6 " 2 "	175 "	225 "	39 "
6 " 3 "	180 "	230 "	40 "
6 " 4 "	185 "	235 "	41 "

NOTE.—A modification of the chest measurement required in this schedule may be allowed as follows:

To an applicant whose height is between 5 feet 9 inches and 6 feet, a reduction of 1 inch or any fraction thereof.

To an applicant whose height is 6 feet or over, a reduction of 1½ inches or any fraction thereof.

Provided, that in each case the applicant shall have a chest expansion of 3 inches or more.

There shall be a difference of at least two inches between forced and full inspiration.

The applicant must successfully pass such physical examination as shall be prescribed by the Commission.

SEC. 2. **Reduction in Rank.** The Fire Trial Board shall have the same powers in the Fire Department as conferred by Section 3, Rule X.

RULE XII.

TRANSFERS.

SECTION 1. **Within the Same Department Division or Grade.** Temporary transfers, for a period not exceeding thirty days, of persons from one position to another position in the same grade and same division of the service, and within the same department, may be made by the head of the department without notice to the Commission. Where such transfer is intended to be permanent, and the name thereafter to appear on a different pay-roll, then notice must be sent to the Commission, that entry of the same may be made upon its records, and its consent in writing obtained therefor.

SEC. 2. **To Another Division in Same Department.** Transfers, without examination, of persons from one division of the service to another division, but in the same grade and within the same department, may be made by the head of the department, upon giving due notice of the same to the Commission, and obtaining its consent in writing thereto. But no such transfer shall be made if there be eligibles for reinstatement or certification on an eligible register for the position to which transfer is requested.

SEC. 3. **To a Similar Position in Another Department.** Transfers, without examination, from a position in one department to a similar position in another department may be made on obtaining the consent in writing of the head of the department from which the transfer is desired, the request in writing of the head of the department to which such transfer is to be

made, and the approval of the Commission in writing; provided, however, that such transfer must be within the same grade and division of the service.

RULE XIII.

REINSTATEMENT AND SEPARATION.

SECTION 1. **Method of Reinstatement.** Whenever a vacancy occurs in any department of the Classified Service the Commission shall, before any new certification is made from an eligible register reinstate in the same class, division and grade in which he was formerly employed, any person who has been appointed under its rules and after examination and who has been temporarily separated from the classified service, and his seniority of service shall be governed by the date of his original appointment; subject, however, to Rules V and XIV as to waivers and leave of absence.

SEC. 2. **Holdovers.** The appointing officer has the right, in the Classified Service, to temporarily separate holdovers. Such holdover to be subject to reinstatement upon requisition from the appointing officer, at the discretion of the Commission, in the same position, division and grade from which separated. In no case, however, is a holdover subject to reinstatement if his separation has been continuous for a period of one year or more.

SEC. 3. **Order of Separations and Reinstatements.** Whenever, for lack of work or lack of funds or other necessary cause, it becomes necessary in any bureau to reduce the force in any employment within the Classified Service, the person last certified for such employment to such bureau from an eligible register shall be laid off first. When it is desired to increase the force in any bureau or department for any employment within the Classified Service, all eligibles then remaining upon an eligible register for such employment, and who are entitled to reinstatement at the time such increase is made shall be reinstated in the order of their original certification, regardless of the fact that such original certification may have been to another bureau or department than that in which the increase is made.

In case a certification is waived and appointment subsequently accepted, the seniority of the eligible who has waived will, under this rule, date from the date of certification which resulted in the appointment and not from the date of the certifications which have been waived.

SEC. 4. **Laborers.** Class C. In the Labor Service, Class C, priority of certification shall be confined to wards and to each group in each ward, so that seniority of service shall confer no advantage over anybody except those in the same group and ward. No transfers or reinstatements from one group or district to another group or district shall be made if there be eligibles for reinstatement in the group or district to which transfer or reinstatement is requested, but after all the eligibles have been so reinstated, then transfers and reinstatements from one to another group or district may be made, even though there be eligibles for new certification; but the seniority of service of persons reinstated from one to another group or district shall be governed by the date of such reinstatement and not by the original certification, the benefit of which will be lost.

In case of transfer from one group or ward to another group or ward priority there shall be governed by the date of such transfer and not by the date of original appointment, the benefit of which will be lost by such transfer.

*In case a laborer, who has been certified and appointed, moves from the ward from which certified, to another ward, and files a notice of said change, including his address, with the Commission, his seniority of service for reinstatement and separation in the ward to which he has moved will date from the day on which he files his change of address.

In case a laborer who moves from the ward in which employed, notifies his department of such change, his seniority of service in the ward to which he has moved will date from the day on which he notified his department.

A laborer who has moved from one ward to another ward may regain his seniority in the ward from which he moved, provided he returns to said ward within 30 days.

A laborer who has not been certified and who moves from the ward in which he is eligible, may have his name transferred to

*In effect on and after January 11, 1904.

the end of the same group in the ward to which he has moved by filing a written notice of his change of wards with the Commission.

RULE XIV.

GENERAL PROVISIONS.

SECTION 1. **Resignations.** Any officer or employe in the Classified Service who tenders his resignation to his superior officer shall not, after said resignation has been accepted by the head of the department and reported to this Commission, be allowed to withdraw said resignation or be reinstated, unless the application for such withdrawal is made within 30 days of the receipt of said report and only then upon the recommendation of the head of the department and the consent of this Commission.

SEC. 2. **Review of Papers.** No examination papers and no examination shall be subject to review by anybody after the posting of the eligible list except that the Commission may correct mistakes committed by any examiners or members of a Board of Promotion, on the unanimous request of the examiners or members of Boards of Promotion then living in Chicago, who have marked the papers in which the mistake occurred; provided, however, that no such correction shall be made after one year from the date of the posting of the eligible register in which the mistake occurred; and provided further that no person who has been certified from said eligible registers shall be disturbed by virtue of such correction.

SEC. 3. **Absence from Duty.** Any officer or employe in the Classified Service of the City, who shall absent himself from duty for the period of ten days without permission in writing from his superior officer, shall be considered as discharged from the service of the City. Such officer or employe may, within five days after such discharge, make an application in writing to this Commission for reinstatement, and the Commission shall thereupon give him a hearing and may grant said reinstatement, if it deems the same to be for the interest of the service. If said application for reinstatement is refused the discharge shall be final.

SEC. 4. **Leave of Absence.** Leave of absence may be granted by the head of a department, for a period not exceeding one year by making a report in writing within five days of such grant to this Commission. The person absent on leave may be reinstated to his former position at the expiration of his leave, but if such absence on leave exceeds thirty days and in the case of sickness ninety days, and his position in the meantime has been filled, then he can only be reinstated when a bona fide vacancy exists, and not then until all persons with older seniority on the register have been reinstated first. Failure to report at the expiration of a leave of absence shall drop the eligible from the register.

Certification may be made to fill these temporary periods from the proper lists and the fact that the employment is for the purpose of filling a temporary vacancy shall be stated on the certification.

SEC. 5. **Emergency Appointments.** To prevent the stoppage of public business or to meet extraordinary exigencies, the appointing officer may, with the approval of the Commission, make a temporary appointment without requisition upon the Commission; provided, however, that in no case shall such temporary employment continue for more than sixty days, and only until regular employment can be made under these rules.

SEC. 6. **Ex-Soldiers.** Eligibles who desire to be preferred for appointment under Section 10½ of the Civil Service Act must present to this Commission documents or discharge papers showing that they were honorably discharged from such military or naval service of the United States, as provided in said Section 10½; whereupon the Commission will mark the name of said eligible as an "Ex-Soldier", and the preferment, as provided in said Section 10½ will commence on the day of the presentation of the said document or discharge paper.

An ex-soldier who takes more than one examination must present his discharge papers at each separate examination, and the fact that he states in his application that he is an ex-soldier will not in itself entitle him to preferment.

When more than one ex-soldier participates in an examination the one with the highest general average shall have preference in certification.

BUSINESS RULES.

Rules of Order. Robert's Rules of Order shall guide the Commission in its deliberations.

Order of Business shall be Reading of Minutes, Report of Committees, Unfinished Business, New Business.

Regular Meetings shall be held every Monday, Wednesday and Friday at 2 p. m.

Special Meetings may be held at any time, but no business transacted at such Special Meeting shall be binding upon the Commission until approved at a regular meeting.

Postponement. At the request of any Commissioner any proposition or business coming before a regular or special meeting shall be postponed for one calendar week or less.

Amendments. All proposed changes in the rules shall be spread upon the minutes and action on same postponed for a week.

The Police Trial Board and the Fire Trial Board are constituted standing committees to investigate complaints against members of their respective departments and to render decisions, which said decisions, however, shall be subject to the approval, disapproval, modifications, enlargement or reversal of this Commission.

JOSEPH POWELL,
CHRISTIAN MEIER,
JOSEPH W. ERRANT,
Civil Service Commissioners.

T. J. CORCORAN,
Secretary and Chief Examiner.

JANUARY 31, 1904.

GENERAL SUMMARY OF STATISTICS

APPENDIX C.

GENERAL SUMMARY OF STATISTICS.

	Year.	Number of Applications Filed.	Number Examined.	Number Passed.	Per Cent. of Those Examined Passed.	Number Certified for Appointment.
Official Service.....	1895	2,273	1,696	648	38.21	119
	1896	4,541	2,529	712	28.15	667
	1897	14,301	8,690	4,409	50.74	1,721
	1898	5,616	3,375	2,051	60.77	4,292
	1899	5,270	1,783	1,158	64.95	957
	1900	2,764	4,857	3,172	65.31	1,146
	1901	1,298	2,531	1,565	61.83	992
	1902	1,082	1,083	618	57.06	904
	1903	2,030	1,608	* 841	52.30	1,102
Totals.....	.....	39,175	28,152	15,174	53.90	11,900
Skilled and Unskilled Labor Service.....	1895	1,552	395	329	83.29	68
	1896	2,607	1,882	1,717	91.23	729
	1897	8,137	5,513	5,141	93.25	2,664
	1898	8,082	7,102	5,812	81.84	3,051
	1899	4,630	7,450	7,266	97.53	2,402
	1900	3,000	3,105	2,980	95.97	1,710
	1901	5,562	3,500	3,310	94.57	2,359
	1902	2,926	2,654	2,585	97.40	1,954
	1903	1,970	745	* 646	86.71	1,249
Totals.....	.....	38,466	32,346	29,786	92.09	16,186
Totals, Official and Labor Service....	1895	3,825	2,091	977	46.72	187
	1896	7,148	4,411	2,429	55.07	1,396
	1897	22,438	14,203	9,550	67.24	4,385
	1898	13,698	10,477	7,863	75.05	7,343
	1899	9,900	9,233	8,424	91.24	3,359
	1900	5,764	7,962	6,152	77.27	2,856
	1901	6,860	6,031	4,875	80.83	3,351
	1902	4,008	3,737	3,203	85.71	2,858
	1903	4,000	2,353	*1,487	63.20	2,351
Grand Totals.....	.....	77,641	60,498	44,960	74.32	28,086

* In completed examinations.

FINANCIAL STATEMENT

APPENDIX D.

FINANCIAL STATEMENT.

CIVIL SERVICE COMMISSION — FINANCIAL STATEMENT EXPENDITURES

FOR THE

YEAR ENDING DECEMBER 31, 1903.

SALARIES.

Pay Roll (including Salaries of Commissioners and Secretary)	$24,586 34
Examiners, Special	746 00

MISCELLANEOUS.

Advertising (Legal Notices of Commission)	$ 1,058 95
Telephone	165 00
Stationery and Office Supplies (including postage)	1,231 28
Incidentals (including Stenographic bill for $650.25. W. Lake St. Investigation in 1900)	868 59
Printing and Binding Annual Report, 1903 (estimated)	1,200 00
Total	$29,856 16
Appropriation for year 1903	$30,000 00
Balance	$ 143 84

COMPARATIVE STATEMENT.

For six months in 1895	$13,709 13
For year 1896	30,930 69
For year 1897	46,995 46
For year 1898	40,127 50
For year 1899	30,902 43
For year 1900	38,009 72
For year 1901	32,322 77
For year 1902	29,728 71

COURT DECISIONS

APPENDIX E.

. . . 1903 . . .

COURT DECISIONS.

JOHN A. STOTT v. THE CITY OF CHICAGO et al.

Opinion filed October 26, 1903. Rehearing denied December 4, 1903.

1. OFFICERS.—*Officer seeking to compel payment of compensation must show he holds de jure.* An officer seeking to compel payment of compensation by *mandamus* must show that he is an officer *de jure,* and not merely an officer *de facto.*

2. PLEADING.—*When allegation of appointment to office is not sufficient.* In a petition for *mandamus* to compel the reinstatement of petitioner's name upon the city pay-roll as a police patrolman, an allegation that petitioner "was *duly* appointed to the office of police patrolman" is not sufficient to show such appointment.

3. SAME.—*Courts do not take judicial notice of ordinances.* One relying upon a city ordinance as the authority for his appointment to office must allege and prove the same, since a city ordinance is not a public law of which the court will take judicial notice.

4. SAME.—*Party must allege facts showing his right to office.* One whose right to relief depends upon his right to an office must allege facts from which courts may determine such right as a legal conclusion.

5. SAME.—*What must be alleged to bring petitioner within Civil Service Act.* To bring within the Civil Service Act one petitioning for *mandamus* to compel the reinstatement of his name on the city pay-roll as police patrolman, the petitioner must show that the office of police patrolman is in the Classified

Service, and that it is not within the provisions of Section II of the act excluding certain officers from such service.

6. SAME.—*Demurrer is carried back to first defect of substance.* On general demurrer the court will give judgment against the party whose pleading was first defective in substance, notwithstanding the defect in the pleading demurred to.

Stott v. City of Chicago, 98 Ill. App. 105, affirmed.

APPEAL from the Appellate Court for the First District; heard in that court on appeal from the Superior Court of Cook County; the Hon. AXEL CHYTRAUS, Judge, presiding.

This is an appeal from a judgment of the Appellate Court affirming a judgment of the Superior Court of Cook County dismissing the petition of appellant praying for a writ of *mandamus* to the City of Chicago, the Mayor and Superintendent of Police thereof, respectively, commanding them to place petitioner's name upon the police pay-rolls of said City of Chicago, to the end that petitioner might draw the pay of a police patrolman.

On the 20th day of June, 1900, appellant filed his petition in the Superior Court of Cook County, in which it is alleged that the city of Chicago is organized under the general law relating to cities and villages; that Carter H. Harrison is, and ever since the month of April has been, the mayor of said city; that from the 18th day of April, 1881, there has been, and still is, "an executive department" of the municipal government of said city of Chicago, "known as the department of police, which department was created by an ordinance of said city of Chicago, and by which ordinance said executive department was made to, and does, embrace the superintendent of police and secretary to said superintendent, one captain of police for each police district, and such number of lieutenants, detectives, sergeants and police patrolmen as has been or may be prescribed by ordinance"; that by the ordinance creating said department there was created the office of superintendent of police, which by the provisions of said ordinance was to be filled by appointment by the mayor of said city, by and with the advice and consent of the city council of said city, on the first Monday of May, 1881, and bi-annually thereafter; that Joseph Kipley was on the first Monday of May, 1897, duly appointed by the mayor of said city as such superintendent, and by reappointment has continued to be, and still is, such superintendent; that on the first day of December,

1890, petitioner was a citizen of the United States above the age of twenty-one years, and for more than two years had been a continuous resident of the city of Chicago and was then a qualified elector of said city; that he had never been a defaulter to the said city; that in the month of December, 1890, said petitioner was duly appointed to the office of police patrolman in the said department of police in said city, and thereupon took the oath of office prescribed for such policemen to take, and at once entered upon his official duties as such police officer, and has held said office of police patrolman from thence hitherto; that petitioner still is a police patrolman of the city of Chicago, duly appointed and qualified and entitled to all the rights and privileges of said office; that petitioner took the prescribed civil service examination, which he passed as duly qualified for said office; that by reason of such examination and prior military service, petitioner was entitled "to stand at the head of eligibles for appointment upon the police force of said city"; that on March 14, 1898, the superintendent of police of said city "arbitrarily, wrongfully and without legal excuse" caused petitioner's name to be dropped from the police pay-roll, and by reason thereof petitioner has since been unable to obtain payment of his salary as a police patrolman; that defendants, or some of them, claim that said action of the police superintendent was tantamount to a discharge of petitioner as a police patrolman, which the petitioner denies; that no charges were ever preferred against petitioner, no trial had, no report to the city council of such discharge by the mayor, nor were any reasons presented therefor by said mayor or other person; that for nearly three years prior to March 14, 1898, petitioner was, from month to month, duly certified by the civil service commission upon the police pay-rolls of said city as a patrolman entitled to pay, and payment was made from month to month; that various appropriations had been made for the payment of police patrolmen, including petitioner.

Pleas were filed, to which demurrers were sustained as to all except the third. Demurrer to the third plea was overruled and petitioner elected to stand by his demurrer, on which judgment was rendered dismissing the petition. The sufficiency of both the petition and the plea are, under the pleadings, presented for consideration.

The principal averments of said plea were, that the petitioner had not been a police patrolman of the city of Chicago since

March 14, 1898; that on that date petitioner was "discharged by Joseph Kipley, superintendent of police of the said city of Chicago, by and with the concurrence and assent of the said Carter H. Harrison, mayor of said city of Chicago, and the civil service commission of said city of Chicago"; that he was discharged for the good of the service, and in the judgment of his superior officers he was an inefficient officer, and because of the insufficiency of appropriations for the payment of the salaries of police patrolmen the discharge of some of them was necessary. The order under which it is claimed petitioner was discharged is as follows:

"City of Chicago, Department of Police.

"Joseph Kipley, Chief of Police.

"General Order No. 10.

"All patrolmen of the 21st, 22d, 23d, 24th, 27th, 28th, 29th and 30th precincts of the third division, not certified for appointment by the civil service commission, are hereby discharged from the force, to take effect at 5 p. m. this date. All patrolmen affected by the above order will report at the office of the civil service commission for certification, in the following order: 21st, 22d, 23d, 24th, 25th precincts at 5 p. m.; 27th, 28th, 29th and 30th precincts at 6 p. m.

"JOSEPH KIPLEY, *General Superintendent.*"

It is further averred that sections 1481 and 1482 of the Revised Code of Chicago, passed April 8, 1897, were in force March 14, 1898, and were as follows:

"Sec. 1481. The superintendent shall have the management and control of all matters relating to the department, its officers and members.

"Sec. 1482. Said superintendent shall have power to remove from the police force any police patrolman, and with the concurrence of the mayor he may remove or reduce in rank any officer or member of said department."

It is further averred that by the word "superintendent," contained in said sections, is meant the superintendent of police of the city of Chicago; that an act of the legislature entitled "An act to regulate the civil service of cities," was adopted by the city of Chicago in the prescribed method, and became in force in said city in August, 1895; that all the police patrolmen of the police department of said city are civil service employees; that if petitioner is granted a writ of *mandamus* restoring him to

the position of police patrolman he will crowd out and displace a civil service employee duly examined, certified and appointed.

W. B. BLACK, and A. B. CHILCOAT, for appellant.

CHARLES M. WALKER, Corporation Counsel, and ROSWELL B. MASON, for appellees.

Mr. JUSTICE RICKS delivered the opinion of the court:

The position assumed by appellant in this case, as we understand it from the brief and argument, is, that this application or petition is for the purpose of restoring him to the pay-rolls, his contention being that he is still a police patrolman of the city of Chicago and that his pay is illegally withheld. He alleges in his petition that in 1890 he was appointed to the office of police patrolman, and served in that capacity and received his compensation thence to the 14th day of March, 1898, when, as he contends, without lawful authority his name was dropped from the pay-roll. He alleges further that the defendants claim that he was removed from office, but this he denies, and asserts that at that time the Civil Service act was in operation in the city of Chicago, and that he could not be removed from office except in compliance with that act, and that the plea interposed does not sufficiently show that he was removed in the manner pointed out by that act, and that if that act be held not applicable to his case, then he could only be removed from office by the mayor, who was required by the statute to report his removal to the city council for its action, and if the city council should by a two-thirds vote of all its members authorized by law to be elected, by yeas and nays disapprove of such removal, he would thereby become restored to his office; that the plea fails to aver sufficiently that he was removed by the mayor or that the mayor ever reported his removal to the city council, and that therefore, in any event, his removal became ineffectual.

The writ of *mandamus,* though no longer a prerogative writ, only becomes a writ of right when it shows upon its face that the petitioner has a clear right to the relief he seeks. (Swift v. Klein, 163 Ill. 269.) According to appellant's own contention, the main purpose of his application for the writ is to entitle him to receive or enforce the payment of his compensation. Although, as between himself and the public, he may be a *de facto* officer, and his official acts be given the force and virtue of the acts of an officer *de jure,* yet when the case is the assertion of his individual

right, based upon his official character, he is required to show that he is an officer *de jure*. (Home Ins. Co. v. Tierney, 47 Ill. App. 600; People ex rel. v. Weber, 86 Ill. 283; Same v. Same, 89 id. 347; People v. Tierman, 30 Barb. 193; People v. Hopkinson, 1 Denio, 574.) In People ex rel. v. Weber, 86 Ill. 283, it is said: "But it is said he was *de facto* such officer. We believe the rule to be, when one claims rights as an officer by virtue of his office he must show that he is legally entitled to act; that he is an officer *de jure* as well as *de facto*. The acts of the former are valid and effectual everywhere, for he is clothed with all the power and authority appertaining to the office, and his acts, within the limits of his authority, cannot be questioned anywhere. The acts of a *de facto* officer are valid only so far as the rights of the public, or of third persons having an interest in such acts, are involved. But such officer can claim nothing for himself."

And in *People v. Tiernan, supra,* it is said: "Possession under color of title may well serve as a shield for defense, but cannot, as against the public, be converted into a weapon of attack to secure the fruits of usurpation and the incidents of the office." In *People* v. *Hopkinson, supra,* it is said: "Clearly he cannot recover fees or set up any right of property on the ground that he is an officer *de facto* unless he be also an officer *de jure.*" "An officer *de jure* is one who is clothed with the full legal right and title to the office,—in other words, one who has been legally elected or appointed to an office, and who has qualified himself to exercise the duties thereof according to the mode prescribed by law." (23 Am. & Eng. Ency. of Law, 2d ed., 327.)

In his petition appellant does not state how he was appointed to office or by whom; but it is said that although he took the civil service examination and passed with a grade of 100 upon a scale of 100, and was entitled to be certified for admission to the classified service under the Civil Service act, he was denied such certification and was not in fact appointed under the Civil Service act. His contention is, that he was appointed in compliance with the provisions of the statute as found in the act "for the incorporation of cities and villages." The office of policeman or police patrolman was unknown to the common law, and wherever such office exists it is the creation of statute law or the creation of municipal ordinances. The officers expressly provided for municipalities by statute are "a mayor, a city council, a city clerk, a city attorney, and a city treasurer." (Starr & Cur. Stat. 1896,

chap. 24, art. 6, sec. 1.) Also by section 2 of article 6 of said act it is provided: "The city council may, in its discretion, from time to time, by ordinance passed by a vote of two-thirds of all the aldermen elected, provide for the election by the legal voters of the city, or the appointment by the mayor, with the approval of the city council, of a city collector, a city marshal, a city superintendent of streets, a corporation counsel, a city comptroller, or any or either of them, and such other officers as may by said council be deemed necessary or expedient." Policemen and police patrolmen, not being specifically mentioned in the act, must come within the designation of "such other officers as may by said council be deemed necessary or expedient," and until the city council, in the exercise of its discretion, passes an ordinance, by a two-thirds vote of all the aldermen elected, providing for such office of policeman or police patrolman, and providing the manner in which it shall be filled, whether by election or appointment, it cannot be said any such office exists. If the city council does by ordinance provide for such an office, and also provides that the office shall be filled by appointment, then the appointment is controlled by section 3 of article 6, *supra,* which provides: "All officers of any city, except where herein otherwise provided, shall be appointed by the mayor, * * * by and with the advice and consent of the city council." By section 4 of the same article all officers, whether elected or appointed, are required to take the oath therein prescribed, and all officers, except aldermen and trustees, are required, before entering upon the duties of their respective offices, to execute an official bond; and by section 5 of the same article all officers elected or appointed, except the clerk, aldermen, mayor and trustees, are to be commissioned by warrant under the corporate seal, signed by the clerk and the mayor or presiding officer of the city.

The petition in this case avers that in April, 1881, an executive department of the municipal government of the city of Chicago, known as the department of police, was created by ordinance of said city, and that said department embraces the "superintendent of police and secretary to said superintendent, one captain of police for each police district, and such number of lieutenants, detectives, sergeants and police patrolmen as have been or may be prescribed by ordinance." The petition also alleges that the ordinances creating the said office of superintendent of police provided that the same should be filled by appointment by

the mayor of said city, by and with the advice and consent of the city council, and that Joseph Kipley, superintendent of police, was duly appointed to that office on the first Monday of May, 1897, and by reappointment continued to be, and still is, such superintendent. The petition then alleges "that on the first day of December, 1890, petitioner was a citizen of the United States above the age of twenty-one years, and for more than two years has been a continuous resident of the city of Chicago, and was then a qualified elector of said city; that he had never been a defaulter to the said city; that in the month of December, 1890, said petitioner was duly appointed to the office of police patrolman of the said department of police in said city, and thereupon took the oath of office prescribed for said policemen to take and at once entered upon his official duties as such police officer, and has held such office of police patrolman from thence hitherto; that petitioner still is a police patrolman of said city of Chicago, duly appointed and qualified and entitled to all the rights and privileges of said office." It is further averred that the pay-roll upon which petitioner's name appeared was certified for payment, and payment made up to March, 1898. Petitioner alleges no facts concerning his appointment to office. It is nowhere alleged in the petition that the city council, either after or before creating the department of police, did, by ordinance passed by a two-thirds vote of all the aldermen elected" or "by ordinance duly passed," prescribe the number of police patrolmen, or for the election or appointment of any policeman or police patrolman that should be elected or appointed, or whether the said office should be filled by election or appointment. In the seeming immaterial matter of the appointment of the superintendent of police, appellant expressly alleges that his appointment was provided for by ordinance, but as to the appointment of appellant, so far as shown by any allegation in the petition, there appears no authority whatever. As we have said, if the appellant was appointed police patrolman it must have been under authority of some ordinance authorizing his appointment. Whatever may be the rule obtaining in municipal courts, there can be no question but that the rule as applied to the general state courts is, that they will not take judicial notice of municipal ordinances, but such ordinances must be specially pleaded, where the action or the right to the relief sought is predicated upon such ordinances. "The general rule is, that State courts of general jurisdiction will not take judicial notice of municipal ordinances. A municipal

ordinance is not regarded in the light of a public law, of which the courts should take judicial notice, but the party relying thereon must allege and prove it as a matter of fact." 17 Am. & Eng. Ency. of Law (2d ed.), 937; 15 Ency. of Pl. & Pr. 425; *Illinois Central Railroad Co. v. Godfrey*, 71 Ill. 500; *Blanchard v. Lake Shore and Michigan Southern Railway Co.*, 126 id. 416.

Appellant contends, however, that the allegation in his petition that he "was duly appointed to the office of police patrolman in the said department of police in said city, and thereupon took the oath of office prescribed for such policeman to take, and at once entered upon his official duties as such police officer, and has held such office of police patrolman from thence hitherto," is a sufficient allegation, and is the usual allegation adopted and approved in such forms of procedure, and that by the use of the word "duly" there is implied in the allegation a sufficient averment of the existence of passage of whatever ordinance is necessary. To this contention we cannot accede. If the office of police patrolman had been one provided by statute or some general law of which it was the duty of the court to take judicial notice, then there is authority for holding that the word "duly" means in a regular and legal manner, or as said in some of the cases, "in the proper way; regularly; according to law"; but, as we have said, the courts of general jurisdiction of the State do not judicially know of any law except those laws of a general character and applicable generally to the municipality and the citizens of the State, and to hold that by merely alleging that he was duly appointed appellant has made such an allegation as authorizes him to offer any class of evidence that will tend to support his office, would simply be placing it within the power of appellant to determine for himself what was the legal manner of his appointment, and to also plead the legal conclusion, without setting out the facts showing that he was legally appointed. It may be, if appellant were an officer of the city or of the county, whose election or appointment is expressly provided for by statute, that the allegation that he was duly appointed might be regarded as sufficient by the courts. We do not wish to be understood as laying down the rule that in such cases such an allegation would be sufficient where the *de jure* right of the officer was the essential basis of the action. The general rule, as we understand it, is, that where the question is one of office, the burden is upon the pleader to show his right to the office. He must plead the facts

from which the legal conclusion of that right may be drawn by the court, and not alone by the pleader. (*Lavalle v. Soucy,* 96 Ill. 467; *People ex rel. v. Town of Mount Morris,* 145 id. 427; 2 Spelling on Extraordinary Relief, sec. 1643.) "The word 'duly,' when used in a complaint, is generally a conclusion of law. Denying that an act was duly done raises no issue." 1 Ency. of Pl. & Pr. 807.

In the case at bar, if appellees had traversed the allegation of the petition and had denied that appellant was legally and duly appointed, we do not think such an allegation and denial would have formed an issue of fact to be tried by the court, but would have been a mere conclusion of the pleader. "Averments that certain transactions 'were unlawful, illegal or wrongful' have been held to be mere conclusions of law, unless from the facts stated the unlawfulness, illegality, etc., appear. And so an allegation that a certain thing has been 'duly' given, executed or performed, is generally held to be only a legal conclusion." 12 Ency. of Pl. & Pr. 1033.

The case of *Beach v. King,* 17 Wend. 197, would seem to be directly in point. In that case the plaintiff declared on the common counts. The defendant pleaded that the plaintiff's right to the money mentioned in the declaration, if any, is as one of the next of kin of Nicholas Beach, deceased; that he, the defendant, was duly appointed administrator of the goods, etc., of the said Nicholas Beach, and that the plaintiff had not, before the commencement of the suit, executed a bond with sufficient sureties to indemnify the defendant, and to refund, etc. Upon demurrer to the plea the court said: "The exceptions taken to the plea are: (1) It is not alleged that letters of administration were granted to the defendant nor any letters of administration brought into court; and (2) it does not appear by whom the defendant was appointed administrator nor whether he was appointed under the laws of this State. The defendant cannot be administrator unless letters of administration of the goods, chattels and credits of the intestate has been granted to him by one of the surrogates of this State. * * * The proper mode of pleading the fact is by a direct allegation that such letters were granted. The defendant has not pursued that course, but pleads that he was duly appointed administrator. This allegation consists partly of matter of fact and partly of matter of law, and is not capable of trial. That the defendant was appointed administrator by somebody or

in some form is a question of fact; but whether he was duly appointed or not is a question of law. The defendant should have stated how he was appointed, and then the court could determine its sufficiency upon demurrer, or if an issue to the contrary were joined upon the fact of having obtained letters, the question could be tried by jury."

Nor are the allegations of the petition sufficient to bring appellant within the protection of the Civil Service act. The only allegation concerning that act is, "that on December 18, 1897, by order of the superintendent, petitioner took the civil service examination as to his qualifications as a police patrolman, which examination was taken under the civil service commission of the city of Chicago, which city had theretofore adopted the civil service act, so-called, and was then under said Civil Service act and governed thereby, upon which examination petitioner was passed as qualified, standing 100 upon a scale of 100; that petitioner was a soldier in the United States Volunteers during the war of 1861-65, and held at the time of such examination an honorable discharge; that by reason of said military service and discharge, and having passed said examination 100, petitioner was entitled, on report thereof, to stand at the head of eligibles for appointment on the police force of said city." There is also an allegation that the pay-roll was certified by the civil service commission from 1895 to 1898.

These are all the allegations relative to the Civil Service act, and it may well be doubted if there was a sufficient allegation that the act was even adopted by the city. But should it be conceded that the allegation is sufficient to show the adoption of the act, much more is required to show that appellant is brought within the provisions of that act. By section 3 of the act (Hurd's Stat. 1901, p. 365), to regulate the civil service of cities, it is provided: "Said commissioners shall classify all the offices and places of employment in such city with reference to the examinations hereinafter provided for, except those offices and places mentioned in section 11 of this act. The offices and places so classified by the commission shall constitute the classified civil service of such city; and no appointments to any of such offices or places shall be made except under and according to the rules hereinafter mentioned." Conceding that appellant was appointed to the office of police patrolman, it would still be necessary for him to show that the civil service commission had classified the offices, and that the

office held by him was placed in the classified service, and was not an office or place mentioned in section 11 of the act. Section 11 of the act provides: "Officers who are elected by the people, or who are elected by the city council pursuant to the city charter or whose appointment is subject to confirmation by the city council, * * * shall not be included in such classified service." If, then, appellant was appointed by the mayor and confirmed by the city council, his office is one that is especially excepted from the operation of the Civil Service act; and if appellant's office was one not within the exception made by section 11, but was one to which the general provisions of the Civil Service act applied, then the allegations of his petition failed to bring him within section 12 of the act, which relates to removals, and provides: "No officer or employee in the classified civil service of any city, who shall have been appointed under said rules and after said examination, shall be removed or discharged except for cause, upon written charges and after an opportunity to be heard in his own defense." In his petition he fails to allege that the civil service commission had classified the office, or had made rules to carry out the purposes of the act and for examinations, appointments and removals, as required by section 4 of the act, and wholly fails to show by his petition that he was in the classified service, or that he had been appointed under any rules relative to that service "after an examination," but, on the contrary, he shows that he was not appointed after an examination, but was removed after the examination and before the certification. We regard the petition in this case so lacking in substance that it was obnoxious to general demurrer.

Upon such a petition can it be said that appellant has shown a clear right to have the thing sought by him done, and by the person or body sought to be coerced? Appellant demurred generally and for substance to appellees' plea, and by such demurrer brought before the court not only the sufficiency of the plea, but of the petition also. "It is an established rule that upon the argument of a demurrer the court will, notwithstanding the defect of the pleading demurred to, give judgment against the party whose pleading was first defective in substance." (*Cleveland v. Skinner*, 56 Ill. 500.) In *Illinois Fire Ins. Co. v. Stanton*, 57 Ill. 354, it is said (p. 359): "By the well-settled principles of pleading the demurrer would reach back to the first error in the pleadings, and the consequences of a defective pleading will

rest upon the party committing the first error, and the applicant cannot complain that a defective replication was allowed to stand to a defective plea. If the replication was bad the plea is also bad, and both would fall together." See, also, *Barrow v. Window*, 71 Ill. 214.

Entertaining the views above expressed as to the petition in this case, and under the state of the pleadings, it would seem unnecessary to extend this opinion to a discussion of the merits of appellees' plea.

We are urged by appellant to decide this case upon its merits, and the reason assigned is that the questions presented are important as affecting not only the rights and duties of the city, but other persons who claim rights under the Civil Service Act. It may be that the questions presented are of importance and should be settled by the courts. That matter can only be determined when the questions are properly raised upon sufficient allegations in the petitions or pleas, that this court may have before it all the law and ordinances relative to the appointment and removal of officers, which must be considered together with the Civil Service Act. In the present case we are left to surmise the manner of appointment of the appellant. Whether he was appointed by the superintendent of police or by the mayor is left as a mere matter of argument, and we are unwilling to assume the material facts that should be contained in the pleadings in order to express our opinion upon the questions that may arise under the Civil Service Act.

The superior court of Cook county rendered a judgment against appellant upon the pleadings. This judgment was affirmed by the Appellate Court, and we think properly; hence the judgment of the Appellate Court is affirmed.

Judgment affirmed.

AT A SUPREME COURT, begun and held at Springfield on Tuesday, the sixth day of October, in the year of our Lord one thousand nine hundred and three, within and for the State of Illinois.

Present: John P. Hand, Chief Justice; Benjamin D. Magruder, Justice; James H. Cartwright, Justice; James B. Ricks, Justice; Jacob W. Wilkin, Justice; Carroll C. Boggs, Justice; Guy C. Scott, Justice; Howland J. Hamlin, Attorney General;

Benjamin H. Brainerd, Sheriff. Attest: Christopher Mamer, Clerk.

BE IT REMEMBERED, that afterward, to-wit, on the 26th day of October, 1903, the opinion of the court was filed in the words and figures following, to-wit:

Clarence E. Fish v. Lawrence E. McGann, No. 3325, error to appeal from First District.

Docket No. 3125—Agenda 18—June, 1903.
Clarence E. Fish v. Lawrence E. McGann.

This is a petition for *mandamus*, filed by appellant in the circuit court of Cook county on April 3, 1902, against appellee, as comptroller of the city of Chicago, to compel the latter to reinstate petitioner in the position of chief clerk in the comptroller's office of the city.

The petition sets up the adoption by the city of Chicago of the Civil Service act of 1895 in that year, and the appointment of civil service commissioners under and by virtue thereof; that in November, 1899, petitioner, after having passed an examination as required by law under the rules of said commissioners, was appointed as clerk in the city collector's office, and was afterward transferred to the special assessment bureau, where he remained until November 8, 1900; that on or about February 20, 1901, he was appointed as a clerk in the city collector's office, which position he held until April 1, 1901; that on July 10, 1901, he took an examination for the position of chief clerk in the comptroller's office, and was on or about February 13, 1902, appointed to that position, which he held until March 31, 1902; that on March 31, 1902, without the consent of the commission, without the filing of written charges against him, without any opportunity to defend, and without any investigation before said commission or before any board appointed by it to conduct any such investigation, he was discharged by the comptroller. The answer of appellee, respondent below, among other things, alleges:

That on February 20, 1901, said petitioner was appointed to the position of clerk in the city collector's office; that he was employed in said position until April, 1901; that he was laid off on or about April 1, 1901, and was tendered reinstatement on or about June 26, 1901; that he declined and refused to be reinstated and waived his right to reinstatement on or about

June 26, 1901; that his waiver of his right to reinstatement in said position was duly accepted on or about the day last mentioned; that on July 10, 1901, an examination was held for chief clerk in the comptroller's office of the city of Chicago; that said examination was an open examination and was not a promotional one; that petitioner took said examination, and passed the same, and was certified to the position of chief clerk in the comptroller's office of the city on January 28, 1902, and was appointed to said position on February 13, 1902.

The answer further alleges as follows: "This respondent further says that said petitioner was appointed as a probational appointee in accordance with section 1 of rule 6 of the civil service rules, which is as follows: 'The appointment shall be on probation for a period of six months. At the end of this period, if the conduct and capacity of the person appointed have been satisfactory, the appointment shall be deemed complete, but the appointing officer may complete the appointment at any time after the expiration of two months by certifying such completion to the commission.'

"This respondent further answering says that the following rule was also duly adopted by the civil service commission, and is now in full force and effect, and was in full force and effect at the time of the last mentioned appointment of said petitioner: 'If any probationer shall, upon fair trial, be found incompetent or disqualified for the performance of the duties of the position he is filling, the appointing officer shall certify the same in writing to the commission. Upon the approval of the commission such probationer shall be dropped from the service.'

"This respondent further says that on March 31, 1902, in accordance with the civil service law and rules, and prior to the expiration of the period of probation of the said petitioner, he discharged the said petitioner upon assigning in writing his reason therefor to the said civil service commission; that said petitioner had a fair trial in the duties of chief clerk of the comptroller's office; that he was found incompetent and disqualified for the performance of the duties of the position; that this respondent so certified in writing to the commission, and assigned in writing his reason for the discharge of said petitioner to said commission, and that said discharge was consented to and approved of by said commission on April 4, 1902, and said petitioner was duly notified of his discharge April 5, 1902, by said commission."

To this answer the petitioner filed a demurrer, both general and special, and upon hearing the circuit court overruled the demurrer. The petitioner elected to stand by his demurrer, and thereupon the court rendered a judgment against him for costs. From that judgment appellant appealed to the Appellate Court for the First District, which court affirmed the judgment of the circuit court. From the judgment of affirmance so entered by the Appellate Court this appeal is prosecuted by appellant.

Mr. JUSTICE MAGRUDER delivered the opinion of the court:

First—The petitioner claims that he was improperly discharged from the position of chief clerk in the comptroller's office of the city, upon the alleged ground that he could not be removed or discharged except for cause upon written charges, and after an opportunity to be heard in self-defense, and after an investigation of such charges by or before the civil service commission. In other words, appellant claims that section 12 of an "Act to regulate the civil service of cities," (1 Starr & Curt. Ann. Stat.—2d ed.—chap. 24, par. 330, p. 829,) applies to his case. Section 12 is in part as follows: "No officer or employe in the classified civil service of any city, who shall have been appointed under said rules and after said examination, shall be removed or discharged except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges shall be investigated by or before said civil service commission, or by or before some officer or board appointed by said commission to conduct such investigation."

Section 10 of the Civil Service act provides as follows: "The appointing officer shall notify said commission of each position to be filled separately, and shall fill such place by the appointment of the person certified to him by said commission therefor, which appointment shall be on probation for a period to be fixed by said rules. * * * At or before the expiration of the period of probation the head of the department or office in which a candidate is employed may, by and with the consent of said commission, discharge him, upon assigning in writing his reason therefor to said commission. If he is not then discharged, his appointment shall be deemed complete." (Id. pp. 828, 829.)

By the terms of sections 12 and 10, as above quoted, two cases of discharge are provided for. One applies to persons in the classified civil service, and the other applies to persons whose

appointment is on probation, or persons known as "probationers." As section 12 appears to apply to persons in the classified civil service, it does not apply to appellant under the facts of the present case. The appointee, to whom section 12 applies, is not "in" the classified service until the probation period has expired by the running of the six months, or until the certification of the appointing officer prior to that time, as provided for by section 1 of rule 6 enacted by the commission. Section 4 of the act provides that the commission shall make rules to carry out the purposes of the act, and for examinations, appointments and removals in accordance with its provisions. Section 1 of rule 6 is set forth in the statement preceding this opinion. Section 2 of rule 6, providing that "if any probationer shall, upon fair trial, be found incompetent," etc., is also set forth in the statement preceding this opinion.

The facts, fairly interpreted, show that appellant, when discharged, was a mere probationer, and not entitled to the hearing and investigation specified in section 12. This is so for the following reasons:

The case was heard in the court below upon demurrer to respondent's answer. The object of such hearing was to determine whether the well pleaded facts of the answer constituted grounds of defense to the petition. (*Johnson* v. *Roberts*, 102 Ill. 655.) A demurrer to a pleading admits the truth of the facts well pleaded, though it does not admit the conclusions sought to be drawn from them by the pleader. (*Compher* v. *People*, 12 Ill. 290; *Greig* v. *Russell*, 115 id. 488; *County of Christian* v. *Merrigan*, 191 id. 483.) Where, as is the case here, a demurrer is interposed to a pleading, which the court overrules, and the defendant elects to abide by the demurrer, the judgment thereupon entered is conclusive of the facts confessed by the demurrer; and no proof of such facts is necessary other than that appearing upon the record. The facts alleged in the pleading are, in such case, admitted of record by the judgment of the court upon the demurrer. (*Nispel* v. *Laparle*, 74 Ill. 306.)

The answer of respondent, the present appellee, alleged that, after petitioner, the present appellant, was laid off on or about April 1, 1901, as a clerk in the city collector's office, he was tendered reinstatement on or about June 26, 1901, which he declined and refused to accept, and that his waiver was duly accepted on or about June 26, 1901. Appellant, by his demurrer, admitted the

truth of this allegation in the answer. Having thus declined and refused to accept reinstatement, he was thereby separated from the civil service, and could not claim any advantage from his prior employment by the city as clerk under civil service rules. The answer further alleges that, on July 10, 1901, appellant entered into an open—not a promotional—examination for the position of chief clerk in the comptroller's office, passed the examination, was certified to the position January 28, 1902, and was appointed February 13, 1902; and that he was appointed, as a probational appointee, in accordance with section 1 of rule 6 above referred to. By his demurrer to the answer, the appellant also admits the truth of this allegation. Upon the face of the record, therefore, he admits that he entered into an open, and not a promotional, examination, and that he was appointed as a probational appointee in accordance with section 1 of rule 6. Consequently, his discharge is to be regarded as having occurred in pursuance of the provisions of section 10 of the Civil Service act, as already quoted, and of section 1 of rule 6, passed in pursuance of section 10. For the reasons thus stated, we are of the opinion that the first point made by the appellant, to the effect that he could only be discharged in pursuance of the terms of section 12, is not well taken.

Second—Appellant, however, contends further that, even if the provisions of the statute and of the rules in regard to appointees, serving on probation, apply to his case, yet that section 1 of rule 6 is invalid and void. It is insisted, as a conclusion from the contention that section 1 of rule 6 is invalid, that no probational period has been fixed in accordance with the statute, and that, for this reason, no appointee can be discharged except under and in pursuance of section 12 of the act.

Section 10 of the act provides that the "appointing officer shall notify said commission of each position to be filled separately, and shall fill such place by the appointment of the person certified to him by said commission therefor, which appointment shall be on probation for a period to be fixed by said rules." It is said that, under this provision of the statute, the period of probation is to be fixed by the civil service commission in their rules; that they have no right to delegate the power thus to fix the period of probation; that, by the terms of section 1 of rule 6, such power is delegated to the appointing officer, or the head of the department or office in which a candidate is employed; and that, for this reason, the rule is invalid. We do not think that there is any

delegation of the power, conferred upon the commission, to fix the period of probation. Section 1 of rule 6 fixes six months as the period of probation, and provides that, at the end of this period, the appointment shall be deemed complete, if the conduct and capacity of the person appointed have been satisfactory. While six months is fixed as the maximum period of probation, two months is fixed by section 1 of the rule as the minimum period of probation. Although the period of probation is fixed at six months, yet section 1 of rule 6 provides that the appointing officer may complete the appointment at any time after the expiration of two months by certifying such completion to the commission. The object of having a period of probation is to determine whether the conduct and capacity of the person appointed are satisfactory, notwithstanding the fact that he has passed the required examination, and his appointment has been certified by the commission to the appointing officer. If, after a period of two months, the appointee has demonstrated conclusively that his conduct and capacity are satisfactory, it would seem to be unnecessary to wait the full period of six months before completing the appointment. It would be impossible for the commission itself to test the capacity of the person appointed by observing his conduct and supervising his work. The duty of observing his conduct and testing his capacity, in order to determine whether both are satisfactory, properly devolves upon the officer under whom the appointee serves. The commission, in requiring the appointing officer to determine whether the appointee is capable of filling the position to which he is appointed, does not delegate to the appointing officer the power to fix the period of probation, but merely requires him to aid the commission by determining whether the conduct and capacity of the appointee are satisfactory, and certifying the same to them. The appointing officer is required by section 1 of rule 6 to certify "such completion" to the commission. That is, to certify to them whether, after having tested the capacity of the appointee for more than two months, he regards him as capable of filling the position. The commission may employ agents to do certain work without delegating its authority to fix a period of probation to such agents.

It is a well settled doctrine that a legislative body cannot delegate its legislative authority; but it has often been decided that the legislature may authorize many things to be done by others, which it might properly do itself. (*People* v. *Hoffman,*

116 Ill. 587.) In *Chicago, Burlington and Quincy Railroad Co.* v. *Jones,* 149 Ill. 361, it was said that the legislature might authorize others to do things which it might properly, but could not conveniently or advantageously, do itself. In *City of Chicago* v. *Stratton,* 162 Ill. 494, it was said: "The legislature cannot delegate its power to make a law; but it can make a law to delegate a power to determine some fact or state of things upon which the law makes, or intends to make, its own action depend." Section 6 of the Civil Service act gives the civil service commission the control of all examinations of applicants for positions, but at the same time authorizes the commission to designate a suitable number of persons to act as examiners. So, here, the rule fixes the period of probation, both as to its maximum and its minimum length, but provides that that period may be abbreviated, in case the applicant demonstrates his capacity for the office within a time less than the maximum period fixed by the rule, and authorizes the appointing officer, to whom the name of the applicant has been certified, to determine the fact upon which the final action of the commission is to depend. The completion of the appointment is not left to be effected by the appointing officer alone, but he must certify such completion, that is to say, the fact of the capacity of the person appointed, to the civil service commission.

We are of the opinion that there is no such delegation, by section 1 of rule 6, by the civil service commission, of its power to fix the period of probation to the appointing officer, as is condemned by the cases referred to by appellant's counsel. The rule is not void as being the re-delegation of discretionary power.

Third—It is furthermore claimed on the part of the appellant that, before he was discharged, the consent of the civil service commission should have been granted thereto, but that, after he was discharged by the city comptroller, the consent of the commission was obtained. There is much force in the position thus taken by the appellant. Section 10 of the Civil Service act provides that, "at or before the expiration of the period of probation the head of the department or office, in which a candidate is employed, may, by and with the consent of said commission, discharge him upon assigning in writing his reason therefor to said commission." Clearly, under the terms of this statute, the head of the department or office must assign in writing his reasons for discharging an appointee, to the commission, and must

have the consent of the commission to such discharge before he actually makes the discharge. The allegation of the answer in regard to this matter is somewhat obscure. Looked at from one point of view, it would appear that the appellant was discharged on March 31, 1902, and that such discharge was consented to and approved of by the commission thereafter on April 4, 1902. But looked at from another point of view, the allegation may be regarded as so far sufficient as to justify the court in overruling the demurrer thereto. The allegations of the answer show that the petitioner was notified of his discharge on April 5, 1902, by the civil service commission. If the discharge was not perfected until he received such notification, then the consent of the commission to his discharge preceded the actual taking effect of the discharge. Moreover, the answer avers, that the appellee, the city comptroller, complied with all the requirements of the statute, and of the rules made in pursuance of the statute, in making the discharge. The answer avers that the appellee discharged the petitioner "in accordance with the civil service law and rules." The civil service law required that the consent of the commission should precede the discharge, and if the discharge was made in accordance with the civil service law, it was made in accordance with these requirements thereof. Section 2 of rule 6 provides that, "if any probationer shall, upon fair trial, be found incompetent or disqualified for the performance of the duties of the position he is filling, the appointing officer shall certify the same in writing to the commission. Upon the approval of the commission such probationer shall be dropped from the service." The answer avers, that the appellee assigned in writing his reason for the discharge to the civil service commission. It also alleges that appellant had a fair trial in the duties of chief clerk of the comptroller's office and was found incompetent and disqualified for the performance of the duties of the position, and that appellee so certified in writing to the commission, and assigned in writing his reasons for the discharge of appellant to the commission. All these allegations of the answer are admitted to be true by the demurrer filed thereto by the appellant. If they were true, appellee complied with the statute, and with the rules of the commission, in making the discharge. By the terms of section 2 of rule 6, the discharge could not be fully completed until the commission approved of it, because the rule says that "upon the approval of the commission, such probationer shall be dropped from the service." He is not properly dropped from

the service until the commission approves of the act of dropping him or discharging him. It is fairly inferable from the allegations of the answer, that this approval by the commission, which took place on April 4, 1902, preceded the actual dropping of the appellant from the service. If his discharge was complete on March 31, 1902, it would seem to be unnecessary that he should have been notified of the same by the commission as late as April 5, 1902.

Appellant makes severe criticism upon the effects, which will follow from permitting the appointing officer or the head of the department or office, in which a candidate is employed, to discharge a candidate in the manner specified in the statute and rules, although the discharge here under consideration is merely that of a probationer, or an appointee serving for a period of probation before the final completion of his appointment. Whether the provision of the statute is wise or not, the legislature in section 10 has certainly conferred upon the head of the department or office, by and with the consent of the commission, the right to discharge such a probationer upon assigning in writing the reason therefor to the commission. If this provision of the statute is not wise, it is for the legislature to change it, and not for the courts to put upon it a different interpretation from that, which the plain meaning of the words employed justify.

For the reasons above stated, we are of the opinion that the circuit court properly overruled the demurrer to the answer. Accordingly, the judgment of the Appellate Court, affirming the judgment of the circuit court, is affirmed.

Judgment affirmed.

State of Illinois, Supreme Court, ss.

I, Christopher Mamer, Clerk of the Supreme Court, of the State of Illinois, and keeper of the Records and seal thereof, do hereby certify that the foregoing is a true copy of the opinion of the said Supreme Court in the above entitled cause of record in my office.

This copy is not to operate as a mandate in any event. Mandate will be issued only on request and payment of costs.

In testimony whereof, I have set my hand and affixed the seal of the said Supreme Court at Springfield, this 31st day of October, A. D. 1903.

C. MAMER,
Clerk of the Supreme Court.

MINUTES

OF THE

CIVIL SERVICE COMMISSION

OF THE

CITY OF CHICAGO

MINUTES

OF THE

CIVIL SERVICE COMMISSION

OF THE

CITY OF CHICAGO

JANUARY 2, 1903, TO DECEMBER 31, 1903.

CHICAGO, Jan. 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell and Meier.

The minutes of December 31st were approved as read.

In the matter of the hearing of charges against Michael Mahon (No. 23891) and James McEnerney (No. 23892), Mason Tenders, Bureau of Sewers, which had been set for hearing to-day, the Commissioner of Public Works requested authority to withdraw said charges and the same was approved, and the case dismissed. No. 24058.

In the matter of the hearing of charges filed by the Commissioner of Public Works against James J. Mulligan, Mason Tender, Bureau of Sewers, which was also set for to-day, it appears that a notice of said hearing was duly mailed to said Mulligan and that he received the same as shown by the receipt of registered letter on file in this office, but he failed to appear for trial. The Department was represented by W. A. Shaw, Assistant Engineer in charge, Bureau of Sewers, whose statement under oath was taken, and it appearing that said Mulligan was notified to appear for work on December 1st and failed to do so, the Commission finds said Mulligan guilty as charged and decides that he be discharged from the service of the city, and the Secretary was instructed to send a certified copy

of this finding and decision to the head of the Department. No. 23890.

Temporary authorities were granted as follows:

Board of Education—One Engineer, 2d grade, pending certification, for temporary night duty. No. 23905.

The City Council Committee on State Legislation—One Secretary with knowledge of local government, 4th grade, and one Legal Secretary, with knowledge of municipal laws, 1st grade; said authorities not to exceed 60 days from January 2d. No. 24027.

The Commissioner of Public Works reported transfer of Ward Superintendents as follows, and the same was approved (No. 24042):

Mr. Vanderbusch to 27th Ward.

Redmond Sullivan from 27th to 25th Ward.

O. W. Haynie from 25th to 13th Ward.

A request from the Fire Marshal to reinstate Patrick O'Neill, Supply Driver, to his original position of Truckman, from which he was transferred on October 8, 1894, was refused. No. 24012.

Waivers were approved as follows:

George Grossberger, Sheet Metal Worker. No. 23909.

Adolph W. Anderson, Doorman, Public Library, from Janitors' list. No. 23954.

The Secretary was instructed to advertise an original entrance examination for Sidewalk Inspectors, to be held January 24th.

There being no further business the meeting adourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *Acting President.*

CHICAGO, Jan. 5, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell and Meier.

The minutes of January 2d were read and approved.

The Amendments to Rule XI which were proposed and spread upon the records on December 29th last, were taken up and unanimously adopted, and the Secretary was instructed to advertise the same, under the law, to take effect on and after Monday, January 19th.

The Secretary was instructed to advertise an original entrance examination for Draftsmen, 2d grade, to be held on January 27th.

Temporary authorities were granted as follows:

Bureau of Maps—Eight Draftsmen, 2d grade, pending examination ordered, dating from January 5th, and not exceeding 60 days. No. 24086.

Fire Department—Two Pilots, pending certification, not exceeding 60 days from December 26th. No. 23917.

Board of Education—One Janitor at Langland School Branch No. 1, pending certification and not beyond 60 days from January 1st. No. 24145.

One Engineer, 3d grade, pending completion of examination and not exceeding 60 days from December 22d last (No. 24054), and authority granted to cancel requisition of December 22d for one 4th grade Engineer (No. 23904).

Special Park Commission—One Playground Director, the eligible list being exhausted, dating from December 31st

and not exceeding 60 days. No. 23995.

The transfer of Charles McNellis, Clerk in the Bookkeeper's office, Department of Public Works, to the position of Clerk, Bureau of Engineering, was approved, there being no change in grade or division of the service. No. 24110.

The transfer of N. Hefter, Special Assessment Warrant Record Clerk in the Comptroller's office, to the position of Special Assessment Clerk in the office of the Board of Local Improvements, was approved, there being no change in grade or division of the service. No. 24094.

Two candidates, No. 103 and No. 147 respectively, having applied for a review of their papers in the examination for Police Telephone Operators, the matter was referred to the Examining Board in said examination who have made report as follows:

"Referring to the applications of candidates No. 103 and No. 147 in the examination for Police Telephone Operators which were referred to us, we respectfully desire to say that we see no reason to make any changes in the markings of said papers." Signed, E. B. Chandler, J. P. Barrett and Burt Thompson (No. 24095).

In the matter of Paul H. Baumgart, Candidate Pipeman, who was reported separated on probation by the Fire Marshal on December 3, 1902, the Commission is now in receipt of a communication from the Fire Marshal desiring to withdraw the report of separation, and the same was granted. No. 24111.

The resignation of William Melican, Expert Meter Tester, Bureau of Engineering, was approved. No. 24109.

The Superintendent Bureau of Sewers reported changes of salaries of three Laborers and one Mechanical Engineer, as per No. 24073.

The attached opinion was received from the Corporation Counsel in re "Assistant Superintendents" Board of Education:

December 30, 1902.

To the Honorable, the Civil Service Commission, City of Chicago.

Dear Sirs: I have your favor of the 24th ult., in which you ask whether certain employes of the Board of Education, who are known as "Assistant Superintendents," come within the terms of the Civil Service Act so as to require appointment from eligible lists to be prepared by the Commission under the law. You enclose a letter to the Commission from Mr. Cooley, Superintendent of Schools, stating the duties of these employes.

All the employes of the Board of Education are under the Civil Service Act except those who are exempted by the provisions of Section 11 of the Act: that is to say, "members of any Board of Education, the Superintendent and teachers of schools." This is the express decision of the Supreme Court in the case of the People ex rel. vs. Brenan, 176 Ill., 631.

The only question, therefore, is whether the Assistant Superintendents of Schools come within the exemptions of Section 11. The phrase "members of any Board of Education" refers only to the members of the governing body, who, in this city, are appointed by the Mayor with the consent of the Council.

The mere fact that these employes are called "Assistant Superintendents" would not prevent them from coming under the term "teachers of schools," if the facts so warranted, any more than

the designation "Superintendent of High Schools" or "Principals" of other schools would prevent the holders of those positions from coming within the term "teachers." The determining factor, of course, is the character of the duties of the position. If these duties are educational in their nature, if the incumbent of the position of necessity must be a teacher, then the position is fairly entitled to come within the exemption of Section 11. Whether these facts exist in this case, is a question for the decision of the Civil Service Commission. Respectfully yours,

COLIN C. H. FYFFE.
Assistant Corporation Counsel.

Approved:

CHARLES M. WALKER,
Corporation Counsel.

A communication from E. G. Cooley, Superintendent of Schools, in re three "Assistant Superintendents" was placed on file. No. 24148.

The Secretary was instructed to issue special vouchers as follows:

Chicago Telephone Company....	$ 82.50
Charles F. Hart, special services in exam. for Sta. Firemen, etc.	15.00
Otto Luhr, special services exam. for Mech. Engineers and Sta. Firemen	25.00
H. L. Ezell, special services in exam. for Sta. Firemen.....	10.00
Consolidated Press Clipping Co..	5.00
N. P. Chiostri (engrossing resolutions)	30.00
Chicago Journal	44.35
Dept. of Supplies.....	32.31
Total	$244.16

Waivers were approved as follows:

Captain John A. Quinn, Pilot on fire boat. No. 24156.

William Fee, Engineer, Board of Education. No. 24046.

Frank H. Curran, Pipeman, Fire Department. No. 23988.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, January 7, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

Mr. Julian W. Mack appeared and presented his commission of appointment to the office of Commissioner to succeed Mr. John W. Ela, deceased. Mr. Mack having previously been sworn into office by the City Clerk, he took his seat with the Commission to act with them hereafter.

The Commission then proceeded to the election of a President, Commissioner Powell being elected by the unanimous vote of the other Commissioners.

The minutes of January 5th were approved as read.

Charges having been filed by the Commissioner of Public Works against William Gallagher, Fireman, Bureau of Engineering, it was ordered that a hearing on said charges be held on Wednesday, January 14th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Gallagher with a copy of the charges. No. 24142.

The City Engineer reported the suspension of William Gallagher, Fireman, dating from December 29, 1902, pending charges. No. 24143.

Temporary authorities were granted as follows:

Board of Education—Pending certification one substitute Night Engineer at Jungman School Bldg. dating from January 5th, and not exceeding 60 days. No. 24152.

Board of Education—Pending completion of examination two Engineers for permanent duty (salary for the present $3.50 per day), not beyond 60 days from January 5th. No. 24149.

Pending completion of examination one substitute Engineer at Jungman School Bldg., 3d grade, not exceeding 60 days from January 5th. No. 24153.

Health Department—One Resident Attending Physician, four Nurses, three Helpers and one Fireman, at Isolation Hospital, not beyond 60 days from January 1st. No. 24162.

Bureau of Engineering—Pending completion of examination, one Assistant Construction Engineer for bridges, not exceeding 60 days from January 5th. No. 24194.

A request from the Commissioner of Public Works to withdraw report of separation of James McNamara, 13th Ward Street Laborer, was granted, on the strength of No. 23608 a.

A report from the Board of Education of the reinstatement of Nellie McAdams, Bath Room Attendant, Dore School, and the separation of Annie Connors, Bath Room Attendant, Dore School, was not approved, it appearing that Mrs. McAdams was granted a leave of absence which exceeded 90 days and that Annie Connors was appointed and has filled the position during Mrs. McAdams' absence, and Annie Connors' separation is therefore contrary to Section 4 of Rule XIV, and it was the order of the Commission that the Board of Education be notified that Annie Connors must be reinstated and that Mrs. McAdams can only be reinstated when a bona fide vacancy exists. (Reinstatement Nellie McAdams. No. 24056. Separation Annie Connors. No. 24055.)

It was ordered that eligible list No. 614, held January 3, 1902, for Engineers' Board of Education, be considered as of grades one and two for purposes of certification.

On motion of Commissioner Meier the following order was passed: "Hereafter when a resignation is reported to this Commission from the head of any department, such report shall lie over for two weeks and notice shall be sent to the party resigning informing of the facts and notifying him that the resignation will be acted upon by this Commission at the end of two weeks."

The following eligible lists were ordered cancelled:

No. 392. Janitors, Board of Education, posted April 17, 1899.

No. 392. Janitors, Board of Education, posted May 15, 1899.

No. 393. Janitresses, Board of Education, April 21, 1899.

The Secretary reported the completion of list No. 685, resulting from examination held December 12, 1902, for Aerial Linemen and also list No. 686, resulting from examination held December 12, 1902, for Underground Linemen, and the same were approved and ordered posted. Examiners—William Carroll and W. B. McDonald.

Waivers were refused as follows:

Patrick A. Byrne, Truckman, Fire Department. No. 24113.

James McWayne, Truckman, Fire Department. No. 24112.

R. J. Ryckoff, Bookkeeper, Board of Local Improvements. No. 24132.

The Secretary reported certifications and reinstatements for the month of December, 1902, as follows:

CERTIFICATIONS.

Bracers	2
Clerks	5
Drivers	5
Cooks	2
Assistant Cooks	2
Mech. Engineers	4
House Drain Inspector	1
Detective Sergeant	1
Stenographers	3
Ward Superintendent	1
Marine Pilot	1
Engineers	3
Captain	1
Stokers	3
Crib Laborers	3
Janitors	1
Asst. Crib Keepers	1
Teamster and Dairyman	1
Firemen	10
Laborers	116
Rodmen	5
Deputy City Sealer	1
Arc Lamp Trimmers	2
Doormen	3
Pipemen	15
Marine Engineer	1
Lieutenants	4
Asst. Engineers	2
Printer	1
Total Certifications	200

Official Reinstatements	65
Labor Reinstatements	14
Total Reinstatements	79

The Secretary reported that in the last promotion examination held for 7th grade Civil Engineers only two applicants registered and took the examination, that both passed and were promoted to 7th grade positions, and that at the present time there are not two 6th grade Civil Engineers who are eligible or desire to take a promotion examination to 7th grade. It was therefore ordered that an original entrance examination be held for 7th grade Civil Engineers, to take place on January 29th.

The Secretary was instructed to cancel eligible list No. 390 posted April 10, 1899, for Assistant Civil Engineers, grades 3, 4 and 5.

The Secretary was instructed to notify Luke Wheeler, 2024 West Monroe street, an eligible on the list of Patrolmen, to appear before this Commission on Monday, January 12th, at one o'clock p. m., to show cause why his name should not be removed from said eligible list, as provided for in Section 5 of Rule III.

The Secretary was instructed to again postpone the examination for Sheet Metal Workers, which was to have been held January 9th, and to continue endeavoring to fill the position from the eligible list of Tinners. Examination to be held February 10th.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

CHICAGO, Jan. 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 7th were approved as read.

Temporary authorities were granted as follows:

Bureau of Engineering—Pending completion of examination, one Architectural Draftsman at $112.50 per month and one Architectural Draftsman at $100 per month, not beyond 60 days from January 8th. No. 24214.

Health Department—One Night Nurse at Isolation Hospital, not exceeding 60 days from January 9th. No. 24231.

Board of Local Improvements—One Sidewalk Inspector, pending examination, dating from January 7th and not exceeding 60 days. No. 24183.

Authority was granted the City Engineer to cancel requisition of January 8th for one Assistant Construction Engineer for bridges. No. 24268.

The Police Trial Board reported the following findings which were approved:

Patrick F. Lillis, Patrolman 27th Precinct, acquitted. No. 24205.

Fred Blanchard, Patrolman 32d Precinct, fined 2 days' pay. No. 24206.

John O'Malley was ordered restored to his position of Street Laborer in the 22d Ward, on the strength of No. 19786 a.

A communciation from Fred Morris, Clerk, Bureau of Water, in re leave of absence, was placed on file. No. 24260.

Waivers were approved as follows:

Thomas Walsh, Clerk Collector's office. No. 24011.

Charles Auerbach, Dairyman, Parental School. No. 24088.

Henry C. Penzin, Assistant Engineer, Fire Department. No. 24229.

Phillip Kershtien, Janitor, Board of Education. No. 23977.

Waiver was refused William J. Smith, Pipeman, Fire Department. No. 24191.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Jan. 12, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 9th were approved as read.

In the examination for 7th grade Civil Engineers which will take place on January 29th, it was ordered that the subjects of Penmanship and Letter Writing be eliminated and that the scope of the examination be Mathematics, Technical Knowledge required for the position to be filled, a Report Upon an Assumed State of Facts and Experience tending to qualify the applicant for the position, the same being approved by the rules.

The Secretary was instructed to advertise an original entrance examination for Arc Lamp Repairers, to be held February 3d, and pending examination

authority was granted the City Electrician for the employment of one Arc Lamp Repairer, not exceeding 60 days from January 1st. No. 24256.

The transfer of M. T. McAuliffe, 3d grade Clerk, Board of Local Improvements, to a similar position and grade in the Bureau of Sewers, was approved. No. 24310.

A communication from R. H. Ferguson, Clerk, Bureau of Water, in re certification from a promotion list, was placed on file. No. 24305.

Waiver was granted Rudolph Bambule, Pipeman and Truckman, Fire Department. No. 24218.

Waivers were refused as follows:

Gustav Kloss, Assistant Engineer, Fire Department. No. 24201.

Leo C. O'Byrne, Police Telephone Operator. No. 24282.

J. D. Carrie, Building Inspector. No. 24288.

Lillian V. Bain, Stenographer, Board of Education. No. 24290.

In the matter of Luke Wheeler, who was notified to appear before the Commission this afternoon to show cause why his name should not be stricken from the eligible list of Patrolmen, the said Luke Wheeler failed to appear, and bv the judgment of the Criminal Court of Cook County the Commission finds that Luke Wheeler has been convicted of a criminal act. It was therefore ordered that the name of said Luke Wheeler be stricken from the eligible list of Patrolmen. No. 24323.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Jan. 14, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell and Meier.

The minutes of January 12th were read and approved.

In the matter of the hearing of charges against William Gallagher, Fireman, Bureau of Engineering, which was set for hearing this afternoon, said Gallagher appeared in person, admitting having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by J. H. Spengler, Assistant Engineer, Bureau of Engineering, and Martin Mahoney, Chief Engineer at West Pumping Station. After listening to the statement of said Mahoney and to the testimony of the defendant in his own behalf, both under oath, the case was taken under advisement. No. 24142.

John W. Steep, 27th Ward Street Laborer, was restored to the eligible register, on the strength of No. 23608 b.

The President of the Board of Education reported suspensions pending charges as follows:

Thomas E. Mooney, Janitor, Alcott School Building. No. 24379.

Paul Reddy, Janitor, Sherman School Building. No. 24380.

The City Electrician reported the separation of Maurice K. Canavan, Fireman, serving on probation, and the same was approved as per No. 23844.

The Secretary was instructed to certify the pay of Mrs. Nellie McAdams, Bath Room Attendant, Board of Education, for fourteen days in January, she

having been reinstated through error and Annie Connors, Bath Room Attendant, who was entitled to the position, having been reinstated, as directed by the Civil Service Commission.

Bids having been obtained for the printing of the Eighth Annual Report of the Civil Service Commission and it appearing that the firm of Cameron, Amberg & Company were the lowest bidders, it was ordered that the contract be awarded to them. No. 24423.

The Secretary was instructed to advertise an original entrance examination for Playground Directors, to be held February 12th, and pending examination authority was granted the Special Park Commission for the employment of one Playground Director, not exceeding 60 days from date. No. 24360.

The City Collector having made requisition for 15 Special Assessment Clerks, 3d grade, for temporary work and it being impossible to fill the requisition from our 3d grade list of Clerks, it being a promotion list and the eligibles thereon not being willing to accept temporary certification thereby losing their rights as 2d grade Clerks, it was the order of the Commission that an original entrance examination for Special Assessment Clerks, 3d grade, be held on January 31st, and that the eligibles who pass this examination shall be eligible to certification for temporary employment or emergency work in the Special Assessment Department of the City Collector's office or the Special Assessment Department of the Board of Local Improvements. Pending this examination authority was granted the City Collector for the employment of fifteen Special Assessment Clerks, not exceeding 60 days. No. 24384.

Pending certification authority was granted the Commissioner of Public Works for the employment of one Assistant Bookkeeper, not beyond 60 days from January 9th. No. 24245.

Authority was granted the City Electrician for the employment of one Clerk, 2d grade, on special work during the month of January. No. 24317.

Waiver was granted Thomas G. Crowe, Patrolman. No. 24367.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Jan. 16, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell and Meier.

The minutes of January 14th were approved as read.

The Secretary was instructed to advertise a promotion examination for General Foreman of Aerial and Underground Electrical Circuits, Department of Electricity, to be held February 17th. Those eligible to take this examination are all Fire Alarm and Police Repairers in the 4th grade who have been certified as such and all other employes of the Electrical Department in the 4th grade who have been certified to 4th grade positions and are employed in the same line and character of work. All applicants for this examination must have served at least one year in the 4th grade.

Pending above examination authority was granted the City Electrician for the employment of one General Foreman of Aerial and Underground Electrical Circuits, 5th grade, not exceeding 60 days from January 1st. No. 24253.

The Secretary was instructed to advertise an original entrance examination for Assistant Fire Alarm and Police Repairers, to be held February 19th, and pending this examination authority was granted the City Electrician for the employment of one Assistant Fire Alarm and Police Repairer, not beyond 60 days from January 1st. No. 24316.

Pending certification authority was granted the Board of Education for the employment of one Stenographer, not beyond 60 days from December 15. No. 23654.

A report from the City Comptroller of the transfer of Louis E. Gosselin, General Accountant, to the position of Auditor, Comptroller's Department, was approved, said transfer being within the same Department, Division and Grade. No. 24428.

The Fire Trial Board reported the following findings which were approved:

Patrick M. Quinn, Truckman, H. & L. Co. No. 4. Reprimanded. No. 24397.

Daniel R. Crowley, Assistant Engineer, Engine Co. No. 76. Fined one day's pay and loss of time, 4 days, while suspended. No. 24398.

The Fire Marshal reported the discipline of holdovers by the Fire Trial Board as follows (No. 24396):

Charles S. Martin, Driver, No. 22. Fined 10 days' pay.

George Woelfing, Driver, No. 10. Fined 10 days' pay.

The Fire Marshal reported the discharge of John W. Foley, Candidate Pipeman, 42 (No. 24395), and the same was approved for reasons stated.

The Commissioner of Health reported change of salary of I. D. Rawlings, M. D., as per No. 24436.

C. A. Jordan, 214 Potwyne Place, was ordered dropped from the eligible list of Building Inspectors, as per No. 24321.

A communication from William Williams, formerly Laborer in the Bureau of Engineering, was placed on file. No. 24185.

A communication from William White in re restoration to eligible list of Laborers, Bureau of Streets, was placed on file. No. 24459.

Waivers were approved as follows:

O. M. Winter, Patrolman, No. 24393.

M. H. Joyce, Patrolman. No. 24425.

Louise A. Immel, Janitress, Library. No. 23915.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Jan. 19, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 16th were approved as read.

It appearing from the testimony of Michael E. Burke, Patrolman 1st Precinct, one of the vouchers for Thomas J. Ryan, an applicant in the examination for Patrolmen, and also from a consideration of the statements contained in the application of said Ryan, that said Thomas J. Ryan has been impersonated by some one else and that a change in the records of this Commission has been caused thereby, it is therefore ordered that the original records in relation to Thomas J. Ryan be and the same are hereby restored.

Pending certification authority was granted the City Electrician for the employment of one Foreman of Aerial Linemen and ten Aerial Linemen, not beyond 30 days from January 1st. No. 24255.

The City Engineer reported transfer and change of salary of Patrick Dawson, Laborer, Water Pipe Extension, as per No. 24495.

The City Engineer reported change of salary of Charles McNellis, Clerk, as per No. 24467.

The Superintendent Bureau of Sewers reported change of salary of Peter Cuneen, Laborer, as per No. 24491.

The General Superintendent of Police reported the suspension of Edward J. McMullen and James E. Rooney, Patrolmen 17th Precinct, not to exceed 30 days pending investigation. No. 24472.

Authority was granted the Commissioner of Public Works for the following transfer of Ward Superintendents (No. 24490):

George Schoenberg, from 28th to 27th Ward; F. J. Hurley, from 11th to 28th Ward, and assignment of J. J. Corbett to the 11th Ward.

Waivers were approved as follows:

John Gilmartin, Janitor, Board of Education. No. 24326.

Alonzo Miller, Janitor, Library. No. 24443.

Frank Sweeney, Tinner, certified as Sheet Metal Worker. No. 24325.

Albert S. Cubbon, Driver, Board of Education. No. 24426.

Fred Mueller, Laborer, Bureau of Sewers. No. 24455.

D. F. Cleary, Aerial Lineman. No. 24427.

Waiver was refused W. T. Kammann, Engineer, Board of Education. No. 24401.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Jan. 21, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 19th were approved as read.

Charges having been filled by the City Electrician against Joseph B. Crane, Stock Keeper, it was ordered that a hearing on said charges be held on Wednesday, January 28th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Crane with a copy of the charges. No. 24496.

The City Electrician reported the suspension pending charges of Joseph B. Crane, Stock Keeper. No. 24497.

It was moved by Commissioner Mack and the motion unanimously adopted by the Commission, that certification from the eligible register of Chief Clerks be made on a requisition from the Comptroller for one General Accountant and one Auditor, 8th grade. No. 24511.

Temporary authorities were granted as follows:

Board of Education—Four Ice Cutters at Parental School, not to exceed 60 days from January 15th. No. 24568.

Board of Local Improvements—Eleven Expert Special Assessment Auditors, 4th grade, and seven Expert Special Assessment Auditors, 5th grade, for temporary work, not exceeding 60 days from January 1. No. 24583.

Health Department—One Assistant Bacteriologist, not to exceed 60 days, during which time the Commission will ascertain as to whether the position is to be a permanent one. No. 24584.

The Commission having received complaint from C. M. Collins, Brick Layer, Bureau of Engineering, that he has been laid off out of order, and such being the fact as shown by the records in this office, the Secretary was instructed to notify the City Engineer that said Collins must be reinstated to his position, under Section 3 of Rule XIII. No. 24585.

The Secretary of the Small Park Commission reported changes in salaries of one Director of Athletics and Gymnastics and six Playground Directors. No. 24555.

The Secretary of the Board of Local Improvements reported change in salary of one Special Assessment Clerk, as per No. 24519.

The City Engineer reported change in salary of one Clerk, as per No. 24558.

The Librarian reported the suspension, not to exceed 30 days, of the following named Pages (No. 24513):

Joseph A. Boland, Howard C. Robinson, John A. Ericson, Alfred E. Tourssen, Michael J. Ray, James G. Mangan, Lawrence P. J. Luby.

The City Engineer was granted authority to cancel report of lay off of John R. Jones, Carpenter, under date of January 5th, said report having been made in error. No. 24460.

The Fire Trial Board reported findings as follows which were approved:

Frederick H. Pagels, Driver, H. & L. Co. No. 11. Reprimanded. No. 24571.

Edward Scanlan, Truckman, H. & L. Co. No. 11. Reprimanded. No. 24572.

The Police Trial Board reported the following findings which were approved:

Daniel Harnett, Patrolman 4th Precinct. Acquitted. No. 24544.

Andrew Kalvalage, Patrolman 40th Precinct. Acquitted. No. 24545.

Gustav Johnson, Patrolman 40th Precinct. Fined 2 days' pay No. 24546.

Frederick H. Kerker Patrolman 40th Precinct. Fined 2 days' pay. No. 24547.

Nicholas Janz, Patrolman 40th Precinct. Fined 2 days' pay. No. 24548.

John W. Bialk, Patrolman 40th Precinct. Fined 5 days' pay. No. 24549.

Robert Schwyn, Patrolman 40th Precinct. Fined 5 days' pay. No. 24550.

Daniel J. Gillen, Patrolman 34th Precinct. "Promised to pay $20 per month until claim is paid. No. 24551."

Bernard F. Morris, Patrolman 18th Precinct. "Agrees to pay $75 in payments of $10 each month and release all claims to horse, saddle and bridle." No. 24552.

John J. Sullivan, Patrolman 28th Precinct. "Agrees to pay in full by February 1st, 1903." No. 24553.

Waivers were approved as follows:

D. H. Kennedy, Mech. Engineer, Board of Education. No. 24520.

Frank B. Schroeder, Mech. Engineer, Board of Education. No. 24528.

Benjamin E. Cohan, Page, Public Library. No. 24529.

Robert A. Jamieson, Page, Public Library. No. 24517.

Bernard J. Larkin, Page, Public Library. No. 24516.

Waiver was refused E. D. O'Brien, Collector, City Collector's office, No. 24498.

The following amendments to the Civil Service rules were proposed and laid over, under the rules, for one week:

Amend Section 4 of Rule III by inserting in the first line of the second paragraph between the words "the" and "skilled," the words "mechanical engineering and," making the paragraph read as follows, to-wit:

In the Mechanical Engineering and Skilled Labor Service the applicants will be required to produce a certificate from some competent person or persons in the same trade or occupation, of the applicant's ability to do the special kind of work in which he desires to be employed, and in the case of mechanics that they have served not less than four years at their respective trades.

Also amend Section 6 of Rule IV making said Section read as follows, to-wit:

Section 6—Fraud in Examination.—Any person who shall at any examination or in any application or document signed or furnished by him in connection with any examination, by himself or in co-operation with one or more persons, make any false representation regarding himself or any of the applicants or by impersonating anybody else or by allowing anybody else to impersonate him, or who uses or aids somebody else in using any information surreptitiously obtained or who uses or aids somebody else in using any memoranda, printed or written, whereby an advantage is obtained over other competitors at such examination, shall, upon conviction before the Commission, after having had a chance to be heard in his own defense, be excluded from the examination and his name stricken from any eligible list upon which it may appear and he shall not be permitted to take part in any examination for the period of one year.

Also amend Section 7 of Rule IV (Division A, Medical Service), by inserting in the paragraph following the table of weights after the word "spelling" the word "arithmetic," making the paragraph read as follows, to-wit:

For positions above Grade 2 in Division A, the subjects of Penmanship, Spelling, Arithmetic and Letter Writing may be eliminated and a report upon an assumed state of facts may be substituted in their stead, and given a

weight of three, the weights of the other subjects remaining the same as in Grades one and two.

Also amend Section 9 of Rule IV by striking out the last three lines of the first paragraph.

Also amending the second paragraph of said rule by striking out after the word "all" in the fifth line the words "applications on file shall be placed on an eligible register except such as are disqualified," and by substituting for said lines the following: "applicants will be notified to report in person to undergo a physical examination and all candidates who successfully pass such physical examination (unless otherwise disqualified) shall be placed on the eligible register," making the section read as follows, to-wit:

Section 9—EXAMINATION OF LABORERS.—Upon filing an application duly filled out and signed by the applicant with his name or mark, together with the required certificates of his habits as to industry and sobriety duly filled out and executed, the Commission will number the application in the order of its receipt.

Before making an eligible register due notice, as required, under Section 7, of the Civil Service Act, will be given of such intention on the part of the Commission in order that full opportunity may be given to those who desire to file applications. At the legal expiration of such notice all applicants will be notified to report in person to undergo a physical examination, and all candidates who successfully pass such physical examination (unless otherwise disqualified) shall be placed on an eligible register. The position of Laborers on the eligible register shall be determined by lot. The Secretary shall appoint two of the examiners in the office of the Commission, whose duty it shall be to place all applications for each group or district for which an eligible register is to be made in a proper box or wheel, from which one application at a time shall be impartially drawn and numbered, until all the applications are so drawn, and the names shall be entered on the eligible register in the order in which they are so drawn.

Also amend Section 1 of Rule V by inserting after the word "promotion" in the fifth line of the first paragraph the words "or transfer," making the first paragraph of Section 1 read as follows, to-wit:

Section 1—FILLING OF VACANCIES.—Whenever a vacancy is to be filled in the Classified Service, the appointing officer shall make a requisition upon a form prescribed by the Commission for the certification to him of the name of an eligible. The Commission shall, unless the place is to be filled by promotion or transfer, certify to him the name of the person who stands highest on the appropriate register of eligibles, and such person shall be appointed. The certification shall be from that list of eligibles which, by reason of the examination held, shall, in the judgment of the Commission, nearest conform to the requirements of the position to be filled.

Also amend Section 1 of Rule VI by inserting after the word "promotion" in the second line the words "or transfer," making said section read as follows, to-wit:

Section 1—VACANCIES, HOW FILLED.—Vacancies in the Classified Service, if not filled by promotion or transfer, shall be filled by requisition and certification as provided in Rule V. The appointment shall be on probation for a period of six months. At the end of this period, if the conduct and capacity of the person appointed have been satisfactory, the appointment shall be deemed complete, but the appointing officer may complete the appointment at any time after the expiration of two months, by certifying such completion to the Commission.

Also amend Section 10 of Rule VII by striking out the last line of the second paragraph and inserting in its place the following: "separated himself from the service of the city, or who has been removed therefrom under charges as provided in Rule VIII, making said paragraph read as follows, to-wit:

No person shall be certified from a promotion list who has, for one year next preceding the date of the certification, separated himself from the service of the city, or who has been removed therefrom under charges, as provided in Rule VIII.

Also amend Section 1 of Rule X by striking out the word "application" in the fifth line of the first paragraph and inserting in its place the word "examination," making said section read as follows, to-wit:

Section 1—ORIGINAL APPOINTMENT.—All original appointments on the police force shall be as second-class patrolmen. Every applicant for the uniformed police force, in addition to the requirements specified in Section 1 of Rule III, must at the time of such examination be between twenty-one and thirty-five years of age, not less than five feet seven inches in height (in his bare feet), and of a weight which shall fall within the limits below prescribed, and have a quiescent chest measurement of not less than the figures given below. Provided, however, that applicants who have had previous experience in said department, and who were separated therefrom without fault or delinquency of their part, mav deduct from their actual age one year for every full year's service in said department, whether such service has been continuous or not, but no such applicant shall be admitted to any examination for patrolman if his actual age exceeds fifty years.

Also amending the "Business Rules" bv changing the hour of the Regular Meetings of the Commission from 2:30 p. m. to 2 p. m., making said rule read as follows, to wit:

"Regular meetings shall be held every Monday, Wednesday and Friday at 2 p. m."

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL. *President.*

CHICAGO, Jan. 23, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 21st were read and approved.

A communication having been received stating that George Lyons, who has been employed at a 30th Ward Water Pipe Extension Laborer, does not reside in said 30th Ward, said Lyons was ordered to appear before the Commission, and upon investigation it was decided that his legal residence is the 8th Ward, and his name was therefore ordered transferred from the 30th Ward to the 8th Ward. No. 24633.

In the promotion examination for Chief Clerk, City Collector's office, it was ordered that a weight of five each be given to the subjects of Duties and Efficiency.

It was ordered that the examination for Playground Directors should be changed from first grade to second grade, and that the date of said examination be changed from February 12th to February 13th.

It was also ordered that a promotion examination for second grade Playground Directors be advertised, to be held on February 13th. Those eligible to take this examination are all Playground Directors in the first grade who have been serving as such for one year.

The Secretary was instructed to advertise an original entrance examination for Coal Passers, number of applicants limited to 150, to be held March 3d, and pending examination authority was granted the Commissioner of Public Works for the employment of one Coal Passer in the City Hall (No. 24557), not beyond 60 days.

The Secretary was instructed to advertise an original entrance examination for Electric Light Station Repairers, to be held February 26th, and pending this examination authority was granted the City Electrician for the employment of three Electric Light Station Repairers, not beyond 60 days from January 1st. No. 24254.

Authority was granted the Commissioner of Health for the employment of one Nurse at the Isolation Hospital, for emergency work, same not to exceed 60 days from January 21st. No. 24594.

Pending examination now going on, authority was granted the City Collector for the employment of five Special Assessment Clerks, not to exceed 60 days from January 23d. No. 24629.

Pending certification authority was granted the Comptroller for the employment of one Clerk, first grade, not beyond 60 days. No. 24641.

Authority was granted the Board of Education for the employment of one Engineer at Skinner School, during suspension of M. J. Gibbins, regular Engineer. No. 24619.

Authority also for one Engineer at Brainard School, during suspension of J. V. Porette, regular Engineer. No. 24620.

Authority for one substitute Night Engineer at English High and Manual Training School, pending certification now going on and not to exceed 60 days from January 9th. No. 24621.

The Secretary was instructed to advertise an original entrance examination for Printers, to be held February 24th, and pending examination, authority was granted the Board of Education for the employment of one Printer at the Normal School, not beyond 60 days from January 19th. No. 24582.

Herman F. W. Staedke, Pipeman, certified to the Fire Department, was ordered dropped from the eligible list, he having declined the appointment. No. 24561.

The Comptroller was granted authority to cancel the report of January 15th, of transfer and change of title of Louis E. Gosselin, General Accountant, to Auditor. No. 24645.

Martin Gill was ordered restored to the eligible list of Bracers, on the strength of his communication. No. 24424.

The President of the Board of Education reported the suspension of Martin J. Gibbins, Engineer, Skinner School, and Joseph V. Porette, Engineer, Brainard School, not to exceed 30 days from January 6th, pending investigation of charges. No. 24618.

The Superintendent of Police reported change of salary of one Supply Driver, as per No. 24604.

Resignations in the Police Department were approved as follows: William Dewald, Patrolman, 38th Precinct, No. 24190; Nicholas Kraus, Patrolman, 43d Precinct, No. 24610; Edward Spiegel, Station Repairer, No. 24602; John J. O'Brien, Driver, 39th Precinct, No. 24602.

The Secretary reported the completion of list No. 674, resulting from promotion examination held November 1, 1902, for Chief Clerk, City Collector's office, and the same was approved and ordered posted. Examiners—A. G. Hase, George A. Mason, C. M. Gettys and M. F. Stillwell.

The Secretary reported the completion of list No. 684, resulting from examination held December 10, 1902, for Structural Iron Designers, and the same was approved and ordered posted. Examiners—Karl L. Lehmann, J. E. Roemheld, C. M. Gettys and M. F. Stillwell.

Waivers were approved as follows:

George C. Osby, Page, Library. No. 24626.

James Boyle, Fireman, Electric Department. No. 24617.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, January 26, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 23d were read and approved.

The Secretary was instructed to advertise an original entrance examination for Consulting Engineers, tenth grade, to be held March 5th, and pending examination authority was granted the Commissioner of Public Works for the employment of one Consulting Engineer in the Bureau of Sewers, not to exceed 60 days from January 1st. No. 24642.

Authorities were also granted as follows:

Board of Local Improvements—One Rodman, pending certification, not to exceed 60 days from January 21st. No. 24657.

Electric Department—One Fireman, pending certification and not to exceed 60 days from January 16th. No. 24536.

Health Department—One Nurse and one Helper at Isolation Hospital, emergency appointment not to exceed 60 days from January 24th. No. 24655.

Board of Education—Pending completion of eligible list authority was granted for Engineers, as follows:

Engineer at Agassiz School, to act also as Janitor at Agassiz Annex, not beyond 60 days from January 7th. No. 24150.

One Engineer at Peabody School and one Engineer at Gresham School, same not to exceed 60 days from January 16th. No. 24646.

One Engineer at Trumbull School and one Engineer at Oak Ridge School, not beyond 60 days from January 16th. No. 24672.

The Secretary reported the completion of list No. 694, resulting from examination held January 13, 1903, for Rodmen, and the same was approved and ordered posted. Examiners—C. D. Hill, T. Frank Quilty, C. M. Gettys and M. F. Stillwell.

The Librarian reported the resignation of Chesley R. Perry, holdover Clerk. No. 24625.

The Fire Marshal reported the resignation of John D. Sheehan, Candidate Pipeman. No. 24493.

The resignation of P. J. Keohane, Guard, House of Correction, was approved. No. 24652.

The City Engineer reported change of salary of John J. Spengler, Assistant Engineer, and transfer from City Engineer's Office Roll to City Engineer's Miscellaneous Roll. Special. No. 22766.

The transfer of E. J. Lennon, Water Inspector, Inspection Division, to the position of Clerk, Inspection Division, Bureau of Water, was granted, it being within the same Department, Division and Grade. No. 24679.

A communication from Michael Madden in re-reinstatement as Laborer, was placed on file. No. 24689.

The President of the Board of Education reported suspension of Frank Holy, Gardener at Parental School, not exceeding 30 days, pending trial on charges. No. 24665.

The President of the Board of Education reported salaries of office employes fixed from January 1st, as per No. 24664. Also salaries of employees at Parental School, as per No. 24663.

The City Engineer was granted authority to cancel report of lay-off of Time Keepers, under date of August 25, 1902, as per No. 21442, No. 21443 and No. 21444, cancellation being under date of January 24, 1903, as per No. 24650 and No. 24651.

The refusal of waiver of William J. Smith, Pipeman, under date of January 9th, was rescinded, and authority granted to waive. No. 24691.

Waiver of Patrick H. Young, Police Telephone Operator, was approved.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

CHICAGO, January 28, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 26th were approved as read.

In the matter of the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which was set for this afternoon, the defendant appeared in person and requested a postponement of the case, and with the consent of the Department, which was represented by John B. Porter, Chief Clerk, and William Carroll, Superintendent of Construction, the hearing was postponed until Monday, February 2d, at 2 p. m. No. 24496.

The Secretary was instructed to advertise a promotion examination for Clerk in charge of Stack-rooms at the Library, second grade, to be held February 27th. Those eligible to take this examination are all Clerks and Pages at the Library who have served as such in the first grade for one year, and pending this examination authority was granted the Librarian for the employment of one Clerk in charge of Stack-rooms, not beyond 60 days. No. 24762.

Pending examination authority was granted the City Collector for the employment of five Special Assessment Clerks, not exceeding 60 days from January 27th. No. 24706.

Pending examination authority was granted the Librarian for the employment of one Coal Passer, not to exceed 60 days. No. 24763.

The amendments to the Civil Service rules which were proposed on January 21st, and laid over under the rules for one week, were taken up and unanimously adopted, and the Secretary was instructed to advertise the same, under the law, to take effect on and after Monday, February 16th.

The City Engineer reported change of title of John H. Spengler, Assistant Engineer, to that of Assistant Engineer in Charge. No. 24708.

The Fire Marshal reported changes in compensation of employees, as per No. 24351 and No. 24352.

The President of the Board of Education reported the suspension of Rudolph Levy, Janitor, Robert Burns School, suspension not to exceed 30 days from December 19th. No. 24725.

The Secretary was instructed to certify the pay of Charles V. Tietz, Driver, Fire Department, he having been assigned through error and having worked two days before said error was discovered. No. 24703.

Resignations in the Police Department were approved as follows:

David McLean, Operator, 38th Precinct. No. 24434.

James H. Vannatta, Patrol Driver, 35th Precinct. No. 24756.

David A. Lyons, Operator, 15th Precinct. No. 24756.

Wm. H. Mulcahy, Operator, 19th Precinct. No. 24757.

Waivers were approved as follows:

Emil C. Pachaly, Mechanical Engineer, Board of Education. No. 24151.

James W. Walker, Medical Inspector, Health Department. No. 24431.

W. S. Harpole, Medical Inspector, Health Department. No. 24658.

William H. Straube, Mechanical Engineer, Board of Education. No. 24603.

James Yarber, Janitor, Library. No. 24659.

Albert Goetz, Collector, City Collector's Office. No. 24699.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, January 30, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 28th were approved as read.

The following letter was addressed to John J. Flaherty, 51 N. Maplewood Avenue:

"You are hereby notified to appear at the office of the Civil Service Commission, No. 400 City Hall, on Monday next (February 2d), at 2 p. m., to show cause why your name should not be stricken from the eligible register of Patrolmen, under Section 6 of Rule IV."

The Secretary was instructed to advertise an original entrance examination for Wood Working Machine Hands, to be held March 10th, and pending examination authority was granted the Board of Education for the employment of two Machine Hands, not beyond 60 days from January 28th. No. 24783.

Temporary authorities were also granted as follows:

Board of Education—Pending completion of examination, one Engineer, third grade, at Ellis Avenue School, not to exceed 60 days from January 29th. No. 24788.

Board of Local Improvements—One Expert Special Assessment Auditor, fifth grade, for temporary work, not exceeding 60 days from January 1st, and the Secretary was instructed to notify the Board of Local Improvements that said authority will not be continued after March 1st. No. 24825.

Library—One Janitor, pending certification, not to exceed 60 days from January 22d. No. 24646.

The reinstatement of Martin J. Lewis, holdover Painter, Board of Education, was refused, said Lewis having been laid off in August, 1901, and the reinstatement therefore being out of order, as provided in Section 2 of Rule XIII. No. 24530.

The Police Trial Board reported the following findings which were approved:

William G. Valentine, Patrolman, 32d Precinct, fined ten days' pay. No. 24797.

Austin B. Lyons, Patrolman, 32d Precinct: The Police Trial Board finds said Austin B. Lyons guilty as charged and decides that he be removed from the Police Department and from the service of the city by the General Superintendent of Police. No. 24798.

Robert Schwyn, Patrolman, 40th Precinct, who was tried on charges before the Police Trial Board for violation of Rules 71, 73 and 74, found guilty of violating Rule 74 only, and was ordered fined two days' pay, but through a clerical error the report was entered as a

fine of five days' pay, without specifications. The Commission therefore ordered that the report be corrected to two days' fine. Said Schwyn was found guilty of disobedience of orders only (Rule 74), there being no testimony with reference to violation of Rule 71 (disorderly conduct) or of Rule 73 (intoxication). No. 24550.

The Superintendent of Police reported the retirement on pension of John Mislifski, Patrolman, 20th Precinct, and Michael G. O'Malley, Patrolman, 32d Precinct. No. 24814.

A communication was received from the Comptroller requesting authority to withdraw report of resignation of Hattie E. Hogan, Clerk, and J. G. Hubbell, Deputy Comptroller, appeared before the Commission stating that he should have made a report of leave of absence, but that he had made the report of resignation through error and requesting to substitute therefor a leave of absence for Miss Hogan for one year, dating from March 5. 1902, and the same was granted. No. 17931.

The transfer of Daniel O'Sullivan, Fireman, Bureau of Sewers, to a like position in the Bureau of Engineering, was approved, said transfer being within the same Department, Division and Grade. No. 24103.

David McInerney, Laborer, 4th District, Bureau of Engineering, who was reported as discharged on June 19, 1902, appeared before the Commission, accompanied by Mr. Allen, Foreman of said District, and stated that he was not at work for the city at the time of the report of discharge, and that some other person had been impersonating him. Said McInerney's name was therefore ordered restored to the eligible list of Laborers subject to reinstatement in proper order. No. 20254.

Finis E. Mahoney, Cook, certified as Assistant Cook to the Board of Education, was ordered restored to the eligible list, on the strength of his communication. No. 24829.

The resignation of Joseph C. Cook, Special Assessment Clerk, City Collector's office, was approved. No. 24451.

A report having been received from the Board of Education of the resignation of Rose McDermott, Janitress Holmes School Branch Building, and said Mrs. McDermott having appeared before the Commission within 30 days from the date of said report of resignation, explaining that she did not intend to resign, but only to waive the position at the Holmes Branch School, the President of the Board of Education was granted authority to withdraw report of resignation, and Mrs. McDermott's name was ordered restored to the eligible register of Janitresses to be reinstated in proper order. No. 24381.

Communication from Frank J. Ryan, ex-Superintendent of Water Pipe Extension, was placed on file. No. 24831.

Waivers were approved as follows:

Richard P. Burns, Patrolman. No. 24818.

Kate L. Koeber, Stenographer, Board of Education. No. 24777.

James Yarber, Janitor, Library. No. 24761.

D. Sullivan, Street Laborer, 11th Ward. No. 24813.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of January 30th were read and approved.

In the matter of the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which had been postponed for hearing until this afternoon, the Department, represented by John B. Porter, Chief Clerk, requested a further postponement of the case, and with the consent of the defendant the hearing was postponed until Wednesday, February 11th, at 2 p. m. No. 24496.

John J. Flaherty, eligible on the list of Patrolmen, was notified to appear before this Commission on January 27th, and did appear, and the Commission proceeded to investigate as to whether said Flaherty did in fact take the examination for Patrolman as represented, and on January 31st he was notified by registered letter to appear before the Commission at 2 p. m. this date to show cause why his name should not be stricken from the eligible list of Patrolmen; said Flaherty received said notice, as evidenced by receipt of registered letter on file in this office, and he having failed to appear, the Commission now finds, after full investigation, that said John J. Flaherty was not the person who took said examination, and decides that his name be stricken from the eligible list of Patrolmen. No. 24900.

Temporary authorities were granted as follows:

Health Department—One Night Nurse at Isolation Hospital, for emergency work, not to exceed 60 days from January 31st. No. 24856.

Board of Local Improvements—One Civil Engineer, 7th grade, dating from February 1st, and not exceeding 60 days (No. 24862), pending completion of examination.

The Secretary was instructed to postpone the examination for Arc Lamp Repairers, which was to have been held February 3d, until February 17th.

The Secretary was instructed to advertise a promotion examination for Mechanical and Electrical Engineers, 4th grade, to be held March 12. Those eligible to take this examination will be all Engineers in the Department of Electricity in the 3d grade, who have served in such capacity for one year.

The Secretary was instructed to advertise an original entrance examination for Pages at the Library, to be held March 14th.

The transfer of Louis M. Custy, Patrolman 33d Precinct, to the Detective Bureau, was approved, said transfer being within the same Department, Division and Grade. No. 24742.

The President of the Board of Education reported the discharge of John Buckley, Printer, Chicago Normal School, serving on probation. No. 24582.

The Librarian reported the separation of Frank C. Perkins, Page, serving on

probation, and the same was approved, as per No. 24849.

The discharge of William Walsh, Driver, Fire Department, serving on probation, was approved, as per No. 24866.

The Secretary was instructed to certify the pay of Martin J. Lewis, Painter, Board of Education, for 14½ days in January, he having been reinstated through error and having worked for said number of days (No. 24836), and his separation having been reported.

Waivers were approved as follows:

Hyman Sizer, Janitor, Library. No. 24464.

A. Merinbaum, Collector, City Collector's office. No. 24848.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 4, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 2d were read and approved.

It was ordered that the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which had been postponed until February 11th, be set for February 13th instead, and the Secretary was instructed to notify all parties concerned. No. 24496.

The Secretary was instructed to advertise an original entrance examination for Dairymen, to be held March 19, and pending examination authority was granted the Board of Education for the employment of one Dairyman at the Parental School, not exceeding 60 days from February 2d. No. 24897.

Authority was granted the Board of Education for the employment of one substitute Engineer at Moseley School Building, pending completion of examination, and not to exceed 60 days from February 2d. No. 24898.

Authorities for temporary appointment in the Bureau of Engineering were granted as follows, same not to exceed 60 days from January 31st:

Two Mechanical Engineers and one Dynamo Engineer, these positions having been offered to 2d grade Engineers on the eligible list and they having refused the same, as the work is at the Cribs and is but temporary, continuing only until April 1st. No. 24901.

One Sheet Metal Worker, pending certification. No. 24913.

Authority was granted the Commissioner of Health for the employment of seven Clerks at Pumping Stations to weigh and sell coal to the poor, authority is granted pending certification and not exceeding 60 days from February 3d. No. 24915.

A report having been received from the General Superintendent of Police of the failure to report after leave of absence of Josiah Walker, Driver, Police Department, it was ordered that the Secretary notify said Walker to appear before the Commission on Friday, February 13th, at 2:30 p. m., to show cause why his name should not be stricken from the eligible list of Drivers, Police Department, as provided for in Section

4 of Rule XIV; also to notify the General Superintendent of Police of said hearing. No. 23597.

The Police Trial Board reported the following findings which were approved:

Albert Heintz, Patrolman 33d Precinct, acquitted. No. 24940.

Barney P. Ortikowski, Patrolman 33d Precinct, acquitted. No. 24941.

Patrick P. Mahoney, Patrolman 18th Precinct: The Police Trial Board finds said Patrick P. Mahoney guilty as charged and decides that he be removed from the Police Department and from the service of the City of Chicago by the General Superintendent of Police. No. 24942.

The Secretary was instructed to issue special vouchers as follows:

Otto Luhr, special services in examination for Engineers, five days, $25.00.

Charles F. Hart, special services in examination for Engineers, five days, $25.00.

M. H. Curry, special services in examination for Deputy City Sealers, two days, $10.00.

John B. Frem, special services in examination for Deputy City Sealers, two days, $10.00.

Peter Olson, Aerial Lineman, Department of Electricity, who was reported as "having failed to report on certification" under date of January 28, 1903, appeared before the Commission and explained that he had received no notice to report for work, and his complaint having been entered inside of 30 days, his name was ordered restored to the eligible list of Aerial Linemen. No. 24888.

Martin Lewis, hold-over Painter, Board of Education, whose reinstatement was refused by this Commission on January 31st, owing to the fact that the records of this office showed that he had been laid off more than a year, appeared before this Commission claiming that he had been reinstated and had worked during the last year, which fact had not before been reported to this Commission. A letter was also received from W. B. Mundie, Architect, Board of Education, corroborating the statements of Mr. Lewis, and the refusal of reinstatement of said Lewis was therefore rescinded, and the Secretary was instructed to so notify the Board of Education. No. 24945.

Resignations of the following named Pages in the Library were approved:

James J. Cunnally. No. 24518.

Edward A. Strauss. No. 24518.

Edward J. Dirschmid. No. 24518.

The City Engineer reported change in salary of George Mayer, Machinist, as per No. 24912.

The Secretary reported certifications and reinstatements for the month of January as follows:

Drivers	9
Stokers	2
Pipemen	14
Clerks	11
Assistant Engineers	3
Operators, Telegraph	1
Janitor and Cook	1
Building Inspectors	8
Stenographers	2
Engineers	2
Janitors	8
Police Tel. Operators	10

Laborers	60
Firemen	4
Oilers	1
Sheet Metal Workers	4
Arc Lamp Repairers	1
Aerial Linemen	11
Machinists	1
Patrolmen	138
Mechanical Engineers	9
Crib Laborers	1
Collectors	5
Pages	14
Chief Clerks	4
Errand Boys	1
Deputy City Sealers	1
Rate Takers	3
Supt. Branch Read. Room	1
Struct. Iron Designers	2
Rodmen	1
Total Certifications	333
Reinstatements, Official	90
Reinstatements, Labor	185
Total Reinstatements	275
Total Certifications and Reinstatements	608

Waivers were approved as follows:

Annie A. Kelly, Bath Room Attendant. No. 24842.

Thomas B. Martens, Supt. Branch Reading Room, Library. No. 24946.

William J. Dayton, Rate Taker. No. 24899.

Luke H. Lyons, Office Boy, Board of Education. No. 24894.

R. J. Dunn, Medical Inspector, Municipal Lodging House. No. 24702.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, February 6, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 4th were approved as read.

Temporary authorities were granted as follows:

Bureau of Engineering—One Coal Passer, pending examination, same not to exceed 60 days from February 5th. No. 24973.

Bureau of Sewers—One Architectural Draftsman, pending certification, not to exceed 60 days from date. No. 24995.

A request from the City Engineer to cancel the lay-off of Joseph F. Ryan, Time Keeper, and to substitute therefor a leave of absence, was refused, there appearing to the Commission no good reason why said request should be granted. No. 24710.

Peter Green, Coal Passer, Library, whose report of resignation had been received from the Librarian, appeared before the Commission and stated that he did not resign from his position on the eligible list, but only wished to waive the position of Coal Passer at the Library, he having been required to perform work for which he did not take examination. Said Green's name was therefore ordered restored to the eligible list of Coal Passers. No. 24807.

The Police Trial Board reported the following finding which was approved:

John H. Graney, Patrolman 15th Precinct: Fined two days' pay (No. 24948), for violation of Rule 66.

The Fire Trial Board reported the

following findings which were approved:

Joseph Farrell, Truckman, H. & L. Co. No. 4, reprimanded. No. 24985.

Joseph P. McCaffrey, Driver, Engine Co. No. 18, reprimanded. No. 24986.

James W. Wall, Driver, Engine Co. No. 85, reprimanded. No. 24987.

William J. O'Brien, Truckman, H. & L. Co. No. 5, reprimanded. No. 24991.

William A. Bremner, Pipeman, Engine Co. No. 14, fined 5 days' pay. No. 24988.

Thomas S. Traynor, Pipeman, Engine Co No. 32, fined 5 days' pay and lose time, 7 days, while suspended. No. 24989.

Alfred Elkins, Driver, Engine Co. No. 10, fined 3 days' pay and lost time, 2 days, while suspended. No. 24990.

The Fire Marshal reported the discipline of holdovers as follows:

Patrick Doyle, Captain No. 41, fined 5 days' pay. No. 24984.

Martin Harrington, Lieutenant No. 41, fined 3 days' pay. No. 24984.

The Fire Marshal reported the separation of Joseph P. Touhey, Driver, No. 80, serving on probation, and the same was approved as per No. 24983.

The following named persons were ordered restored to the eligible registers for reasons stated in communications as numbered:

William Bain, Laborer, 19th Ward, Bureau of Engineering. No. 21975.

John B. Quinn, 13th Ward Street Laborer. No. 23181.

Richard Murphy, 35th Ward Street Laborer. No. 24177.

In reply to communication No. 24999 the following letter was addressed to the Commissioner of Health:

"Your request for the certification of two men from the list of Medical Inspectors of Schools divided into districts could not be complied with in the manner requested, as this division into districts was made only for the purpose of appointments to temporary positions. In certifying for permanent positions in the Health Department the Commission must follow the rules and must give you the highest man on the eligible list irrespective of his place of residence. The Commission has not divided the city into districts for the purpose of appointments to any permanent positions other than that of laborers.

"As to the statement that you have been trying for three weeks to get a man to work at the Municipal Lodging House, we beg to say that this being a temporary position we certified a man living in that district who reported to you. He was not assigned for reasons unknown to us, although he reported to us as willing and anxious to be employed. Since that time another man has been certified to this position, who, you inform us, will accept the same.

"You requested the authority to appoint seven men to take care of emergency work in the selling of coal at pumping stations. This was granted to you pending certification. Under the law we could not grant you authority for any definite period, we having an eligible list from which certification could and should be made. After granting the authority we proceeded, under the law, to certify the seven highest men on said eligible list, of which action you now

complain. Your statement that there was an emergency induced us to give you the temporary authority, although we knew that a regular certification could be made to you within a few days."

In reply to communication No. 25000 the following letter was addressed to the General Superintendent of Police:

"The Civil Service Commission can certify the pay rolls only according to its records. If a leave of absence has been reported to it, it can certify no pay as to the person to whom the leave was granted until a report shall have been made to it that he has been reinstated.

"The Commission has no power therefore to certify the pay of a man who it officially knows has not been actually working. Whether or not you have any legal discretion to grant pay, either full or partial, to a man who though certified to you and therefore on our list, but is not actually employed, whose leave of absence has not been reported to us, is a question that we do not undertake to determine."

Waivers were approved as follows:

D. P. Riordan, Mechanical Engineer. No. 24954.

Thomas G. Allen, Medical Inspector, Department of Health. No. 24975.

D. F. Kelley, Patrolman. No. 24976.

Pierse Hennessey, Fireman, Bureau of Engineering. No. 24923.

Waivers were refused as follows:

Patrick F. Clarke, Engineer, 9th grade. No. 24968.

A. L. Carroll, Engineer, 9th grade. No. 24967.

The Secretary was instructed to advertise a promotion examination for 9th grade Engineers, Board of Education, to be held March 7th. Those eligible to take this examination are all 8th grade Engineers in the Board of Education, provided that "no person shall be examined for promotion from any grade until he has served at least one year in such grade."

The Secretary was instructed to advertise an original entrance examination for Engineers, Board of Education, 9th grade, to be held March 7th.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, February 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 7th were read and approved.

The President of the Board of Education was granted authority to change date of requisition for one substitute Engineer at Oak Ridge School (No. 24672) from January 16th to January 10th. No. 25015.

Authority was granted the President of the Board of Education to change the grade of temporary authority for substitute Night Engineer at Jungman School (No. 24152) from 2d to 3rd grade, change of grade dating from February 2d. No. 25006.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer for night duty at Robt. Burns School, pending completion of examination and not exceeding 60 days from January 16th. No. 25013.

One Engineer acting as Janitor at Sherman School during suspension of regular Janitor, not to exceed 60 days from January 13th. No. 24726.

One Engineer serving as Janitor at Alcott School during suspension of regular Janitor, dating from January 10th to January 23d, inclusive. No. 25010.

Bureau of Engineering—Three Mechanical Engineers and one Dynamo Engineer at Cribs. This work is but temporary and is not to exceed 60 days from February 9th. No. 25109.

The Commissioner of Health was granted authority to cancel requisition of February 3d for seven Clerks to weigh coal at Pumping Stations (No. 24915), and the Secretary was instructed to restore the names of said seven Clerks to their respective places on the eligible register. No. 25063.

John Condon was ordered restored to the eligible list of Patrolmen, on the strength of his communication. No. 24998.

The President of the Board of Education reported the suspension pending charges of John J. Coffey, Engineer, McAllister School Building, same not to exceed 30 days. No. 25014.

The Secretary was instructed to postpone the examination for Sheet Metal Workers, which was set for February 10th until February 21st.

Waivers were approved as follows:

John Klesen, 24th Ward Laborer, Bureau of Sewers. No. 25059.

Frank A. McInerney, 11th Ward Street Laborer. No. 24766.

James Cummings, 32d Ward Street Laborer. No. 25066.

Waivers of the position of Stationary Fireman at the Isolation Hospital were also approved as follows, and the Secretary was instructed to re-certify said persons in their regular order to other positions without requiring them to withdraw their waiver of the position at the Isolation Hospital:

N. F. Martin. No. 25073.
James Boyle. No. 25074.
William Cooper. No. 25075.
P. Hennessy. No. 25076.
Bernard McHugh. No. 25077.
Albert T. Miller. No. 25078.
James B. Bennett. No. 25079.
John Brett. No. 25080.
Alex. Nelson. No. 25081.
John Quinn. No. 25082.
Matthew Scully. No. 25083.
Hugh McDermott. No. 25084.
Dennis E. Hartnett. No. 25085.
James Moran. No. 25086.
Albert Hedler. No. 25087.
John O'Reilly. No. 25088.
Michael Ryan. No. 25089.
James Hannon. No. 25090.
Thomas O'Gorm. No. 25091.
T. C. Franklin. No. 25092.
George Geis. No. 25093.
Jeremiah O'Leary. No. 25094.
Ed. Collins. No. 25095.
Michael J. McCarthy. No. 25096.
John Tuley. No. 25097.
Nels Peterson. No. 25098.
John Kelly. No. 25099.
George P. Smith. No. 25100.

Simon Rush. No. 25101.
Harry Schomberg. No. 25102.
James Dillon. No. 25103.
Gus Schulz. No. 25104.
G. O'Connor. No. 25105.
Michael Sullivan. No. 25106.
Samuel Frazier. No. 25107.
Michael Fleming. No. 25108.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 11, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 9th were approved as read.

Temporary authorities were granted as follows:

Bureau of Engineering—One Coal Passer, pending examination, not to exceed 60 days from February 10th. No. 25209.

Department of Electricity—One Stock Keeper, pending certification, not exceeding 10 days from February 9th. No. 25171.

One Fireman, for three days, during illness of regular Fireman. No. 25172.

One Foreman of Aerial Linemen, for eight days, during illness of regular Foreman. No. 25173.

John Hopper, Patrolman, was ordered restored to the eligible list, on the strength of communication. No. 25130.

The transfer of W. H. Gantz, Clerk, Special Assessment Department, to the office of the Comptroller, was approved, transfer being within the same Division and Grade. No. 25139.

Resignation of Pages in the Library were approved as follows (No. 24627):

Joseph A. Boland.
James G. Mangan.
Michael J. Ray.
Lawrence P. J. Luby.
Patrick H. Boland.
John A. Ericson.
Alfred E. Tourssen.
Howard C. Robinson.

The Fire Marshal, under date of February 2d, reported the resignation of James C. Kennedy, Driver, No. 5, serving on probation, and now on February 9th requests to withdraw said report of resignation, and the same was granted. No. 24865.

Waivers were approved as follows:

James I. Finis, Pay Master, certified as Assistant Paymaster. No. 25121.

W. Laycock, Stenographer, Board of Education. No. 25131.

William J. Lally, 20th Ward Laborer. No. 25158.

Bernard McHugh, Stationary Fireman. No. 24992.

Albert T. Miller, Fireman, Bureau of Engineering. No. 25170.

Ignatius Wochna, Janitor, Library. No. 24993.

The refusal of waiver of W. T. Kammann, Engineer, School Board, under date of January 19th, was rescinded, and authority granted to waive his reasons for so doing, as stated in his communication, being deemed sufficient by the Commission. No. 24401.

The waiver of Patrick F. Walsh, Patrolman, was refused. No. 24982b.

John W. Bialk, Patrolman 40th Precinct, was tried on charges before the Police Trial Board for violation of Rules 73, 66, 74 and 71, and was found guilty of violation of Rule 71 only (disorderly conduct). From the records of the Police Trial Board it would appear that said Bialk was found guilty of violation of Rules 73, 66 and 74 also, whereas there was no testimony with reference to violation of three last named Rules. No. 24549.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 13, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. **Present:** Commissioners Powell, Meier and Mack.

The minutes of February 11th were approved as read.

In the matter of the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which had been postponed until this afternoon, the defendant appeared in person. The Department was represented by John B. Porter, Chief Clerk, and with the consent of both parties the hearing was again postponed until Friday, February 27th, at 2 p. m. No. 24496.

Charges having been filed by the Commissioner of Health against Kate Dingwall, Helper at Public Bath, it was ordered that a hearing on said charges be held on Friday, February 20th, at 2 p. m., and the Secretary was instructed to notify all parties concerned and to furnish the defendant with a copy of the charges. No. 25221.

The Commissioner of Health reported the suspension of Kate Dingwall, Helper at Public Bath, pending charges. No. 25213.

The President of the Board of Education reported the suspension of James W. Johnston, Engineer, Everett School Building, same not to exceed 30 days, pending trial on charges. No. 25208.

Temporary authorities were granted as follows:

Board of Education—One substitute Engineer at McAllister School, not to exceed 30 days from February 7th, during suspension of regular Engineer. No. 25205.

Health Department—One Pharmacist at Isolation Hospital, pending examination ordered. Authority not to exceed 60 days from date. No. 25214.

The Secretary was instructed to advertise an original entrance examination for Pharmacist, to be held March 26th.

The President of the Board of Education reported change of salary of two Clerks in the Supply Department, as per No. 25206.

The Fire Marshal reported changes in compensation of employees as per No. 25226.

The Fire Marshal reported the separation of Thomas F. Stafford, Candidate Driver, No. 82, serving on probation, and the same was approved. No. 25233.

The Secretary was instructed to issue special voucher to H. B. Gear, for services in examination for Electrical Inspectors, one day, five dollars ($5).

The City Engineer was granted authority to cancel report of lay-off of Michael Walsh, 7th Ward Laborer, report having been made through error. No. 25218.

Waiver of William Byrne, 21st Ward Street Laborer, was refused. No. 25215.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 16, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 13th were approved as read.

In re a report that was received from the General Superintendent of Police, under date of December 5, 1902, stating that "on October 1, 1902, he had granted Josiah Walker, Driver 18th Precinct, a leave of absence of 30 days, and that up to that date (December 5, 1902,) said Walker had not reported for duty," and as "failure to report after the expiration of a leave of absence" would have the effect of striking said Walker's name from the eligible register, under Section 4 of Rule XIV, the Commission caused notice to be served upon said Josiah Walker, under date of February 5, 1903, to appear at this office on February 13th, to show cause why his name should not be stricken from the eligible register, as provided for in Rule XIV, and it appearing that said notice was received by said Walker, as evidenced by receipt for registered letter on file in this office, and said Walker having failed to report, as requested, it was the order of the Commission that the name of Josiah Walker be stricken from the eligible register of Drivers, Police Department. No. 23597.

Charges having been filed by the City Electrician against John J. McCaffrey, Underground Lineman, it was ordered that a hearing on said charges be held on Friday, February 27th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said McCaffrey with a copy of the charges. No. 25257.

The City Electrician reported the suspension of John J. McCaffrey, Underground Lineman, pending trial on charges. No. 25258.

The City Engineer reported the suspension of Thomas Reedy, 29th Ward Laborer, for a period not exceeding 30 days. No. 25256.

Temporary authorities were granted as follows:

Board of Education—Five Ice Cutters for temporary work at the Parental School, dating from January 22d and 23d and not exceeding 60 days. No. 25270.

One 9th grade Engineer, pending examination and not to exceed 60 days from January 29th. No. 24786. (See also No. 25018.)

One substitute Engineer at Everett School Building, not to exceed 30 days

from February 11th, during suspension of regular Engineer. No. 25294.

Bureau of Streets—One 21st Ward Laborer, pending certification, not beyond 60 days from February 10th. No. 25239.

The President of the Board of Education reported transfer and change of salary of Charles W. Ratsch, Janitor, transfer being from Bernhard Moos School to Robert Emmet School. No. 24035.

The President of the Board of Education reported change of salary of employees of Compulsory Education Department, as per No. 24841. Also of Engineers, Janitors and Janitresses, as per No. 24721, and of one Engineer, as per No. 24787.

Authority was granted the General Superintendent of Police to reinstate Joseph J. Gerrity, Pensioner, as 1st class Patrolman, physician's certificate being duly attached to report of reinstatement, as required by the Commission. No. 25157.

The General Superintendent of Police was granted authority to correct date of retirement on pension of Michael G. O'Malley, Patrolman 32d Precinct, changing said date from January 1 to February 1, 1903 (No. 24814). No. 25153.

The Librarian reported the separation of Thomas Sweeney, Janitor, serving on probation, and the same was approved. No. 25259.

Authority for the reinstatement of Lawrence Hickey, holdover Truckman, Fire Department, who was discharged by the Fire Trial Board on July 16, 1902, was refused. No. 25227.

The Fire Trial Board reported the following findings which were approved:

Joseph F. Stanton, Driver, Engine Co. No. 14, fined 5 days' pay and lost time, 2 days, while absent from duty. No. 25278.

George C. Monk, Assistant Engineer, Engine Co. No. 2, fined 1 day's pay. No. 25279.

Authority was granted the City Engineer to withdraw report of discharge of William Williams, 30th Ward Laborer, on the strength of communication. No. 24185.

The Secretary was instructed to issue special voucher in favor of W. B. McDonald for services rendered in examinations for Electric Light Repairers and for Aerial and Underground Linemen, 4 half days, ten dollars ($10).

Waivers were approved as follows:

Daniel Herlihy, Mechanical Engineer, Board of Education. No. 25222.

Robert Divine, 21st Ward Street Laborer. No. 25230.

It was ordered that Commissioner Mack act in place of Commissioner Powell on the Police Trial Board until further orders.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 18, 1903.

The Civil Service Commission of Chicago met in regular session in its room,

No. 400 City Hall, at 4:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 16th were approved as read.

Temporary authorities were granted as follows:

Bureau of Streets—500 Emergency Laborers, employed temporarily during snow storms, not exceeding 60 days from February 7th. No. 25321.

Board of Education—One Janitress at Belding School Branch No. 8, not to exceed 30 days from February 15th, during suspension of regular Janitress. No. 25306.

One Printer at Normal School, pending examination, and not to exceed 60 days from December 15th. No. 25194.

One Night Fireman at Parental School, pending certification, and not beyond 60 days from February 8th. No. 25190.

Electric Department—One Stock Keeper, temporarily, not to exceed ten days from February 19th. No. 25325.

The President of the Board of Education reported the suspension of Nora Canning, Janitress, Belding School Branch No. 8, pending investigation of charges and not to exceed 30 days. No. 25305.

The Fire Marshal reported the retirement on pension of Patrick O'Connor, Pipeman No. 57, and Chas. G. Peterson, Pipeman No. 53. No. 25285.

Also A. Breit, Driver No. 22, and J. St. Peter, Pipeman No. 37, holdovers. No. 24356.

The following named persons were ordered restored to eligible registers on the strength of communications as numbered:

Thomas McNichols, Tunnel Mason. No. 25284.

John Carey, Tunnel Mason. No. 25283.

John McDevitt, Street Laborer. No. 25135.

Thomas McHale, 3737 Albany Avenue, filed an application in 1897 for the position of "Laborer" (without specifying the department). He was certified in August, 1897, from the general list of laborers to work in Water Pipe Extension and was employed there almost continuously until February 15, 1901, in all 3 years 2½ months. Early in 1898, when the laborers were divided into groups, his name was placed on the "Street" list and he was certified and reported employed in the Bureau of Streets in March, 1898, but received no time on this certification. Owing to this complication, said McHale's name appeared on both the Water Pipe Extension and the Street lists, with the same application number. He was reached for reinstatement on the Street list in November. 1901, and was ordered reinstated there and has worked up to the present time with the exception of a couple of months. Therefore it is the order of the Commission that Thomas McHale be retained in the Bureau of Streets and his name stricken from the Water Pipe Extension list. No. 25326.

Waivers were approved as follows:

Patrick McNamara, Stationary Fireman, Isolation Hospital. No. 25231.

James A. Donegan, Assistant Paymaster. No. 25272.

Frank Conroyd, Mechanical Engineer, Board of Education. No. 25288.

Daniel J. Flanagan, 20th Ward Street Laborer. No. 25295.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President*

CHICAGO, February 20, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 18th were approved as read.

In the matter of the hearing of charges against Kate Dingwall, Helper at Public Bath, which was set for this afternoon, the defendant appeared in person and requested a postponement of the hearing, and with the consent of the Commissioner of Health, the case was postponed until Monday, March 9th, at 2 p. m. No. 25221.

Temporary authorities were granted as follows:

Library—One Page, pending certification, dating from February 13th to February 18th, inclusive. No. 25356. (Also No. 25357.)

City Sealer—One Deputy City Sealer, pending completion of examination, and not to exceed 60 days from February 9th. No. 25362.

Board of Education—Seven Ice Cutters at Parental School, dating from February 5th, 10th and 11th, and not to exceed 60 days. No. 25351.

One Engineer at Shields School, pending certification, and not beyond 60 days from February 4th. No. 24895.

The President of the Board of Education reported the discharge, after trial on charges, of Paul Reddy, holdover Janitor of Sherman School. No. 25347.

The President of the Board of Education reported change in salaries of four Engineers and one Janitress, as per No. 25334.

The resignation of John Mooney from the position of 9th Ward Yardman, Bureau of Streets (No. 25292), was approved.

The Police Trial Board reported the following findings which were approved:

Lovell R. Wilbur, Patrolman 5th Precinct, acquitted. No. 25369.

Jacob Horwich, Patrolman 21st Precinct: The Police Trial Board finds said Jacob Horwich guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rule 67. No. 25373.

The following persons were restored to eligible registers on the strength of communications as numbered:

John D. Maloney, Sheet Metal Worker. No. 25340.

Frank Hurst, Aerial Lineman. No. 25282.

Waivers were approved as follows:

Patrick J. Doyle, Paymaster, certified as Assistant Paymaster. No. 25323.

Grace G. Fraser, Stenographer, Board of Education. No. 25337.

Anna Burns, Janitress, Board of Education. No. 25308.

Waiver was refused Henry Battise, Street Laborer. No. 25346.

The Secretary reported the completion of list No. 693 resulting from examination held January 10, 1903, for Mechanical Engineers, Board of Education, Grade VI, and the same was approved and ordered posted. Examiners —Otto Luhr, Charles F. Hart, George Goding, C. M. Gettys and M. F. Stillwell.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 25, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 3:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 20th were approved as read.

Temporary authorities were approved as follows:

Special Park Commission—Authority to employ Edgar A. Rossiter, Draughtsman, Bureau of Sewers, for special work during extra hours, same not to exceed 60 days from February 25th. No. 25437.

Board of Local Improvements—One Assistant Civil Engineer, 7th grade, pending completion of examination and not to exceed 60 days from February 1st. No. 25391.

Commissioner of Public Works—One Superintendent of Shut Off Division, Bureau of Water, not beyond 60 days from March 1st, pending disposition of case in court. No. 25383.

Board of Education—One Assistant Cook at Parental School, pending completion of examination, and not to exceed 60 days from February 12th. No. 25331.

Electric Department—One Arc Lamp Trimmer, pending certification, and not to exceed 30 days from February 21st. No. 25427.

It was the order of the Commission that the salaries of employees in this office which have heretofore been paid by the day shall be changed to payment by the month on the same basis as at present.

The Secretary reported the pay roll for the Civil Service office for the month of February to the amount of $1,762.43.

In the matter of the notice of reinstatement of Lawrence Hickey, holdover Truckman, Fire Department, it appearing from the record that said Hickey was discharged after trial by the Trial Board, immediately made application for a rehearing on the ground of a mistake of fact in the trial on the part of the Trial Board; that upon consideration of the petition by the Trial Board he was granted a rehearing on the ground that a mistake of fact had intervened in the proceedings, and thereupon the Trial Board on the rehearing decided to revoke the order of discharge and in lieu thereof to deduct said Hickey's pay from July 16, 1902, to February 1, 1903, and it appearing from the opinion of the Corporation Counsel that "it is not the duty or right of the Civil Service Commission to review the acts of the Trial Board in this case," and it further appearing that under the ordinance of the City of Chicago, irrespective of the

Civil Service Act, a member of the Fire Department is entitled to a trial before discharge, therefore on motion of Commissioner Mack, Commissioner Meier assenting, Commissioner Powell voting no, the notice of reinstatement was received and the previous action of the Commission on February 16th in refusing this reinstatement, was rescinded. No. 25227.

The Secretary was instructed to issue special vouchers as follows:

Cameron, Amberg and Company	$11.50
Kirchner, Meckel & Co.	20.55
A. B. Dick Company	6.75
Bradner Smith & Company	5.47

A communication from Austin B. Lyons, ex-Patrolman, was placed on file. No. 24798.

The Secretary reported the completion of list No. 691, resulting from examination held January 6, 1903, for Architectural Draftsmen, 4th grade, and the same was approved and ordered posted. Examiners—John A. Rogers, W. B. Mundie, C. M. Gettys and M. F. Stillwell.

The Secretary also reported completion of list No. 697, resulting from examination held January 27, 1903, for Draftsmen, 2d grade, and the same was approved and ordered posted. Examiners—Charles J. Buhmann, W. B. Mundie, C. M. Gettys and M. F. Stillwell.

Also completion of list No. 682, resulting from examination held December 2, 1902, for Electrical Inspectors, 4th grade, and the same was approved and ordered posted. Examiners—H. B. Gear, Harry H. Hornsby, C. M. Gettys and M. F. Stillwell.

The following named persons were ordered restored to eligible registers on the strength of communications, as numbered:

James Lyons, 32d Ward Laborer, Bureau of Streets. No. 25386.

Edward F. Ryan, Driver, Fire Department. No. 25387.

Resignations were approved as follows:

James W. McAuley, Collector, City Collector's office. No. 24979.

Charles Morris, Page, Library. No. 25125.

Robert S. De Golyer, Draftsman, Board of Education. No. 25009.

The General Superintendent of Police reported suspensions as follows, not to exceed 30 days pending investigation of charges:

James T. Cannon, Operator 28th Precinct. No. 25409.

Frank J. Shields, Vehicle Inspector. No. 25407. (1st Precinct.)

Waivers were approved as follows:

Michael J. Murphy, 11th Ward Street Laborer. No. 25451.

James H. La Velle, Street Laborer. No. 25380.

William Brudnell, Laborer, Water Pipe Extension. No. 25420.

Amelia Jaeger, Stenographer, Board of Education. No. 25339.

Alfred Lewy, Medical Inspector, Health Department. No. 25353.

Louis Kahn, Mechanical Engineer, Board of Education. No. 25350.

The refusal of waiver, under date of February 20th, of Henry Battise, Street Laborer, was rescinded and authority

granted to waive, it appearing that said Battise is a resident of the 30th Ward and was certified to work in the 7th Ward. No. 25346.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, February 27, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 25th were approved as read.

In the matter of the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which had been postponed until to-day, Mr. John B. Porter, Chief Clerk of the Department, appeared and requested a further postponement of one week, and the case was therefore set for Friday, March 6th, at 2 p. m. No. 24496.

In the matter of the charges filed by the City Electrician against John J. McCaffrey, Underground Lineman, which was set for hearing this afternoon, the Commission finds that a copy of the charges and notice of hearing were duly sent by registered mail to the last known address of said McCaffrey on February 17th, but he was not found at the address; thereupon the Commission proceeded to a hearing of the charges. William Carroll, Superintendent of Construction, represented the Department. The defendant was not present. Mr. Carroll, being first duly sworn, testified that John J. McCaffrey had not reported for work since August 31, 1902, and had sent no word to the Department, and that his present whereabouts were unknown. It was thereupon decided by the Commission that said McCaffrey be discharged from the service of the city. No. 25257.

In the matter of the application of Isaac Linville, ex-Patrolman, for a rehearing of the charges against him and a reconsideration of his discharge, the Commission is of the opinion, on examination of the records in the case and the papers filed by the petitioner, that no such mistake of fact was made in the said proceedings as will justify the Commission in granting a rehearing. No. 25691.

In the matter of a communication from Thomas S. Deegan requesting leave to take the promotion examination for 9th grade Engineers, Board of Education, on motion the request was denied, Commissioner Mack voting "no." No. 25493.

Temporary authorities were granted as follows:

Department of Electricity—Three Arc Lamp Trimmers, not to exceed 60 days pending certification. No. 25426 and No. 25512.

Police Department—One Watchman and Janitor at Municipal Lodging House, pending completion of examination and not exceeding 60 days from February 19th. No. 25434.

One Assistant Engineer for temporary work, not beyond 60 days from February 26th. No. 25474.

Public Library—One Page, pending

certification, not to exceed 60 days from February 26th. No. 25484.

In the matter of a request from William White to be restored to the eligible register of Street Laborers, which was placed on file on January 16th, the Commission now, on the strength of an affidavit to the effect that said White did not receive notice to go to work, rescind their action of said date and order him restored to the list. No. 24459.

Authority was granted the Commissioner of Public Works to withdraw report of separation of Edward Malia, 14th Ward Street Laborer, on the strength of No. 24365.

The Police Trial Board reported the following findings which were approved:

James E. Rooney, Patrolman 17th Precinct, acquitted. No. 25478.

Frank L. Smith, Patrolman 34th Precinct, fined 2 days' pay (violation Rule 69). No. 25479.

Jeremiah Kennelly, Patrolman 24th Precinct. Fined 10 days' pay (violation Rule 58). No. 25480.

Thomas F. Hassett, Patrolman 14th Precinct, fined 10 days' pay (violation Rule 66). No. 25481.

Edward J. McMullen, Patrolman 17th Precinct: The Police Trial Board finds said Edward J. McMullen guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rules 54 and 67. No. 25482.

The Secretary reported the completion of list No. 690, resulting from examination held January 3, 1903, for Deputy City Sealers, and the same was approved and ordered posted. Examiners —John B. Frem, M. H. Curry, C. M. Gettys and M. F. Stillwell.

Communication from C. W. Eisel, ex-Foreman of Carpenters, in re reinstatement, was placed on file. No. 25494.

The City Engineer reported change in salary of one Fireman, as per No. 25452.

Waiver of E. D. Kilbourne, M. D., Medical Inspector, Health Department, was refused. No. 25431.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of February 27th were read and approved.

Temporary authorities were granted as follows:

Health Department—One Nurse at Isolation Hospital, for emergency work, not to exceed 60 days from February 1st. No. 25522.

Board of Education—One substitute Engineer at Dante School, pending certification, and not to exceed 60 days from February 22d. No. 25500.

One substitute Night Engineer at Dante School, pending certification, and not beyond 60 days from February 22d. No. 25505.

Bureau of Engineering—One Slate and Tile Roofer, for temporary work, not to exceed 60 days from date. No. 25530.

The President of the Board of Education reported changes in salaries of employees, as per No. 25192 and No. 25501.

The President of the Board of Education reported the suspension of John Slattery, Laborer, for a period not to exceed 30 days, pending trial on charges (No. 25508), also discharge of said Slattery, after trial. No. 25507.

The Librarian reported the discharge of John M. Stella, Janitor, serving on probation, and the same was approved. No. 25519.

Resignations in the Department of Electricity were approved as follows:

Con. Brosnan, Lamp Lighter. No. 25182.

Carmie W. Beach, Fire Alarm and Police Repairer. No. 25184.

The Secretary reported the completion of list No. 695, resulting from examination held January 15, 1903, for Assistant Cooks, 1st grade, and the same was approved and ordered posted. Examiners—E. F. McCall, F. B. Ross-Lewin, M. F. Stillwell and C. M. Gettys.

Waiver of Robert L. Geary, Arc Lamp Trimmer, was approved. No. 25017.

Commissioner Powell was appointed to act in place of Commissioner Mack on the Police Trial Board on March 4th.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 4, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4 p. m. Present: Commissioners Powell and Meier.

The minutes of March 2d were approved as read.

Charges having been filed by the Commissioner of Health against Thomas F. Shearan, Barnman, it was ordered that a hearing on said charges be held on Friday, March 13th, at 2 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Shearan with a copy of the charges. No. 25549.

The Commissioner of Health reported the suspension of Thomas F. Shearan, Barnman, pending hearing on charges. No. 25550.

Temporary authorities were approved as follows:

Health Department—One Barnman at Isolation Hospital, pending examination ordered on this date, and not to exceed 60 days from March 4th. No. 25551.

Board of Education—One substitute Night Engineer at Everett School, for temporary employment, not to exceed 30 days from February 17th. No. 25336.

Bureau of Engineering—One Architectural Draftsman, 4th grade, pending examination ordered this date, not to exceed 60 days from March 3d. No. 25536.

Map Department—One Draftsman, 2d grade, pending examination ordered this date, same not to exceed 60 days from March 2d. No. 25537.

The Secretary was instructed to advertise original entrance examinations as follows:

Barnmen, Isolation Hospital, applicacants for which must be immune from small pox, to be held March 24th.

Laborers, for all the Wards and various Groups, and it was the order of the Commission that in the examination each applicant shall submit to a physical examination by a physician from the Health Department. Said examination to take place on March 31st.

Draftsmen (Map), 2d grade, to be held on April 10th.

Draftsmen (Architectural), 4th grade, to be held April 14th.

The transfer of Thomas E. Byrne, Engineer Earle School, to the George Dewey School, was approved, also change of salary. No. 25545.

The President of the Board of Education reported transfer and change in salary of Michael J. Kane and Hugo R. Witzke (holdover), Janitors. No. 25189.

The Fire Marshal reported the discharge of John B. Schaefer, Candidate Driver, No. 87, serving on probation, and the same was approved. No. 25557.

The Superintendent of the House of Correction reported the resignation of John J. Schneider, Deputy Superintendent of the House of Correction. No. 25528.

The following opinion was received from the Corporation Counsel, in pursuance of which the Commission hereby cancels the examination which was ordered to be held March 5th for Consulting Engineers, Bureau of Sewers, it being the opinion of the Corporation Counsel that the position of said Consulting Engineer is exempt:

March 3, 1903.

Hon. Joseph Powell, President Civil Service Commission, Chicago, Ill.

Dear Sir: In reply to your request for an opinion whether the consulting engineer on intercepting sewers is within the classified service of the City so that he may be required to be certified from a list prepared by the Civil Service Commission, I have the honor to say that I am of the opinion that his services are of such special character that they are not meant to be included in the regular classified service of the City. His services are merely temporary in their nature. They relate only to the construction of one particular and special piece of work, namely. the intercepting sewers. Upon the completion of that work, as I understand the facts, the employment of said consulting engineer will necessarily cease. He is not connected in any way with the regular work of the Bureau of Engineering. The employment is not exclusive so as to prevent the consulting engineer from following his own profession independently of his said employment.

It might have been more in accordance with the nature of the case to have had a contract between the City and the consulting engineer as is customary in cases where special services are to be rendered. Nevertheless, the fact that there is no such contract and that the consulting engineer is paid through a special monthly payroll is not material, inasmuch as it is not the method of payment but the character of service and employment which determines whether or not the person mentioned is in the employment of the City within the meaning of the Civil Service Act.

Yours respectfully,

COLIN C. H. FYFFE,
Assistant Corporation Counsel.

Approved:

CHARLES M. WALKER,
Corporation Counsel.

The General Superintendent of Police reported change in title and salary of employes as per No. 25152.

The President of the Board of Education reported change in salary of one Engineer, as per No. 25390. Also of two Engineers as per No. 25191.

The Secretary reported certifications and reinstatements for the month of February as follows:

CERTIFICATIONS.

Collectors	2
Lamp Lighters	2
Janitors	6
Supt. Branch Reading Room, Library	1
Drivers	3
Pages	4
Boiler Makers	1
Firemen	7
Rate Takers	1
Errand Boys	3
Sheet Metal Workers	4
Electric Light Repairers	6
Arc Lamp Trimmers	6
Paymasters	4
Stenographers	7
Laborers	125
Clerks	8
Patrolmen	10
Captains, Police Dept	4
Lieutenants, Police Dept	13
Police Tel. Operators	1
Shut Off Man	1
Mech. Engineers	7
Marine Pilots	2
Playground Directors	1
Total number Certifications	229

REINSTATEMENTS.

Official	20
Labor	61
Total number reinstatements	81

The Commission having endeavored by promotion examinations to fill vacancies in 3d, 4th and 5th grade positions for Engineers, Board of Education, and being unable to do so on account of the failure of those eligible to take said examination to register, the Secretary was instructed to certify from the eligible list of 6th grade Engineers, created by original entrance examination which the Commission was compelled to hold, to fill positions in grades mentioned.

As there will be no session of the Commission on Friday, March 6th, all matters which were to come up for hearing on that date will be postponed for one week.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, March 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 4th were read and approved.

In the matter of the hearing of charges filed by the Commissioner of Health against Mrs. Kate Dingwall, Helper at Public Bath, which was set for hearing this afternoon, the defendant, with counsel, appeared in person, acknowledged having received a copy of the charges and stated that she was ready to proceed with the hearing. The Department of Health was represented

by E. R. Pritchard, Secretary, also by counsel. Numerous witnesses for both the prosecution and the defense were sworn and testified, and the defendant, also under oath, testified in her own behalf. After considering all the evidence in the case the Commission finds said Kate Dingwall guilty as charged and decides that she be discharged from the Department of Health and from the service of the city of Chicago by the Commissioner of Health. No. 25221.

Temporary authorities were granted as follows:

Board of Education—One substitute Engineer at Phil. Sheridan School, not to exceed 30 days from March 1st, during suspension of regular Engineer. No. 25577.

One substitute Engineer at Alice L. Barnard School, not to exceed 30 days from March 1st, during suspension of regular Engineer. No. 25577.

One Mechanical Engineer, 8th grade, pending certification, and not to exceed 60 days from March 1st. No. 25584.

One Inspecting Engineer, 5th grade, pending decision as to examination, not exceeding 60 days from March 1st. No. 25677.

One Assistant Cook at Parental School, pending certification, and not beyond 60 days from February 20th. No. 25389.

Library—One Marble Cleaner, pending completion of examination, not to exceed 60 days from March 7th. No. 25642.

The Secretary was instructed to certify special vouchers as follows:

John S. McHugh, for services rendered as Engineer of C. W. Earle School during month of February, $178.08, his re-transfer having been reported as required by the Commission.

Patrick F. Clarke, for services rendered as Engineer in Chief Engineer's Department during month of February, $123.75, his re-transfer having been reported as required.

The Secretary was instructed to issue special vouchers as follows:

J. H. Allen, special services in examination for Arc Lamp Repairers, Five Dollars ($5) (one day).

P. J. Smith, special services in examination for Arc Lamp Repairers, one day, Five Dollars ($5).

The following persons were ordered restored to eligible registers for reasons stated in communications as numbered:

Frederick Kutz, Sr., 21st Ward Street Laborer. No. 25643.

J. B. Ryan, 20th Ward Street Laborer. No. 25446.

The President of the Board of Education reported the re-transfer of Patrick F. Clarke from the office of the Chief Engineer to the position of Engineer of George Dewey School Building. Also of John S. McHugh, Engineer, C. W. Earle School Building, to the Austin High School Building. No. 25564.

The City Engineer reported transfer and change of salary of one Mason Inspector, as per No. 24810.

The President of the Board of Education reported change in salary of three Carpenters, as per No. 25662. Also of three Engineers and one Janitor as per No. 25644.

The President of the Board of Education reported the suspension of John A. Phillips, Engineer Phil. Sheridan School, and of Patrick E. Kennedy, Engineer, A. L. Barnard School, same not to exceed 30 days pending trials on charges. No. 25576.

The General Superintendent of Police reported suspension of Bernard B. Grannon, Patrolman 20th Precinct, for a period not to exceed 30 days pending investigation. No. 25618.

The Superintendent Bureau of Sewers reported the suspension of Edward Breen, Clerk, for 15 days for purposes of discipline. No. 25562.

The Police Trial Board reported the following findings which were approved:

Edward Farrell, Patrolman 38th Precinct. Fined 10 days' pay for violation of Rule 76. No. 25609.

Nicholas Meisch, Patrolman 43d Precinct. Fined 10 days' pay for violation of Rules 67 and 76. No. 25608.

John Williams, Patrol Driver 41st Precinct. Fined 5 days' pay for violation of Rule 73. No. 25607.

Charles Loebel, Patrolman 38th Precinct. Fined 5 days' pay for violation of Rule 73. No. 25606.

William Byrnes, Patrolman 28th Precinct. Reprimanded for violation of Rule 58. No. 25605.

Jeremiah Carey, Patrolman 38th Precinct. Acquitted. No. 25604.

John Buttimer, Patrolman 38th Precinct. Acquitted. No. 25603.

Thomas McGinnis, Patrolman 23d Precinct. Acquitted. No. 25602.

Resignations were approved as follows:

Mike Doyle, Jetman, Bureau of Sewers. No. 25309.

Oscar J. May, Pipeman, No. 37, Fire Department. No. 24356.

William Baden, Candidate Assistant Engineer, Fire Department. No. 24356.

Frank H. Spelman, Bookkeeper. No. 25588.

Albert L. Gottschalk, Asst. Engineer (temporary). No. 25620.

James J. Finan (No. 25627), Albert L. Gottschalk (No. 25628), and Henry B. Gardiner (No. 25629), Engineers, Board of Education, were certified from 6th to 4th grade position and accepted the same and were subsequently offered 6th grade position and have now waived the same, which waivers are refused, it being the ruling of the Commission that anyone who has been tendered and accepted a position lower than the one for which he took examination and subsequently waives the position for which he did take examination and the waiver is refused, shall be hereafter considered for purposes of transfer and promotion as being of the grade in which he elects to remain.

Waivers were also refused as follows:

Calvin F. Swingle, Mechanical Engineer. No. 25591.

James F. Folsom, Mechanical Engineer. No. 25590.

George M. Ters, Page, Library. No. 25561.

Waivers were approved as follows:

Nation Carmody, Arc Lamp Trimmer. No. 25556.

David F. Burke, Errand Boy, Board of Education. No. 25567.

Patrick E. O'Leary, Fireman, Isolation Hospital. No. 25592.

Emma M. Brown, Clerk, Library. No. 25645.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, March 11, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 3:30 p. m. Present: Commissioners, Powell, Meier and Mack.

The minutes of March 9th were read and approved.

The Secretary was instructed to advertise a promotion examination for Assistant Deputy Commissioner of Buildings, to be held on April 2d. Those eligible to take this examination are all Building Inspectors in the Department of Buildings who have served as such for one year.

The Secretary was instructed to advertise an original entrance examination for Building Inspectors, to be held April 2d.

Temporary authorities were granted as follows:

Building Department—One Assistant Deputy Commissioner of Buildings, 5th grade, and one Building Inspector, 4th grade, pending examinations to be held, and not to exceed 60 days from March 7th. No. 25621.

House of Correction—One Brick Machine Mechanic, for temporary work not exceeding 60 days from March 9th. No. 25668.

Electric Department—One Electrical Inspector for five days. No. 25671.

Board of Education—One substitute Engineer and one substitute Night Engineer at Jungman School, 3d grade, pending certification and not beyond 60 days from March 5th. No. 25716.

The transfer of James F. Connelly, Brick Layer, Bureau of Engineering, to the same position in the Bureau of Sewers, was approved, the transfer being within the same department, division and grade. No. 25690.

The Secretary was instructed to cancel the eligible register of Stenographers resulting from examination posted February 27, 1901.

The separation of Samuel D. Stewart, Page, Library, serving on probation, was approved as per reasons stated in report. No. 25682.

William Curtis, 25th Ward Street Laborer, who was granted a six months leave of absence on August 31, 1902, reported for work and requested that his name be restored to the eligible register, and the request was granted. No. 22191.

In re Julius Lehmann, 10th Ward Laborer, Bureau of Engineering, who was discharged on account of absence without permission on June 11, 1902, said Lehmann appeared before the Commission and stated that his absence was owing to illness and that he was unable to report for duty. Chief Engineer Mahoney of the 22d Street Pumping Station, under whom Lehmann worked, also appeared before the Commission

and stated that since making the report he himself had understood that Lehmann was ill at the time he was assigned to work. It was therefore the order of the Commission that Julius Lehmann be restored to the eligible list of Laborers. No. 20336.

It was ordered that Arthur James, Examiner in this office, serve on the Fire Trial Board on this date in place of T. J. Corcoran, Secretary.

It was ordered that in the examination for Guards, House of Correction, a weight of one each be given to Orthography, Penmanship, Letter Writing, Arithmetic and Experience and a weight of two to Duties, and that the general average of these subjects combined to receive a weight of one and the Physical Qualifications a weight of two.

Waivers were approved as follows:

L. E. Marshall, Electrical Inspector. No. 25669.

Helen F. Griffin, Clerk, Public Library. No. 25726.

F. G. Wiefels, Fireman, Isolation Hospital. No. 25615.

George Leninger, Lamp Trimmer. No. 25658.

There being no further business the meeting adjourned.

T. J. Corcoran, Secretary. Joseph Powell, President.

Chicago, March 13, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 11th were read and approved.

In the matter of the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which had been postponed until this date, a written communication was received from the City Electrician, approved by the defendant, asking a further postponement of the case, and the hearing was therefore set for Friday, March 27th, at 2 p. m. No. 24496.

In the matter of the hearing of charges against Thomas F. Shearan, Barnman, Health Department, which was set for to-day, the defendant, with counsel, appeared and requested a postponement of one week, and with the consent of the Commissioner of Health, the case was set for Friday, March 20th, at 2 p. m. No. 25549.

Charges having been filed by the Commissioner of Public Works against Frank Barnum, Bridge Carpenter, Bureau of Engineering, it was ordered that a hearing on said charges be held on Friday, February 20th, at 2 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Barnum with a copy of the charges. No. 25724.

The City Engineer reported the suspension pending charges of Frank Barnum, Bridge Carpenter. No. 25725.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 3d grade, pending certification and not to exceed 60 days from March 11th. No. 25752.

One Night Engineer at R. T. Crane Manual Training High School, 3d grade,

pending certification and not beyond 60 days from March 9th. No. 25753.

One substitute day Engineer at Robert Burns School and one substitute day Engineer at R. T. Crane Manual Training High School, pending certification and not to exceed 60 days from March 5th. No. 25754.

Three Ice Cutters at Parental School (two dating from February 20th and one from February 21st), for temporary work not exceeding 60 days. No. 25755.

The President of the Board of Education reported the transfer of Edward Fitzgerald, Watchman, from the Ellis Avenue School to the Jeffrey Avenue School. No. 25711.

The President of the Board of Education reported change of salary of Zachariah T. Howell, Engineer N. W. Division High School. No. 25713.

The Secretary was instructed to certify vouchers to A. G. Hase as follows: Two days' services in examination for City Collector's office and two days' services in examination for Special Assessment Clerks. Total, twenty dollars ($20).

Thomas Carroll, 18th Ward Street Laborer, was ordered restored to the eligible register on the strength of No. 25715.

The Fire Trial Board reported the following findings which were approved:

Charles O'Donnell, Driver, Engine Co. No. 26. fined 5 days' pay. No. 25717.

John D. Cavanaugh, Lieutenant, Engine Co. No. 22, fined 3 days' pay and loss of time, 1 day, while suspended. No. 25718.

The Fire Marshal reported change in compensation of one Candidate Driver, as per No. 25722.

The Fire Marshal reported Fines and Forfeitures of Holdovers as follows:

Michael J. Doyle, Driver No. 52, forfeits 3 days' pay by suspension. No. 25723.

Charles S. Martin, Driver No. 22, fined 5 days' pay and forfeits 4 days' pay by suspension. No. 25723.

Waiver of Walter J. Hurley, Office Boy, was approved. No. 25731.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 16, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 13th were approved as read.

Pending completion of examination authority was granted the Special Park Commission for the employment of one Playground Director, not exceeding 60 days from March 16th. No. 25771.

The transfer of John Nolan, Fireman in the Electrical Department, to the same position in the Bureau of Engineering, for work at Central Park Avenue Pumping Station, was approved. No. 25769.

A request from the Superintendent of Streets for the transfer of Charles Curtin, Laborer 7th Ward, to the 30th Ward, was refused, there being laborers who

are eligible for reinstatement in the 30th Ward. No. 25776.

The Secretary was instructed to issue special vouchers as follows:

George A. Mason, special services in examination for Chief Clerk, City Collector's office, $10.00.

Consolidated Press Clipping Company, $5.00.

Chicago Journal, $141.74.

Department of Supplies, $3.59.

A communication from Austin B. Lyons, ex-Patrolman, was placed on file. No. 25772.

A report was received from the Fire Marshal in re change in compensation of Joseph P. Curtin, Candidate Driver (No. 25766), said report canceling report No. 25722, entered in minutes of March 13th.

In the matter of investigation as to the jurisdiction of the Civil Service Commission over the appointment of Fred M. Sargent, Charles P. Megan and William M. Roberts, Assistant Superintendents of Schools, Board of Education, the Commission, having asked for and received an opinion from the Corporation Counsel in reference to their standing (see minutes of January 5, 1903), it was decided that the matter be laid over for further consideration. No. 24148.

Waivers were approved as follows:

Theodore P. Scates, Draughtsman, Map Department. No. 25705.

William F. Rechord, Assistant Cook. No. 25744.

There being no further business, the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 18, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

Pending certification authority was granted the Board of Education for the employment of one Night Engineer, Robert Burns School Building, salary $3.50 per day, not to exceed 60 days from March 16th. No. 25779.

Authority was granted the Department of Electricity for the employment of one Stock Keeper, 2d grade, not to exceed 16 days, or until the end of the current month. No. 25827.

The General Superintendent of Police reported changes of salary of 1st class Patrolmen and of Assistant Printer and Pressman; also change of salary and title of Supply Drivers as per No. 25773.

The Superintendent, Bureau of Water, reported changes in salary of employees in that Bureau as per No. 25782, No. 25783, No. 25784 and No. 25785. Also changes in title and salary as per No. 25786 and No. 25787.

The Police Trial Board reported the following findings which were approved:

James McGrath, Patrolman 1st Precinct, reprimanded. No. 25789.

William Hollinghausen, Sub-Operator, fined 2 days' pay for violation of Rule 66. No. 25790.

John D. Mulvihill, Patrolman 40th Precinct, fined 3 days' pay for violation of Rule 79. No. 25791.

Henry Boylan, Patrolman 31st Precinct, fined 10 days' pay for violation of Rule 73. No. 25792.

James Flynn, Patrol Driver 27th Precinct, fined 10 days' pay for violation of Rule 73. No. 25793.

Waivers were approved as follows:

W. McNeill, Engineer, Board of Education. No. 25758.

Joseph P. Slattery, Police Telephone Operator. No. 25770.

The Secretary reported the completion of eligible list resulting from examination No. 689, held December 29, 1902, for Guards, House of Correction, and the same was ordered posted with the exception of the name of William A. H. Venzke, a candidate in said examination, who, it appears from the records of the Civil Service Commission, had been discharged by the Trial Board of the House of Correction and his discharge had been approved by this Commission, and that subsequently he had applied for and been granted a rehearing before the Civil Service Commission, who, after hearing testimony on both sides of the case, decided that the findings should not be disturbed but should remain in full force (See 7th Annual Report, pages 56 and 90); it was therefore ordered that the name of said William A. H. Venzke should be removed from the said eligible list of Guards, House of Correction, as provided for in Section 5 of Rule III. Examiners—C. W. Behm, M. D., Geo. Mason, T. J. Corcoran, C. M. Gettys, M. F. Stillwell.

There being no further business, the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 20, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 18th were read and approved.

In the matter of the hearing of the charges filed by the Commissioner of Health against Thos. F. Shearan, Barnman, which was set for this afternoon, the defendant, with counsel, appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed with the hearing. The Department of Health was represented by counsel. Numerous witnesses for both the prosecution and the defense were sworn and testified, and the defendant, also under oath, testified in his own behalf. After considering all the evidence in the case, the Commission finds said Thomas F. Shearan guilty as charged and decides that he be suspended 20 days from March 4, 1903. No. 25549.

In the matter of the charges against William Gallagher, Stationary Fireman, Bureau of Engineering, which were taken under advisement January 14th, the Commission now finds and decides that the said William Gallagher is guilty as charged, and that he be removed from the position of Stationary

Fireman and from the service of the City of Chicago, by the Commissioner of Public Works. No. 24142.

In the matter of the hearing of charges filed by the Commissioner of Public Works against Frank Barnum, Bridge Carpenter, Bureau of Engineering, which was set for hearing this afternoon, the defendant appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed with the hearing. The Department was represented by Thos. G. Pihlfeldt, and it developed in the hearing that the failure of said Barnum to report was caused by illness, and the Commission recommended that a reasonable leave of absence be granted said Barnum, and the Department concurring, the case was dismissed. No. 25724.

Temporary authorities were granted as follows:

Health Department—One Resident Attending Physician, seven Nurses, four Helpers and one Fireman, pending certification, and one Barnman pending examination, at Isolation Hospital, not to exceed 60 days from March 1, 1903. No. 25849.

Board of Local Improvements—Eight Special Assessment Expert Auditors for 30 days from March 1, 1903, and one Expert Special Assessment Auditor, pending examination ordered and not to exceed 60 days from March 1st. No. 25823 and No. 25875.

Board of Education—One Printer at Chicago Normal School, pending completion of examination and certification, and not to exceed 60 days from March 20th. No. 25860.

One Night Engineer, A. E. Burnside School Building, from March 11th, pending certification and not exceeding 60 days. No. 25838.

One Day Laborer, for duty at the Parental School for a period not to exceed 30 days. Emergency appointment, special qualification required "knowledge of Farm work." No. 25842.

One Assistant Cook at Parental School pending examination and not exceeding 60 days from March 20th. No. 25856.

The resignation of George P. Crowe, Assistant Engineer, Fire Department, was approved. No. 25560.

The President, Board of Education, reported the suspension of Patrick Hagerty, Day Fireman, John Worthy School, same not to exceed 30 days, pending trial on charges. No. 25839.

Also discharge of James W. Johnston, Engineer, Everett School Building, after a hearing. No. 25841.

Also the discharge of Patrick E. Kennedy, Engineer, Alice L. Barnard School Building, after a hearing. No. 25837.

The Commissioner of Health reported increase of salary of employees in that Department as per No. 25851.

The Secretary reported the completion of eligible list resulting from examination No. 666, held July 31, 1902, for Watchmen, and the same was approved and ordered posted. Examiners —T. J. Corcoran, W. J. Burroughs, C. M. Gettys and M. F. Stillwell.

The Secretary also reported the completion of eligible list resulting from examination No. 709, held March 3, 1903,

for Coal Passers, and the same was approved and ordered posted. Examiners —Otto Luhr, Chas. F. Hart and Geo. Goding.

There being no further business, the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 23, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 16th and 20th were read and approved.

The Fire Marshal reported changes in compensation of employees in the Fire Department as per No. 25877, No. 25881 and No. 25933.

The Superintendent, Bureau of Streets, reported changes of salary of employees in the Street Department as per No. 25975.

The Commissioner of Public Works reported changes in salaries of employees as per No. 25876.

The City Sealer reported changes of salary of employees as per No. 25885.

The City Electrician reported changes in salary of employees in the Department of Electricity as per No. 25902, No. 25903, No. 25904, No. 25905, No. 25906, No. 25907, No. 25908, No. 25909.

The City Engineer reported changes of salary of employees in the Bureau of Engineering as per No. 25892, No. 25940, No. 25941, No. 25942, No. 25943.

The Secretary was instructed to issue special vouchers as follows:

Edward P. Callahan, special services in examination for Carriage Painters, $5.00.

F. Herhold & Sons, 5 dozen Bow Back Chairs, purchased January 1, 1898, $22.50.

It was ordered that the name of Patrick E. Kennedy be stricken from the eligible list of 8th grade Engineers, Board of Education, it appearing that he had been discharged for cause while serving as 7th grade Engineer in the Alice L. Barnard School. No. 25980.

It was ordered that the name of Robert Knight be stricken from the eligible list of Mason Inspectors and that of Asa J. Gailey be stricken from the eligible list of Sidewalk Inspectors, as provided for in Section 7 of Rule V, it appearing from the records that said Knight and Gailey had asked for a leave of absence in order to accept the position of Building Inspector, to which they have been certified. No. 24390 and No. 24013.

The Fire Marshal reported fine and forfeiture of holdover Truckman, as per No. 25880.

Authority was granted for the withdrawal of waiver of John Dixon, Hoisting Engineer, it appearing that the position which he waived was one which he could not accept. No. 25650.

The Police Trial Board reported the following findings, which were approved:

John P. Reed, Operator 22d Precinct, reprimanded for violation of Rule IX. No. 25887.

William J. Woods, Patrolman 1st Precinct, fined 5 days' pay for violation of Rule 73. No. 25888.

It was ordered that in the promotion xamination for General Foreman Aerial nd Underground Circuits, a weight of ne each be given to Orthography, Pennanship and Letter Writing, and a weight of two to Mathematics, three to Efficiency and four to Duties.

The same weights as above were also ordered to be used in the promotion examination for Mechanical, Electrical Engineers, Grade IV.

The Secretary reported the completion of eligible list resulting from examination No. 680, held November 25, 1902, for Marble Cleaners, and the same was approved and ordered posted. Examiners—W. B. Mundie and Joseph J. Magrady.

The Secretary also reported the completion of eligible register resulting from examination No. 707, held February 26, 1903, for Electric Light Station Repairers, and the same was approved and ordered posted. Examiners—George Goding, Chas. F. Hart, Otto Luhr, C. M. Gettys and M. F. Stillwell.

The Secretary also reported the completion of eligible register resulting from examination No. 712, held March 10, 1903, for Machine Hands for Woodworking Machinery, and the same was approved and ordered posted. Examiners—W. B. Mundie and Joseph J. Magrady.

The Secretary was instructed to advertise original entrance examinations as follows:

Assistant Cooks, 1st grade, to be held April 16th.

Expert Special Assessment Auditors, 7th grade, to be held April 21st.

The Secretary was instructed to postpone the examination for Barnmen, Isolation Hospital, to March 28th.

Waivers were approved as follows:

Joseph H. Tully, Mechanical Engineer, Board of Education, 3d grade. No. 25801.

John J. Delaney, Mechanical Engineer, Board of Education, 3d grade. No. 25795.

L J. Nehs, Mechanical Engineer, Board of Education, 3d grade. No. 25846.

There being no further business, the meeting was adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, March 25, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell and Meier.

The minutes of March 23d were approved as read.

Changes in salaries of employees were reported from the different Departments as follows:

Board of Local Improvements—One Chief Clerk, as per No. 25948.

Sidewalk Inspectors and one Assistant Civil Engineer, as per No. 25950 and No. 25951.

Bureau of Engineering—Oilers, as per No. 25959.

Firemen, as per No. 25960.

Oilers, as per No. 25961, No. 25962 and No. 25963.

Oilers and Firemen, as per No. 25964 and No. 25966.

Janitors, as per No. 25967.

Oilers, as per No. 25968.

Firemen, as per No. 25969.

Oilers and Firemen, as per No. 25970.

Assistant Vessel Dispatcher, as per No. 26006.

Assistant Superintendent Water Pipe Extension, as per No. 26007.

Business Agent's Department—One Stenographer, also change of title to "Stenographer and Assistant Stock Keeper," as per No. 25977.

Building Department—Building Inspectors, Structural Iron Worker and Fire Escape Inspector, as per No. 25998.

Fire Department—One Assistant Operator, as per No. 25999.

Police Department—Station Repairers, Blacksmith Helpers, Carpenters, Painters, etc., as per No. 26001, No. 26002 and No. 26003.

Plasterer, Wagon Makers and Plumber, as per No. 26004.

Bureau of Sewers—Superintendent Roll No. 1 and one Rodman, as per No. 26011.

The City Engineer reported change of title of John H. Spengler, from "Assistant Engineer in Charge of New Construction, North Pumping Station," to that of "Assistant Engineer." No. 25971.

Temporary authorities were granted as follows:

Health Department—One Assistant Bacteriologist, for emergency work, not to exceed 60 days from March 22d. No. 25916.

Electric Department—One Fireman for temporary work, 8 days. No. 25986.

The Secretary was instructed to issue special vouchers as follows:

W. L. Sees, special services in examination for Assistant Fire Alarm and Police Telegraph Repairer and General Foreman Aerial and Underground Electrical Circuits, five dollars ($5).

W. G. Carlton (same examinations as above), five dollars ($5).

B. McBride, 32d Ward Laborer, Bureau of Engineering, was ordered restored to the eligible list on the strength of No. 22329.

Resignations were approved as follows:

Patrick Boyle, Bracer, Bureau of Sewers. No. 25665.

Daniel Driscoll, Marble Cleaner, Library. No. 26024.

Waivers were approved as follows:

John Rigis, 8th Ward Street Laborer. No. 25992.

George Schutterle, Street Laborer. No. 25993.

Thos. J. Sullivan, Teamster and Laborer, Board of Education. No. 25944.

James Christensen, Steam Fitter's Helper. No. 25797.

Joseph McKenna, Engineer, Board of Education. No. 25974.

P. F. Fleming, Engineer, Board of Education. No. 26016.

J. F. Donohue, Engineer, Board of Education. No. 25931.

Michael I. Martin, Engineer, Board of Education. No. 26017.

James Donohue, Watchman, Municipal Lodging House. No. 26009.

Commissioner Powell was authorized to act in place of Commissioner Mack

n the Police Trial Board for the afteroon of this date.

There being no further business, the neeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, March 27, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 25th were approved as read.

In the matter of the hearing of charges filed against Joseph B. Crane, Stock Keeper, Department of Electricity, which had been postponed until this date, the defendant appeared in person. Mr. John B. Porter, Chief Clerk of the Electric Department, also appeared, and requested a further postponement of the case, and with the consent of Mr. Crane the hearing was set for Monday, March 30th, at 2 p. m. The City Electrician furnished to the Commission a written statement of the stock kept by Mr. Crane as further specifications in the case. No. 24496.

Temporary authorities were granted as follows:

Department of Electricity—One General Foreman of Aerial and Underground Circuits, pending completion of examination and certification, dating from March 1st and not to exceed 60 days. No. 26048.

One Assistant Fire Alarm and Police Repairer, pending completion of examination, and not to exceed 60 days from March 1st. No. 26066.

Reports of changes in salaries of employes were received from heads of Departments as follows:

City Comptroller—One Auditor and four Clerks, as per No. 26065.

City Clerk—One Clerk and Sergeant at Arms, one Chief Clerk and one Clerk, as per No. 26025.

Electric Department—One Electric Light Repairer and one Arc Light Trimmer, as per No. 26045.

Bureau of Sewers—Firemen and Mechanical Engineers, as per No. 26062.

Mechanical Engineers and two Firemen, as per No. 26063.

Oilers and Firemen, as per No. 26064.

It was ordered that W. J. Griffin, Laborer, Water Pipe Extension, be restored to the eligible register, on the strength of communications. No. 17644.

Charles E. Danks, Patrolman, was ordered restored to the eligible register on the strength of No. 26068.

The Commissioner of Public Works was granted authority to cancel a report of discharge of John T. O'Donnell and William Skelly, Laborers, Bureau of Sewers (No. 23885 and No. 22689), and to substitute therefor a report of lay-off (No. 26021), the reports of discharge of these men having been made through error, they having been ill and unable to report for work.

A request from Michael Laughlin, holdover Laborer, 18th Ward, Bureau of Engineering, for reinstatement after discharge under date of October 22, 1902, was refused, because, under the ruling

of October 19, 1896, this Commission has no jurisdiction to reinstate holdovers who have been permanently separated from the service. No. 22537.

The Secretary reported the completion of list No. 702, resulting from promotion examination held February 17, 1903, for General Foreman Aerial and Underground Electrical Circuits, and the same was approved and ordered posted. Examiners—William Carroll, W. G. Carlton, W. L. Sees, C. M. Gettys and M. F. Stillwell.

Waivers were approved as follows:

James Boyle, Stationary Fireman. No. 25981.

James A. Blais, Fireman, Isolation Hospital. No. 26043.

J. Hermanson, 30th Ward Street Laborer. No. 26013.

John Reinhardt, 24th Ward Street Laborer. No. 26026.

Waiver was refused L. E. Marshall, Electrical Inspector. No. 26033.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, March 30, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of March 27th were approved as read.

In the matter of the hearing of charges against Joseph B. Crane, Stock Keeper, Department of Electricity, which was postponed until this date, a written communication was received from the City Electrician requesting to withdraw said charges against said Crane, and the same was granted, and the case dismissed. No. 24496.

Changes in salaries of employees were reported as follows:

Firemen, Electric Department, as per No. 26100.

Thomas G. Pihlfeldt, Structural Iron Designer, Bureau of Engineering, as per No. 26037.

House Drain Inspectors, Bureau of Sewers, as per No. 26079, No. 26080 and No. 26081.

George S. Spohr, Draftsman, Board of Local Improvements, as per No. 26087.

F P. Jones, Dump Foreman, requested to withdraw his resignation, and the request having been made within 30 days and having been approved by the Commissioner of Public Works, the same was granted and authority given the Commissioner of Public Works to reinstate said Jones as Dump Foreman. No. 26099.

Temporary authorities were granted as follows:

Committee on State Legislation—One Legal Secretary (Lawyer), same not to exceed 60 days from March 1st. No. 26123.

City Collector's office—Eight Clerks from Board of Local Improvements and one Clerk from City Comptroller's office, for emergency work on Special Assessments, the same being night work, and not to exceed 30 days from March 18th. No. 26124.

Electric Department—Three Electric Light Station Repairers, pending certification, not exceeding 30 days from March 1st. No. 26054.

The General Superintendent of Police reported the discharge of Roderick R. McKenzie, Patrolman, serving on probation, and the same was approved for reasons stated in No. 25864.

Also the suspension of John Keene, Patrolman 27th Precinct, not to exceed 30 days. No. 25865. (Same pending investigation.)

The transfer of Patrick McCahey, Fireman, Board of Education, to the same position in the Bureau of Sewers, was approved, transfer being within the same Division and Grade. No. 26075.

The Secretary reported the completion of list No. 696, resulting from examination held January 24, 1903, for Sidewalk Inspectors, and the same was approved and ordered posted. Examiners—C. D. Hill, G. W. Wheelock, A. W. James, C. M. Gettys and M. F. Stillwell.

Waivers were approved as follows:

Hattie E. Hogan, Clerk, Comptroller's office. No. 26010.

Mathias Klemens, 24th Ward Street Laborer. No. 26086.

Joseph H. Keena, Laborer, Water Pipe Extension. No. 26092.

Anthony McLaughlin, Laborer, Water Pipe Extension. No. 26077.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* CHRISTIAN MEIER, *Acting President*

CHICAGO, April 1, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 3:30 p. m. Present: Commissioners Meier and Mack. In the absence of Commissioner Powell, Commissioner Meier occupied the chair.

The minutes of March 30th were read and approved.

Charges having been filed by the Commissioner of Public Works against William J. Phalen, Time Keeper, Bureau of Engineering, it was ordered that a hearing on said charges be held on Friday, April 10th, at 2 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Phalen with a copy of the charges. No. 26165.

It was ordered that in the promotion examination for Playground Directors, a weight of four each be given to the subjects of Duties and Efficiency and that a weight of one each be given to the remaining subjects. That in the original entrance examination for Playground Directors a weight of three be given to Duties and a weight of one each to the other remaining subjects. That in the promotion examination for Engineers, 9th grade, a weight of three each be given to the subjects of Duties and Efficiency.

The Secretary was instructed to advertise an original entrance examination for Slate and Tile Roofers, 3d grade, to be held on April 23d, and pending this examination authority was granted the City Engineer for the employment of one Slate and Tile Roof Helper, not to exceed 60 days from March 31st. No. 26142.

Authority was also granted the City Engineer for the employment of two Mechanical Engineers and one Dynamo Engineer, for temporary work not exceeding ten days from March 31st. No. 26141.

Authority was granted the City Collector for the employment of nineteen extra Special Assessment Clerks, for temporary work from March 19th to April 1st. No. 26162.

Changes in salaries of employees were reported as follows:

Board of Local Improvements—Mason Inspectors, Brick Inspectors and House Drain Inspectors, as per No. 26127.

City Collector's office—Edward Diederich, Collector, as per No. 26137.

Bureau of Engineering—Employees on Water Works Shop Rolls, as per No. 26145, No. 26146 and No. 26147.

Employees on Pumping Station Rolls, as per No. 26148, No. 26149.

One Diver's Helper, as per No. 26156.

Employees on Bridges and Viaducts Repair Roll, as per No. 26174.

Bureau of Sewers—Engineers and Firemen, as per No. 26161.

Bureau of Water—Clerk, Meter Rate Division, as per No. 26154.

The Secretary reported the completion of lists resulting from examinations as follows, and the same were approved and ordered posted:

Examination No. 700, held February 13, 1903, for Playground Directors (Promotion). Examiners—Wm. H. Thompson, Dwight H. Perkins, Max Bentner, C. M. Gettys and M. F. Stillwell.

Examination No. 701, held February 13, 1903, for Playground Directors (original entrance). Examiners—Wm. H. Thompson, D. H. Perkins, Max Bentner, C. M. Gettys and M. F. Stillwell.

Examination No. 713, held March 12, 1903, for Mechanical, Electrical Engineers, Grade 4 (Promotion). Examiners—George Goding, Charles F. Hart, Otto Luhr, C. M. Gettys and M. F. Stillwell.

The General Superintendent of Police reported the discharge of William H. Akerly, Sub-Driver, serving on probation, and the same was approved for reasons stated in No. 26133.

The Secretary of the Special Park Commission reported the discharge of Terence Rodgers, Playground Director, serving on probation, and the same was approved as per No. 26166.

The Secretary reported certifications and reinstatements for the month of March as follows:

CERTIFICATIONS.

Assistant Engineer	1
Mechanical Engineers	33
Arc Lamp Trimmers	4
Draftsmen	7
Arch. Draftsman	1
Assistant Cooks	3
Errand Boys	3
Pages, Library	6
Firemen	7
Electrical Inspectors	5
Deputy City Sealer	1
Laborers	67
Patrolmen	2
Mech. and Elect. Engineer	1
Police Tel. Operators	2
Oilers	4
Steam Fitters' Helpers	3

Elect. Mechanics	2
Underground Linemen	4
Stenographer	1
Teamsters and Laborers	2
Cement Inspectors	2
Watchman	1
Marble Cleaner	1
Elect. Light Sta. Repairers	3
Gen. Foreman Underground and Aerial Elect. Circuits	1
Machine Hand	1
Total number Certifications	168

REINSTATEMENTS.

Official	52	
Labor	100	
Total number Reinstatements		152
Total number Certifications and Reinstatements		320

Waiver of William Cooper, Stationary Fireman, Parental School, was approved. No. 26125.

Waivers were refused as follows:

John J. Delaney, Mechanical Engineer, Board of Education, 6th grade. No. 26071.

A. W. Nelson, Time Keeper, Bureau of Engineering. No. 26126.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Christian Meier, *Acting President.*

Chicago, April 3, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Meier and Mack. In the absence of Commissioner Powell, Commissioner Meier occupied the chair.

The minutes of April 1st were approved as read.

Temporary authorities were granted as follows:

Electric Light Department—One Electric Light Station Repairer, pending certification, and not to exceed 60 days from March 28th. No. 26231.

Two Laborers for emergency work, not to exceed 30 days from April 1st. No. 26182.

Board of Education—One Engineer at Phil. Sheridan School, 8th grade, pending completion of examination and certification, and not to exceed 60 days from April 1st. No. 26211.

One Day Fireman at John Worthy School, not to exceed 30 days, during suspension of regular Fireman. No. 26203. (Dating from March 9th.)

One substitute Day Engineer at Ellis Avenue School, pending certification, not exceeding 60 days from March 29th. No. 26215. (Third grade.)

The President of the Board of Education reported the discharge, after trial, of Patrick Hagerty, Day Fireman at John Worthy School Building. No. 26217.

It was ordered that the name of Nathan F. Martin be stricken from the eligible list of Fireman, Electric Department, under Section 7 of Rule V, said Martin having been certified to and having accepted a position in another Department. No. 24537.

The resignation of Jerry J. O'Connor,

Stoker No. 37, Fire Department, serving on probation, was approved. No. 24865a.

A communication from John M. Golden and S. O. Christensen in re two Mechanical Engineers, Bureau of Sewers, was placed on file. No. 26247.

The City Engineer reported change of salary of one Machinist, as per No. 25311.

The Commissioner of Public Works reported change of salary of Firemen and Oilers, Chief Janitor's Roll, as per No. 26241.

The Secretary reported that in the promotion examination advertised for Assistant Deputy Commissioner of Buildings, that only two candidates registered and only one appeared for examination, therefore no examination was held, and the Secretary was instructed, under paragraph c, Section 1 of Rule VII. to advertise an original entrance examination for Assistant Deputy Commissioner of Buildings, to be held April 28th.

Waivers were approved as follows:

John M. Smith, 8th grade Engineer, Board of Education. No. 26204.

William A. Nolan, 8th grade Engineer, Board of Education. No. 26205.

James H. Rafferty, 8th grade Engineer, Board of Education. No. 26096.

John Connell, Electric Light Station Repairer. No. 26189.

T. M. McCullough, Marble Cleaner. No. 26171.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Christian Meier, *Acting President.*

Chicago, April 6, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 3d were approved as read.

Temporary authorities were granted as follows:

Health Department—One Helper at Isolation Hospital, for emergency work, not exceeding 60 days from April 6th. No. 26302.

Board of Education—One Dairyman at Parental School, pending certification, and not to exceed 60 days from April 2d. No. 26263.

One Mechanical Engineer, 8th grade, at James Otis School, not to exceed 60 days from April 2d, during illness of regular Engineer (No. 26260). Authority granted pending certification.

Library—One Coal Passer, pending certification, and not exceeding 60 days from April 2d. No. 26296.

Bureau of Sewers—One Architectural Draftsman, pending examination ordered and not to exceed 60 days from April 6th. No. 26286.

Changes in salaries of employees were reported as follows:

Police Department—Engineers and Assistant Engineers, as per No. 26255.

Board of Education—Two Foremen of School Construction, as per No. 26264.

Bureau of Engineering—One Fireman, as per No. 26273.

The Secretary was instructed to issue special voucher to C. E. Peck for special services in examination for Dairymen, one day, five dollars ($5).

The Secretary was instructed to certify special voucher in favor of Louis C. Jaquish, Law Stenographer, for six hundred and fifty dollars and twenty-five cents ($650.25), as per appropriation of the Council.

The Superintendent Bureau of Sewers reported the discharge of John L. Miller, Mason Tender, serving on probation, and the same was approved for reasons stated in No. 25254.

The Secretary reported the completion of lists resulting from examinations as follows, and the same were approved and ordered posted:

No. 710, resulting from examination held March 7, 1903, for Engineers of Schools, Board of Education, 9th grade (promotion). Examiners—Otto Luhr, Charles F. Hart, George Goding, C. M. Gettys and M. F. Stillwell.

No. 714, resulting from examination held March 14, 1903, for Pages, Public Library. Examiners—C. M. Gettys and M. F. Stillwell.

No. 715, resulting from examination held March 19, 1903, for Dairymen at Parental School. Examiners—C. E. Peck and T. J. Corcoran.

The Secretary was instructed to notify Alex. Thrusell, of 70 Wisconsin Street, and Anton Mathison, of 712 N. Campbell Avenue, to appear at this office on Monday, April 13th, at 2 p. m., to show cause why their names should not be excluded from the promotion and original entrance examination for 9th grade School Engineers, as provided for in Section 6 of Rule IV.

The Police Trial Board reported the following findings, which were approved:

Patrick J. Gallagher, Patrolman 42d Precinct, acquitted. No. 26304.

Charles E. Zable, Patrolman 42d Precinct, acquitted. No. 26305.

George Alexander, Patrolman 2d Precinct, fined 3 days' pay for violation of Rule 67. No. 26306.

Thomas J. McCabe, Patrolman 27th Precinct, fined 10 days' pay for violation of Rules 66 and 67. No. 26307.

The City Electrician was granted authority for one Stock Keeper, for emergency work, not to exceed 11 days from April 1st. No. 26252.

Commissioner Powell was authorized to act in place of Commissioner Mack on the Police Trial Board on April 8th.

Waivers were approved as follows:

Patrick McEnelly, 8th Ward Street Laborer. No. 26256.

Daniel Davis, 30th Ward Street Laborer. No. 26267.

Waiver was refused Adolph Andreas, 8th Ward Street Laborer. No. 26272.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 8, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell and Meier.

The minutes of April 6th were approved as read.

The Secretary was instructed to discontinue the examination for Map Draftsmen, 2d grade, which was ordered to be held on April 10th.

Temporary authorities were granted as follows:

Department of Electricity—One Arc Lamp Trimmer, pending certification, and not beyond 60 days from April 3d. No. 26277.

Also one Arc Lamp Trimmer, pending certification, not to exceed 60 days from April 8th. No. 26322.

Board of Local Improvements—One Assistant Civil Engineer, 7th grade, pending completion of examination and certification, and not exceeding 60 days from April 1st. No. 26309.

Board of Education—One Teamster and Laborer at Parental School, pending certification, and not to exceed 60 days from March 26th. No. 26214.

Reports of resignations were received as follows:

Board of Education—Arthur Rouleau, Draughtsman in Architect's office. No. 25927.

Library—Patrick J. A. Lawler, Clerk. No. 26328.

James H. Clarke, Page. No. 26328.

John J. Enright, Elevator Operator. No. 25987.

Hans F. Miller, Elevator Operator. No. 25988.

The City Electrician reported change of salary of John H. Bough, Painter, as per No. 26323, and of Clark C. Haskins, Electrical Inspector, as per No. 26324.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 10, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 8th were approved as read.

In the matter of the hearing of charges against William J. Phalen, Time Keeper, Bureau of Engineering, which was set for hearing to-day, it appearing to the Commission that said Phalen is out of the city, it was ordered that the hearing of the case be postponed until Friday, April 24th, at 2 p. m. No. 26165.

The Secretary was instructed to hold an original entrance examination for Janitors, 1st grade, to be held April 30th.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 10th grade, during illness of regular Engineer at Englewood High School, not to exceed 60 days from April 8th. No. 26343.

Library—Two Janitors, pending certification, not to exceed 60 days from April 6th. No. 26354.

The transfer of William G. Fountain, Clerk, Paymaster's office, to the same position in the Comptroller's office, was approved, transfer being within the same

Division and Grade. Change of salary of said Fountain was also reported. No. 26349.

The Librarian reported the separation of Edward O'Keefe, Janitor, serving on probation, and the same was approved for reasons stated in No. 26337.

The Commissioner of Public Works reported the separation of William J. Canty, sub-Corporation Inspector, Bureau of Streets, said Canty being a hold-over. No. 26345.

The Secretary was instructed to issue special vouchers as follows:

Otto Luhr, special services in examinations for Mechanical, Electrical Engineers, Electric Station Repairers, Coal Passers and 9th grade School Engineers, fifty dollars ($50).

Charles F. Hart, special services in examinations for Coal Passers, Electric Station Repairers and 9th grade School Engineers, fifty dollars ($50).

The lay-off of Thomas Ward, Divers' Helper, Bureau of Engineering, was not approved, said lay-off being out of order, as there are Divers' Helpers working who are lower on the eligible list than said Ward. No. 26365.

Changes in salaries of employees were reported by the Superintendent Bureau of Sewers as follows:

One Fireman, as per No. 26357.

One Tunnel Laborer, as per No. 26362.

Seven Brick Layers, as per No. 26364.

Waiver of James Murphy, Stock Keeper, Electric Department, was approved. No. 26344.

Waiver of F. M. Enright, Bridge Telephone Operator, Bureau of Engineering (No. 26281), was refused.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, April 13, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 10th were read and approved.

The Secretary was instructed to cancel the examination for 4th grade Architectural Draftsmen which was to have been held April 14th and to advertise a promotion examination for 5th grade Architectural Draftsmen to be held April 29th. Those eligible to take this examination are all 4th grade Architectural Draftsmen in the service of the city who have been certified and appointed as such and have served in the 4th grade for one year.

The Secretary was also instructed to advertise an original entrance examination for 5th grade Architectural Draftsmen, to be held May 1st.

Temporary authorities were granted as follows:

Department of Electricity—One Fireman, pending certification, not to exceed 60 days from April 7th. No. 26437.

Special Park Commission—One Playground Director, pending completion of examination and certification, for 13 days from April 1st. No. 26409.

Comptroller's Department—One 1st grade Clerk, pending certification, and not exceeding 60 days from March 25th. No. 26185.

In the matter of William A. H. Venzke, who passed examination No. 689, held December 29, 1902, for Guards, House of Correction, but whose name was stricken from the eligible list of said examination owing to the fact that he had previously been discharged from his position of Guard at the House of Correction, the Commission upon further consideration of the matter decided and ordered that the name of William A. H. Venzke be restored to the eligible register of Guards, No. 689. No. 26453.

The Fire Trial Board reported the following finding, which was approved:

John O'Leary, Driver, Engine Co. No. 29, fined 2 days' pay and loss of time, 4 days, while suspended. No. 26414.

The Fire Marshal reported discipline of holdover as follows:

George Rieg, Lieutenant No. 54, fined 3 days' pay. No. 26415.

The Superintendent of Water, with the approval of the Commissioner of Public Works, reported change of title of Richard Powers and William Hannon (holdover), Laborers, to that of Shut-Off Men, to conform with the appropriation bill, these men having been employed formerly in the Shut-Off Department. No. 26403.

The transfer of John A. Lardner, Fireman, Electric Department, to the same position in the Bureau of Engineering, was approved. No. 26418.

Changes in salaries of employees were reported as follows:

Board of Local Improvements—One Curbstone Inspector, one Curb Wall Inspector and one Cement Sampler and Shipper, as per No. 26413.

Bureau of Engineering—Mechanical and Dynamo Engineers, as per No. 26394.

Board of Education—Engineer, Janitors and one Janitress. No. 26386.

The Secretary was instructed to issue special vouchers as follows:

Karl L. Lehman, $10.00.
L. A. McDole, $10.00.
J. E. Roemheld, $10.00.
Western Union Tel. Co., $3.00.
Cameron, Amberg & Co., $2.40.
Consol. Press Clipping Co., $5.00.
Chicago Journal, $111.72.
City Collector, $17.65.

In the matter of Alex. Thrusell and Anton Mathison, applicants in the examination for 9th grade School Engineers, held March 7, 1903, who were detected by the examiners in said examination in the effort to surreptitiously obtain and use information relative to the said examination, and who were notified to appear before this Commission on this date for investigation as to their conduct in said examination, failed to appear, and the testimony of Arthur W. James, Examiner, and of John R. Mahoney, David B. Bird and Alex. Williams, applicants in the examination who also witnessed the passing of papers between Thrusell and Mathison, having been previously taken, the Commission finds that said Alex. Thrusell and Anton Mathison were guilty of "Fraud in Examination," and decides that they be excluded from the said examination for 9th grade School Engineers and that

they be not permitted to participate in any examination for the period of one year, as provided for in Section 6 of Rule IV. No. 26471.

Waivers were approved as follows:

Charles Fribolin, Watchman and Janitor, Police Department. No. 26380.

August Herzog, Fireman, Electric Department. No. 26288.

Joseph W. Ebersol, Sidewalk Inspector. No. 26379.

Bernard McHugh, Fireman, John Worthy School. No. 26276.

Waivers were refused as follows:

Maurice M. Reidy, Guard, House of Correction. No. 26361.

Thomas Walsh, Clerk, Paymaster's Bureau. No. 26334.

It was ordered that in the promotion and original entrance examinations for 5th grade Architectural Draftsmen, the subjects of Penmanship, Spelling and Letter Writing be eliminated and a report upon an assumed state of facts be substituted therefor, as provided for in Section 7 of Rule IV (Division B—Civil Engineering Service).

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 15 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 13th were approved as read.

The President of the Board of Local Improvements having filed charges against Patrick J. Gorman, Sidewalk Inspector, it was ordered that a hearing on said charges be held on Friday, April 24th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Gorman with a copy of the charges. No. 26477.

The President of the Board of Local Improvements reported the suspension, pending charges, of Patrick J. Gorman, Sidewalk Inspector. No. 26478.

Charges having been filed by the Commissioner of Public Works against William Cahill, Ward Superintendent, Bureau of Streets, it was ordered that a hearing on said charges be held on Friday, April 24th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Cahill with a copy of the charges. No. 26491.

Temporary authorities were granted as follows:

Bureau of Engineering—One Coal Passer, pending certification, not exceeding 60 days from February 11th, and one Coal Passer, pending certification, not exceeding 60 days from February 27th. No. 26508.

Bureau of Sewers—One Carpenter, pending certification, not to exceed 60 days from April 8th. No. 26472.

The Secretary was instructed to advertise examinations as follows:

Promotion examination for General Corporation Inspectors, to which all sub-Corporation Inspectors who have served as such in the Department of Public Works for one year are eligible, same to be held May 7th.

Original entrance examination for Marine Stokers, 3d grade, to be held May 12th.

Original entrance examination for Stenographers, 2d grade, to be held May 14th.

The General Superintendent of Police reported the discharge of John Condon, Patrolman 2d Precinct, serving on probation, and the same was approved for reasons stated in No. 25619.

The Police Trial Board reported the following findings, which were approved:

James O'Malley, Patrolman 27th Precinct, fined 5 days' pay for violation of Rule 66. No. 26496.

John Dempsey, Patrolman 27th Precinct, fined 10 days' pay for violation of Rule 66. No. 26497.

James Logan, Patrolman 27th Precinct: The Police Trial Board finds said James Logan guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rules 53, 66 and 67. No. 26498.

The President of the Board of Education reported changes of salaries in the Repair Department, as per No. 24724.

Waivers were approved as follows:

James B. Allen, Watchman and Janitor. No. 26401.

Alex. Nelson, Fireman, Electric Department. No. 26446.

Waivers were refused as follows:

E. A. Mohan, Sidewalk Inspector, No. 26406.

Thomas M. Crowley, Electric Light Station Repairer. No. 26417.

Louis Heinemann, Watchman and Janitor. No. 26407.

Roland I. Phillips, Electric Light Station Repairer. No. 26274.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, April 17, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 15th were approved as read.

Temporary authorities were granted as follows:

Comptroller's Department—One Superintendent of Dog Pound, pending examination ordered in minutes of this date, not to exceed 60 days from April 15th. No. 26527.

Bureau of Sewers—One Cement Walk Finisher, for temporary work, not exceeding 14 days from April 14th. No. 26532.

Board of Education—One Machine Hand, pending certification, for three days in March. No. 26089.

One Engineer at Englewood High School, during absence of regular Engineer, not exceeding 60 days from April 9th. No. 26545.

One Engineer at Gladstone School, 7th grade, pending certification, and not to exceed 60 days from April 15th. No. 26543.

One Book Keeper and Stenographer, 1st grade, pending certification, not beyond 60 days from April 16th. No. 26558.

The President of the Board of Education reported the suspension of Mrs. Jeanne V. Pihlgren, Truant Officer, pending investigation. No. 26489.

The General Superintendent of Police reported the suspension of Patrick H. Maher, Patrol Driver, pending investigation on charges. No. 26525. Also suspension of Michael G. O'Connor, Patrolman 42d Precinct, pending investigation. No. 26524.

The transfer of John Enright, Laborer, Bureau of Streets, for temporary service at Playgrounds, Special Park Commission, was approved, transfer being within the same division and grade. No. 26488.

H. L. O'Neill was ordered restored to the eligible list of Linemen, Electric Department, in accordance with communication. No. 26561.

The Fire Trial Board reported the following findings, which were approved:

John D. Cavanaugh, Lieutenant, Engine Co. No. 22, fined 5 days' pay. No. 26539.

George Kaiser, Assistant Engineer, Engine Co. No. 60, reprimanded. No. 26540.

James Stackpole, Engineer, Engine Co. No. 3, reprimanded. No. 26541.

The Fire Marshal reported discipline of holdover as follows:

James Moran, Driver, No. 68, fined 5 days' pay. No. 26537.

Also the separation of Charles S. Martin, holdover Driver, No. 22, as per No. 26538.

Also retirement of Charles W. Mahoney, Pipeman, No. 5, and Michael J. Cummings, Pipeman, No. 13. No. 26553.

Also changes in compensation of employees, as per No. 26534.

The City Engineer reported changes in salaries as follows:

Carpenters, as per No. 26515.

Carpenters, as per No. 26516.

Electric Railway Mechanics and Stone Cutter, as per No. 26517.

Bridge and Structural Iron Workers and Structural Iron Inspector, as per No. 26518.

Carpenters, as per No. 26519.

John Scott, Mason, as per No. 26520.

Carpenters, Bridge Carpenters, etc. No. 26522.

Masons and Brick Mason, as per No. 26548.

The Secretary reported the completion of list No. 711, resulting from examination held March 7, 1903, for Engineers of Schools, Board of Education (original entrance) and the same was approved and ordered posted. Examiners—Otto Luhr, Charles F. Hart, Geo. Goding, C. M. Gettys and M. F. Stillwell.

Waiver of Daniel Calvey, Marble Cleaner, Public Library, was approved. No. 26460.

The Secretary was instructed to hold examinations as follows:

Original Entrance — Superintendent Dog Pound, on May 19th.

Original Entrance—Dog Catchers, on May 19th.

Promotion Examination—Mechanical Engineers, Department of the Board of Education, from 2d, 3d, 4th, 5th, 6th, 7th, 8th and 9th to the grade above in each case, to be held May 16th. Those eligible to take any one of above named examinations are all Engineers in the Board of Education, provided that "no person shall be examined for promotion from any grade until he has served at least one year in such grade," and only from the grade in which he is now serving to the next grade above.

The Secretary reported that in the examination for Assistant Cooks, ordered to be held April 16th, no candidates appeared to participate in such examination, and the Secretary was instructed to re-advertise the same, to be held May 21st.

It was ordered that the salaries of Arthur W. James and J. H. N. Nally, Examiners, be changed to $110 per month and that the salary of William J. Morahan, Messenger, be changed to $35 per month, said changes to date from April 1, 1903. (Said persons being employed in the Civil Service office.)

It was unanimously ordered by the Commission that paragraph d, Section 1 of Rule VII be amended by eliminating the words "sixty days" in the second line of said paragraph and substituting the words "six months," making the paragraph read as follows:

"From such original examinations an eligible list shall be made as provided in these Rules, but if, after six months from the holding of such examination, any requisition shall be received to fill a vacancy in any position covered by such original examination, and there shall then be persons competent and desirous of taking a promotion examination for such position, then such a promotion examination shall be held as hereinbefore provided, and if any person or persons shall qualify for the position for which certification is to be made, upon such promotion examination, such person, or persons, shall be certified for the promotion, but if no person shall qualify upon such promotion examination, certification shall be made from the eligible list obtained upon said original examination. Temporary appointments, not exceeding the limit provided by law, may be granted to fill vacancies pending the completion of such promotion examination."

The above amendment was laid over under the rules for one week.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, April 20, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 17th were approved as read.

It was ordered in the promotion examination for Clerks in charge of Stackroom, Library, that the subjects of Duties and Efficiency receive a weight of five each and that the remaining subjects receive the weights as indicated in the schedule.

Temporary authorities were granted as follows:

Bureau of Engineering—One Draftsman, 3d grade, pending examination, and

not exceeding 60 days from April 17th. No. 26600.

Bureau of Water—One Superintendent Shut-Off Division, pending decision of case in court, and not to exceed 60 days from May 1st. No. 26598.

Felix Solomon was ordered restored to the eligible register of Tinners, in accordance with communication No. 26630.

A communication from Charles B. Heavey, ex-Tunnel Mason, was placed on file. No. 22418.

A communication from Jacob Horwich, ex-Patrolman, was placed on file. No. 26631.

The General Superintendent of Police reported transfers within the Department, as per No. 26577 and No. 26578.

Also the suspension of Kearney Driscoll, Patrolman 19th Precinct, pending investigation. No. 26602.

The Secretary reported the completion of list No. 708, resulting from examination held February 27, 1903, for Clerk in Charge of Stack Room, Public Library (promotion), and the same was approved and ordered posted. Examiners—Kate M. Henneberry, C. M. Gettys and M. F. Stillwell.

The Fire Marshal reported discipline of holdover as follows:

Michael T. McNamara, Lieutenant No. 82, fined 10 days' pay. No. 26612.

Also changes in compensation of one Assistant Engineer and two Machinists, as per No. 26611.

Changes in compensation of employees were reported as follows:

Board of Education—Wages of entire Carpenter force. No. 26567.

One Cook, two Scrub Women and one Janitor, at Parental School, as per No. 26566.

Special Park Commission—One Playground Director, as per No. 26613.

Bureau of Sewers—Locomotive Engineer, Carpenters, Winchmen, etc., as per No. 26601.

Bureau of Engineering—Masons, Water Pipe Extension Rolls. No. 26617.

Mason Foremen, as per No. 26618.

Public Library—One Window Washer, as per No. 26589.

Waivers were approved as follows:

John Quinn, Stationary Fireman. No. 26550.

Patrick J. Hunt, Sidewalk Inspector. No. 26571.

Edward Dore, Watchman and Janitor, Police Department. No. 26485.

James M. Ray, Marble Cleaner, Library. No. 26528.

John M. Connell, Driver, certified as Teamster and Laborer, Board of Education. No. 26175.

Commissioner Powell was authorized to act in place of Commissioner Mack as member of the Police Trial Board on April 22d.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 22, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4:30 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 20th were read and approved.

Temporary authorities were granted as follows:

City Collector—One Stenographer and Clerk, 2d grade, pending examination ordered, and not to exceed 60 days from April 22d. No. 26667.

Board of Education—One Assistant Cook at Parental School, pending certification, and not to exceed 60 days from April 20th. No. 26651.

Bureau of Engineering—Two Tar and Gravel Roofers, for temporary work on repairs, not exceeding 60 days from April 21st. No. 26643.

The Comptroller was granted authority to continue the employment of Miss Bryan, 1st grade Clerk, until May 1, 1903. No. 26623.

The eligible list of Bridge Telephone Operators being exhausted, the Secretary was instructed to certify from the list of Police Telephone Operators to fill requisitions for Bridge Telephone Operators. No. 26173.

The Secretary was instructed to advertise an original entrance examination for Marble Cleaners, to be held May 21st.

The Police Trial Board reported the following findings, which were approved:

John B. Wilson, Operator, 18th Precinct, fined 5 days' pay for violation of Rule 58. No. 26625.

Timothy M. Dolan, Patrolman 1st Precinct, fined 1 day's pay for violation of Rule 73. No. 26626.

Andrew J. O'Regan, Patrolman 34th Precinct: The Police Trial Board finds said Andrew J. O'Regan guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rules 73 and 76. No. 26627.

The Fire Trial Board reported the following finding, which was approved:

Harry Forbes, Assistant Engineer, Engine Co. No. 64, fined 5 days' fine and loss of time, 3 days, while suspended. No. 26672.

The Fire Marshal reported change of salary of one Plumber and one Assistant Engineer, as per No. 26671.

Authority was granted the Commissioner of Public Works to withdraw report of discharge of Robert Neagle, Laborer, Bureau of Sewers (No. 23887), and to reinstate him in his former position, the report of discharge having been made through error. No. 26606.

The President of the Board of Education reported discharge, after trial, of Frank Holy, Gardener at Parental School. No. 26660.

In the matter of James Yarber, Janitor, on probation, who was reported separated by the Librarian for reasons stated in No. 26628, said Yarber appeared before the Commission and after an investigation of the facts, the Commission ordered that James Yarber be restored to the eligible list of Janitors, to be certified to any other Department except that of the Library. No. 26628.

The City Engineer was granted authority to cancel report of change of salary of J. J. Brody, Foreman Carpenter, as contained in report No. 26516,

and to substitute therefor report No. 26679.

The City Engineer was granted authority to cancel report No. 26548, "Changes in salaries of five Masons and one Brick Mason," and to substitute therefor report No. 26648.

The President of the Board of Education reported change of salary of two Janitresses and one Engineer, as per No. 26654.

The Superintendent Bureau of Sewers reported change in salaries of Carpenters, as per No. 26619.

John J. Schmidt was ordered restored to the eligible register of Janitors, he not having received notice of certification, as shown in No. 26666.

Waiver of Matthew Scully, Fireman, was approved. No. 26599.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 24, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 22d were read and approved.

In the matter of the hearing of charges against Patrick J. Gorman, Sidewalk Inspector, Board of Local Improvements, which was set for hearing this afternoon, the defendant failed to appear in person, but was represented by counsel, who stated that said Gorman desired a postponement of the case, as he had been ill. The Department was represented by A. M. Lynch, President of the Board of Local Improvements, Peter Kiolbassa, member of the Board of Local Improvements, and N. E. Murray, Chief Inspector in Charge of Sidewalks. The Commission decided to hear the testimony of the witnesses for the prosecution who were present, all of whom were duly sworn before testifying. As there was a slight error in the original specifications of the charges, it was ordered that amended specifications be furnished by the President of the Board of Local Improvements and the Secretary was instructed to forward said amended specifications to the defendant, Patrick J. Gorman, and further hearing of the case was postponed until Friday, May 1st, at 2:30 p. m. No. 26477.

In the matter of the hearing of charges against William J. Phalen, Time Keeper, Bureau of Engineering, which was set for hearing on April 10th and postponed until this date in order to allow said Phalen additional time to appear for trial, he having been reported as being out of the city, it appears that a notice of said hearing was duly mailed to said Phalen, in accordance with Rule VIII, but he again failed to appear for trial. The Department was represented by James Wallace, Superintendent Water Pipe Extension, and C. Burke, Pay Roll Clerk. Mr. Wallace testified, under oath, that he had caused to be mailed to said Phalen a registered letter notifying him to appear for work, that said letter was received by him as evidenced by postoffice receipt, but that Phalen had failed to appear as notified. There-

upon the Commission finds said Phalen guilty as charged and decides that he be discharged from the service of the city by the Commissioner of Public Works, and the Secretary was instructed to send a certified copy of this finding and decision to the head of the Department. No. 26165.

In the matter of the hearing of charges against William Cahill, Ward Superintendent, Bureau of Streets, which was set for hearing this afternoon, the defendant appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by F. W. Solon, Superintendent Street and Alley Cleaning, and Thomas L. Mulroy, Ward Superintendent. After listening to the statement of Mr. Solon, and to the testimony of Mr. Mulroy, under oath, also to the defendant in his own behalf, after being duly sworn, the Commission finds said Cahill guilty as charged and decides that he be discharged from the service of the city by the Commissioner of Public Works. No. 26491.

The Secretary was instructed to hold examinations as follows and to advertise and publish the same as provided by the law:

Matrons at the Parental School, to be held May 26th.

Slate and Tile Roofers, to be held May 21st, the Secretary having reported to the Commission that in the examination for Slate and Tile Roofers, 3d grade, which was to have been held on April 23d, that only one applicant appeared and the examination was therefore discontinued on that date.

In filling the requisition for one Cashier, City Collector's office, the Secretary was instructed to certify from the eligible list of Cashiers, Bureau of Water. No. 26729.

Temporary authorities were granted as follows:

Board of Education—One Matron, Parental School, pending examination ordered, not to exceed 60 days from April 16th. No. 26718.

Bureau of Engineering—One Bridge Telephone Operator, pending certification, not exceeding 60 days from April 23d. No. 26720.

Librarian—One Janitor, for temporary work, pending certification, not beyond 60 days from April 21st. No. 26716.

Resignations were approved as follows:

James Connors, Window Washer, Library. No. 26335.

Paul Roennebeck, Assistant Cook, Parental School. No. 25335.

Authority was granted the City Engineer to cancel report of separation of Thomas Timothy, 4th Ward Laborer, as the report was made in error and should have read "laid off on account of sickness." No. 26702.

The Secretary was instructed to issue special vouchers as follows:

Ernst Lutz (office supplies), $5.00.

City Collector, for Dept. of Supplies, $37.74.

City Collector, for Dept. of Supplies, $1.62.

Cameron, Amberg & Co., $3.00.

Miss Frances B. Ross-Lewin, Civil Service Examiner, was granted a leave of absence of four days or less, the same

to apply on her regular summer vacation.

Hans Thompson, 17th Ward Laborer, Water Pipe Extension, was ordered restored to the eligible list, in accordance with communication No. 26355.

A communication from Rudolph Steinland, 24th Ward Street Laborer, was placed on file. No. 22658a.

Changes in salaries were reported as follows:

Bureau of Engineering—Mechanical Engineers, as per No. 26696, No. 26697 and No. 26708.

Special Park Commission—One Playground Director, as per No. 26722.

Fire Department—Two Blacksmiths, as per No. 26713.

Comptroller's Department—Clerk in Paymaster's office. No. 26695.

It was ordered that the refusal of waiver of Patrick F. Clarke and A. L. Carroll, 9th grade Engineers, under date of February 6, 1903, be rescinded and authority granted to waive, the requisition for same having been withdrawn by the Board of Education. Commissioner Powell voted "no" on this order. No. 24968, No. 24967, No. 24786 and No. 26490.

The amendment to paragraph "d," Section 1 of Rule VII, which was proposed on April 17th, was again taken up and unanimously adopted, and the Secretary was instructed to advertise the same to go into effect on and after May 11, 1903.

Waivers were approved as follows:

John Brett, Fireman, Parental School. No. 26649.

William Waddington, 27th Ward Laborer, Bureau of Engineering. No. 26714.

John D. Murray, Police Telephone Operator. No. 26638.

Waiver of Richard Carr, Watchman and Janitor, Municipal Lodging House, was refused. No. 26662.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 27, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 24th were read and approved.

The following letter was received from Hon. Carter H. Harrison, Mayor of Chicago:

Mayor's Office,

April 25, 1903.

"To the Honorable the Civil Service Commission of the City of Chicago:

"Gentlemen—In the matter of the charges against certain Inspectors of the Bureau of Sanitary Inspection of the Health Department, I have received a communication from the Corporation Counsel which I transmit herewith. This communication is in substance that it would be more advisable for an investigation to be made, under Section 14 of the Civil Service Act, than for charges to be preferred against individual Inspectors.

"In accordance with this recommendation I respectfully request that you institute an investigation of the Bureau of

Sanitary Inspection of the Health Department, in accordance with said Section 14. I also suggest that a date be fixed for the hearing, which will leave ample time for the presentation of evidence material to the investigation.

"Respectfully,

(Signed) "Carter H. Harrison,
"Mayor."

The Commission after careful consideration of the subject decided to hold an investigation in accordance with Section 14 of the Civil Service Act as to the conduct and actions of appointees in the Classified Service employed in the Bureau of Sanitary Inspection of the Health Department, and that the first session of the Commission for this purpose will be held at the Council Chamber, City Hall, on Monday, May 4, 1903, at 2:30 p. m., at which time and place they will gladly receive any information from any source touching upon neglect of duty or failure on the part of any of the officers or employees of said Bureau, to enforce the laws and ordinances governing the same. It was also decided to request Hon. Charles M. Walker, Corporation Counsel, to assign his assistant, Mr. Fyffe, to assist in conducting the investigation and in the examination of witnesses (No. 26794), in pursuance of which the following letter was addressed to Hon. Charles M. Walker, Corporation Counsel, under date of April 28, 1903:

"His Honor, the Mayor, has referred your communication to us, together with his recommendation that this Commission proceed to investigate the Bureau of Sanitary Inspection of the Health Department under Section 14 of the Civil Service Act.

In accordance with his recommendation we will, on the 4th day of May, take up the investigation of said Department.

"We understand that Mr. Colin C. H. Fyffe, your assistant, has had this matter in charge. We therefore respectfully request that you assign him to assist this Commission in the preparation and prosecution of this investigation.

"Hoping to receive a favorable reply, I am,

"Yours very respectfully,
(Signed) "Joseph Powell,
"President."

In filling the requisition for Barnman at the Dog Pound, the Secretary was instructed to certify from the list of Hostlers. No. 26743.

Authority was granted the City Comptroller for the employment of one Dog Catcher at the Dog Pound, not to exceed 60 days from April 25th. No. 26743. (Authority granted pending examination.)

Authority was granted the Board of Local Improvements for the employment of one Sidewalk Inspector, pending examination and certification, and not beyond 60 days from March 9th. No. 25664.

The Secretary was instructed to cancel examination No. 635, held February 20, 1902, for Carriage Painters.

The Secretary was instructed to hold the following examinations and to advertise and publish the same as required by the law:

Carriage Painters, 3d grade, to be held May 28th.

Assistant Playground Directors, 1st grade, to be held June 6th.

The Secretary reported the completion of lists resulting from examinations as follows, and the same were approved and ordered posted:

No. 705, held February 21, 1903, for Sheet Metal Workers. Examiners—T. O'Shea, George Beaumont and W. B. Mundie.

No. 706, held February 24, 1903, for Printers. Examiners—A. H. Drew, and N. J. Pauly.

The Corporation Counsel reported the employment of Frank L. Childs as Attorney for the Department of Public Works, and the Secretary was instructed to mark as "exempt" the name of said Childs. No. 26297.

In the examination for Assistant Fire Alarm and Police Telegraph Repairers, it was ordered that the subject of Duties receive a weight of four, Practical Test a weight of two, Arithmetic two, and the remaining subjects a weight of one each.

It was ordered that Commissioner Powell act in place of Commissioner Mack on the Police Trial Board on April 29th.

Reports of changes of salaries were received as follows:

Machinists' Helpers, Bureau of Engineering. No. 26758.

Employees House of Correction. No. 26734.

Fitters, Fire Department. No. 26728.

Contract Clerk and Assistant Accountant, Comptroller's office. No. 26744.

A communication from John Moriarity, 33d Ward Laborer, Bureau of Engineering, was placed on file. No. 18871.

The Secretary was instructed to issue special vouchers as follows:

A. H. Drew, special services in examination for Printers, $5.00.

N. J. Pauly, special services in examination for Printers, $5.00.

The resignation of Stephen D. Smith, Fire Alarm and Police Repairer, was approved. No. 26787.

Waivers were approved as follows:

John Quinn, Stationary Fireman, Parental School. No. 26733.

Emma M. Brown, Clerk, certified to Comptroller's office. No. 26704.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, April 29, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 27th were read and approved.

The Secretary reported that in the promotion examination for Architectural Draftsmen, which was to have been held on this date, no applicants registered for said examination; therefore the Secretary was instructed to continue the original entrance examination for 5th grade Architectural Draftsmen to be held on May 1st.

Temporary authorities were granted as follows:

Electric Department—One Brick Mason, pending certification, not to exceed 30 days from April 30th. No. 26823.

Board of Education—One Night Fireman at John Worthy School, 1st grade,

pending certification, and not beyond 60 days from April 1st. No. 26796.

Public Library—One Page, pending certification, not to exceed 60 days from April 26th. No. 26737.

A communication from William Walsh, ex-Driver, Fire Department, was placed on file. No. 24866.

Changes of salaries were reported as follows:

Board of Local Improvements—Mason Inspectors, as per No. 26781 and No. 26810.

Bureau of Engineering—One Machinist. No. 26816.

One Blacksmith. No. 26817.

Steam Fitter's Helpers and Machinist Helper. No. 26807.

Department of Electricity—Tinners, Foreman Street Lamp Repairers, Plumber, etc. No. 26821.

The resignation of William L. Bush, Operator 13th Precinct, was approved. No. 26773.

The President of the Board of Education reported the suspension of Michael Riley, Engineer, English High and Manual Training School, pending investigation. No. 26802.

The Secretary reported the completion of list No. 704, resulting from examination held February 19, 1903, for Assistant Fire Alarm and Police Telegraph Repairers, and the same was approved and ordered posted. Examiners—William Carroll, W. E. Carlton, W. L. Sees, C. M. Gettys and M. F. Stillwell.

The Police Trial Board reported the following findings, which were approved:

James J. Brennan, Patrolman 28th Precinct, fined 2 days' pay for violation of Rule 69. No. 26775.

William Shanahan, Patrolman 8th Precinct, fined 10 days' pay for violation of Rule 73. No. 26776.

Michael O'Brien, Patrolman 8th Precinct, fined 10 days' pay for violation of Rules 66 and 73. No. 26778.

Jacob N. Schmitt, Patrolman 38th Precinct: The Police Trial Board finds said Jacob N. Schmitt guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rule 58. No. 26777.

William Burns, Patrolman 29th Precinct: The Police Trial Board finds said William Burns guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rules 53 and 76. No. 26779.

Patrick Fay, Patrolman 3d Precinct: The Police Trial Board finds said Patrick Fay guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rule 67. No. 26780.

Waiver of Moses D. Seilin, Page, Library, was approved. No. 26772.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 1, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of April 29th were approved as read.

In the matter of the hearing of charges against Patrick J. Gorman, Sidewalk Inspector, Board of Local Improvements, which was continued until this date in order to allow said Gorman additional time to appear for trial, he having been reported ill at the date of the former hearing, it appears that amended specifications were duly mailed to said Gorman as ordered, but he again failed to appear for trial, although it appears from the statement of N. E. Murray that the defendant is not ill at the present time. The Department was represented by A. M. Lynch, President of the Board of Local Improvements, with attorney, and N. E. Murray, Chief Inspector in Charge of Sidewalks. John Grady, Contractor, was present and testified under oath. In view of the evidence presented in the case the Commission finds said Gorman guilty as charged and decides that he be discharged from the service of the city by the President of the Board of Local Improvements, and the Secretary was instructed to send a certified copy of this finding and decision to the head of the Department. No. 26477.

The Secretary was instructed to issue special vouchers as follows:

Cameron, Amberg & Company, $48.75.

Cameron, Amberg & Company, $12.00.

Chicago Journal, $45.87.

Consolidated Press Clipping Co., $5.00.

Temporary authorities were granted as follows:

Department of Public Works—One Coal Passer in City Hall, pending certification, and not exceeding 60 days from March 23d. No. 26877.

Bureau of Engineering—One Slate and Tile Roofer, pending examination, not beyond 60 days from April 30th. No. 26859.

Electric Department—Two Arc Lamp Trimmers and two Arc Lamp Repairers, pending certification, not beyond 30 days from April 29th. No. 26831.

One Fireman, pending certification, dating from April 1st to May 5th. No. 26901.

Board of Education—One Scrub Woman at Parental School, pending certification and not to exceed 60 days from April 17th. No. 26838.

One substitute Engineer at George Dewey School, 8th grade, pending examination, and not exceeding 60 days from May 1st. No. 26868.

One Engineer at English High and Manual Training School, 4th grade, during suspension of regular Engineer, and not beyond 30 days from April 24th. No. 26872.

One Inspecting Engineer, Office of Chief Engineer, 5th grade, pending examination, and not to exceed 60 days from May 1st, and the Secretary was instructed to advertise an original entrance examination for Inspecting Engineer, 5th grade, to be held June 2d. No. 26869.

Authority was granted the Commissioner of Public Works for the continuation of transfer of Nels Olden (Old-

ham) and Chas. Hardy, 2d Ward Laborers, to work in City Hall, from April 1st. No. 23738, No. 26886.

Change in salaries were reported as follows:

Bureau of Sewers—Mason Inspectors. No. 26890.

Bureau of Engineering—One Sheet Metal Worker. No. 26846.

Board of Local Improvements—Sub-Paving Inspectors, Curbstone Inspectors, etc. No. 26874.

Department of Public Works—One Carpenter on Janitor's Pay Roll, City Hall. No. 26878.

Board of Education—Two Janitresses. No. 26836.

Department of Electricity—Aerial Linemen and one Foreman of Aerial Linemen. No. 26898.

Authority was granted the Fire Department for the exchange of positions of Hans Malmberg, Driver, and John Schwickrath, Truckman, H. & L. Co. No. 1. No. 26905.

Authority was granted the Health Department for the transfer of Mrs. Josephine Egan, (holdover) Janitress, City Hall, to the position of Helper at the Public Baths. No. 26851.

Resignations were approved as follows:

John Tjardes, Guard, House of Correction. No. 26907.

Frank Moan, Fireman, Bureau of Engineering. No. 26509.

William A. Bremner, Pipeman, No. 14, Bryce F. Miller, Assistant Engineer, No. 42, and Joseph P. Sink, Driver, No. 54, Fire Department. No. 26906.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 4, 1903.

The Civil Service Commission of Chicago met in the Council Chamber at 2:30 p. m. for the opening session of the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Mack. The Department of Health was represented by Commissioner A. R. Reynolds, M. D., and Secretary E. R. Pritchard. The meeting was called to order by Commissioner Powell. On suggestion of Mr. Colin C. H. Fyffe, Assistant Corporation Counsel, that time be given for issuing subpoenaes, and to the Health Department to prepare their defense, the case was adjourned until Tuesday, May 12th, at 2 p. m., in the Council Chamber. No. 26794.

At 3 p. m. the Commission adjourned to room 400, City Hall, to proceed with the regular order of business.

The minutes of May 1st were approved as read.

It was ordered that the promotion examination for General Corporation Inspectors advertised to take place on May 7th be canceled, and the Secretary was instructed to hold a promotion examination for General Corporation Inspectors on June 9th. Those eligible to take this examination are all Sub-Corporation Inspectors, Street Opening and Obstruction Inspectors and Sub-Paving

Inspectors in the service of the city who have been employed as such for one year.

The Secretary was also instructed to hold a promotion examination for Electric Railway Mechanics, 5th grade, on June 11th. Those eligible to take this examination are all Electric Railway Mechanics who have served as such in the 4th grade for one year. The Secretary was instructed to publish above examinations as required by the law.

Pending examination authority was granted the City Engineer for the employment of one Electric Railway Mechanic, not exceeding 60 days from May 1st. No. 26902.

Authority was granted the Health Department for the employment of one Resident Attending Physician, seven Nurses, six Helpers, one Pharmacist and one Assistant Bacteriologist, for emergency work at the Isolation Hospital, same not to exceed 60 days from May 1st. No. 26953.

Authority was granted the Board of Education for the employment of one Stenographer in the Superintendent's office, for temporary work of 30 days from April 24th, during leave of absence of regular Stenographer. No. 26927.

Authority was granted the Commissioner of Public Works to cancel report of "failure to report" of Dennis Barry, 11th Ward Laborer, Bureau of Sewers, said Barry having been unable to report for work at that time, as shown by doctor's certificate. No. 26897.

Request for the transfer of John Koch, Tapper, Bureau of Water, to the position of Laborer, was refused. No. 26954.

The resignation of Andrew Martin, Operator 32d Precinct, Police Department, was approved. No. 26955.

Report was received from the General Superintendent of Police of the suspension of John W. Leonard, Patrolman 10th Precinct, pending investigation. No. 26914.

Reports of changes in salaries were received as follows:

Police Department—Carpenters, Construction Department. No. 26913.

Bureau of Sewers—Foreman and Assistant Foreman. No. 26922.

Authority was granted the Board of Education to correct report No. 26567 of change of salary of "entire carpenter force" by adding report No. 26567a, excepting three carpenters as named in said report.

The Fire Trial Board reported the following findings, which were approved:

Christopher Coughlin, Lieutenant, H. & L. Co. No. 4, reprimanded. No. 26928.

William O'Malley, Pipeman, Engine Co No. 11, fined 2 days' pay. No. 26929.

William C. Hafferkamp, Pipeman, Engine Co. No. 4, fined 5 days' pay. No. 26930.

John J. Boland, Truckman, H. & L. Co. No. 26, fined 5 days' pay and lost time, 17 days, while suspended. No. 26931.

The Secretary reported the completion of list No. 719, resulting from examination held April 2, 1903, for Building Inspectors, and the same was approved and ordered posted. Examiners—W. B.

Mundie, T. O'Shea, George Beaumont, C. M. Gettys and M. F. Stillwell.

Waiver of John J. Schmidt, Janitor, Library, was approved. No. 26661.

It was ordered that Commissioner Powell act in place of Commissioner Mack as member of Police Trial Board on May 6th.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 6, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of May 4th were approved as read.

The President of the Board of Education reported the suspension of Nils W. Frohman, Engineer, Manierre School, not to exceed 30 days, pending investigation. No. 26961.

The City Electrician reported the suspension of John T. Stack, Dynamo Tender, not to exceed 30 days, pending hearing on charges. No. 27021.

Temporary authorities were granted as follows:

Electric Department—One Dynamo Tender, not to exceed 30 days from May 1st, during suspension of John T. Stack, Dynamo Tender. No. 27026.

Two Firemen, for temporary work as substitutes, not exceeding 30 days from May 5th. No. 27028.

Ten Laborers, for temporary work, not to exceed 30 days from May 1st (No. 26986), pending certification.

Bureau of Sewers—One Cement Finisher's Helper, not to exceed 30 days from April 22d. No. 26921.

Board of Education—One substitute Engineer at R. T. Crane Manual Training High School, 3d grade, pending examination and certification, and not exceeding 60 days from May 5th. No. 27004.

Authority was granted the City Engineer to correct requisition for Coal Passers, under date of April 15th (No. 26508), as follows:

Temporary authority granted for two Coal Passers, pending certification, one dating from April 11th to April 15th, and one from April 10th to April 17th. No. 27030.

Alex. Nelson, Stationary Fireman, was ordered restored to the eligible register, in accordance with No. 26915.

Authority was granted the City Electrician for the reinstatement of John B. Dixon, Aerial Lineman, after leave of absence. No. 27020.

Authority was granted the Superintendent Bureau of Streets to cancel report of "failure to report" of Thomas Carroll, 18th Ward Laborer, said Carroll having been ill at the time of certification. No. 26440.

Request from the Commissioner of Public Works to cancel report of discharge of John F. Foley, 30th Ward Laborer, Bureau of Sewers, said discharge under date of October 14, 1902, was refused. No. 22420.

Authority was granted for the change of title of James Beaumont, from Machinist and Mechanical Engineer, to Machinist, Bureau of Engineering, there being no change of duties. No. 26946.

Changes of salaries were reported as follows:

City Collector's office—E. H. Ashenden, Clerk. No. 27014.

Bureau of Sewers—Firemen, Carpenters, Laborers and Swinging Derrick Engineer. No. 26959.

The Police Trial Board reported the following findings, which were approved:

Patrick Mulloy, Patrolman 27th Precinct, case dismissed. No. 26992.

Michael Barrow, Patrolman 27th Precinct, acquitted. No. 26993.

Frank Schneider, Desk Sergeant, 34th Precinct, acquitted. No. 26995.

Alfred Berry, Patrolman 35th Precinct, fined 3 days' pay for violation of Rule 66. No. 26989.

Leroy O. Peckham, Patrolman 1st Precinct, fined 5 days' pay for violation of Rule 67. No. 26990.

Kearney Driscoll, Patrolman 19th Precinct, suspended 13 days for violation of Rule 66. No. 26991.

Patrick H. Maher, Patrol Driver 23d Precinct, suspended to May 1, 1903, for violation of Rules 58 and 73. No. 26994.

Michael G. O'Connor, Patrolman 42d Precinct, suspended 14 days and fined one day, for violation of Rule 66. No. 27031.

John Keene, Patrolman 27th Precinct: The Police Trial Board finds said John Keene guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rules 67 and 72. No. 26996.

James Cannon, Police Operator 28th Precinct: The Police Trial Board finds said James Cannon guilty as charged and decides that he be removed from the Department of Police and from the service of the city by the General Superintendent of Police, for violation of Rule 67. No. 26997.

Joseph Harloff, Patrol Driver 15th Precinct: The Police Trial Board finds said Joseph Harloff guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rule 73. No. 26998.

Waivers were approved as follows:

Patrick Ormond, 18th Ward Sewer Laborer. No. 27009.

Patrick Riley, certified as 9th Ward Sewer Laborer. No. 26970.

M. C. McMahon, Janitor, Library. No. 26923.

Robert L. Geary, Arc Lamp Trimmer. No. 26952.

Eugene Mullane, Printer, Board of Education. No. 26943.

Maurice Alschul, Page, Library. No. 26900.

Louis Havlatko, Bridge Telephone Operator. No. 26864.

Daniel Mulloy, Police Telephone Operator, certified as Bridge Telephone Operator. No. 26805.

The Secretary was instructed to have a partition erected in the room used for the purpose of physical examinations.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 8, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of May 6th were read and approved.

Temporary authorities were granted as follows:

Department of Police—One Watchman and Janitor at Municipal Lodging House pending certification, not exceeding 60 days from April 19th. No. 27053.

Special Park Commission—One Architect's Draughtsman, for temporary work not to exceed five days. No. 27062.

Bureau of Sewers—One Cement Walk Finisher, for temporary work, not to exceed 30 days from April 29th. No. 27038.

One Hoisting Engineer, for three days, pending certification, dating from April 29th. No. 26881.

Also one Carpenter, pending certification, not to exceed 60 days from April 27th. No. 26881.

Board of Education—Two Farm Laborers for temporary duty at the Parental School, there being no eligible list and the work to continue only a short time, and not to exceed 60 days from May 6th. No. 27069.

The resignation of James A. Kennedy, Candidate Driver, No. 82, Fire Department, was approved. No. 27081.

Authority was granted for the transfer of John M. Dawson, 2d grade Mechanical Engineer, Police Department, to the Fire Department Repair Shop, transfer being within the same Division and Grade. No. 27035.

The General Superintendent of Police reported change of title of Patrick C. Arundell, sub-Driver, Barn Department, to regular Driver at 38th Precinct, and James J. Moran, sub-Driver, Barn Department, to regular Driver at Barn Department. Change of salary of same also reported. No. 27057.

Changes of salaries also reported as follows:

Bureau of Sewers—One Fireman (Patrick Gannon). No. 27049.

Bureau of Engineering—F. H. Ross, Electric Railway Mechanic. No. 27043.

John Brett, Fireman. No. 27070.

Otto Nizze, Draftsman. No. 27082.

Special Park Commission—Four Playground Directors. No. 27063.

The Secretary reported the completion of list No. 699, resulting from examination held January 31, 1903, for Special Assessment Clerks, and the same was approved and ordered posted. Examiners—Timothy Sullivan, A. G. Hase, C. M. Gettys and M. F. Stillwell.

The General Superintendent of Police reported that John Reuter, Driver 39th Precinct, had been "dropped from the rolls," under the provisions of Section 3 of Rule XIV. Accompanying this report was a transcript of the proceedings in the case of John Reuter, ad-

judged insane. The Commission approved said report of the General Superintendent of Police. No. 27090.

Waiver of James Carberry, Bricklayer Mason, was approved. No. 26941.

The resignation of Josephine Williams, Stenographer, Department of Electricity, was received, Miss Williams being a holdover. No. 27089.

Authority was granted the City Engineer for the employment of one Architectural Draftsman, 4th grade, pending certification, and not to exceed 60 days from May 8th. No. 27091.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 11, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Mack.

The minutes of May 8th were approved as read.

The application of Charles R. Fugate, Patrolman, to withdraw his resignation of June 3, 1900, and to be reinstated, accompanied by a request from the General Superintendent of Police that the application be accepted for the reasons stated, was granted, in accordance with the rules in force at the date of the resignation. No. 27143.

Authority was granted the Board of Education for the employment of one temporary Watchman at Cooper School, pending certification, and not to exceed 60 days from May 2d. No. 27110.

Waivers were approved as follows:

George J. Leninger, Arc Lamp Trimmer. No. 27071.

T. Reynolds, 17th Ward Street Laborer. No. 27102.

Wilhelm Schoppmann, Laborer 23d Ward, Electric Department. No. 27103.

Harry Morley, Printer, Board of Education. No. 27105.

It was ordered that Commissioner Powell act in place of Commissioner Mack on the Police Trial Board on May 13th.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 12, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m. for the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Mack. Mr. James Donahue, attorney for the Health Department, was present, also Mr. William H. Sexton, representing the Corporation Counsel. Owing to the illness of Mr. Colin C. H. Fyffe, Assistant Corporation Counsel, who was assigned to assist in conducting the case, the hearing was adjourned until Tuesday, June 2d, at 2 p. m., in the Council Chamber. No. 26794.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 13, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell and Meier.

The minutes of May 11th and May 12th were approved as read.

Charges having been filed by the City Electrician against John T. Stack, Dynamo Tender, it was ordered that a hearing on said charges be held on Friday, May 22d, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Stack with a copy of the charges. No. 27174.

The Secretary was instructed to hold examinations as follows and to publish the same as required by the law:

Promotion examination for Fire Alarm and Police Repairers, 4th grade, on June 18th. Those eligible to take this examination are all 3d grade Fire Alarm and Police Repairers who have served as such for one year.

Original entrance examination for Brickburner, 4th grade, on June 13th.

It was ordered that the promotion examination for School Engineers, ordered to be held on May 16th, be postponed until June 6th.

Also that the original entrance examination for Assistant Playground Directors, ordered to be held on June 6th, be postponed until June 20th.

Temporary authorities were granted as follows:

House of Correction—One Brickburner, pending examination ordered, and not to exceed 60 days from May 12th. No. 27166.

Bureau of Engineering—One Foreman Roofer, for temporary work, not to exceed 60 days from May 13th, there being no eligible list for same and the position being but temporary. No. 27199.

Board of Education—One Assistant Cook at Parental School, pending examination, and not beyond 60 days from May 11th. No. 27150.

Public Library—One Marble Cleaner, pending examination, not to exceed 60 days from May 13th. No. 27178.

The Police Trial Board reported the following findings, which were approved:

John W. Leonard, Patrolman 10th Precinct, fined 10 days' pay (No. 27176), for violation of Rule 66.

John Fletcher, Hostler, Barn Department, fined 10 days' pay for violation of Rules 67 and 68. No. 27177.

Timothy D. Sexton, Patrolman 8th Precinct, fined 5 days' pay, for violation of Rules 58 and 164. No. 27175.

Miss Lucy Lee Hill and Mrs. Margaret J. King, Examiners, Civil Service office, were granted one week's leave of absence, beginning May 18th, the same to apply on their regular summer vacation. No. 27227 and No. 27228.

The President of the Board of Education reported the suspension of Nicholas C. Sherlock, Janitor, Oakland School, for a period not exceeding 30 days, pending hearing on charges. No. 27153.

The City Electrician reported change in salary of seven Aerial Linemen and one Laborer, as per No. 27168.

Waiver of Edward J. Quinlan, 2d Ward Street Laborer, was approved. No. 27161.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 15, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

Mr. Joseph W. Errant appeared and presented his commission of appointment to the office of Commissioner to succeed Mr. Julian W. Mack, resigned. Mr. Errant having previously been sworn into office by the City Clerk, he took his seat with the Commission to act with them hereafter.

The minutes of May 13th were approved as read.

Temporary authorities were granted as follows:

Board of Education—One Book Keeper and Stenographer at the Parental School, pending certification, and not to exceed 60 days from May 4th. No. 27217.

One Stenographer at office of Business Manager, pending certification, not to exceed 60 days from May 9th. No. 27223.

One Engineer at Manierre School, 6th grade, during suspension of regular Engineer, and not beyond 30 days from May 4th. No. 27220.

Bureau of Sewers—One Mechanical Engineer, pending certification, and not to exceed 60 days from May 12th. No. 27246.

Library—One Janitress, during illness of regular Janitress, and not to exceed 60 days from May 14th. No. 27242.

The President of the Board of Education reported the reinstatement of Michael Riley, Engineer, English High and Manual Training School, after hearing on charges, and the same was approved. No. 27219.

The City Engineer reported the discharge of Bernard McCourt, Coal Passer, serving on probation, and the same was approved (No. 27254), for reasons stated in said report.

Changes in salaries were reported as follows:

Board of Local Improvements—Four Mason Inspectors. No. 27203.

Board of Education—Edwin W. Ryerson, M. D., Physician and Surgeon and Child Study Expert at Parental School, as per No. 27224.

Engineers and Janitors, as per No. 27225.

The Fire Trial Board reported the following findings, which were approved:

Robert C. Palmer, Pipeman, Engine Co. No. 64. Fined 8 days' pay. No. 27205.

John J. Sullivan, Truckman, H. & L. Co. No. 6. Fined 3 days' pay and loss of time, 2 days, while suspended. No. 27229.

Edwin G. Benner, Truckman, H. & L. Co. No. 7. Fined 10 days' pay and loss of time, 8 days, while suspended. No. 27230.

The Secretary reported certifications and reinstatements for the month of April as follows:

CERTIFICATIONS.

Laborers	51
Coal Passers	5
Electric Light Sta. Rep.	2
Marble Cleaners	3
Mech. Elect. Engineers	2
Clerks	1
Arc Lamp Trimmers	5
Guards	3
Playground Directors	5
Stock Keepers	1
Machine Hands	1
Rodmen	2
Sidewalk Inspectors	5
Watchmen	5
Telephone Operators	8
Window Washers	2
Mech. Engineers	2
Cement Inspectors	1
Firemen	11
Janitors	3
Gen. Corp. Inspectors	1
Marine Engineers	1
Stenographers	1
Dairymen	1
Clerks	2
Meter Setters	1
Pages	2
Cashiers	1
Drivers	3

Total number Certifications, 131.

REINSTATEMENTS.

Official	94
Labor	78
Total	172
Certifications, Total	131

Total number certifications and reinstatements, 303.

The following named laborers, Bureau of Streets, were ordered stricken from the eligible list, it appearing that they had been certified and that the parties appearing with their notice of certification for identification were not in fact the parties who had been certified: Sabato Dioguardo, 19th Ward, No. 27251; Charles Fegan, 11th Ward (Sewers), No. 27252; Gennorino Coposso, 19th Ward. No. 27253.

It was ordered that candidate No. 23 in the examination for Expert Special Assessment Auditors, be debarred from entering his paper on the subject of "Duties," for reasons stated in No. 27271.

Waivers were approved as follows:

Gustave Larson, Janitor, Library. No. 27121.

J. F. Hogan, Bridge Telephone Operator. No. 27072.

Denner E. Hartnett, Fireman, Parental School. No. 27147.

William J. Hogan, Bridge Telephone Operator. No. 27162.

Dora Thosson, Janitress, certified to act as Scrub Woman, Parental School. No. 27274.

John Collins, 19th Ward Street Laborer. No. 27243.

Alex. Nelson, Fireman. No. 27159.

Waiver of Joseph M. Manning, Patrol Driver, was refused. No. 27024.

James T. Roach, ex-Ward Superintendent, having presented an application to withdraw his waiver of December 26, 1902, so as to be eligible for reinstatement, and objection to such withdrawal having been entered, a hearing on this matter was set for this date. James T. Roach was present, also William S. Haskell and Alfred T. Dodson, eligibles on list of Ward Superintendents, with counsel. It appears from the records that on March 15th, 1901, said Roach was granted a leave of absence of 30 days from March 14th, and that subsequently and

before he returned to work he was granted a leave of absence of one year from April 5, 1901, making a continuous absence of one year and twenty days. Before the expiration of the leave of absence Mr. Roach reported for duty, and as there was no vacancy his name was restored to the eligible list of Ward Superintendents (See report No. 18592). On December 22, 1902, a requisition was received (No. 23786) at this office for Ward Superintendent, and said Roach was ordered reinstated and waived said reinstatement (No. 23872). On April 9, 1903, said Roach gave notice of the withdrawal of said waiver.

From the above facts the Commission finds that said leave of absence exceeded one year, contrary to the rules of this Board, and that under its rules said Roach is ineligible and cannot be reinstated, and his name is ordered stricken from the eligible list of Ward Superintendents, No. 26786.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 18, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of May 15th were read and approved with the exception of that portion relating to James T. Roach, ex-Ward Superintendent, which was laid over for further consideration until Friday, May 22d, at 2:30 p. m. No. 26786.

Charges having been filed by the Commissioner of Health against Thomas J. Rodney, Jr., Barnman, it was ordered that a hearing on said charges be held on Monday, May 25th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Rodney with a copy of the charges. No. 27309.

Temporary authorities were granted as follows:

House of Correction—One Brick Machine Mechanic, pending examination to be ordered, and not to exceed 60 days from March 13th. No. 27273.

Electric Department — One Clerk, pending certification, and not to exceed 60 days from May 14th. No. 27288.

Two Arc Lamp Trimmers, pending certification, and not exceeding 60 days from May 1st. No. 27289.

The Police Trial Board reported the following findings which were approved:

Max Batoski, Patrolman, 33rd Precinct, acquitted. No. 27266.

John H. Adams, Patrolman, 10th Precinct, acquitted. No. 27267.

John J. Farrell, Patrolman, 10th Precinct, Fined 3 days' pay for violation of Rule 76. No. 27268.

Patrick H. Dawson, Patrolman, 28th Precinct, Fined 5 days' pay for violation of Rule 66. No. 27269.

David Cassells, Patrolman, 17th Precinct, Fined 10 days' pay for violation of Rule 66. No. 27270.

The Commissioner of Buildings reported the separation of William J. Dayton, Building Inspector, serving on pro-

bation, and the same was approved, for reasons stated in No. 27294.

The Secretary reported the completion of list No. 717, resulting from examination held March 28, 1903, for Barnmen, Isolation Hospital, and the same was approved and ordered posted. Examiners—T. J. Corcoran, Peter F. Quinn and Charles W. Behm, M. D.

The Fire Marshal reported discipline of Holdovers as follows: John Hubbard, Pilot, No. 37, fined 5 days' pay. No 27295.

Cornelius J. Hallahan, Pilot, No. 37, fined 5 days' pay. No. 27295.

The Superintendent Bureau of Streets reported the change in salary of four 1st Ward Granite Block Pavers, as per No. 27302.

William Tonner was certified from the eligible list of Assistant Fire Alarm and Police Repairers to the Department of Electricity and the certification was returned with communication from the City Electrician that said Tonner was a man of intemperate habits and had been discharged from the service of the city for incompetency and neglect of duty and asking that the certification be recalled, which was approved, and the name of said William Tonner was ordered stricken from the eligible list, as provided for in Section 5 of Rule III. No. 27325.

Waivers were approved as follows:

William R. Gould, Bridge Telephone Operator, Bureau of Engineering. No. 27278.

Michael Corrigan, Watchman, Board of Education. No. 27292.

Joseph O'Connell, Sewer Laborer, 10th Ward. No. 27264.

Waivers were refused as follows:

Freeman Fellows, Patrol Driver, No. 27286.

John J. Petrix, Printer. No. 27262.

William P. McGannon, Jr., 2nd grade Clerk, Electric Department. No. 27283.

The refusal of waiver of Louis Heinemann, Watchman and Janitor, Municipal Lodging House, under date of April 15th, was rescinded, and authority granted to waive. No. 26407.

It was ordered that A. W. James, Examiner, act in place of T. J. Corcoran, Secretary, on the Fire Trial Board on May 20th.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 20, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of May 18th were approved as read.

In filling the requisition for Curb Stone Inspectors, Board of Local Improvements, the Secretary was instructed to certify from the eligible list of Curb Wall Inspectors, the list of Curb Stone Inspectors being exhausted. No. 27192.

Temporary authorities were granted as follows:

Bureau of Water—Two Rate Takers, pending certification, and not beyond 60 days from May 19th. No. 27349.

Police Department—One Stenographer, pending certification, and not to exceed 60 days from May 18th. No. 27281.

Changes in salaries were reported as follows:

Department of Electricity—One Stenographer, also change in title from "Stenographer" to "Stenographer and Clerk" (J. E. Bradley), no change in duties. No. 27313.

Patrick D. Fitzgerald, Stock Keeper, also change in title from "Stock Keeper" to "Stock Keeper and Clerk," there being no change in duties. No. 27313.

Two Linemen, as per No. 27369.

Fire Department—Two Wheelwrights, as per No. 27326.

Department of Police—Five sub-Operators, with title changed to Regular Operators. No. 27366.

The General Superintendent of Police reported the restoration to duty, after hearing on charges, of John W. Leonard, Patrolman, 10th Precinct. No. 27367.

Authority was granted the Commissioner of Public Works to withdraw report of discharge of Antonio Lavino, 17th Ward Laborer, Bureau of Engineering, and to assign him to work, in accordance with communication. No. 26458.

Waivers were approved as follows:

Otto Stark, Carpenter, Bureau of Sewers. No. 27275.

T. G. Vance, Stenographer, Police Department. No. 27329.

David V. Medalie, Stenographer, Board of Education. No. 27348.

Timothy Lavin, 19th Ward Street Laborer. No. 27319.

James T. Gleason, Curb Stone Insnector. No. 27282.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, May 22, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of May 20th were approved as read.

In the matter of James T. Roach, ex-Ward Superintendent, which was laid over until to-day, Mr. Roach appeared and requested that the hearing be postponed until Friday, May 29th, at 2:30 p. m., and the request was granted, and the Secretary instructed to notify all parties concerned. No. 26786.

In the matter of the hearing of charges against John T. Stack, Dynamo Tender, Department of Electricity, which was set for to-day, the defendant appeared in person, stated that he had received a copy of the charges and that he was ready to proceed to trial. The Department was represented by John B. Porter, Chief Clerk, and F. B. Flynn, Chief Engineer. After listening to the testimony of Mr. Flynn, and to that of F. L. McMahon, Engineer in charge of the plant, both under oath, and to the defendant in his own behalf, after being duly sworn, the Commission finds said Stack guilty as charged and decides that

his suspension continue until June 1st, 1903, and that he be reprimanded. No. 27174.

The Secretary reported that in the examination advertised for Assistant Cooks, to be held May 21st, only one candidate appeared, and the Secretary was instructed to re-advertise the examination, to be held June 30th.

The Secretary was instructed to hold an original entrance examination for Chief Building Inspector, and to publish the same as required by law, to be held June 23d. A promotion examination for the position cannot be held because there are not two persons in the next lower rank or grade who are eligible. (Section 1, Rule VII.)

Pending above examination authority was granted the Commissioner of Buildings for the employment of one Chief Building Inspector, not to exceed 60 days from May 21st. No. 27399.

There being no eligible list of 4th grade Draftsmen, the Secretary was instructed to certify from the eligible list of 5th grade to fill requisition for 4th grade Draftsmen.

In filling the requisition for Assistant Cashier, Bureau of Water, the Secretary was instructed to certify from the eligible list of Cashiers, Bureau of Water. No. 27378.

Authority was granted for the transfer of August Herzog, Fireman, Bureau of Engineering, to the same position in the Bureau of Sewers, there being no change in division or grade. No. 27398.

The Fire Trial Board reported the following findings, which were approved:

Edward A. Briggs, Truckman, H. & L. Co. No. 26, Reprimanded. No. 27428.

Michael A. Cushing, Driver, H. & L. Co. No. 10, Fined one day's pay. No. 27429.

Charles O'Donnell, Driver, Engine Co. No. 26, Fined five days' pay and loss of time, five days, while suspended. No. 27430.

John A. Strom, Pipeman, Engine Co. No. 42, Fined ten days' pay and loss of time, six days, while suspended. No. 27431.

The Fire Marshal reported discipline of holdover as follows: Stephen Keegan, Driver, Engine No. 9, lost 3 days by suspension. No. 27432.

The Police Trial Board reported the following findings, which were approved:

Michael Curran, Patrolman, 32d Precinct, Not Guilty. No. 27433.

James Kennedy, Patrolman, 20th Precinct, Fined two days' pay. No. 27434.

The Librarian reported changes in salaries of employes as per No. 27450, No. 27451 and No. 27452.

The General Superintendent of Police reported the suspension of Joseph Smith and Thomas Flynn, Patrolman, 4th Precinct, pending investigation. No. 27385.

Waivers were approved as follows:

James J. Crean, Laborer, Water Pipe Extension. No. 27440.

P. J. Corrigan, Laborer, Water Pipe Extension. No. 27384.

Joseph Moczarski, 17th Ward Street Laborer, certified to 18th Ward. No. 27409.

Frank Taible, 10th Ward Laborer, Water Pipe Extension. No. 27382.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 25, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of May 22d were read and approved.

In the matter of the hearing of charges against Thomas J. Rodney, Jr., Barnman, Isolation Hospital, the defendant appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by E. R. Pritchard, Secretary. After listening to his testimony and to that of Thomas J. Rodney, Sr., both under oath, and to the defendant in his own behalf, after being duly sworn, the case was taken under advisement until Wednesday, May 27th. No. 27309.

Charges having been filed by the Commissioner of Public Works against James H. Ridgeway, Boiler-washer, Bureau of Engineering, it was ordered that a hearing on said charges be held on Thursday, June 4th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Ridgeway with a copy of the charges. No. 27465.

The City Engineer reported the suspension, pending investigation on charges, of James H. Ridgeway, Boiler-washer. No. 27466.

The Secretary was instructed to hold an original entrance examination for Telephone and Bell Repairer, and to publish the same as required by the law, to be held on June 25th.

Pending above examination authority was granted the President of the Board of Education for the employment of one Telephone and Bell Repairer, not to exceed 60 days from May 14th. No. 27470.

Authority was granted the Board of Education for the employment of three Farm Laborers at the Parental School, the position being but temporary and not to exceed 60 days from May 14th. No. 27471.

Authority was granted the City Electrician for the employment of one Dynamo Tender, during absence of regular Dynamo Tender, dating from May 25th to June 1st, 1903. No. 27467.

Thomas Bingins, 5th Ward Laborer, Bureau of Sewers, was ordered restored to the eligible list. in accordance with No. 27410.

T. Frank Quilty, Assistant Civil Engineer, Bureau of Engineering, was granted a leave of absence of one year or less from June 1st, 1903. No. 27457.

The President of the Board of Education reported that Patrick McLaughlin, Carpenter at Workshop, had been "dropped from the rolls." Accompanying this report was a transcript of the proceedings in the case of Patrick McLaughlin, adjudged insane. No. 27469.

The Commissioner of Public Works reported the change of title of Robert Roddy, Bookkeeper, to that of Bookkeeper and Auditing Clerk, and the same

was approved, there being no change in duties. No. 27461.

The President of the Board of Education reported changes in salaries of three Engineers and one Janitress, as per No. 27479.

The Secretary was instructed to issue special voucher in favor of George Beaumont for services rendered in examinations for Building Inspectors, Assistant Deputy Commissioner of Buildings, Slate and Tile Roofers and Marble Cleaners, twenty-five dollars ($25).

Waivers were approved as follows:

Jerry Schmidl, Laborer, Bureau of Engineering. No. 27454.

P. Fahey, Laborer, Bureau of Engineering. No. 27463.

M. Harrington, Laborer, Bureau of Engineering. No. 27455. (29th Ward.)

James Clare, Laborer, Bureau of Sewers. No. 27456. (9th Ward.)

James J. Sammon, Laborer, Bureau of Sewers. No. 27504. (21st Ward.)

Michael J. Murphy, sub-Paving Inspector. No. 27442.

Thomas Fox, Assistant Tunnel Mason, was permitted to withdraw his waiver as Mason Tender, although it had been standing for over one year. In view of the fact that said Fox was certified to a position for which he did not take examination and had a right to refuse said position, the Commission permitted him to withdraw his waiver.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, May 27, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of May 25th were approved as read.

The Commissioner of Buildings having filed charges against Peter Kalteux, Building Inspector, it was ordered that a hearing on said charges be held on Friday, June 5th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Kalteux with a copy of the charges. No. 27530.

The Commissioner of Buildings reported the suspension, pending charges, of Peter Kalteux, Building Inspector. No 27532.

The Secretary was instructed to hold examinations as follows and to publish the same as required by law:

Original Entrance Examinations for Aerial Linemen and Underground Linemen, to be held July 2d.

In the matter of the charges against Thomas J. Rodney, Jr., Barnman, Isolation Hospital, the hearing of which was held on May 25th and taken under advisement until this date, the Commission, after careful consideration of the evidence in the case, finds said Thomas J. Rodney, Jr., guilty as charged, and decides that his suspension continue until May 27, 1903. No. 27309.

A Messenger being required by the Board of Local Improvements who is capable of performing manual labor, the Secretary was instructed to certify from

the list of 1st grade Watchmen to fill said position, the eligibles on the list of Messengers being considered too young to perform the required work. No. 27520.

Temporary authorities were granted as follows:

Department of Electricity—One Underground Lineman, pending examination, not to exceed 60 days from May 26th. No. 27552.

One Assistant Fire Alarm and Police Repairer, for eight days, pending certification. No. 27478.

Board of Local Improvements—One Auditor, Special Assessments, from May 1st to May 11th. No. 27545.

Bureau of Sewers—One Mechanical Engineer, pending certification, and not beyond 60 days from May 12th. No. 27332.

Board of Education—One Teamster and Laborer at Parental School, pending certification, and not exceeding 60 days from May 26th. No. 27527.

Changes in compensation were reported as follows:

Board of Local Improvements—Mason Inspector. No. 27519.

Bureau of Engineering—John Quinn, Fireman. No. 27511.

Police Department—One Plumber and one Tinner. No. 27534.

The General Superintendent of Police reported the discharge of John B. Creighton, holdover Lieutenant, 15th Precinct. No. 27505.

Resignations were reported as follows:

Maurice Broderick, Lamp Lighter, Electric Department. No. 25458.

Patrick J. Carmody, Driver, Library. No. 26984.

John A. Ploner, Collector, City Collector's office. No. 27557.

Jeanne V. Pihlgren, Truant Officer, Board of Education. No. 26843.

Authority was granted for the transfer of L. R. Prescott, Coal Passer, City Hall, to the same position at the 22d Street Pumping Station, Bureau of Engineering, there being no change in Division or Grade. No. 27537.

Authority was granted for the transfer of Patrick McGovern, Fireman, Electric Department, to the same position in the Bureau of Engineering, no change in Division or Grade. No. 27506.

The request from the Commissioner of Public Works to cancel report of discharge of Dennis Nolan, Laborer, Bureau of Sewers, made under date of December 22, 1902, was refused. No. 27539.

The Commissioner of Public Works reported changes of Ward Superintendents as follows, and the same were approved:

A. T. Dodson assigned to 8th Ward. No. 27559.

G. A. Schomberg transferred from 27th Ward to 35th Ward. No. 27559.

O. W. Haynie transferred from 13th Ward to 27th Ward. No. 27559.

H. L. Vanderbusch transferred from 8th Ward to 13th Ward. No. 27559.

W. S. Haskell assigned as extra man to be used in the event of vacancy in any of the wards. No. 27559.

The City Electrician reported the separation of James Moran, Fireman, on

probation, and the same was approved for reasons as stated in No. 27444.

Waivers were approved as follows:

William B. McCann, Bridge Telephone Operator. No. 27435.

James J. Murphy, Bridge Telephone Operator. No. 27464.

F. M. Quinn, Watchman, Board of Education. No. 27408.

David V. Medalie, Stenographer. No. 27445.

Edward Casey, 32d Ward Street Laborer. No. 27531.

John Brosnan, 19th Ward Street Laborer. No. 27513.

James Hannon, Stationary Fireman. No. 27509.

George S. Spohr, Architectural Draftsman. No. 27472.

Mrs. Susie Sheehan, Scrub Woman, Parental School. No. 27480.

Waiver of Charles Cain, Stenographer, City Collector's office, was refused. No. 27525.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, May 29, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of May 27th were approved as read.

It was ordered that the original entrance examination for Inspecting Engineers, Board of Education, ordered to be held on June 2d be postponed, also that the promotion examination for School Engineers ordered to be held on June 6th be postponed.

In the matter of James T. Roach, ex-Ward Superintendent, which was set for hearing to-day, said Roach appeared with counsel, also William S. Haskell and Alfred T. Dodson, Ward Superintendents, with counsel, and with the consent of all parties the hearing was postponed until Saturday, June 6th, at 10:30 a. m. No. 26786.

The following ruling was unanimously adopted:

The Commission rules that when an eligible is certified to a position in the Classified Service and holds such position continuously for the period of one year or over, then the name of such person shall be stricken from all other eligible registers from which he has previously been certified, and which said certification or reinstatement has been waived.

Temporary authorities were granted as follows:

Police Department—One Assistant Engineer, for temporary work, not to exceed 60 days from May 1st. No. 27551.

Public Library—One Driver, for four weeks from May 29th, during vacations of regular Drivers. No. 27599.

The Commissioner of Health reported the separation of James Brown, Barnman at Isolation Hospital, serving on probation, and the same was approved for reasons stated in report No. 27578.

The resignation of Henry Moran, sub-Patrol Driver, Police Department, was approved. No. 27626.

The Commission rescind their refusal of May 27th to cancel report of discharge of Dennis Nolan, Laborer, Bureau of Sewers, and allow said withdrawal of report and reinstatement of said Nolan, he having been employed at the Cribs during the past winter, which fact was unknown to the Commission. No. 27539.

The Secretary was instructed to issue special vouchers as follows:

City Collector, account Department of Supplies, $11.20.

City Collector, account Department of Supplies, 96 cents.

Chicago Journal, $112.78.

Consolidated Press Clipping Co., $5.00.

Yawman Erbe Mfg. Co. (supplies), $10.08.

J. M. W. Jones Stationery & Printing Co., $7.00.

Cameron, Amberg & Co., $24.50.

Kirchner, Meckel and Company, $1.50.

John A. Larson (carpenter work), $40.00.

Changes in salaries were reported as follows:

Bureau of Engineering—Fred Bolte, Slate and Tile Roofer. No. 27588.

Three Firemen, as per No. 27589.

Board of Education—P. J. Kelly, Dairyman at Parental School. No. 27568.

Bureau of Streets—A. T. Dodson and Wm. S. Haskell, Ward Superintendents. No. 27554 a.

Waiver of Antonio Serpico, 19th Ward Laborer, Bureau of Streets, was refused. No. 27590.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 2, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2:30 p. m., to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

Mr. James Donahue, attorney for the Health Department, was present, also A. R. Reynolds, M. D., Commissioner, and E. R. Pritchard, Secretary of said Department.

The investigation was conducted by the Civil Service Commission, assisted by Colin C. H. Fyffe, Assistant Corporation Counsel. After listening to the testimony of several witnesses, a further hearing of the matter was set for Friday, June 5th, at 7:30 p. m. No. 26794.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 3, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 1 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of May 29th and of June 2d were read and approved.

It was ordered that the original entrance examination for Chief Building Inspector, which was to be held on June 23d be canceled, and also that the authority granted the Building Department on May 22d for the employment of one Chief Building Inspector (No. 27399) be canceled, as per No. 27685.

The Commissioner of Public Works having filed charges against Gus Bolden, Granite Paver, Bureau of Streets, it was ordered that a hearing on said charges be held on Monday, June 8th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Bolden with a copy of the charges. No. 27656.

Temporary authorities were granted as follows:

Board of Education—One temporary Engineer at Phil. Sheridan School, 8th grade, pending examination and certification, and not to exceed 60 days from June 1st. No. 27647.

One temporary Engineer at James Otis School, pending examination and certification, and not beyond 60 days from June 1st (8th grade). No. 27646.

One substitute Day Engineer at Ellis Avenue School, 3d grade, pending examination and certification, and not exceeding 60 days from May 29th. No. 27651.

Electric Department—One Fireman, pending certification, and not to exceed 60 days from May 22d. No. 27606.

One Dynamo Tender, for two days' emergency work. No. 27678.

Resignations were approved as follows:

Police Department—George E. Hogan, Operator 27th Precinct. No. 27686.

H. T. Vorce, Operator 10th Precinct (No. 27686), and Thomas Warner, Hostler, Barn Department. No. 27686.

Electric Department — Charles J. Boyle, Fireman. No. 27098.

Changes in compensation were reported as follows:

Board of Education—One Assistant Shop Foreman and two Assistant Foremen. No. 27648.

Board of Local Improvements—Curbstone Inspectors and sub-Paving Inspectors, as per No. 27687.

Bureau of Engineering—One Mason Inspector, as per No. 27668.

The Fire Trial Board reported the following finding, which was approved:

Michael Dever, Driver, Engine Co. No. 1, fined 9 days' pay and loss of time, 11 days, while suspended. No. 27652.

The Fire Marshal reported discipline of holdover as follows:

Robert A. Freeman, Assistant Engineer, Engine Co. No. 44, fined 5 days' pay. No. 27653. (To come out of June salary.)

The Police Trial Board reported the following findings, which were approved:

John Honan, Patrolman 3d Precinct, acquitted. No. 27639.

Thomas Flynn, Patrolman 4th Precinct, suspension of Department sustained. No. 27640.

Joseph C. Smith, Patrolman 4th Precinct, suspension of Department sustained. No. 27641.

Thomas Tyrrell, Patrolman 29th Precinct, fined 5 days' pay for violation of Rule 164. No. 27642.

John P. Lumpp, Patrolman 1st Precinct, fined 10 days' pay for violation of Rules 66 and 76. No. 27643.

Patrick J. O'Rourke, Patrolman 29th Precinct, fined 10 days' pay for violation of Rules 66 and 77. No. 27644.

A communication addressed to Mr. Graham H. Harris from an organization of School Engineers was placed on file. No. 27684.

A communication from Michael Collins, Laborer, Water Pipe Extension, in re withdrawal of waiver, was placed on file. No. 15085.

The Secretary reported the completion of list No. 725, resulting from examination held May 14, 1903, for Stenographers, 2d grade, and the same was approved and ordered posted. Examiners —E. F. McCall and M. F. Stillwell.

Waivers were approved as follows:

Philip Wolf, Clerk, Bureau of Water. No. 27604.

Louis Heinemann, Messenger, Board of Local Improvements, from Watchman's list. No. 27603.

Thomas O. Gorman, Stationary Fireman. No. 27582.

William G. Nagle, Bridge Telephone Operator, Bureau of Engineering. No. 27591.

James W. Marwick, Engineer, Bureau of Sewers. No. 27630.

Kate L. Koeber, Stenographer, Board of Education. No. 27677.

Waivers were refused as follows:

Frank Murphy, sub-Corporation Inspector. No. 27592.

Benjamin Eefting, Rodman. No. 27697.

Leo. C. O'Byrne, Rodman. No. 27698.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 4, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 2:30 p. m. Present: Commissioners Powell, Meier and Errant.

In the matter of the hearing of charges against James H. Ridgeway, Boiler Washer, which was set for to-day, the defendant appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by John Ericson, City Engineer, and William J. Burns, Chief Engineer, Chicago Avenue Pumping Station. After listening to the statement of Mr. Ericson, and to the testimony of said William I. Burns and Mrs. Francis Howe, both under oath, and to the defendant in his own behalf, also under oath, the case was taken under advisement. No. 27465.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 5, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 3d and 4th were approved as read.

In the matter of the hearing of charges filed against Peter Kalteux, Building Inspector, which was set for to-day, the defendant appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by Mr. George Williams, Commissioner, and Timothy O'Shea, Deputy Commissioner of Buildings. After listening to the testimony, under oath, of said Williams and O'Shea, and to the defendant in his own behalf, also under oath, the Commission finds said Peter Kalteux guilty as charged and decides that his suspension continue until Monday, June 8, 1903. No. 27530.

Temporary authorities were granted as follows:

Bureau of Sewers—One Stenographer, during absence of regular Stenographer, and not to exceed 60 days from June 3d. No. 27696.

Bureau of Streets—Two Laborers, pending certification, not beyond 60 days from June 4th. No. 27710.

Health Department—One Assistant and Engineer at R. A. Waller Bath, pending certification, not to exceed 60 days from June 5th. No. 27719.

It was ordered that the title of "Brick Machine Mechanic," House of Correction, be changed to "Brickyard Foreman," and that an original entrance examination for Brickyard Foreman be held by the Secretary and that he publish the same as required by the law, to be held on June 26th. No. 27459c.

The City Comptroller reported the transfer of one Superintendent of Dog Pound, eight Dog Catchers and one Night Watchman, to the Department of Police, and hereafter the names of such employees will appear on the rolls of the Police Department. No. 27699.

Edward Rice, Sewer Laborer, 18th Ward, was ordered restored to the eligible list, in accordance with communication No. 27727.

A communication from John F. Crowley in re position of Bus Officer, House of Correction, was placed on file. No. 27746.

The Librarian reported the suspension of James P. Mariotti, Page, for 30 days, pending investigation. No. 27702.

The resignation of James Fitz Simmons, Assistant Superintendent and Engineer at R. A. Waller Bath, was approved. No. 27721.

The Secretary reported the completion of eligible lists as follows, and the same were approved and ordered posted:

No. 721, held April 28, 1903, for Assistant Deputy Commissioner of Buildings. Examiners—George Beaumont, W. B. Mundie, T. O'Shea, E. F. McCall and M. F. Stillwell.

No. 728, held May 21, 1903, for Slate and Tile Roofers. Examiners—W. B. Mundie, George Beaumont and T. O'Shea.

No. 729, held May 21, 1903, for Marble Cleaners. Examiners—W. B. Mundie, George Beaumont and T. O'Shea.

No. 730, held May 26, 1903, for Matrons, Parental School. Examiners—Joseph Powell, P. H. MacQueary, E. R. Pritchard, E. F. McCall and M. F. Stillwell.

It was ordered that in the examination for Matrons, Assistant Deputy Commissioner of Buildings and Expert Special Assessment Auditors, the educational subjects receive a weight of one each, Duties four and Experience two.

It was ordered that Question No. 14 in the examination for Expert Special Assessment Auditors be eliminated.

Waiver of William Young, Mechanical Engineer, Bureau of Sewers, was approved. No. 27536.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 5, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 7:30 p. m. to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Health Department was represented by James Donahue, attorney; A. R. Reynolds, M. D., Commissioner, and E. R. Pritchard, Secretary.

After hearing the testimony of several witnesses the case was adjourned until Monday, June 8th, at 2 p. m.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 8, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 1:30 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of two meetings held on June 5th at 2:30 p. m. and 7:30 p. m. were approved as read.

In the matter of James T. Roach, ex-Ward Superintendent, which was set for Saturday, June 6th, at 10:30 a. m., said Roach appeared with counsel and requested a continuance until Friday, June 12th, at 2:30 p. m., and the same was granted. No. 26786.

In the matter of the hearing of charges against Gus Bolden, Granite Paver, Bureau of Streets, which was set for today, the defendant appeared in person, with attorney, and with the consent of all parties the case was postponed until Monday, June 15th, at 2:30 p. m. No. 27656.

Temporary authorities were granted as follows:

Department of Electricity—Eight Laborers for temporary work of five days. No. 27790.

One Brick Mason, for temporary work of three days. No. 27789.

It was ordered that the requisition from the Board of Education for two Farm Laborers at the Parental School, granted on May 8th, be changed to date from May 2d instead of May 6th. No. 27069.

The transfer of Julia McKeough, Janitress in the City Hall, to the position of "Helper" at the Public Baths, was approved, there being no change in division or grade. No. 27764.

The resignation of James H. Young, Pipeman, Fire Department, was approved. No. 27712.

Other resignations as follows:

John M. Dennehy, Arc Lamp Trimmer, Electric Department. No. 27716.

Charles J. Cassidy, sub-Driver, Barn Department, Police Department. No. 27602.

Changes of compensation were reported as follows:

Herman C. Krase, Machinist, Bureau of Engineering. No. 27742.

Two Plumbers, Bureau of Water. No. 27749.

The City Electrician reported the separation of Thomas P. Wallace, Lamp Lighter, and the same was approved, for reasons stated in report No. 27774.

Request from the Commissioner of Public Works to withdraw report of separation of Neil Rogers, 19th Ward Laborer, Bureau of Streets, made under date of December 19, 1902, was refused. No. 23824.

The Secretary reported the completion of list No. 720, held April 21, 1903, for Expert Special Assessment Auditors, and the same was approved and ordered posted. Examiners—W. T. Cole, W. H. Gleason, E. F. McCall and M. F. Stillwell.

Waiver of Mathias Krier, Laborer, Department of Electricity, was approved. No. 27778.

The Police Trial Board reported the following findings, which were approved:

Walter M. Zimmer, Patrolman 28th Precinct, acquitted. No. 27786.

Walter M. Zimmer, Patrolman 28th Precinct, fined 5 days' pay for violation of Rule 58. No. 27787.

Thomas Curtis, Patrolman 41st Precinct, fined 10 days' pay for violation of Rule 73. No. 27788.

At 2 p. m. the Commission adjourned to the Council Chamber to continue the investigation of the Bureau of Sanitary Inspection of the Health Department.

The Department was represented by James Donahue, attorney; A. R. Reynolds, M. D., Commissioner, and E. R. Pritchard, Secretary.

After listening to the testimony of several witnesses the case was continued until Friday, June 12th, at 2 p. m.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, June 10, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 8th were approved as read.

The Secretary reported that in the promotion examination for Electric Railway Mechanics, ordered to be held June 11th, only one candidate had registered, and it was therefore ordered that an original entrance examination for Electric Railway Mechanics be held

on July 7th, and the Secretary was instructed to publish the same as required by the law.

Charges having been filed by the Commissioner of Public Works against Maurice Canavan, Pile Driver Foreman, Bureau of Sewers, it was ordered that a hearing on said charges be held on Friday, June 19th, and the Secretary was instructed to notify all parties concerned and to furnish said Canavan with a copy of the charges. No. 27803.

The Superintendent of the Bureau of Sewers reported the suspension of Maurice Canavan, Pile Driver Foreman, pending hearing on charges. No. 27804.

Temporary authorities were granted as follows:

Board of Local Improvements—One Assistant Civil Engineer, 7th grade, pending completion of examination, and not to exceed 60 days from June 1st. No. 27830.

Department of Steam Boilers and Steam Plants—One Chief Deputy Inspector, one Chief Clerk, one Assistant Chief Clerk, two Clerks, one Deputy Inspector, three Inspectors and six Helpers, not beyond 60 days from May 1st, and the Secretary was instructed to ascertain the decision of the Finance Committee with reference to the appropriation for these positions now under consideration by them, so that examinations may be held. No. 27834.

Electric Department—Two Arc Lamp Trimmers, pending certification, and not beyond 60 days from June 2d. . No. 27777.

Board of Education—One temporary Engineer at Englewood High School, 10th grade, pending examination and certification, not exceeding 60 days from June 8th. No. 27821.

The transfer of Joseph Keena, 15th Ward Street Laborer, to the Permit Division of the Bureau of Water, was approved, there being no eligibles for reinstatement or certification in the 15th Ward, Bureau of Water. No. 27836.

Resignations were approved as follows:

Nicholas C. Sherlock, Janitor, Oakland School. No. 27560.

Thomas C. Franklin, Coal Passer, Bureau of Engineering. No. 27683.

Waivers were approved as follows:

Edward A. Prindiville, Bridge Telephone Operator. No. 27617.

Jeremiah O'Leary, Stationary Fireman. No. 27832.

Henry J. Alberg, Police Telephone Operator, certified as Bridge Telephone Operator. No. 27831.

Robert Fucik, Page, Library. No. 27724.

Waivers were refused as follows:

Clayton F. Smith, sub-Paving Inspector. No. 27815.

Rocco Benedetto, 17th Ward Street Laborer. No. 27809.

Lillian Eaton, Stenographer, Board of Education.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 11, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 3 p. m. Present: Commissioners Powell, Meier and Errant.

The Fire Trial Board reported the following findings, which were approved:

Charles S. Reynolds, Assistant Engineer, Engine Co. No. 51, discharged for violation of Rule 301. No. 27854.

Edward Sullivan, Pipeman, Engine Co. No. 17, discharged for violation of Rule 306. No. 27855.

Michael Dever, Driver, H. & L. Co. No. 1, discharged for violation of Rules 299 and 300. No. 27856.

The Fire Marshal reported discipline of holdover as follows:

John F. Hartnett, Pipeman, Engine Co. No. 2, fined 5 days' pay and loss of time, 5 days, while suspended. No. 27853.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 12, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 1 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 10th and 11th were approved as read.

In the matter of James T. Roach, ex-Ward Superintendent, which was set for hearing on this date at 1 p. m., said Roach appeared, with counsel. Mr. Graham H. Harris, attorney for William S. Haskell and Alfred T. Dodson, Ward Superintendents, was also present, and with the consent of all parties the hearing was again postponed until Saturday, June 20th, at 11 a. m. No. 26786.

In the matter of the charges against James H. Ridgeway, Boiler Washer, Bureau of Engineering, which was taken under advisement on June 4th, the Commission, after careful consideration of the case, finds said Ridgeway guilty as charged and decides that he be removed from the position of Boiler Washer and from the service of the City of Chicago, by the Commissioner of Public Works. No. 27465.

The Secretary was instructed to mark the name of James C. Blaney, City Boiler Inspector. as "exempt" on the pay rolls.

Temporary authorities were granted as follows:

Bureau of Engineering—One Slate and Tile Roofer Helper, for 15 days, pending certification. No. 27841.

Bureau of Sewers—One Cement Walk Finisher, temporary work of six days. No. 27874.

The Secretary was instructed to issue special vouchers as follows:

City Collector, stamped envelopes, $42.40.

City Collector, office supplies, $10.73.

Cameron, Amberg & Co., printing Annual Report, $600.00.

Request from the Commissioner of Public Works to cancel report of separation of Jacob Schmidt, 35th Ward

Street Laborer, under date of December 13, 1902, was refused. No. 23736.

Hugh Lydon, 11th Ward Street Laborer, was ordered restored to the eligible register, in accordance with communication No. 27840.

The Librarian reported the separation of M. C. McMahon, Janitor, serving on probation, and the same was approved, as per report No. 27880.

Waivers were approved as follows:

Owen McGovern, Coal Passer. No. 27858.

Manus McGady, Coal Passer, Bureau of Engineering. No. 27857.

The Secretary reported the completion of list No. 731, resulting from examination held May 28, 1903, for Carriage Painters, and the same was approved and ordered posted. Examiners —Walter W. Beecher, E. A. Wolff and George F. Noble.

The Secretary reported reinstatements and certifications for the month of May as follows:

REINSTATEMENTS.

Official	53
Labor	96
Total	149

CERTIFICATIONS.

Drivers	5
Arc Lamp Repairers	2
Coal Passers	4
Printers	4
Playground Director	1
Sidewalk Inspector	1
Clerks	9
Laborers	231
Telephone Operators	8
Meter Setters	2
Page	1
Janitors	3
Arc Lamp Trimmers	2
Office and Errand Boys	2
Collectors	4
Asst. Fire Alarm and Police Rep.	2
Lamp Lighters	2
Laddermen	2
Firemen	13
Stenographers	6
Watchmen	4
Draughtsmen	4
Oilers	2
Machinists	2
Plumber	1
Sub-Corp. Inspectors	3
Barnman	1
Rate Takers	2
Cashier	1
Ward Superintendents	2
Marble Cleaner	1
Messenger	1
Total	329
Total number Reinstatements	149
Total number Certifications	329

At 2 p. m. the Commission adjourned to the Council Chamber to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. The Department was represented by James Donahue, attorney; A. R. Reynolds, M. D., Commissioner, and E. R. Pritchard, Secretary. After listening to the testimony of several witnesses, under oath, the case was adjourned until Tuesday, May 16th, at 2 p. m. No. 26794.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, June 15, 1903.

The Civil Service Commission of Chicago met in regular session in its room,

No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 12th were read and approved.

In the matter of the hearing of charges against Gus Bolden, Granite Paver, Bureau of Streets, which was set for today the defendant, with counsel, appeared, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by M. J. Doherty, Superintendent of Streets; F. W. Solon, Assistant Superintendent Street and Alley Cleaning, and J. J. Carroll, Ward Superintendent. After listening to the testimony of Mr. Solon, and to that of numerous witnesses, all under oath, also to the defendant in his own behalf, after being duly sworn, the Commission finds said Bolden guilty of the charge of "attempting to strike a teamster with a pick," but dismiss the remainder of the charges, and decides that his suspension continue until the morning of June 16, 1903. No. 27656.

Charges having been filed by the Librarian against James P. Mariotti, Page, it was ordered that a hearing on said charges be held on Monday, June 22d, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Mariotti with a copy of the charges. No. 27910.

Temporary authorities were granted as follows:

Board of Education—One Assistant Cook at Parental School pending examination and certification, and not to exceed 60 days from June 11th. No. 27903.

One temporary Engineer at Ohio Street School, for 30 days from June 1st, during absence of regular Engineer. No. 27904.

Building Department—One Assistant Deputy Commissioner, pending certification. not to exceed 60 days from May 11th. No. 27924.

A communication from James Lonergan, 7th Ward Laborer, Bureau of Engineering, who "quit the service" on July 15, 1902, was placed on file. No. 21400.

A petition from William Burns, ex-Patrolman 29th Precinct, in re rehearing, was placed on file. No. 27942.

Resignations were approved as follows:

Anton Denemark, Bus Officer, House of Correction. No. 27943.

Hattie Hyde, Clerk (holdover), Library. No. 27870.

A. J. C. Timm, Clerk (holdover), Library. No. 27870.

The Fire Marshal reported change of salary of William Byrnes, Boiler Maker, Repair Shops, as per No. 27895.

The General Superintendent of Police reported change of salary of three Carpenters, as per No. 27920.

The Secretary was instructed to issue special vouchers as follows:

Walter N. Beecher, two days' services in examination for Carriage Painters, ten dollars ($10).

E. A. Wolff, two days' services in examination for Carriage Painters, ten dollars ($10).

Request from Richard Eggleston to withdraw waiver as 4th Ward Street

Laborer, entered on October 7, 1901, was refused. No. 27838.

Waivers were approved as follows:

Patrick Toole, Arc Light Trimmer. No. 27897.

Arthur McGuire, Watchman, Board of Education. No. 27907.

Edwin E. Collins, Fireman, Electric Department. No. 27816.

Michael J. McCarthy, Fireman, Electric Department. No. 27869.

Rebecca A. Halsey, Stenographer, Board of Education. No. 27850.

Waivers were refused as follows:

Charles James, Elevator Operator, Library. No. 27918.

Thomas F. Enright, Clerk, Electric Department. No. 27796.

The refusal to grant waiver of Rocco Benedetto, Street Laborer, on June 10, 1903, was rescinded, and authority granted to waive, said Benedetto having been certified to a ward in which he does not reside. No. 27809.

A petition for the reinstatement of J. McClellan, ex-Patrolman, who resigned on April 8, 1899, was placed on file. No. 27935.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 16, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m. to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Department of Health was represented by James Donahue, attorney; A. R. Reynolds, M. D., Commissioner, and E. R. Pritchard, Secretary.

After listening to the testimony of several witnesses, under oath, the case was continued until Tuesday, June 23d, at 2 p. m., in the Council Chamber.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 17, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4:30 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 15th and 16th were approved as read.

Charges having been filed by the Commissioner of Buildings against Edward E. Gault, Permit Clerk, it was ordered that a hearing on said charges be held on Friday, June 26th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Gault with a copy of the charges. No. 27975.

The General Superintendent of Police reported restoration to duty, after suspension pending investigation, of Thomas H. Flynn and Joseph C. Smith, Patrolmen 4th Precinct. No. 27968.

The Fire Trial Board reported the following finding, which was approved:

Henry F. Hahn, Driver, Engine Co. No. 57, discharged from the Department and from the service of the City of Chicago. No. 27981.

Resignations were approved as follows:

Ambrose W. Tucker, Water Inspector, Bureau of Water. No. 28019.

Albert Sedlacek, Rate Taker, Bureau of Water. No. 27945.

T. Frank Quilty, Assistant Engineer, Bureau of Engineering. No. 28020.

John R. Milner, Lamp Lighter. No. 27771.

Samuel P. Luzzo, Lamp Lighter. No. 27771.

Jed L. Jewel, Lamp Lighter. No. 27670.

The Superintendent Bureau of Water reported the reinstatement of Joseph Shealy (holdover) as Water Inspector, Inspection Division. No. 27476.

Authority was granted the City Engineer for the change of title of Adam Kinzie from General Worker to Laborer. No. 27984.

The following letter was addressed to the Commissioner of Public Works in response to No. 27912:

"We are in receipt of your requisition, under date of June 13th, for one Boiler Washer, salary $75 per month, to be employed at the Chicago Avenue Pumping Station, vice James H. Ridgeway, discharged.

"Permit me to call your attention to the fact that on August 16, 1897, on a requisition from the Commissioner of Public Works for one Boiler Washer, James P. Cheney, 559 South Morgan Street, being the first eligible on the Boiler Washer's list, was certified, and on the 25th of the same month was reported as assigned as Assistant Boiler Washer.

"We desire to inform you that said Cheney should be assigned to the position of Boiler Washer, and a report to that effect sent to this Commission. If you desire to fill the position of Assistant Boiler Washer made vacant by Cheney's assignment to the position of Boiler Washer (to which he was certified), we shall be pleased to certify the next man entitled to the position on receipt of requisition."

The Police Trial Board reported the following findings, which were approved:

Frank Barth, Patrolman 33d Precinct, not guilty. No. 27994.

Patrick J. King, Patrolman 32d Precinct, not guilty. No. 27995.

Harry P. Baird, Patrolman 12th Precinct, not guilty. No. 27996.

James Clancy, Patrolman 3d Precinct, not guilty. No. 27997.

Lillian Ernest, Scrub Woman, 25th Precinct, not guilty. No. 27998.

Jeremiah L. Byrne, Patrolman 31st Precinct, not guilty. No. 27999.

Joseph H. Hill, Patrolman 27th Precinct, fined 2 days' pay for violation of Rule 58. No. 28000.

Andrew Watts, Patrolman 27th Precinct, fined 2 days' pay for violation of Rule 58. No. 28001.

John T. Kennedy, Patrolman 27th Precinct, fined 2 days' pay for violation of Rule 58. No. 28002.

Stephen B. McGrath, Patrolman 4th Precinct, to pay $22 per month until debt is paid. No. 28003.

Thomas A. Etchingham, Patrolman 32d Precinct, to pay $5 per month until debt is paid. No. 28004.

James H. Brennan, Patrolman 28th Precinct, to pay his debt during July and August. No. 28005.

Edward O'Connor, Painter, Construction Department, to pay $10 per month until debt is paid. No. 28006.

John Spehn, Patrolman 30th Precinct, fined 3 days' pay and be compelled to pay $10 per month until debt is paid. No. 28007.

John W. Mitchell, Patrolman 28th Precinct, fined 3 days' pay and be compelled to pay $10 per month until paid. No. 28008.

George F. Beechert, Patrolman 13th Precinct, fined 3 days' pay and to pay $10 per month until debt is paid. No. 28009.

John W. Mitchell, Patrolman 28th Precinct, fined 3 days' pay and be compelled to pay $10 per month until debt is paid. No. 28010.

John F. M. Bomfield, Patrolman 34th Precinct, fined 5 days' pay for violation of Rules 51 and 53. No. 28012.

Frank Barchard, Patrolman 36th Precinct, fined 10 days' pay for violation of Rules 65, 73 and 79. No. 28013.

Patrick R. McDonough, Patrolman 39th Precinct, fined 10 days' pay for violation of Rules 67 and 79. No. 28014.

Robert E. Sturtz, Patrolman 34th Precinct, fined 10 days' pay for violation of Rules 53, 73 and 78. No. 28015.

Samuel F. Carlin, Patrolman 27th Precinct, fined 10 days' pay for violation of Rule 53. No. 28016.

C. E. Foley, Patrolman 6th Precinct: The Police Trial Board finds said C. E. Foley guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago by the General Superintendent of Police, for violation of Rule 69. No. 28017.

Frank B. Gay, Patrolman 29th Precinct: The Police Trial Board finds said Frank B. Gay guilty as charged and decides that he be removed from the Department of Police and from the service of the city of Chicago by the General Superintendent of Police, for violation of Rule 69. No. 28018.

The Police Trial Board also reported John J. Murphy, Patrolman 32d Precinct, as fined 3 days' pay for violation of Rule 69, but upon further investigation the Commission finds and decides that said John J. Murphy is not guilty. No. 28011.

It was ordered that the authority granted the Health Department on May 4th for one Pharmacist be changed to date from April 17th instead of May 1st. No. 26953.

Waivers were approved as follows:

Antonio Mallatea, Laborer, Bureau of Streets. No. 27961.

John Feeley, Stationary Fireman, Department of Electricity. No. 27911.

Nels Peterson, Stationary Fireman, Department of Electricity. No. 27958.

Kathryn Owens, Stenographer, Board of Education. No. 27949.

The Secretary reported that in the examination for Civil Engineers, 7th grade, held January 29, 1903, no competitors passed said examination, and the Secretary was instructed to hold an original

entrance examination for 7th grade Civil Engineers on July 9th and to publish the same as required by the law.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 19, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 17th were approved as read.

In the matter of the hearing of charges against Maurice Canavan, Pile Driver Foreman, which was set for to-day, the defendant appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by R. B. Wilcox, Civil Engineer. After listening to the statement of Mr. Wilcox and to that of the defendant, the case was continued until Monday, June 22d, at 2 p. m. No. 27803.

Charges having been filed by the Commissioner of Public Works against Gerald Stack, Yardman, 8th Ward, Bureau of Streets, it was ordered that a hearing on said charges be held on Friday, June 26th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Stack with a copy of the charges. No. 28077.

Temporary authorities were granted as follows:

Electric Department—One Fireman, temporarily, for emergency work, not to exceed 60 days from June 18th. Certification has been repeatedly made without success to fill this position. No. 28076.

Board of Education—One temporary Engineer at Gladstone School, 7th grade, pending examination and certification, and not beyond 60 days from June 15th. No.. 28036.

Bureau of Water—One Superintendent Shut-Off Division, pending decision of case in court, and not to exceed 60 days from July 1st. No. 28073.

The Secretary was instructed to issue special voucher for sixty-eight dollars and fifty-five cents ($68.55), payable to Edgar Theriault, Corporation Counsel's office, for expenses incurred in the investigation of the Bureau of Sanitary Inspection of the Health Department, issuing subpoenas, etc.

The Superintendent of the Bureau of Water reported the suspension of Frank T. Caspers, Water Inspector, from June 18th to June 30th. No. 28033.

The Superintendent Bureau of Sewers reported changes of salaries of Laborers and one Fireman, as per No. 27756.

The resignation of Vernie Weinette, Lamp Lighter, was approved. No. 27773.

Refusal to cancel report of separation of Jacob Schmidt, 35th Ward Street Laborer, on June 12th, was revoked, and authority granted for his reinstatement, for reasons stated in a communication from the Superintendent Bureau of Streets, as per No. 23736c.

Request to cancel report of separation of August Olske, 35th Ward Street La-

borer, was refused, the separation having been in effect for more than 30 days. No. 26597.

In the examination to be held on July 9th for Civil Engineers, 7th grade, it was ordered that the subjects of Penmanship, Spelling and Letter Writing be eliminated, and that a report upon an assumed state of facts be substituted therefor, as provided under Division B, Section 7 of Rule IV.

Waiver of Francis M. Quinn, Watchman, Board of Education, was approved. No. 27947.

Waivers were refused as follows:

William S. Haskell, sub-Paving Inspector. No. 27948.

Patrick Lane, Watchman, Board of Education. No. 27985.

In the matter of James T. Roach, ex-Ward Superintendent, which was set for 10 a. m. Saturday morning, Mr. Roach appeared before the Commission and stated that his attorney was ill and unable to be present, and the matter was continued until Friday, June 26th, at 10 a. m., at which time the attorney for Mr. Roach is to submit briefs to the Commission.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 22, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 19th were approved as read.

In the matter of the charges against Maurice Canavan, Pile Driver Foreman, Bureau of Sewers, which was continued until to-day, Mr. Canavan appeared in person. The Department was represented by William E. Quinn, Superintendent. After listening to the testimony of Mr. Quinn, and to that of Mr. and Mrs. Canavan, all under oath, the Commission finds the charges not sustained, as the evidence shows that the defendant has been and is still too ill to report for work, and the Commission recommends that Mr. Canavan ask the Department for a leave of absence until such time as he recovers his health. No. 27803.

In the matter of the hearing of charges against James P. Mariotti, Page, Public Library, which was set for to-day, the defendant appeared in person. Mr. W. B. Wickersham, Secretary, Public Library, appeared and requested a postponement of the case, which, with the consent of the defendant, was set for Monday, June 29th, at 2:30 p. m. No. 27910.

Charges having been filed by the Commissioner of Public Works against Edward O'Connell, Tunnel Laborer, Bureau of Sewers, it was ordered that a hearing on said charges be held on Monday, June 29th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said O'Connell with a copy of the charges. No. 28111.

The Superintendent Bureau of Sewers reported the suspension of Edward O'Connell, Tunnel Laborer, pending hearing on charges. No. 28112.

Temporary authorities were granted as follows:

Bureau of Engineering—One Bridge Telephone Operator, pending certification, and not to exceed 60 days from date. No. 28128.

Bureau of Sewers—One Carpenter, pending certification, and not beyond 60 days from June 8th. No. 28106.

Public Library—One Janitor, pending certification now going on, and not to exceed 60 days from June 21st. No. 28100.

The Fire Marshal reported the retirement from active duty of the following named persons (No. 28110):

John J. Hennessy, Clerk and Store Keeper (holdover).

John W. Traynor, Driver, No. 10 (Civil Service employee).

Patrick Nolan, Lieutenant, No. 2 (Civil Service employee).

Roud O. Blodgett, Engineer, No. 71 (holdover).

It was ordered that James Courtney, Lamp Lighter, be restored to the eligible list, in accordance with No. 28139.

The Police Trial Board reported the following findings, which were approved:

Hubert Hoffman, Patrolman 2d Precinct, acquitted. No. 28121.

Thomas Lewis, Patrolman 28th Precinct, acquitted. No. 28122.

Cap. Averitt, Patrol Driver 10th Precinct, fined 3 days' pay. No. 28124.

Michael J. Lillis, Patrolman 17th Precinct, fined 3 days' pay. No. 28125.

Daniel O'Connor, Patrolman 21st Precinct, fined 3 days' pay. No. 28126.

Henry C. Hoppe, Patrolman 24th Precinct, fined 10 days' pay and to be suspended 10 days. No. 28127.

The Commissioner of Public Works reported that in accordance with the instructions of the Civil Service Commission, James P. Cheney, Assistant Boiler Washer, Bureau of Engineering, had been transferred to the position of Boiler Washer. Change of salary also reported. No. 28129.

The Secretary was instructed to issue special voucher in favor of W. Bodemann, for special services in the examination for Pharmacists, five dollars ($5).

A communication from Louis Schubert in re Stephen Wilhelm, 4th Ward Street Laborer (holdover), who was reported as having "quit" the service on October 29, 1902, was placed on file. No. 22702.

The Commissioner of Public Works reported change of salary of Peter Hester, Laborer, Bureau of Engineering. No. 28144.

Waivers were approved as follows:

George B. Massey, Arc Lamp Trimmer. No. 28084.

Joseph E. Jacobs, 26th Ward Street Laborer. No. 28086.

Charles Ladd, Assistant Superintendent Bath House, Health Department. No. 28074.

Mrs. Mary Walworth, Matron, Parental School. No. 27941.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 23, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m., to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Health Department was represented by James Donahue, attorney; A. R. Reynolds, M. D., Commissioner, and E. R. Pritchard, Secretary.

After listening to numerous witnesses the further hearing of the case was set for Tuesday, June 30th, at 2 p. m., in the Council Chamber.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 24, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 22d were approved as read.

It was ordered that the examination for Brickyard Foreman, advertised to be held on June 26th, be postponed until July 17th.

The Secretary was instructed to issue special vouchers as follows:

Oscar Oldberg, for special services in examination for Pharmacists at Isolation Hospital, five dollars ($5).

W. H. Gleason, for special services in examination for Auditor, Board of Local Improvements, ten dollars ($10).

The Fire Marshal reported change of compensation of one Harness Maker, as per No. 28042.

The General Superintendent of Police reported a leave of absence of Olaf Swanson, Patrolman 4th Precinct, for one year from June 2d, but as said Swanson has previously been granted a leave of absence of one year and a further grant would be contrary to the rules of the Commission, the extension of leave was refused. No. 27967.

The General Superintendent of Police reported the discharge of John H. Hickey, Patrolman 5th Precinct, serving on probation, and the same was approved for reasons stated in No. 28167.

The Secretary reported the completion of list No. 716, resulting from examination held March 26, 1903, for Pharmacists, and the same was approved and ordered posted. Examiners—Oscar Oldberg, W. Bodemann, E. F. McCall and M. F. Stillwell.

The following letter was received from the Corporation Counsel (No. 28210):

JUNE 22, 1903.

MR. T. J. CORCORAN,

Secretary Civil Service Commission.

Dear Sir—As you have been informed, I am at the present time preparing the bill of exceptions for filing in the case of the People ex rel Patrick Lane v. Lindblom et al., recently decided against the Commission in the Circuit Court. This office is also taking the steps necessary to perfect an appeal from the judgment of the Circuit Court to the Appellate Court, and I would suggest that the Civil Service Commission at its earliest convenience, inform me in writing whether or not it is desirous of having said appeal prosecuted, as the

issues of law involved are ones which it may be important, from the standpoint of the Commission, to have decided.

I would appreciate any suggestions that you may have to make.

Very respectfully yours,

(Signed) WILLIAM H. SEXTON,
Assistant Corporation Counsel.

Approved:

(Signed) EDGAR B. TOLMAN,
Corporation Counsel.

In reply to above communication a letter as follows was addressed to the Corporation Counsel:

CHICAGO, June 25, 1903.

MR. WILLIAM H. SEXTON,
Assistant Corporation Counsel.

Dear Sir—Permit us to acknowledge the receipt of yours of June 22d, in re of the case of the People ex rel Patrick Lane v. Lindblom et al., which was recently decided against the Commission.

The Commission respectfully request that you appeal from the judgment of the Circuit Court as we do not think that the case was decided on its merits, and if allowed to stand the Commission would be in doubt as to their right in the future to examine into the statements of any of the applicants who see fit to apply for examination. The Commission is clearly of the opinion that Section 6 of the Civil Service Act gives them the right to fix the age at which candidates will be admitted to examinations. Section 4 of said Act provides that the Commission shall make rules for the purpose of carrying out said Act, in conformity to which Section 6 of Rule III was adopted to cover just such cases as the Lane case, and the Commission is of the opinion that they acted upon their rights when they discharged him.

You are most earnestly requested to appeal the case, "as the issues of law involved are ones which it may be important, from the standpoint of the Commission, to have decided."

By order of the Commission.

Commissioner Meier reported that he would be unable to devote the entire afternoon of June 25th as member of the Police Trial Board, and it was ordered that Commissioner Powell act in his stead during the time he is compelled to be absent.

Waivers were approved as follows:

Leopold Grand, Clerk, Comptroller's office. No. 28118.

H. L. Lindquist, Clerk Comptroller's office, No. 28117.

Thomas S. McGrath, Clerk Comptroller's office. No. 28135.

John Kirby, Boiler Washer, No. 28116.

George McHale, Watchman, Board of Education. No. 28071.

Otto Stellmacher, 35th Ward Street Laborer. No. 28148.

James F. Lenehan, Lamp Lighter. No. 28131.

Patrick J. Sullivan, Arc Lamp Trimmer. No. 28113.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary* JOSEPH POWELL, *President.*

CHICAGO, June 26, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 23d and 24th were approved as read.

In the matter of the hearing of charges against Edward E. Gault, Permit Clerk, Building Department, which was set for 2:30 p. m., said Gault failed to appear. Mr. George Williams, Building Commissioner, was present and laid before the Commission a letter received by him from the defendant stating that he had decided not to come before the Commission but to allow them to take their own course in the matter. The Department was also represented by T. O'Shea, Deputy Commissioner, and J. P. McCann, Record Clerk. Said Williams, O'Shea and McCann testified, under oath, to the fact that said Gault did not appear for work more than half the time and that he was incompetent owing to the use of alcoholic stimulants, and the Commission, after listening to the evidence, finds that said Edward E. Gault is guilty as charged and decides that he be discharged from the position of Permit Clerk and from the service of the city of Chicago, by the Commissioner of Buildings. No. 27975.

In the case of Gerald Stack, Yardman, 8th Ward, Bureau of Streets, against whom charges were filed and which were set for hearing to-day, the defendant failed to appear. W. F. Brennan, Deputy Commissioner of Public Works, was present, and requested a postponement of the case, and the same was set for Friday, July 3d, at 3:30 p. m. No. 28077.

Charges having been filed by the City Electrician against John Scully, Plumber, it was ordered that a hearing on said charges be held on Friday, July 3d, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Scully with a copy of the charges. No. 28208.

Authority was granted the Superintendent of Streets for the employment of nine Laborers in the 19th and 26th Wards, pending certification, and not to exceed 60 days from June 24th. No. 28174.

The Police Trial Board reported the following finding which was approved:

August B. Borge, Patrol Driver, 42d Precinct. Found guilty, and said Borge agrees to settle his debt. No. 28123.

It was ordered that the eligible register of Chiefs of Battalion (No. 486) posted September 6, 1900, be cancelled, and the Secretary was instructed to hold a promotion examination for Chiefs of Battalion on July 23d. Those eligible to take this examination are all Captains in the Fire Department who have served as such for one year. The scope of the examination will also include a physical and medical test.

Authority was granted the Superintendent Bureau of Sewers to cancel report of discharge of Thomas P. Wallace, Laborer, Roll No. 5, under date of June 15, 1903, said report having been made in error. No. 28172.

Authority was refused the Superintendent Bureau of Streets to continue the employment of two emergency men on the dumps and it was ordered that said laborers be separated at once, as there is an eligible list for same. No. 28233.

The Secretary was instructed to issue special voucher to George F. Noble, for special services in examination for Carriage Painters, Ten Dollars ($10).

Communications as follows were placed on file:

C. E. Foley, ex-Patrolman, in re-rehearing. No. 28232.

C. J. McClellan, ex-Patrolman, in reinstatement. No. 28230.

W. D. Morton, entering complaint against officers and employes of the Public Library. No. 28231.

The Secretary reported the completion of list No. 722, resulting from examination held April 30, 1903, for Janitors, and the same was approved and ordered posted. Examiners—M. J. Kiley, J. B. Newton, Charles F. Fieldstock, E. F. McCall, C. M. Gettys and M. F. Stillwell.

Waivers were approved as follows:

Dennis M. Maloney, Assistant Superintendent and Engineer. No. 28107.

Joseph E. Ryan, Clerk, Bureau of Water. No. 28142.

Edward T. O'Neill, Clerk, Comptroller's office. No. 28151.

A. McCauley, Clerk, Comptroller's office. No. 28195.

Gustav C. Lippold, Clerk, Comptroller's office. No. 28190.

In the matter of James T. Roach, ex-Ward Superintendent, the attorney for said Roach, also the attorney for William S. Haskell and Alfred T. Dodson, presented briefs on the same, and the matter was taken under advisement by the Commission. No. 26786.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, June 29, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 26th were approved as read.

In the hearing of charges against James P. Mariotti, Page, Public Library, which was postponed until to-day, said Mariotti appeared in person, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. Fred. H. Hild, Librarian, was present, and after listening to his testimony and to that of the defendant, both under oath, the Commission finds said Mariotti guilty as charged and decides that he be discharged from the position of Page and from the service of the city of Chicago by the Library Board. No. 27910.

In the matter of Edward O'Connell, Tunnel Laborer, Bureau of Sewers, which was set for hearing to-day, the defendant failed to appear. The Commission finds that a copy of the charges and notice of hearing were duly sent to said O'Connell, as evidenced by receipt of registered letter on file in this office. The Department was represented by Mr. Guy Miltimore, Assistant Civil Engineer, who stated that Mr. O'Connell had not appeared for duty since April 15th, and that he was very irregular in attendance before that time, whereupon the Commission finds said O'Connell guilty as charged and decides that he be discharged from the position of Tunnel Laborer and from the service of the city of Chicago by the Commissioner of Public Works. No. 28111.

In the matter of James T. Roach, ex-Ward Superintendent, the Commission confirms the finding contained in the minutes of May 15th, and denies said Roach's petition. No. 26786.

It was ordered that W. J. Dayton, ex-Building Inspector, who was discharged on probation on May 18th, be given a hearing before this Commission on Friday, July 17th, and the Secretary was instructed to notify all parties concerned. No. 28287.

Temporary authorities were granted as follows:

Bureau of Streets—Three Laborers in the 35th Ward, pending certification, and not to exceed 60 days from June 27th. No. 28256.

Twelve Laborers in the 23d Ward, two in the 27th and two in the 33d, pending certification, and not beyond 60 days from June 24th. No. 28209.

Board of Education—One Watchman at Skinner School, pending certification, not to exceed 60 days from June 24th. No. 28243.

Health Department—Ten Life Guards at Public Bathing Beaches. The positions are but temporary and are not to exceed 60 days from July 1st. No. 28289.

Police Department—One Superintendent of Dog Pound, pending completion of examination, and not beyond 60 days from June 15th. No. 28267. Also one Dog Catcher, pending completion of examination, and not to exceed 60 days from June 25th. No. 28268.

Fire Department—One Fire Inspector, pending examination, not exceeding 60 days from June 29th. No. 28270.

The resignation of Antonio Felliceo, Laborer, Public Library, was approved. No. 28290.

The discharge of John F. Robertson, Meter Setter, Bureau of Water, was approved, for reasons stated in No. 28275.

Changes of salary were reported as follows:

A. W. O'Neill, Secretary, Special Park Commission. No. 28237.

F. A. Schmidt, Draughtsman, Bureau of Sewers. No. 28265.

Alex Von Babo, Structural Iron Designer, Bureau of Engineering. No. 28280.

The Secretary reported the completion of list No. 724, resulting from examination held May 12 and June 5, 1903, for Marine Stokers, and the same was approved and ordered posted. Examiners, Otto Luhr, Charles F. Hart, W. J. Burroughs, C. W. Behm, M. D., A. W. James, E. F. McCall and M. F. Stillwell.

William J. Morahan, Messenger, Civil Service office, was granted the usual Summer vacation of two weeks, beginning July 6th.

The Commission having made repeated efforts, without success, to fill the temporary positions in the Comptroller's office from the 2d grade Clerk's list for Special Assessment work, the Secretary was instructed to certify from the list of Special Assessment Clerks to fill these positions.

Waiver of John Cooney, Boiler Washer, was approved. No. 28224.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, June 30, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m. to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Health Department was represented by James Donahue, attorney, and A. R. Reynolds, M. D., Commissioner.

After listening to several witnesses, under oath, the case was continued until Friday, July 3d, at 2 p. m.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 1, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of June 29th and 30th were approved as read.

The Secretary reported that in the examination ordered to be held on June 30th for Assistant Cooks, only one applicant appeared to take such examination, and the Secretary was instructed to readvertise and hold an examination for Assistant Cooks on August 4th.

It appearing that John Harrington, who filed an application for the position of Coal Passer and was placed upon the list of laborers for pumping stations, and who on November 23, 1897, was certified on a requisition for Coal Passer, vice P. Fitzgerald, and has continued working in the position of Coal Passer since the date of the certification, it was ordered that the name of said John Harrington be placed on the list of Coal Passers with his date of certification as his seniority of service.

In the examination for Assistant Playground Directors, it was ordered that the educational subjects receive a weight of one each Duties two and Experience two.

In filling the requisition from the Health Department for ten Life Guards at the Public Bathing Beaches, the Secretary was instructed to certify from the list of Guards, House of Correction, to fill the positions for males and from the list of Matrons to fill the positions for females. No. 28289.

Temporary authorities were granted as follows:

Electric Department—One Coal Passer, pending certification, and not to exceed 60 days from June 26th. No. 28235.

Bureau of Engineering—One Bridge Telephone Operator, pending examination, and not to exceed 60 days from June 22d. No. 28128.

Board of Local Improvements—Six Sub-Paving Inspectors, pending examination, and not to exceed 60 days from June 29th. No. 28262.

Board of Education—Ten persons for emergency work in connection with the Child Labor Law, not beyond fourteen days. No. 28344.

Health Department—One Resident Attending Physician, five Nurses and three Helpers, at Isolation Hospital, not to exceed 60 days from June 30th. No. 28337.

Bureau of Streets—Fifteen Laborers in 32d Ward, pending certification, not exceeding 60 days from June 29th. No. 28278.

The Secretary was instructed to hold examinations as follows and to advertise the same as required by the law:

Sub-Paving Inspectors, original entrance, to be held July 30th.

Bridge Telephone Operators, original entrance. to be held August 6th.

Third Grade Clerks, promotion examination, to be held July 28th.

Those eligible to take this examination are all 2d grade Clerks who have been employed as such in the service of the city for one year.

The Commissioner of Public Works reported the suspension of Julius A. Butzen, Clerk in Meter Division, Bureau of Water, from July 1st to 10th, inclusive, for purposes of discipline. No. 28307.

Resignations were approved as follows:

James J. Walsh, Patrolman 15th Precinct. No. 27962.

Frank J. Paus, Hydrant Inspector, Bureau of Engineering. No. 27688.

Thomas Scanlon, Machinist Helper, Bureau of Engineering. No. 28345.

The Librarian reported the discharge of John Mooney, Coal Passer, serving on probation, and the same was approved, for reasons stated in No. 28283.

The transfer of E. Braucher, Draughtsman, City Architect's office, Bureau of Engineering, to the same position in the Board of Education, was approved, there being no change in division or grade. No. 28286.

Leave of absence of John Ericson, City Engineer, for one year or less from June 30, 1903, was reported by the Commissioner of Public Works. No. 28339.

The Fire Trial Board reported the following finding, which was approved:

John T. Maloney, Driver, H. & L. Co. No. 6, lost time, 14 days, while absent from duty. No. 28314.

The Police Trial Board reported the following findings, which were approved:

Patrick H. Brown, Patrolman 31st Precinct, acquitted. No. 28341.

John J. Quinlan, Patrolman 30th Precinct, acquitted. No. 28323.

Oscar S. Holty, Patrolman 28th Precinct, reprimanded. No. 28324.

Thomas F. Hassett, Patrolman 14th Precinct, fined 3 days' pay and agrees to settle his debt. No. 28325.

Thomas F. Hassett, Patrolman 14th Precinct, fined 3 days' pay and agrees to settle his debt. No. 28326.

Michael D. Coan, Patrolman 7th Precinct, fined 5 days' pay. No. 28327.

Christ. A. Schreck, Patrolman 11th Precinct, fined 5 days' pay by the Trial Board, but upon further investigation

the Commission determine that the above verdict be changed to 10 days' fine. No. 28328.

Daniel J. Gillen, Patrolman 32d Precinct: The Police Trial Board finds said Daniel J. Gillen guilty as charged and decides that he be removed from the Police Department and from the service of the City of Chicago, by the General Superintendent of Police. No. 28329.

John Moriarity, Patrolman 6th Precinct: The Police Trial Board finds said John Moriarity guilty as charged and decides that he be removed from the Police Department and from the service of the City of Chicago by the General Superintendent of Police. No. 28330.

The transfer of William B. Smith, Mason Inspector, Bureau of Engineering to the Board of Local Improvements, was approved, there being no change in division or grade. No. 28336.

The Secretary was instructed to issue special vouchers as follows:

Cameron, Amberg & Company, $16.75.

Chicago Journal, $135.60.

Consol. Press Clipping Co., $5.00.

H. Schultz & Co., office supplies, $2.40.

J. M. W. Jones, office supplies, $11.85.

Western Union Tel. Co., $3.00.

The following letter was addressed to employees of the Health Department, as named: Andrew Young, James E. Brudenell, John A. Troy, John S. Kelley, Charles L. Clark and Edward T. Grannan:

CHICAGO, July 1, 1903.

Dear Sir—You are hereby notified and directed to appear before the Civil Service Commissioners at the investigation as to the conduct of the Sanitary Bureau of the Health Department, to be held on Friday, the third day of July, 1903, at the hour of two o'clock p. m., in the Council Chamber, City Hall.

By order of the Commission.

Changes of compensation of sub-Paving Inspectors and Curbstone Inspectors, Board of Local Improvements, were reported as per No. 28320.

The Secretary reported the completion of list No. 735, resulting from examination held June 20, 1903, for Assistant Playground Directors, and the same was approved and ordered posted. Examiners—Amalie Hofer, Mary B. Page, Mary L. Morse, E. F. McCall and M. F. Stillwell.

Miss Emma M. Brown resigned her position on the eligible list of Library Clerks, and the same was approved. No. 28353.

Waivers were approved as follows:

J. H. Karstins, Driver, Fire Department. No. 28300.

J. M. Tripp, Clerk. No. 28285.

Charles E. Smith, Clerk, Comptroller's office. No. 28281.

N. E. Murray, Clerk, Comptroller's office. No. 28304.

William P. Finn, Clerk, Comptroller's office. No. 28261.

Charles W. Lane, Clerk, Comptroller's office. No. 28302.

The following amendments to the rules were proposed and laid over for one week:

Amend Rule II by inserting as Section 2 the following, to wit:

SKILLED LABOR. All places of employment in the City of Chicago which require mechanical or manual training (except Mechanical Engineers) shall be in the Skilled Labor Service.

Further amending Rule II by making Section 2 read "Section 3."

Further amending Rule II by making Section 3 read "Section 4."

Further amending Rule II by making Section 4 read "Section 5."

Amend Rule V by adding to paragraph 1 of Section 3 the following, to wit:

Provided, however, when an eligible is tendered reinstatement he shall not be allowed to waive said reinstatement and his name shall be stricken from the list if he is employed for one year in a position resulting from a different examination.

Amend Rule VIII by adding after the second paragraph the following, to wit:

When at such hearing the accused shall be found guilty and the nature of the offense does not, in the opinion of the Commission (or officer or Board appointed by the Commission), warrant the removal of such person, the offending party may be punished by reprimand, by forfeiture of pay or suspension from duty, or both, but such forfeiture of pay and suspension shall not exceed 30 days.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 3, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m. to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Department was represented by A. R. Reynolds, M. D., Commissioner, and James Donahue, attorney.

After listening to several witnesses, under oath, the case was adjourned until Tuesday, July 7th, at 2 p. m., in the Council Chamber. No. 26794.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 3, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 4 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 1st were read and approved.

In the matter of hearing of charges against Gerald Stack, Yardman, 8th Ward, Bureau of Streets, said Stack failed to appear. Several witnesses were present, and with the consent of the Department, represented by F. W. Solon, Superintendent Street and Alley Cleaning, the case was postponed until Monday, July 6th, at 3:30 p. m. No. 28208.

In the hearing of charges against John Scully, Plumber, Electric Department, which was set for this afternoon, said Scully, with attorney, appeared.

William Carroll, Superintendent of Construction, of the Electric Department, was present, stating that the prosecution had been unable to serve all their witnesses, and requested a postponement of the matter, and the hearing was set for Monday, July 6th, at 2:30 p. m. No. 28208.

Temporary authorities were granted as follows:

Board of Education—One substitute Engineer at George Dewey School, pending examination and certification, not beyond 60 days from July 1st. No. 28403.

One Inspecting Engineer, pending examination and certification, not to exceed 60 days from July 1st. No. 28402.

One temporary Watchman at Cooper School, pending certification, and not exceeding 60 days from July 2d. No. 28398.

House of Correction—One Brickburner, for two days' emergency work. No. 28430.

The transfer of the Chief Smoke Inspector and five Deputy Smoke Inspectors, as named, from the Health Department to that of the Steam Boiler Inspection Department, was approved, as per Council order passed March 23, 1903, and taking effect July 1, 1903 (No. 28340):

John C. Schubert, Chief Smoke Inspector.

John Nicholl, Deputy Smoke Inspector.

John O'Keefe, Deputy Smoke Inspector.

Francis Howard, Deputy Smoke Inspector.

J. Bish, Deputy Smoke Inspector.

Otto F. Palmer, Deputy Smoke Inspector.

The President of the Board of Local Improvements reported the change of salary of two sub-Paving Inspectors, as per No. 28382.

Resignations were approved as follows:

Claude B. Giles, Operator 28th Precinct, Police Department. No. 28435.

Joseph A. Schoemann, Page, Library. No. 28436.

John Christakos, Lamp Lighter. No. 28182.

The Secretary reported certifications and reinstatements for the month of May as follows:

CERTIFICATIONS.

Rodmen	7
Sub-Corporation Inspectors	2
Clerks	36
Machinist	1
Firemen	8
Messenger	1
Laborers	89
Pages	4
Arc Lamp Trimmers	8
Watchmen	9
Janitors	4
Lamp Lighters	5
Stenographers	5
Patrol Driver	1
Police Telephone Operator	1
Coal Passers	13
Matrons	12
Drivers	4
Slate and Tile Roofer	1
Slate and Tile Roofer's Helper	1
Asst. Dep. Comr. of Bldgs	2
Collector	1
Marble Cleaner	1
Asst. Boiler Washers	3
Draughtsman	1
Curb Wall Inspectors	4

Sheet Metal Worker	1
Asst. Engineers	2
Struct. Iron Designers	2
Cement Inspector	1
Errand Boy	1
Meter Setter	1
Total number certifications	222

REINSTATEMENTS.

Official	48
Labor	22
Total number reinstatements	70

Waivers were approved as follows:

James Vallely, Coal Passer, Library. No. 28319.

Charles Farley, sub-Paving Inspector. No. 28392.

Lillian I. Godderis, Assistant Playground Director. No. 28399.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 6, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of the regular and special meetings of July 3d were read and approved.

In the matter of the hearing of charges against John Scully, Plumber, Electric Department, which was postponed until to-day, the defendant, with counsel, was present, acknowledged having received a copy of the charges and stated that he was ready to proceed with the hearing. The Department was represented by William Carroll, Superintendent of Construction, and after listening to his testimony under oath, and to the defendant in his own behalf, also under oath, the case was continued until Wednesday, July 8th, at 2 p. m. No. 28208.

In the matter of the hearing of charges against Gerald Stack, Yardman, 8th Ward, Bureau of Streets, which was postponed until to-day, said Stack again failed to appear and a copy of the charges with notice of hearing having been duly mailed to him as evidenced by receipt of registered letter on file in this office, the testimony of A. T. Dodson, Ward Superintendent, was taken, under oath, and it appearing to the Commission that said Stack is guilty as charged, said Commission finds him so guilty and decides that he be discharged from the position of Yardman and from the service of the City of Chicago, by the Commissioner of Public Works. No. 28077.

Temporary authorities were granted as follows:

Electric Department—One Brick Mason, for ten days' emergency work. No. 28412.

Electric Department—Three Laborers, for 15 days' emergency work. No. 28419.

Bureau of Streets—Five Laborers in 19th and 35th Wards, pending certification, and not exceeding 60 days from July 6th. No. 28443.

The General Superintendent of Police reported the suspension of John J. Stokes, Patrolman 2d Precinct, for five days, for purposes of discipline. No. 28434.

The Board of Local Improvements reported change of compensation of W. B. Smith, Mason Inspector. No. 28450.

Commissioner Errant being unable to be present during the entire session of the Police Trial Board on July 7th, it was ordered that Commissioner Powell act in his place during the time he is obliged to be absent.

Waivers were approved as follows:

Edward S. Hayes, Clerk in Comptroller's office. No. 28391.

Carl A. Rohde, Clerk in Comptroller's office. No. 28346.

William Murphy, Mechanical Engineer, Health Department. No. 28395.

Waiver was refused Peter Hester, Coal Passer. No. 28295.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 7, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m., to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Department of Health was represented by A. R. Reynolds, M. D., Commissioner, and James Donahue, attorney.

After listening to the testimony of several witnesses, under oath, the case was continued until Thursday, July 9th, at 2 p. m., in the Council Chamber.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 8, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 6th and 7th were read and approved.

In the matter of the hearing of charges against John Scully, Plumber, Electric Department, which was continued until to-day, said Scully, with attorney, was present. Mr. William Carroll, Superintendent of Construction, was also present, and after listening to his testimony, and to that of the defendant, the Commission finds said Scully guilty as charged and decides that he stand suspended until the morning of July 9, 1903. No. 28208.

Charges having been filed by the Commissioner of Public Works against Michael McMahon, Janitor, City Hall, it was ordered that a hearing on said charges be held on Friday, July 17th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said McMahon with a copy of the charges. No. 28503.

Temporary authorities were granted as follows:

Electric Department—One Fireman, during leave of absence of regular Fireman, and not to exceed 60 days from July 7th. No. 28522.

One Fireman temporarily assigned to the position of Dynamo Tender, during vacations of regular Dynamo Tenders, not exceeding 60 days from July 1st. No. 28521.

Board of Education—One temporary

Engineer at R. T. Crane Manual Training High School, pending examination, and not beyond 60 days from July 5th. No. 28467.

Board of Education—Two Farm Laborers at Parental School, for 30 days from July 6th. No. 28466.

Bureau of Engineering—One Electric Railway Mechanic, pending examination now going on, and not to exceed 60 days from July 3d. No. 28459.

Police Department—Two Dog Catchers, at Dog Pound, pending completion of examination, and not to exceed 60 days from July 7th. No. 28418.

The transfer of John J. De Lacy, Smoke Inspector, from the Department of Health, to the Department for Inspection of Steam Boilers and Steam Plants, was approved, there being no change in duties or grade. No. 28513.

The Fire Trial Board reported the following finding, which was approved:

Robert Malahy, Truckman, H. & L. Co. No. 19, fined 10 days' pay and loss of time, 5 days, while absent and suspended from duty. No. 28523.

A letter as follows was received from the Commissioner of Health:

JULY 8, 1903.

The Honorable, the Civil Service Commission, Chicago, Ill.

Gentlemen—Owing to the fact that an exigency exists in the Milk Bureau, caused by the passage of an amended Milk Ordinance, I request the consent of the Commission to permit Thomas F. Grady, as provided in Rule VI, Section 4, of the Civil Service Rules, to act in that Bureau as Disinfector and such other duties, within his grade, as the Superintendent of the Laboratory may require of him.

Very respectfully yours,

(Signed) ARTHUR R. REYNOLDS, M. D.,
Commissioner of Health.

Permission as above requested was granted by the Commission. No. 28534.

The Librarian reported the separation of Joseph A. Schoemann, Page, serving on probation, and the same was approved, for reasons stated in report No. 28494.

The General Superintendent of Police reported that the date of separation of John H. Hickey, ex-Patrolman, approved by the Commission on June 24th (No. 28167), should read June 25, 1903, instead of June 23, 1903. No. 28535.

It was ordered that eligible lists as follows be canceled:

Messengers, Grade 2, held August 28, 1900. (Promotion.)

Janitors, No. 532, held September 27, 1900.

The Secretary was instructed to issue special voucher to Charles F. Hart, for services in examination for Marine Stokers, five dollars ($5).

Request of E. T. Pauly to be restored to the eligible list of Stenographers was refused. No. 28545.

Waivers were approved as follows:

Pietro Matsiciano, 19th Ward Street Laborer. No. 28456.

D. Henry Chapman, Street Laborer, certified from 33d Ward to work in 32d Ward. No. 28410.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 9, 1903.

The Civil Service Commission of Chicago met in special session in the Council Chamber at 2 p. m., to continue the investigation of the Bureau of Sanitary Inspection of the Health Department. Present: Commissioners Powell, Meier and Errant.

The Health Department was represented by A. R. Reynolds, M. D., Commissioner, and James Donahue, attorney.

After listening to the testimony of several witnesses, under oath, the case was closed and the matter taken under advisement by the Commission, preparatory to submitting a report of the investigation to His Honor, the Mayor.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 10, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 8th and 9th were approved as read.

The amendments to the rules, as proposed on July 1st, were again taken up and unanimously adopted, and the Secretary was instructed to advertise the same to go into effect on and after Monday, July 27th.

The Secretary was instructed to hold examinations as follows and to advertise the same as provided by the rules:

Blacksmiths' Helpers, 2d grade, original entrance, to be held August 11th.

Draftsmen, 4th grade, original entrance, to be held August 13th.

Charges having been filed by the Commissioner of Public Works against James E. Beaver, Plumbing Inspector, Bureau of Water, it was ordered that a hearing on said charges be held on Friday, July 17th, at 3 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Beaver with a copy of the charges. No. 28586.

Temporary authorities were granted as follows:

Board of Education—One temporary Office Boy in office of Superintendent, during absence of Patrick Dolan on leave, pending certification, and not to exceed 60 days from July 1st. No. 28565.

One temporary Watchman at Tilton School, pending certification, and not beyond 60 days from July 2d. No. 28570.

One Draughtsman in Architect's Department, 4th grade, pending examination, and not exceeding 60 days from July 6th. No. 28569.

One temporary Scrub Woman at Parental School, pending certification, and not beyond 60 days from July 1st. No. 28567.

Bureau of Engineering—One Blacksmith Helper, pending examination, not to exceed 60 days from July 9th. No. 28531.

Health Department—Nine Life Guards pending certification, and not to exceed 60 days from July 1st. No. 28546.

Special Park Commission—Four Assistant Playground Directors, pending

certification, for eight days from July 1st. No. 28555.

Resignations were approved as follows:

Francis B. Allegretti, Page, Library. No. 28612.

Patrick J. Kelly, Dairyman at Parental School. No. 28397.

John Rowe resigned his position on the eligible register of Time Keepers, and the same was accepted by the Commission. No. 28526.

The Police Trial Board reported the following findings, which were approved:

John Williams, Patrol Driver 41st Precinct, fined 5 days' pay. No. 28461.

Andrew O'Day, Patrolman 27th Precinct, fined 5 days' pay. No. 28462.

Louisa A. Ward, Police Matron 27th Precinct, fined 10 days' pay and suspended for 10 days. No. 28463.

Martin Coleman, Patrolman 18th Precinct, fined 5 days' pay. No. 28598.

John J. Sullivan, Patrolman 28th Precinct, reprimanded. No. 28599.

Authority was granted the Commissioner of Public Works to withdraw report of separation of Thomas O'Toole, Laborer, Bureau of Sewers, said report having been made in error, and request to cancel same having been made within 30 days. No. 28583.

The Fire Marshal reported discipline of holdover as follows:

William D. Quirk, Captain, No. 81, 5 days' fine. No. 28560.

The Chairman of the Special Park Commission reported the discharge of Margaret Sweenie, Assistant Playground Director, serving on probation, and the same was approved for reasons stated in No. 28553.

The City Sealer reported the separation of Fred Rex, Deputy City Sealer, and the same was approved under Section 7 of Rule V. No. 28596.

Waivers were approved as follows:

Thomas Breen, Special Assessment Clerk, to Comptroller's office. No. 28543.

Stanley J. McMahon, Special Assessment Clerk, to Comptroller's office. No. 28477.

Mathias J. Leick, Special Assessment Clerk, to Comptroller's office. No. 28584.

James W. McAuley, Special Assessment Clerk, to Comptroller's office. No. 28317.

Charles L. Bennett, Special Assessment Clerk, to Comptroller's office. No. 28471.

J. J. Dittenhoefer, Special Assessment Clerk, to Comptroller's office. No. 28333.

Oscar M. Rugen, Special Assessment Clerk, to Comptroller's office. No. 28472.

Geo. Andrin, Jr., Special Assessment Clerk, to Comptroller's office. No. 28386.

Thomas Blake, Coal Passer. No. 28502.

John P. Hurley, Stenographer, Board of Education. No. 28544.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

CHICAGO, July 13, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 10th were approved as read.

The Commissioner of Public Works having filed charges against James McEnerney, Mason Tender, Bureau of Sewers, it was ordered that a hearing on said charges be held on Monday, July 20th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said McEnerney with a copy of the charges. No. 28607.

The Superintendent of the Bureau of Sewers reported the suspension of James McEnerney, Mason Tender, pending charges. No. 28608.

Authority was granted the General Superintendent of Police for the employment of one Barnman at Dog Pound, same to date from May 27th, and not to exceed 60 days therefrom. No. 28659.

The Commissioner of Public Works reported the separation of James Ford, Coal Passer, Bureau of Engineering, serving on probation, and the same was approved, as per report No. 28613.

The President of the Board of Education reported changes of salaries as follows:

One Janitor and one Janitress, as per No. 28621.

Watchmen, as per No. 28628.

Engineers, as per No. 28629.

The Secretary reported the completion of eligible lists as follows, and the same were approved and ordered posted:

Underground Linemen, No. 738, held July 2, 1903.

Aerial Linemen, No. 737, held July 2, 1903.

Examiners for above being E. B. Chandler, William Carroll, William E. Foltz and E. M. Tompkins.

Waivers were approved as follows:

Grover C. Daly, Office Boy, Board of Education. No. 28524.

Mary K. Keegan, Police Matron, certified as Life Guard. No. 28508.

Mary Donovan, Police Matron, certified as Life Guard. No. 28387.

Minerva S. Robinson, Police Matron, certified as Life Guard. No. 28421.

James Sullivan, Life Guard. No. 28597.

Patrick J. Bresnahan, Life Guard. No. 28470.

Frank J. Jordan, Life Guard. No. 28468.

John J. Murphy, Life Guard. No. 28469.

Thomas Kelly, Street Laborer. No. 28615.

Joseph O'Connor, Street Laborer. No. 28648.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 15, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 13th were approved as read.

In the examination for Fire Alarm and Police Repairers it was ordered that a weight of three each be given to the subjects of Duties and Efficiency.

Temporary authorities were granted as follows:

Board of Education—One Watchman at Headley School, pending certification now going on, and not beyond 60 days from July 8th. No. 28682.

One temporary Farm Laborer at Parental School, for 30 days from July 14th. No. 28681.

One Assistant Cook at Parental School, pending examination, and not to exceed 60 days from July 11th. No. 28684.

Three persons for emergency clerical work in connection with Child Labor Law, for 30 days from July 15th. No. 28641.

Board of Local Improvements—Six sub-Paving Inspectors, pending examination and certification, and not exceeding 60 days from July 13th. No. 28662.

The Fire Trial Board reported the following findings, which were approved:

Harry Simsrott, Pipeman, Engine Co. No. 5, fined 10 days' pay and loss of time, 4 days, while absent and suspended from duty. No. 28696.

Eugene J. O'Brien, Truckman, H. & L. Co. No. 17, fined 1 day's pay. No. 28697.

The Police Trial Board reported the following findings, which were approved:

Michael W. Driscoll, Patrolman 1st Precinct, acquitted. No. 28654.

Joseph Mercier. Patrolman 41st Precinct, acquitted. No. 28655.

Thomas F. Finnin, Patrolman 27th Precinct, acquitted. No. 28702.

James McCann, Desk Sergeant 12th Precinct, fined 5 days' pay. No. 28703.

Edward St. Croix, Patrolman 41st Precinct: The Police Trial Board finds said Edward St. Croix guilty as charged and decides that he be discharged from the Police Department and from the service of the City of Chicago by the General Superintendent of Police (No. 28656), for violation of Rules 66, 78 and 73.

John H. Peters was restored to the eligible list of Assistant Deputy Commissioner of Buildings, in accordance with communication No. 28678.

The transfer of Arthur J. Kelly, Captain Hook and Ladder Co. No. 7, to the position of Clerk and Store Keeper, was approved, as provided for in Section 2 of Rule XII. No. 28704.

The Fire Marshal reported change of compensation of Arthur J. Kelly, Captain, No. 7. No. 28679.

The Superintendent of the House of Correction reported the separation of probational employees, as follows, and the same were approved for reasons stated in reports as numbered:

John F. Crowley, Bus Officer. No. 28609.

John Phillips, Brick Setter. No. 28705.

The Secretary reported the completion of eligible lists as follows, and the same were approved and ordered posted:

No. 734, Fire Alarm and Police Repairers, promotion examination held June 18, 1903. Examiners—E. B. Chandler, William Carroll, C. M. Gettys and M. F. Stillwell.

No. 736, Telephone and Bell Repairers, held June 25, 1903. Examiners—E. B. Chandler, William Carroll, A. W. James, C. M. Gettys and M. F. Stillwell.

The Secretary was instructed to issue special vouchers as follows:

C. L. Fieldstack, 3 days' services in examination for Janitors, fifteen dollars ($15).

M. J. Kiley, 3 days' services in examination for Janitors, fifteen dollars ($15).

J. B. Newton, 3 days' services in examination for Janitors, fifteen dollars ($15).

E. B. Chandler, 2 days' services in examination for Fire Alarm and Police Repairers, ten dollars ($10).

The following letter was addressed to the President of the Board of Education:

MR. CLAYTON MARK,
President Board of Education.

Dear Sir—Under date of July 14th you report the separation of Henry A. Weber, Engineer, Ohio Street School Building, assigning the cause therefor as "failed of re-election June 24, 1903."

Permit us to call your attention to the irregularity of this separation, as said Weber is a Civil Service appointee, having been certified to your Department from the eligible list of Engineers, Board of Education, and appointed March 1, 1902. He therefore cannot be separated from his position by the Board of Education except as provided for in Section 12 of the Civil Service Act, "Removals."

We therefore ask that you make the necessary corrections.

By order of the Commission.

Waivers were approved as follows:

Louis Heinemann, Janitor, Library. No. 28492.

Sterling F. Hall, Stenographer, Board of Education. No. 28645.

Joseph Parucha, 30th Ward Street Laborer. No. 28677.

Peter Doody, Clerk, City Electrician's office. No. 28642.

Thomas F. Johnson, Coal Passer, Electric Department. No. 28644.

Edward J. Fitzgerald, Coal Passer, Bureau of Engineering. No. 28618.

Frank O. Peterson, 33d Ward Street Laborer. No. 28486.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 17, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 15th were approved as read.

In the matter of W. J. Dayton, ex-Building Inspector, who was discharged while on probation and who was granted a hearing to-day, said Dayton appeared, with attorney. The Department was represented by George Williams, Commissioner of Buildings, and T. O'Shea,

Deputy Commissioner. All parties were duly sworn and after listening to the testimony relating to the case and to the defendant in his own behalf, the matter was taken under advisement. No. 28287.

In the matter of the charges filed against Michael McMahon. Janitor, City Hall, which was set for hearing this afternoon, the defendant appeared in person and stated that he was not able to produce his witnesses at this time. The Department was represented by J. W. Gildea, Chief Janitor, and with the consent of all parties the case was postponed until Monday, July 20th, at 3:30 p. m. No. 28503.

A hearing of charges against James E. Beaver, Plumbing Inspector, Bureau of Water, had been set for this date, but as a letter was received from the Superintendent Bureau of Water asking a postponement of the case and stating that the defendant was ill at his home, the hearing was set for Monday, July 20th, at 3 p. m. No. 28586.

Temporary authorities were granted as follows:

Electric Department—One Clerk, 2d grade, pending certification now going on, and not to exceed 60 days from July 14th. No. 28745.

Bureau of Water—One Clerk, 3d grade, pending examination, not to exceed 60 days from July 2d. No. 28247.

Authority was granted the Commissioner of Public Works to withdraw report of separation of Patrick Drew, 35th Ward Laborer, Bureau of Engineering, and to reinstate him in his position, said Drew having been ill at the time said report was made. No. 28368.

The Chairman of the Special Park Commission reported the discharge of Lillian Ernst, Assistant Playground Director, serving on probation, and the same was approved for reasons stated in No. 28692.

Waiver of Rocco Caserello, 17th Ward Street Laborer, was approved. No. 28727.

Waiver of Edward Dunn, 30th Ward Street Laborer, was refused. No. 28700.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, July 20, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

In the matter of W. J. Dayton, ex-Building Inspector, which was heard before the Commission and taken under advisement on July 17th, the Commission, after considering the evidence presented, decides that the Commissioner of Buildings had sufficient grounds for the discharge of said Dayton, probational employee. No. 28287.

In the hearing of charges against James McEnerney, Mason Tender, Bureau of Sewers, which was set for hearing this afternoon, said McEnerney failed to appear. The Department was represented by Mr. Guy Miltimore, Assistant Engineer. It appearing that due notice of hearing, together with a copy of the

charges, had been furnished to the defendant, as evidenced by receipt of registered letter on file in this office, the testimony, under oath, of said Miltimore was taken, and the Commission finds that James McEnerney is guilty as charged and decides that he be discharged from the position of Mason Tender and from the service of the City of Chicago, by the Commissioner of Public Works. No. 28607.

In the matter of charges against James E. Beaver, Plumbing Inspector, Bureau of Water, which was set for to-day, said Beaver appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by John P. Tansey, Water Assessor. After listening to the testimony of Mr. Tansey, and to that of the defendant, both under oath, the case was taken under advisement. No. 28586.

In the matter of charges filed by the Commissioner of Public Works against Michael McMahon, Janitor, City Hall, which was set for hearing to-day, the defendant appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by J. W. Gildea, Chief Janitor. After listening to the testimony of Mr. Gildea and to that of Mr. McMahon, both under oath, the case was taken under advisement. No. 28503.

Temporary authorities were granted as follows:

Public Library—One Laborer, pending certification, and not beyond 60 days from July 16th. No. 28748.

One Marble Cleaner, pending certification, from July 13th to July 20th. No. 28784.

It was ordered in the examination for 4th grade Draftsmen to be held on August 13th, that the subjects of Penmanship, Spelling and Letter Writing be eliminated and a report upon an assumed state of facts substituted therefor, as provided for in Section 7 of Rule IV.

The Secretary was instructed to issue special vouchers as follows:

City Collector, account Department of Supplies, $12.94.

City Collector, account Department of Supplies, $6.00.

The Superintendent Bureau of Sewers reported change of salary of one Pileman and two Laborers, as per No. 28778.

The General Superintendent of Police reported the suspension of Louisa R. Ward, Matron 27th Precinct, for ten days. No. 28773.

Also the retirement on pension of the following persons:

Nathan A. Briscoe, Patrolman 29th Precinct. No. 28774.

George F. Bassett, Patrolman 13th Precinct. No. 28774.

John Ryan, Patrolman 31st Precinct. No. 28774.

Hugh Harrity, Patrolman 40th Precinct. No. 28774.

William Stewart, Patrolman 11th Precinct. No. 28774.

John Lindstrom, Patrolman 34th Precinct. No. 28774.

Chauncey W. Bartlett, Patrolman 1st Precinct. No. 28774.

Adam W. Cook, Patrolman 1st Precinct. No. 28775.

John C. Morris, Patrolman 1st Precinct. No. 28775.

John Mullin, Patrolman 32d Precinct. No. 28775.

George L. Kaiser, Patrolman 32d Precinct. No. 28775.

Michael Lyons, Patrolman 11th Precinct. No. 28775.

The resignation of Olaf Swanson, Patrolman 4th Precinct, was approved.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 22, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of July 20th were approved as read.

Temporary authorities were granted as follows:

City Collector—One Stenographer and Clerk, pending certification, and not to exceed 60 days from June 22d. No. 28833.

House of Correction—One Brickburner, pending certification, and not to exceed 60 days from July 12th. No. 28799.

Electric Department—One Brick Mason, emergency work of 10 days. No. 28827.

Three Laborers, 10 days' emergency work. No. 28829.

Engineering Bureau—One Cement Finisher Helper, pending certification, not beyond 60 days from July 21st. No 28822.

Special Park Commission—One Assistant Playground Director, it being but a temporary position and there being no eligible list, and not to exceed 60 days from July 15th. No. 28693.

The General Superintendent of Police reported the separation, while under probational term, of the following named Patrolmen, and the same were approved for reasons stated in reports as numbered:

William Byrnes, Patrolman 28th Precinct. No. 26586.

George E. Kipley, Patrolman 10th Precinct. No. 28806.

In the promotion examination for Chiefs of Battalion the following named persons were appointed as Board of Promotion: John Campion, First Assistant Fire Marshal; J. H. Moore and H. H. Glidden.

Authority was granted the Commissioner of Public Works to withdraw report of separation of Thomas Hobin, Laborer, 4th Ward, Bureau of Engineering, and to reinstate him in his position, said Hobin having been ill at the time report was made, namely. July 6, 1903. No. 28457.

Transfer of Benjamin Valiquet, Carpenter, Sewer Bureau, to the same position in the Board of Education, was approved, there being no change of division or grade. No. 28831.

J. L. Kenyon resigned his position on the eligible register of Third Assistant Fire Marshals, and the same was approved, as per No. 28832.

Request from Frank B. Gay, ex-Patrolman, for a rehearing, was placed on file. No. 28861.

The Police Trial Board reported the following findings, which were approved:

Albert Litzinger, Patrol Driver 8th Precinct, reprimanded. No. 28801.

Herman Maas, Patrolman 22d Precinct, fined 10 days' pay. No. 28802.

William Miller, Patrolman 22d Precinct, fined 5 days' pay. No. 28803.

Dennis J. Long, Patrolman 30th Precinct, fined 10 days' pay. No. 28804.

James H. McCarthy, Detective Sergeant, fined 10 days' pay. No. 28805.

In the matter of charges against James E. Beaver, Plumbing Inspector, Bureau of Water, which were heard by the Commission and taken under advisement on July 20th, the Commission, after careful consideration of the evidence in the case, finds said Beaver guilty as charged and decides that his suspension continue until August 1, 1903. No. 28586.

Waivers were approved as follows:

John Nolan, Coal Passer, Dept. of Electricity. No. 28708.

Robert Hartney, Watchman, Board of Education. No. 28701.

John Grayson, Watchman. No. 28818.

Fred W. Ernst, Life Guard. No. 28638.

O. L. Pflueger, Life Guard. No. 28652.

J. F. Murphy, Life Guard. No. 28635.

Mrs. J. McKenna, Life Guard. No. 28636.

Harry Gillard, Janitor Library. No. 28760.

L. C. Cobb, Sub-Paving Inspector No. 28747.

George Hibbard, Meter Setter. No. 28853.

J. F. Higgins, Stationary Fireman. No. 28491.

F. J. Schlecht, Laborer, Board of Education. No. 28797.

H. Miller, Laborer, Library. No. 28756.

Arthur F. von Plachecki, Stenographer, Board of Education. No. 28602.

Waiver of J. H. Coffman, 27th Ward Street Laborer, was refused. No. 28755.

It appearing that William J. Dayton, ex-Building Inspector, who was discharged from the Department for good cause, is on the eligible register of Rate Takers for the Bureau of Water, it was ordered that his name be stricken from said eligible register, as provided for in Section 5 of Rule III. No. 28895.

The following report on the investigation by the Commission of the Sanitary Bureau of the Health Department, was submitted to His Honor, the Mayor:

CHICAGO, July 22, 1903.

Hon Carter H. Harrison, Mayor of Chicago:

Dear Sir—Pursuant to your request of April 25, 1903, that we investigate the Sanitary Bureau of the Health Department, we herewith submit the results of said investigation together with our conclusions.

Before entering upon said investigation we extended an invitation through the press to the public in general to submit any complaints or facts which might be a proper subject of investigation in connection with our inquiry. To this general invitation, however, there was no response, and all of the witnesses appearing before us were either directly connected with Hull House or were such persons as were brought before us through the efforts of the Hull House residents. The inquiry covered a period of over two months, so that there was ample time for bringing before the Commission any complaints or information within the knowledge of any person desiring to offer the same.

The investigation centered, first, about certain complaints made in regard to unsanitary conditions existing in the 19th Ward of the city of Chicago.

Secondly, about the methods by which the work of the Sanitary Bureau is conducted.

COMPLAINTS AS TO UNSANITARY CONDITIONS.

A large number of witnesses appeared before the Commission to testify with reference to unsanitary conditions in the 19th Ward. Their testimony related principally to revolting and flagrant violations of the Health Ordinances which require the abolition of open privy vaults. Violations of other health ordinances and other unsanitary conditions were also complained of. Much evidence was heard on this subject, and while the testimony was sometimes conflicting, it was plain that during the latter part of 1902 and the early part of 1903, numerous complaints were made to the Health Department which did not receive such attention as was demanded by the character of said complaints.

From maps and charts submitted to us it appears that the epidemic of typhoid fever during 1902 was particularly severe in the locality above mentioned. In view of this fact the laxity of the Health Department in reference to these complaints seems most extraordinary.

There was practically no complaint made or testified to during the investigation of unsanitary conditions outside of the 19th Ward.

METHODS OF THE SANITARY BUREAU.

Under this heading the inquiry related principally:

First, to the manner in which complaints as to unsanitary conditions are received and taken care of.

Secondly, to the so-called "Stay Book."

TREATMENT OF COMPLAINTS AS TO UNSANITARY CONDITIONS.

The testimony showed that complaints made to the Department are not at the time they are received entered in any permanent record, but that they are distributed in the boxes of the various inspectors who then sort them over and reject such as they see fit to reject, making investigations of the balance. These latter are entered in a permanent record book. If a nuisance is discovered and investigated by the inspector, notice is served to abate the nuisance upon a printed form which demands full compliance with the ordinance. If the owner fails to comply with the notice, the case is turned over to the City Prosecuting Attorney for action, suit is begun and prosecuted for the violation of the ordinance. When the Health Department wishes to indicate in its record book that the case has been finally disposed of, it does not tell what was finally done, but simply uses a rubber stamp with the single word "abated."

There are no sanitary maps of the older portion of the city so that the Health Department has only its books of record to determine the actual con-

dition of a given locality. It also appears that when a complaint is turned over to an inspector and even after the same has been entered in the record books of the Department, there is no system by which the work of the inspector is supervised, and it is wholly within the discretion of the said inspector whether the nuisance complained of is abated within six days or within six months, or whether it is abated at all. The whole matter seems to lie wholly within the judgment and discretion of the individual inspector.

STAY BOOK.

The Stay Book is a book kept by the Health Department for the purpose of showing cases in which further action on complaints has been stayed or further action on conviction in court has been stayed. Whenever complaint is made to the Department of a nuisance and some person is interested in gaining time in said matter, or whenever a conviction has been had for some violation of the Health Ordinances, and further action thereon is to be stopped, an order is entered in the Stay Book to stop proceedings in the particular case. It does not appear that there is any method or system by which the stay thus ordered is vacated and the inspector who may have had charge of the particular case directed to proceed in the matter, so that in most cases when a stay is ordered it is equivalent to a nullification of the complaint and no attention is paid to the nuisance until a new complaint is lodged with the Department.

The Health Department claims that in many cases it is proper and expedient that people should be given time to abate a nuisance. This may or may not be true, but we feel that the methods of conducting the Stay Book and the influences which plainly appear from the memoranda contained therein are wholly improper. Such a discretion, if deemed at all advisable, should be vested in some chief official in the department and then should be exercised only after most careful consideration. The evidence submitted showed not only that quite a number of officials in the Health Department have this discretion to grant stays but that these officials act in most instances at the suggestion of persons wholly outside of and in no way connected with the department.

EXPLANATIONS OF HEALTH DEPARTMENT.

The Health Department in reply to the statements as to the unsanitary conditions existing in the 19th and other wards states:

a. That the department is active but meets many difficulties in cases in which the ownership of property is in litigation.

b. That it would be a confiscation to force the owners of some of the poorest property in the city to comply fully with the ordinances.

c. That there are not sufficient inspectors to cover the work thoroughly.

d. That the department is financially unable to enlarge the department and give it proper facilities.

e. That if more prosecutions were to be entered upon the inspectors would be withdrawn from their regular work of inspection to appear in court to the detriment of the service.

f. That the character of the tenants in certain parts of the city is such that sanitary plumbing would be of no greater benefit than the present accommodations afford.

g. That the specific premises complained of in the Hull House pamphlet have been almost all property cared for by the Health Department at the present time.

h. That the general methods of the Department, such as they are, are a legacy from the past and that the Department has simply continued the practices of its predecessors.

OUR CONCLUSIONS.

We have given careful consideration to the testimony elicited by the inquiry and herewith present certain conclusions which have been drawn from the same, and first, it seems to us desirable to answer the explanations of the Department. The answers to these explanations will be designated by the letters originally used:

a. The excuse that property is in litigation explains but a small fraction of cases and even then a nuisance could be summarily abated by the city itself under existing ordinances if the Department had funds for this purpose, which it claims it has not at the present time. If the city could act in this way, the acknowledged owner could subsequently be compelled to pay.

b. This argument is plausible but we believe unsound. The people who own the poorest property are not generally poor people. In most instances they are persons of ample means (as the testimony has shown), who could afford to make improvements but who might not thereafter receive a rental in return adequate to give them such interest on their capital as they have been in the habit of receiving. But these are not matters which should have any weight with the Department of Health. Considerations of real estate values, the balancing of the public health as against private interests is not within the scope of its authority and is destructive of justice and government alike.

c and d. There may not be inspectors enough to create a strong working force, but we are concerned in securing the best results possible from the force at the command of the city. An increased appropriation might well be made for the Health Department when it has been demonstrated that the present force efficiently directed is insufficient for the purposes at hand. In this connection we desire to call attention to the fact that the Sanitary Bureau of the Health Department has two classes of inspectors, namely sanitary inspectors and plumbing inspectors, whose work practically covers the same city territory. If for instance complaint is made to the Department that in the extreme Northwest part of the city there is a violation of the ordinance from some defective plumbing, then the department will dispatch to said place a plumbing inspector. If at the same time there is also a complaint in the same street and the same block of the unsanitary condition of a basement or a yard, then the Department will send a sanitary inspector to look after the same. We see no reason why the Department should not select a force of inspectors who are competent to look after the plumbing and also the general unsanitary conditions, and in this way the efficiency of the Department would be considerably increased.

e. This objection is not tenable as we will show more fully later on by pointing out the real seat of the difficulty.

f. There can be no doubt that where a large part of the population is unaccustomed to such matters, there will be great trouble experienced even where sanitary plumbing is installed. This, however, does not indicate that the authorities must surrender to such conditions. The laws and ordinances must stand, and in addition there is the obligation of conducting a process of education which will eventually result in a general acceptance of the best sanitary conditions. This argument, however, applies only to a portion of the cases.

g. The claim that certain specific cases have been properly cared for by the Health Department and the fact that much of this has been done since April 1st, 1903, the approximate date of the publication of the City Homes Association Pamphlet, is worthy of commendation as showing what the Health Department can do when aroused, but is

no explanation or excuse for a long period of inaction.

h. It is no explanation to say "we are doing as the people before us did." It is the duty of such an important city Department to study out and practice better methods.

The conditions which have been indicated in this report lead to the conclusion, first, that there is either an unintelligent direction of this important work of the department or else that there is an intentional effort to leave the records in such an incomplete condition that it may be impossible to place the responsibility where it belongs. One or the other hypotheses must be adopted to account for the methods in vogue.

Secondly, that the conditions which have been allowed to develop have demoralized not only the official force of inspectors, but also the general public. Is it too much to expect that all complaints should immediately on receipt thereof be entered in a complaint book kept by a clerk responsible for their proper receipt and entry and that the record should show the various steps from the beginning to the end? If an open vault is to be merely cleaned the Department might so make the entry. This would undoubtedly be done were it not for the fact that such an entry would show on its face that the Department had not done its full duty by abolishing the vault. The system by which some unknown final result is covered by the single word "abated" is entirely unsatisfactory and offers too many opportunities for the omission of duty to be performed. If some entry is to be made there is surely every reason for making an accurate and truthful one.

Again, we believe that in many cases the inspectors themselves are responsible for the unsanitary conditions, either through their negligence or for some other reason. But in many cases where the inspectors have done their duty the methods of the Department thwart their effective work. Let us assume that an inspector has found an unsanitary vault and reported it; that a conviction is had in court against the owner, who is thereupon fined for the maintenance of a nuisance; that at this stage influence is brought to bear upon the Department. The owner promises to and does actually have the scavenger clean the vault, and the Department of Health thereupon remits his fine. The inspector then makes a report to the Department that the vault has only been cleaned and has not been abolished as required by ordinance. Would the making of a second report or the force of such a second report not be interfered with by the fact that the Department of Health had itself validated the existing condition by remitting the fine, and that further activity on the part of the inspector might not be advisable? This is not a fancied case but appears to have been in line with the common practice of the Department.

We are led irresistibly to the conclusion that in many cases the root of the evil is found in the mischievous policy of delay and concession as evidenced in its most characteristic form by the Stay Book. For this policy the head of the Department must be held responsible. In him is vested the power of continuing and creating policies relating to the work of his department. It will not do to say that these practices have been inherited, for it is the duty of able and intelligent direction to change policies if they are objectionable.

Let us see how the present policy works out: The Health Inspectors may do their work thoroughly only to find out that outside influences will intervene to prevent the full enforcement of the law. Then there follows as a logical result laxity on the part of the inspectors who must gradually feel that they are not to enforce the ordinances in all cases, but only against those who have no influential person to intercede for them. They necessarily become

apathetic and lose their sense of the importance of city ordinances, since they see them violated by their own Department, often at the request of the very men who pass them. Is it then strange that a condition akin to paralysis pervades the Department? An inspector may investigate a nuisance, discover the owner, serve proper notices, testify at the prosecution, secure a conviction, and then see a stay order entered, which by leaving the nuisance in existence renders useless his efforts, proves the time spent on the case wasted and makes it certain only that all the work must be done over again the next time it is necessary to clean the offending vault. On the other hand a proper enforcement of the ordinances would render future complaints and prosecutions unnecessary. A department that can thus afford to waste the time of its employes should not be allowed to argue that it is short handed.

While the effect of such a policy is serious in the Health Department itself, it is even more serious when we consider the effect on the public. Property owners have come to appreciate that influence may prevent a suit and will secure a remittance of any fine entered if the work is done or half done at any time. They thus have everything to gain and nothing to lose in failing to obey the notices of the department. If they do nothing, the inspector may forget them. They may be willing to take a chance on a delay in the justice court. If the Department should remember them and finally prosecute, they can then do the work and secure a remittance of any fine entered. On the other hand it is clear that a rigid enforcement of the laws, vigorous prosecutions, fines collected in any event, would soon give vitality to notices which are at present held in contempt and would probably actually diminish the number of prosecutions necessary. To us it seems plain that there is a direct relation between the present policy of the Health Department and the disregard of sanitary regulations prevailing in the city. The one follows the other. What is needed is a change of policy.

At the conclusion of our investigation we inspected the office facilities of the Bureau of Sanitary Inspection, and we wish here to call particular attention to the inadequacy of the office at the disposal of this very important department of the city government.

We also desire to say that during the investigation no evidence came to our knowledge or was offered or submitted to show that the negligence or laxity of the department or its employes was brought about or caused by bribery or corruption.

From the pamphlet published by the City Homes Association it appears that since 1896 the Health Department has, under a city ordinance, been empowered to abolish all old-fashioned privy vaults within the limits of the city; that there are at the present time about 1300 of such vaults still in existence; that in the year 1902 there were 240 less vaults abolished than in the year 1901. No explanation was offered by the Health Department as to why the ordinance has not been more rigidly enforced and why the number of vaults abolished was less in the year 1902 than in the year 1901.

We regret very much to be compelled to say that while the Health Department itself called for this investigation the Commission has at no time received from said Department that assistance in its investigation which it expected. On the contrary it has appeared to us that the attitude of the Department has been rather that of some one who is on trial and who for his own reasons had adopted a policy of obstruction. This hostile attitude culminated when in the course of the investigation and acting under legal advice, the employes of the Health Department refused to come before the Commission.

Impressed as we have been with the

importance of the task assigned to us, we have most carefully considered the testimony submitted to us at the inquiry. If there is any department of the city government which should have the full confidence of the community, the Health Department is that Department. This great community must feel that the proper safeguards are being taken for the protection of the life and health of all the citizens. It is therefore of the greatest importance that the methods and policies of the Department of Health should be such as to gain the full confidence of the community and produce the best possible results.

(Signed.) Respectfully submitted,

JOSEPH POWELL,
CHRISTIAN MEIER,
JOSEPH W. ERRANT,
Civil Service Commissioners.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 24, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of July 22d were approved as read.

Temporary authorities were granted as follows:

Board of Education—One Horse Shoer, pending examination and not to exceed 60 days from July 23d. No. 28907.

Bureau of Engineering—One Foreman Roofer and two Tar and Gravel Roofers, for temporary work, not beyond 60 days from July 12. No. 28874.

The Secretary reported the pay roll for the month of July to the amount of $1862.60, special vouchers for $201.30, making a total of $2063.90.

The usual Summer vacation of two weeks was granted Arthur W. James, Examiner, same to commence July 25th.

Miss Frances B. Ross-Lewin, Civil Service Examiner, was granted a leave of absence of nine days from July 27th, to complete her Summer vacation.

The Commissioner of Public Works reported change of salary of John H. Spengler, Assistant City Engineer in charge. No. 28870.

Waivers were approved as follows:

Henry T. Connery, Pipeman, Fire Department. No. 26797.

Timothy Coughlin, 35th Ward Street Laborer, certified to 13th Ward. No. 28893.

Patrick Egan, Laborer, Public Library. No. 28881.

Daniel D. Curtin, Street Laborer, 35th Ward, certified to 13th Ward. No. 28896.

Jerry Finnegan, Carpenter, Board of Education. No. 28726.

Ralph C. Lange, Carpenter, Board of Education. No. 28724.

Fred McDonough, Clerk, Comptroller's Office. No. 28643.

William J. Higgins, Clerk, Comptroller's Office. No. 28668.

J. D. Murray, Clerk, Comptroller's Office. No. 28651.

Waiver of Otto Streccius, Janitor, was refused. No. 28840.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 27, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of July 24th were approved as read.

Charges having been filed by the City Electrician against Thomas P. Smith, Batteryman, it was ordered that a hearing on said charges be held on Monday, August 3d, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Smith with a copy of the charges. No. 28935.

The City Electrician reported the suspension of Thomas P. Smith, Batteryman, pending charges. No. 28936.

It appearing from the record that the finding and decision in the case of C. E. Foley, Patrolman, 6th Precinct, was not signed by a majority of the Police Trial Board, the approval of the Commission entered on June 17th, 1903, is hereby rescinded and vacated, and the case is referred back to the police Trial Board for proper action, and the Secretary was instructed to notify the General Superintendent of Police to that effect. No. 28017.

The Department for the Inspection of Steam Boilers and Steam Plants having recently been brought under the jurisdiction of Civil Service and requisition now having been made, giving the qualifications required, to fill the different positions not occupied by Civil Service employes, it was ordered that the following examinations be held:

Chief Deputy Inspector, 7th grade, on September 15th.

Deputy Inspector, 5th grade, on September 17th.

Chief Clerk, 5th grade, on September 22d.

Helpers, 1st grade, on September 24th.

Pending above examinations, authority was granted the Chief Inspector of Steam Boilers and Steam Plants for the employment of one Chief Deputy Inspector (No. 28942), four Inspectors (No. 28941), one Deputy Inspector (No. 28940), one Chief Clerk and one Assistant Chief Clerk (No. 28943), two Clerks (No. 28944), and six Helpers (No. 28945), said authorities not to exceed 60 days from July 1st.

Owing to the death of John D. Shea, Inspector of Police, thus creating a vacancy on the Police Trial Board, it is hereby ordered that Inspector John Wheeler be assigned to fill said vacancy on the Police Trial Board. It was further ordered that in the absence of Commissioner Errant, Commissioner Powell serve in his place on said Trial Board.

The City Electrician reported the separation of Michael F. Kinane, Coal Passer, serving on probation, and the same was approved, for reasons stated in No. 28938.

Resignations were approved as follows:

J. F. Sullivan, Elevator Operator, Library. No. 28921.

Amelia Williams, Scrub Woman, Parental School. No. 28951.

Waiver of James B. Donnelly, Street Laborer, was approved. No. 28922.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 29, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of July 27th were read and approved.

Charges having been filed by the Commissioner of Public Works against Edward Sucker, Tunnel Laborer, Bureau of Sewers, it was ordered that a hearing on said charges be held on Friday, August 7th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Sucker with a copy of the charges. No. 28962.

The Superintendent Bureau of Sewers reported the suspension of Edward Sucker, Tunnel Laborer, pending hearing on charges. No. 28963.

A requisition having been received from the Board of Education for one Teamster and Laborer to be employed at the Parental School and the Commission having tendered the position to all eligibles on the list of Drivers and they having refused same, the Secretary was instructed to hold an examination for Teamster and Laborer on September 26 and to advertise the same as required by the law. Pending said examination authority was granted the Board of Education for the employment of one Teamster and Laborer at the Parental School, not to exceed 60 days from July 26th. No. 28971.

Authority was granted the City Electrician for the employment of one Coal Passer, pending certification, not beyond 60 days from July 26th. No. 28939.

Authority was granted the Superintendent Bureau of Streets for the employment of five 35th Ward Laborers, pending certification and not to exceed 60 days. No. 28864.

A waiver received from Michael F. Kinane of the position of Coal Passer was placed on file, it appearing that under date of July 27th said Kinane was discharged by the City Electrician while serving on probation as Coal Passer. No. 28828.

A communication from Fred Cosby notifying the Commission of an error which he made in the arithmetic test in examination for third grade clerks, promotion, was placed on file. No. 29002.

A communication from the Superintendent of the House of Correction in re James Shannon, Guard, was placed on file, and the Secretary was instructed to forward Henry J. Fritsch a copy of said communication, said Fritsch having entered complaint with regard to the duties of James Shannon. No. 29001.

It appearing upon investigation that Victor L. Klewer, an eligible on the list

of Map Draftsmen, was certified to the Map Department and upon reporting failed to accept the position owing to its being of a temporary character, and being under the impression that a waiver to the Map Department was sufficient and that his name would remain on the list for permanent employment, he failed to enter a waiver with this Commission. A report was subsequently received from the department of Klewer's failure to report, which had the effect of dropping his name from the eligible list. In view of all the circumstances, it was ordered that said Klewer's name be restored to the eligible list of Map Draftsmen. No. 29017.

The Commissioner of Public Works reported the discharge of Richard Martin, Coal Passer, Bureau of Engineering, probational employe, and the same was approved, for reasons stated in said report of July 28th. No. 28952.

Waiver of Peter Mentgen, Laborer, Water Pipe Extension, 23d Ward, was refused. No. 28948.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, July 31, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of July 29th were read and approved.

Pending examination authority was granted the Board of Education for the employment of Engineers, as follows:

One Engineer, 3d grade, at Ellis Avenue School, not beyond 60 days from July 29th. No. 29045.

One Engineer, 8th grade, at Phil Sheridan School, not to exceed 60 days from August 1st. No. 29054.

One Engineer at James Otis School, 8th grade, not to exceed 60 days from August 1st. No. 29055.

One Engineer, 4th grade, at Thomas Hoyne School, not exceeding 60 days from July 30th. No. 29056.

Authority also granted the Board of Education for the employment of two Machine Hands, pending examination, not to exceed 60 days from July 15th. No. 29012.

Authority was granted the Superintendent Bureau of Sewers for the employment of one Mechanical Engineer for emergency work, dating from July 18th and not to exceed two weeks. No. 28990.

Authority was granted the Superintendent House of Correction for the employment of one Brick Yard Foreman, pending completion of examination and not to exceed 60 days from July 13. No. 29013.

Authority was granted the General Superintendent of Police to cancel the report of retirement on pension of Hugh Harrity, Patrolman, 40th Precinct, made under date of July 15, 1903. No. 29041.

Resignations were approved as follows:

Rocco De Stefano, Clerk, City Collector's Office. No. 29071.

John Hopp, Driver, Fire Department. No. 28819.

John Slattery, Laborer, Board of Education. No. 29060.

Joseph C. Pazen, 2d Assist. Fire Marshal. No. 29003.

Patrick Prendergast, Asst. Engineer, Fire Department. No. 29003.

The Secretary was instructed to issue special vouchers as follows:

The J. M. W. Jones Sta. & Ptg... Co.	$47.00
The Chicago Journal	77.69
Fairbanks, Morse & Co. (repairing scales)	12.23
O. W. Richardson & Co. (window shades)	3.52
Consolidated Press Clipping Co..	5.00

The Minutes of July 1st were amended, eliminating report, No. 28326, of three days' fine of Thomas F. Hassett, Patrolman, 14th Precinct, said report being in duplicate.

The Fire Trial Board reported the following finding which was approved:

Victor Szeszycki, Pipeman, Engine Co., No. 35, Reprimanded. No. 29018.

The Secretary was instructed to hold an original entrance examination for Machine Hands on September 29, and to advertise the same as prescribed by law.

The Commissioner of Public Works reported the discharge of James Johnson, Ladderman, Bureau of Sewers, serving on probation, and the same was approved as per report. No. 29047.

The Superintendent Bureau of Water reported the suspension of Thomas R. Crowe, Clerk in Collection Division, for eight days, for absence without leave. No. 29073.

Also suspension of M. J. Wall, Division Clerk in Collection Division, for eight days, for purposes of discipline. No. 29049.

Waivers were approved as follows:

S. J. O'Meara, Guard, House of Correction. No. 28897.

Constantine Morris, Janitor, Library. No. 28916.

Benjamin M. Payne, Clerk, Electric Department. No. 28927.

Carmine Catina, 19th Ward Laborer, Electric Department. No. 29076.

Harel Vittner, Carpenter, Board of Education. No. 29082.

The City Collector reported the reinstatement of W. C. Lombard, Clerk, and the same was approved for reasons stated in No. 29040.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Aug. 3, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of July 31st were approved as read.

In the matter of the hearing of charges against Thomas P. Smith, Batteryman, Electric Department, which was set for to-day, the defendant appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was

represented by John B. Porter, Chief Clerk, and Harry Leser, Assistant Chief Operator. After listening to the statement of Mr. Porter, and to the testimony of Mr. Leser, under oath, and also to the defendant, after being duly sworn, in his own behalf, the Commission finds said Smith guilty as charged and decides that his suspension continue until the morning of August 5th, 1903. No. 28935.

Charges having been filed by the Commissioner of Public Works against James Daniels, Coal Passer, Bureau of Engineering, it was ordered that a hearing on said charges be held on Monday, August 10th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Daniels with a copy of the charges. No. 29127.

The Assistant City Engineer reported the suspension of James Daniels, Coal Passer, pending charges. No. 29128.

Temporary authorities were granted as follows:

Health Department—One Assistant Engineer at Public Bath, pending certification now going on, and not to exceed 60 days from July 1st. No. 29119.

Library—One Elevator Operator, for temporary work during vacations of other operators, and not beyond 60 days from July 29th. No. 29094.

Sewers—Two Mechanical Engineers, during suspension of regular engineers, and not to exceed 30 days from August 1st. No. 29089.

A communication from P. O. I. Smith, 1st Ward Street Laborer, in restoration to eligible list, was placed on file. No. 29086.

A communication from S. D. Gookins, Rodman, Intercepting Sewers, was placed on file. No. 29134.

The Commissioner of Health reported the suspension of L. A. Kierulff, Assistant Bacteriologist, and W. J. O'Brien, Meat Inspector, for purposes of discipline, same not to exceed 30 days from August 1st. No. 29109.

The Superintendent Bureau of Sewers reported the suspension of Louis Goebel and C. J. De Long, Mechanical Engineers, for disobedience of orders, 30 days from August 1st. No. 29088.

The Commissioner of Public Works reported the suspension of Michael McMahon, Janitor, from June 30th. No. 29093.

Changes of compensation were reported as follows:

Arthur J. Kelly, Clerk and Store Keeper, Fire Department. No. 29081.

W. R. McCready, Rodman, Bureau of Sewers. No. 29099.

The Police Trial Board reported the following findings which were approved:

Walter M. Zimmer, Patrolman 21st Precinct, Acquitted. No. 29120.

Frank Golden, Patrolman 24th Precinct, Acquitted. No. 29121.

August Ziegler, Patrolman 15th Precinct, Acquitted. No. 29122.

Daniel S. Kennedy, Patrolman 15th Precinct, Acquitted. No. 29123.

John W. Naegel, Patrolman 35th Precinct, Acquitted. No. 29124.

William J. Clark, Patrol Driver, 41st Precinct, Fined 5 days' pay for violation of Rule 58. No. 29125.

Frank Curry, Patrol Driver, 36th Precinct, Fined 10 days' pay. No. 29126.

Waivers were approved as follows:

John Hawkins, Street Laborer. No. 29087.

E. J. O'Brien, Laborer, Board of Education. No. 29113.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Aug. 5, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of August 3d were approved as read.

Temporary authorities were granted as follows:

Board of Education—Two temporary Farm Laborers, pending examination ordered, and not to exceed 60 days from August 2d. No. 29152.

Authority granted to change date of employment of two Farm Laborers at Parental School (See Minutes of July 8th, No. 28466); from July 6th to July 2d. No. 29153.

Comptroller's Department—One Clerk, 2d grade, pending certification now going on, and not beyond 60 days from August 4th. No. 29063.

Electric Department—Seven Laborers, emergency work of seven days in July. No. 29151.

Special Park Commission — One Watchman, pending certification, and not to exceed 60 days from August 5th. No. 29181.

The resignation of Michael J. Barron, Lamp Lighter, Electric Department, was approved. No. 28857.

The Secretary reported that in the examination for Assistant Cooks, ordered to be held on August 4th, only one candidate appeared and the Secretary was instructed to again advertise and hold an examination for Assistant Cooks, on October 1st.

It appearing upon investigation by the Commission that Luigi Leonetti, a Civil Service Watchman employed by the Board of Education, had not in fact taken the examination for Watchman himself, but had allowed some other person to take it for him, said Leonetti having appeared before the Commission and acknowledged that he did not write the examination but refused to divulge the name of the person who took said examination for him, and the Commission having notified the Board of Education of these facts and they having now reported the discharge of said Leonetti, said discharge is approved, and it was further ordered that his name be stricken from any eligible list upon which it may appear and that he shall not be permitted to take part in any examination for the period of one year. No. 29155.

The Commissioner of Health reported the suspension for 30 days of the following named persons: John S. Kelley, Assistant Chief Sanitary Inspector; J. E. Brudenell, W. H. Dwyer, W. R. Denning and Ernst Schiermann, Plumbing Inspectors. No. 29107.

The Superintendent Bureau of Sewers reported the suspension of Fred Dohn, Pile Driver, for 30 days, for leaving the work without permission. No. 29171.

The Secretary reported certifications and reinstatements for the month of July as follows:

CERTIFICATIONS.

Clerks	25
Life Guards	21
Lieutenants, Police Department	1
Collectors	1
Stenographers	5
Janitors	7
Lieutenants, Fire Department	2
Assist. Boiler Washers	3
Pages	3
Drivers	1
Batterymen	1
Pipemen	3
Messengers	1
Stokers	1
Coal Passers	14
Asst. Playground Directors	5
Firemen	2
Dairymen	1
Errand Boys	4
Mech. & Elect. Engineers	3
Laborers	65
Bus Officers	1
Watchman	3
Collectors	1
Meter Setters	2
Captains, Fire Department	1
Telephone and Bell Repairers	1
Lamp Lighters	1
Carpenters	7
Teamsters	1
Assist. Engineers	1
Laddermen	1
Total number certifications	189

REINSTATEMENTS.

Official	33
Labor	74
Total number reinstatements	107

Waivers were refused as follows:

Benjamin M. Payne, Clerk, Electric Department. No. 28927.

Peter Corrigan, Laborer, Board of Education. No. 29161.

Patrick Egan, Laborer, Board of Education. No. 29164.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Aug. 7, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of August 5th were approved as read.

In the matter of the hearing of charges against Edward Sucker, Tunnel Laborer, Bureau of Sewers, which was set for hearing to-day, the defendant failed to appear for trial. Due notice of the hearing, with copy of the charges, was mailed to him, as evidenced by receipt of registered letter on file in this office. The Department was represented by Mr. Guy Miltimore, Assistant Engineer, and after listening to his testimony, under oath, the Commission finds said Edward Sucker guilty as charged and decides that he be discharged from the position of Tunnel Laborer and from the service of the city of Chicago, by the Commissioner of Public Works. No. 28962.

The Librarian was granted authority for the employment of one Driver, during illness of regular driver, and not to exceed 60 days from July 31st. No. 29192.

The resignation of Ignatius Bond, Pipeman, No. 20, Fire Department, was approved. No. 29228.

Authority was granted the Commissioner of Public Works to cancel report of discharge of James Johnson, Ladderman serving on probation, as per No. 29047.

Request for the restoration to the eligible list of G. A. Duggan, Blacksmith, was refused, his failure to report for work having been under date of May 1902. No. 29229.

The Secretary reported the completion of list No. 739, resulting from Examination held July 7, 1903, for Electric Railway Mechanics, and the same was approved and ordered posted. Examiners S. F. Nichols and Thomas Pihlfeldt.

In the matter of the charges against Michael McMahon, Janitor, City Hall, which was taken under advisement on July 20th, the Commission, after considering the evidence in the case, finds that the charges are not sustained.

It was ordered that Mary O'Brien be restored to the eligible list of Janitresses, owing to the fact of her having failed to receive notice of reinstatement to act as Scrub Woman.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, August 10, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of August 7th were approved as read.

In the matter of the hearing of charges against James Daniels, Coal Passer, Bureau of Engineering, which was set for to-day, the defendant appeared in person and tendered his resignation which was accepted by the Commission, and the charges placed on file. No. 29127.

Charges having been filed by the Commissioner of Health against L. A. Kierulff, Bacteriologist, it was ordered that a hearing of said charges be held on Monday, August 17th, at 2 p. m. Charges having also been filed by the Commissioner of Health against William J. O'Brien, Meat Inspector, it was ordered that a hearing of said charges be held on Monday, August 17th, at 3 p. m. Charges having also been filed by the Commissioner of Health against Adam Ferguson, Plumbing Inspector, it was ordered that a hearing of said charges be held on Monday, August 17th, at 4 p. m. The Secretary was instructed to furnish said Kierulff, O'Brien and Ferguson with a copy of the charges and to notify all parties concerned. No. 29196. No. 29197. No. 29238.

Temporary authorities were granted the Board of Education as follows:

One Assistant Cook at Parental School, pending arrival of Civil Service eligible, and not to exceed 60 days from August 11th. No. 29226.

One 10th grade Engineer at Englewood High School, pending arrival of Civil Service eligible, and not to exceed 60 days from August 8th. No. 29221.

The Commissioner of Health reported the suspension of Adam Ferguson,

Plumbing Inspector, for 30 days. No. 29239.

Resignations were approved as follows:

Michael W. Conway, Inspector, Fire Department. No. 28589.

Peter Schnur, Chief 4th Batt., Fire Department. No. 28589.

Martin McTigue, Cand. Driver, Fire Department. No. 28589.

Charles V. Tietz, Cand. Driver, Fire Department. No. 28589.

James H. Duffy, Truckman, Fire Department. No. 28589.

Henry A. Weber, Engineer, Board of Education. No. 29083.

The Librarian of the Public Library reported the suspension of Louis Warsawsky, Page, for 30 days from August 6th, pending investigation of charges. No. 29216.

It was ordered that Commissioner Errant resume his place on the Police Trial Board, which has been filled by Commissioner Powell during his absence.

The Secretary was instructed to certify the pay-roll of Patrick Beggin, Hostler, Police Department, from May 1st to May 12th, inclusive, his name having been omitted from the pay-roll through error, said Beggin having been legally employed for that length of time at the Dog Pound.

Waivers were approved as follows:

John J. Kelly, Assistant Superintendent of Baths from list of Engineers to Baths, Health Department. No. 28245.

John Hallinan, Watchman, Board of Education. No. 29189.

Leopold Grand, 2d grade Clerk, Comptroller's Office. No. 29031.

Fred McAllister, 2d grade Clerk, Comptroller's Office. No. 29074.

William Westphal, Carpenter, Board of Education. No. 29186.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* CHRISTIAN MEIER, *President Pro Tem.*

CHICAGO, August 12, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Meier and Errant.

In the absence of President Powell Commissioner Meier occupied the Chair.

The Minutes of August 10th were approved as read.

The City Electrician having filed charges against John C. Carroll, Lineman, Department of Electricity, it was ordered that a hearing on said charges be held on Friday, August 21st, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Carroll with a copy of the charges. No. 29258.

The City Electrician reported the suspension of John C. Carroll, Lineman (Aerial), pending hearing of charges. No. 29259.

Temporary authorities were granted as follows:

Electrical Department—One Brick Mason, emergency work of four days. No. 29264.

Nine Laborers, emergency work of four days. No. 29265.

Board of Local Improvement—One Assistant Civil Engineer, 7th grade, not to exceed 60 days, pending completion of examination to date from August 1st. No. 29270.

Authority was granted for the transfer of Miss Minnie Kennedy, Stenographer, from the Board of Local Improvements to the office of the Corporation Counsel, there being no change in division or grade. No. 28973.

Authority was granted the Superintendent, Bureau of Streets, to cancel report of "quit" against Nicholas De Paul, 3719 La Salle street, and Guiseppi Federico, 3833 La Salle street, Laborers, 3d Ward, and to restore them to the eligible register of Streets, on the strength of No. 29257.

Bernard Leonard, 4th Ward Laborer, Bureau of Streets, was restored to the eligible list on the strength of No. 29267.

Resignations were approved as follows:

Harry Courser, Fire Alarm and Police Repairer, Department of Electricity. No. 29256.

Clark C. Haskins, Electrical Inspector, Department of Electricity. No. 29253.

The Secretary was instructed to cancel examination No. 583, held April 27, 1901, for Pages, Public Library.

Commissioner Meier reported that it would be impossible for him to act on the Police Trial Board this date, thereby creating a temporary vacancy. It was ordered that Secretary Corcoran, of this Commission, act in his place.

The Police Trial Board reported the following findings, which were approved:

John Mueller, Laborer, Construction Department, Not guilty. No. 29100.

Edward D. Shanahan, Patrolman 11th Precinct, Not guilty. No. 29101.

The usual Summer vacation of two weeks was granted James H. N. Nally, Examiner, same to commence August 17th.

Waiver of H. B. Martin, Watchman, Board of Education, was approved. No. 29241.

Waiver of Edward J. Belsky, Assistant Engineer, Fire Department, was refused. No. 29242.

There being no further business the meeting was adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, August 17th, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Errant.

The Minutes of August 12th were read and approved.

In the matter of the hearing of charges preferred by the Commissioner of Health against L. A. Kierulff, Bacteriologist, which was set for this afternoon, the Department was represented by Dr. Jacques, Bacteriologist. The defendant appeared and through his counsel requested a continuance, and the Commission, after considering the request and being informed that there were

witnesses who had journeyed from Wisconsin to give testimony and who were anxious to return, decided to proceed with the hearing. The following testified under oath:

Dr. W. K. Jacques, Bacteriologist; James U. Turner, Milk Inspector; Miss Amanda Doerr, Clerk; Miss Annie Rehm, Stenographer, and the case was continued until Friday, August 21st, at 2 p. m. No. 29196.

The hearings of charges against William J. O'Brien, Meat Inspector, and Adam Ferguson, Plumbing Inspector, which were set for this afternoon, were postponed until Monday, August 24th, at 2 p. m. and 3 p. m., respectively.

Charges having been filed by the City Electrician against John P. Caspers, Arc Lamp Trimmer, it was ordered that a hearing on said charges be held on Monday, August 31st. at 2 p. m. Charges having also been filed by the City Electrician against Anton Spychalski, Fireman, it was ordered that a hearing on said charges be held on Monday, August 31st, at 3 p. m. The Secretary was instructed to furnish said Caspers and Spychalski with a copy of the charges and to notify all parties concerned. No. 29317. No. 29292.

The City Electrician reported suspensions as follows:

John P. Caspers, Arc Lamp Trimmer, pending hearing on charges. No. 29316.

Anton Spychalski, Fireman, pending hearing on charges. No. 29293.

Temporary authorities were granted as follows:

Bureau of Streets—Five 18th Ward Laborers, pending certification and not to exceed 60 days from August 17th. No. 29332.

Board of Education—One Janitress, at Jefferson Park School Branch No. 2, for a period not to exceed 60 days from August 16th, pending certification now going on. No. 29324.

One temporary Engineer, 7th grade, at Gladstone School, pending arrival of Civil Service eligible, and not to exceed 60 days from August 15th. No. 29289.

One temporary Farm Laborer, 1st grade, at Chicago Parental School, pending examination ordered, and not to exceed 60 days from August 14th. No. 29288.

Two persons, one 5th grade and one 1st grade, employed at Jones' School Bldg. in connection with Child Labor Law, for a period not to exceed thirty days from August 15th. No. 29290.

The following letter was addressed to the Board of Education:

CHICAGO, August 18, 1903.

Mr. Graham H. Harris, President, Board of Education:

Dear Sir—Under date of June 30th, we were in receipt of a communication, signed by your superintendent, Mr. Cooley, informing this Commission that "The New Child Labor Law which had gone into effect required the Superintendent of Schools to issue Age and School Certificates, which would make it necessary to employ additional office assistants. That the number of persons needed to do this work could not be known definitely until it was known how many of these certificates would be called for," and asking that temporary authority be granted for the necessary number of persons needed to carry on the work; "such temporary authority not to exceed two weeks."

Agreeable to this request, authority was granted for the employment of ten persons. See our Authority No. 3588.

Under date of July 9th, we received report of the employment on July 1st of three men employed at $5.00 per day, and three ladies employed at $2.50 per day.

Under date of July 14th, we received a requisition, signed by Clayton Mark as President of the Board of Education. Embodied in this requisition was the following:

"Will you please grant us authority for thirty days to employ three persons for emergency clerical work in connection with the Child Labor Law which went into effect the 1st inst., pending further consideration of the whole matter of how the service is to be taken care of," which request was complied with and authority was granted for thirty days. See our Authority No. 3614.

Under date of July 15th, report of temporary employment of one man at $5.00 per day and two ladies at $2.50 per day was received.

We are now in receipt of report under date of August 6th, of "Temporary Appointment" to the effect that G. Charles Griffiths had been employed, on August 15th, at the Jones School Bldg., in connection with the Child Labor Law, salary $5.00 per day; also that James J. Bransfield had been employed in connection with the Child Labor Law, on the same date, salary $2.50 per day, and asking that authority be granted for their employment "pending arrival of Civil Service eligible."

We desire to say that this Commission has no desire to hamper the Board of Education in the inauguration of a new department, and have cheerfully complied with the several requests that have been made for temporary authority for persons to be employed pending the decision as to the number of assistants that you would desire to employ and qualifications required of them.

We, therefore, respectfully ask that you make a requisition on this Commission, as provided in the Civil Service Act, for the number of persons that you desire to employ, also the qualifications required and the amount of salary, so that we can proceed to certify the proper eligibles as provided by law.

Joseph L. Kenyon, Chief of 12th Battalion, Fire Department, who resigned from the list of 3d Assistant Fire Marshal, was restored to the list on the strength of No. 29361.

The Secretary reported that in the examination for Architectural Draughtsmen, 4th grade, which was to have taken place on August 13th, only one candidate appeared, consequently no examination was held. The Secretary was instructed to re-advertise and hold a new examination on October 6, 1903.

The Secretary, Board of Local Improvements, reported change of salary of Louis F. Ljungberg, Mason Inspector. No. 29305.

The transfer of George Schweitzer, Clerk, Health Department, to the Department for the Inspection of Steam Boilers and Steam Plants, was approved, there being no change in division or grade. No. 29333.

It was ordered that the second paragraph of the resolution creating the Police Trial Board, which was adopted on October 28, 1901, be amended by inserting after the words "Police Trial Board" the words "a majority of whom shall constitute a quorum for the transaction of business"; also to insert after the word "officers" the words "and employes," so as to make the second paragraph read as follows, to-wit:

Second—Resolved, That this Commission hereby establishes and appoints a Board, to consist of two members of this Commission and an Inspector of Police, and to be known as the "Police Trial Board" (a majority of whom shall constitute a quorum for the transaction of business), to investigate the charges against officers (and employees) in the Department of Police, and make the findings and decisions upon such charges, under the provisions of Section 12 of the Civil Service Act; provided, however, that this Commission may, when it so elects, investigate and make the findings and decisions in any cases of such charges, without the same being submitted to said Trial Board and the Commission reserves the right so to do, and to change the personnel of said Board, or abolish the same, in the discretion of the Commission, and to fill temporary vacancies.

The Police Trial Board reported the following findings which were approved:

C. E. Foley, Patrolman, 6th Precinct, suspended from June 19th to August 6th. No. 28017.

Edward L. Cooney, Patrol Driver, 25th Precinct, Not Guilty. No. 29362.

Charles Kersting, Photographer, 2d Precinct, Not Guilty. No. 29363.

Lillian Ernest, Scrub Woman, 25th Precinct, to pay $2.00 per month until the debt be paid. No. 29364.

It was ordered that Commissioner Powell act on the Police Trial Board in place of Commissioner Meier, until further orders.

The usual Summer vacation of two weeks was granted Miss Mary F. Stillwell, Examiner, same to commence August 17th.

Waiver of D. P. Riordan, Assistant Engineer, Fire Department, was approved. No. 29279.

Waiver of Martin P. Hogan, Watchman Board of Education, was refused. No. 29255.

There being no further business the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, August 19, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 5 p. m. Present, Commissioners Powell and Errant.

The Minutes of August 17th were read and approved.

Charges having been filed by the Commissioner of Public Works against H. E. Burgess, Mechanical Engineer, Bureau of Engineering, it was ordered that a hearing on said charges be held on Friday, August 28th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Burgess with a copy of the charges. No. 29391.

The Assistant City Engineer reported the suspension of H. E. Burgess, Mechanical Engineer, pending investigation on charges. No. 39392.

Temporary authorities were granted as follows:

Bureau of Engineering—One Well Tender at Chicago Avenue Pumping Station, pending certification now going on, and not to exceed 60 days from August 15th. No. 29386.

Board of Education—One Temporary Watchman at Wabansia Avenue School Bldg., pending certification now going on, and not to exceed 60 days from August 4th. No. 29218.

In filling the requisition from the Department of Public Works for one Addressograph Operator, Bureau of Water, the Secretary was instructed to certify from the list of Office Boys. No. 29389.

The Secretary was instructed to issue special voucher to Charles S. Allen, for services in examination of Bridge Telephone Operators, Five Dollars ($5).

The Fire Marshal reported discipline of holdover as follows:

William A. Christianson, Truckman, Hook and Ladder Co. No. 13, Fined 10 days' pay and loss of 2 days' time by absence and suspension. No. 29349.

The Fire Marshal reported the assignment of William H. Townsend, third Assistant Fire Marshal, to duty as Second Assistant Fire Marshal with change of salary, which was approved, there being no change in duties or grade. No. 29359.

The Fire Marshal reported the resignation under charges, of Robert Malahy, Truckman, Hook and Ladder Co. No. 19, and of Edward A. Briggs, Pipeman, Engine Co. No. 17, and the same were approved. No. 29351.

The usual Summer vacation of two weeks was granted Mrs. Ellen F. McCall, Examiner, same to commence August 24th.

The Fire Trial Board reported the following findings, which were approved:

Edward A. Briggs, Truckman, Hook and Ladder Co. No. 26, Fined 5 days' pay. No. 29367.

Alfred Elkins, Driver, H. & L. Co. No. 1, Fined 10 days' pay and loss of time 4 days, while suspended from duty. No. 29368.

Russel G. Peterson, Pipeman, Engine Co. No. 7, Fined 10 days' pay and loss of time, 5 days, while absent and suspended from duty. No. 29369.

John J. Lee, Driver, Engine Co. No. 36, Fined 10 days' pay, and loss of time, 8 days. while absent and suspended from duty. No. 29370.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, August 20, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 3 p. m. Present, Commissioners Powell and Errant.

Charges having been filed by the Commissioner of Public Works, against Patrick H. Martin, Foreman, Bureau of Sewers, it was ordered that a hearing on said charges be held on Monday, August 31st, at 4 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Martin with a copy of the charges. No. 29410.

The Superintendent, Bureau of Sewers, reported the suspension of Patrick H. Martin, Foreman, pending hearing on charges. No. 29411.

Temporary authorities were granted the Board of Education as follows:

One Mechanical Engineer, Grade 10, pending examination, and not to exceed 60 days. No. 29419.

Ten men to do field work at the Chicago Parental School, for a period of 30 days, pending examination ordered. No. 29413.

Resignations were approved as follows:

Robert Fucik, Page, Public Library. No. 29435.

Louis Warsawsky, Page, Public Library. No. 29304.

The General Superintendent of Police reported the suspension of Daniel O'Connor, Patrolman, 21st Precinct, pending settlement of a note which he promised to pay, same not to exceed 30 days. No. 29404.

The General Superintendent of Police reported change of title of Hoken Mortension, Sub-Driver, to Regular Driver at 41st Precinct. Change of salary also reported. No. 29405.

A communication from John W. Phillips, Bricksetter, was placed on file. No. 29430.

The Police Trial Board reported the following findings, which were approved:

William F. Hogan, Patrolman, 40th Precinct, Not Guilty. No. 29376.

Michael F. Loftus, Patrolman, 38th Precinct, Not Guilty. No. 29377.

Charles Toolan, Patrolman, 25th Precinct, Not Guilty. No. 29378.

Patrick J. O'Brien, Patrol Sergeant, 25th Precinct, Not Guilty. No. 29379.

John C. McMahon, Patrolman, 38th Precinct, Not Guilty. No. 29380.

Edward Cosgrove, Lieutenant, 25th Precinct, Reprimanded. No. 29381.

Thomas Byrne, Patrolman, 40th Precinct, Fined 3 days' pay for violation of Rule 79. No. 29382.

William J. Clark, Patrol Driver 41st Precinct: The Police Trial Board finds said William J. Clark guilty as charged and decides that he be removed from the Department of Police and from the service of the city of Chicago by the General Superintendent of Police, for violation of Rules 58-74. No. 29383.

John Ransford, Patrolman 19th Precinct: The Police Trial Board finds said John Ransford guilty as charged and decides that he be removed from the Department of Police and from the service of the city of Chicago by the General Superintendent of Police, for violation of Rules 73 and 74. No. 29384.

Patrick Flynn, Patrolman 34th Precinct: The Police Trial Board finds said Patrick Flynn guilty as charged and decides that he be removed from the Department of Police and from the service of the city of Chicago by the General Superintendent of Police, for violation of Rule 67. No. 29385.

The following amendment to the first paragraph of Section 6 of Rule VII (Promotion) was proposed and laid over for one week under the rules:

Insert after the word "except" in the said paragraph of said Section, the words "that in examinations in Division D (Police Service) and Division F (Fire Service), the weight of the subject of physical qualifications shall be fixed by the Commission," also to

strike out and eliminate the last sentence, so as to make said Section read as follows:

Sec. 6. CHARACTER OF EXAMINATIONS. The examinations for promotion shall be practical in character and shall consist of the same subjects and weights as hereinbefore provided for original examinations for the same positions, except that in examinations in Division D (Police Service) and Division F (Fire Service), the weight of the subject of Physical Qualifications shall be fixed by the Commission, and the subject of Efficiency shall be substituted for Experience, and the weights of the subjects of Technical Knowledge or Duties and Efficiency shall each have a weight equivalent to at least one-half the sum of the weights of all other subjects; seniority of service shall also receive credit according to Section 7 of this rule.

The Secretary reported the completion of list No. 740, resulting from examination held July 9, 1903, for Civil Engineers, and the same was approved and ordered posted. Examiners—John Ericson and C. D. Hill.

The Secretary reported the completion of list No. 745, resulting from examination held August 6, 1903, for Bridge Telephone Operators, and the same was approved and ordered posted. Examiners—Thos. J. Elderkin, Chas. S. Allen, T. J. Corcoran, M. F. Stillwell, E. F. McCall and C. M. Gettys.

There being no further business, the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, August 21, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell and Errant.

The minutes of August 19th and August 20th were read and approved.

In the case of L. A. Kierulff, Bacteriologist, which was continued from August 17th, all parties interested were present. The Department through its attorney asked leave to file amended charges, which was granted, a copy of said charges being furnished to the defense, and the case continued until Monday, August 31st, at 2 p. m. No. 29196.

In the case of John C. Carroll, Lineman, set for hearing this date, said Carroll failed to appear owing to the fact that his notice of the hearing had been sent to his old address. The case was continued until Friday, August 28th, at 3:30 p. m., and the Secretary was instructed to send a copy of the charges to his new address. No. 29258.

Temporary authorities were granted as follows:

Health Department—10 Emergency Milk Inspectors for one month, salary not to exceed $50.00 per month. No. 29434.

Board of Education—One Watchman at Skinner School Building, pending certification now going on, and not to exceed 60 days from August 24th. No. 29444.

One male Stenographer, not to exceed 60 days, pending examination ordered; salary $60.00 per month. No. 29443.

The Secretary was instructed to hold an original entrance examination for

Stenographers, 2d grade, on Thursday, October 8th, and to advertise the same as prescribed by law.

The Secretary was instructed to certify the pay of the following laborers, Sewer Department, they having been assigned through error and laid off as soon as the error was discovered:

Thomas O'Mara, 112 Elburn Avenue, from August 1st to August 13th, inclusive. No. 29439.

John J. Flynn, 106 South Morgan Street, from August 10th to August 15th, inclusive. No. 29439.

Patrick Farrell, 4927 Fifth Avenue, from August 1st to August 15th, inclusive. No. 29440.

The Vice-President, Board of Education, reported the separation, on August 20th, of George W. Houlsby, Stenographer, serving on probation, and the same was approved. No. 29442.

The Superintendent, Bureau of Sewers, reported change of salary of W. A. Shaw, Assistant Engineer. No. 29436.

The Secretary reported the pay roll for the month of August to the amount of $1,967.70, special voucher for $78.50, making a total of $2,046.50.

Waivers were approved as follows:

James T. McAleenan, Clerk, Comptroller's office (temporary). No. 29299.

Ida M. Stalzle, Janitress, Board of Education. No. 29412.

During the vacation of the Secretary Miss F. B. Ross-Lewin was appointed to act in his place until further ordered.

There being no further business, the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, August 24, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of August 21st were read and approved.

In the case of William J. O'Brien, Meat Inspector, which was on hearing for this date, both parties appeared, and by mutual consent of all parties concerned the hearing was postponed until Friday, August 28th, at 2 p. m. No. 29197.

In the case of Adam Ferguson, Plumbing Inspector in the Bureau of Sanitary Inspection, Department of Health, which was set for hearing this afternoon, said Ferguson failed to put in an appearance. The Department was represented by E. R. Pritchard, Secretary, and after hearing the evidence of Andrew Young, Frank Q. Peters and Shelby Y. Singleton, all under oath, the case was further continued until Monday, August 31st, to enable the Department to put in additional evidence. No. 29238.

Authority was granted the Superintendent, Bureau of Water, for the temporary employment of one Addressograph Operator, salary $40.00 per month, not to exceed 60 days. No. 29389.

The Police Trial Board reported the following findings, which were approved:

John O'Malley, Patrolman 24th Precinct, not guilty. No. 29486.

Francis Golden, Patrolman 24th Precinct, not guilty. No. 29487.

Edward W. Newhouse, Patrolman 3d Precinct, not guilty. No. 29488.

Eugene Hezner, Patrolman 38th Precinct, not guilty, and decide that the case be dismissed on the ground that debt is paid. No. 29489.

Wm. H. Hall, Patrolman 41st Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29490.

Theodore Buchler, Patrolman 13th Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29491.

Allan McDonald, Patrolman 27th Precinct, not guilty, and case dismissed on the ground that debt is paid. No. 29492.

Michael Fitzgerald, Patrolman 7th Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29493.

John C. Kehoe, Patrolman 3d Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29494.

George E. Fitzgerald, Patrolman 27th Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29495.

John H. Keeley, Patrolman 1st Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29496.

Alvin B. Miller, Patrolman 3d Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29497.

Jeremiah O'Mara, Patrolman 1st Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29498.

John B. Wathier, Patrolman 1st Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29499.

William Wallace, Patrolman 1st Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29500.

George W. Gurney, Patrolman 1st Precinct, not guilty, and case dismissed on ground that debt is paid. No. 29501.

Michael G. Nootbaer, Patrolman 15th Precinct, reprimanded. No. 29502.

Joseph Smith, Patrol Sergeant 15th Precinct, reprimanded. No. 29503.

James Rocks, Patrolman 15th Precinct, reprimanded. No. 29504.

George W. Cannon, Patrolman 12th Precinct, reprimanded. No. 29505.

August H. Busse, Patrolman 15th Precinct, guilty as charged, and decide that the case be dismissed on the ground that the said August H. Busse promised to pay the debt as best he can. No. 29506.

Peter S. Lynch, Patrol Sergeant 35th Precinct, guilty as charged, and case dismissed on promise of said Lynch to pay $25.00 between now and the 25th inst. and $15.00 per month until debt is settled. No. 29507.

James Rowan, Patrolman 15th Precinct, fined 5 days' pay. No. 29508.

There being no further business, the meeting was adjourned.

F. B. Ross-Lewin, *Acting Secretary.* Joseph Powell, *President.*

Chicago, August 26, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Meier and Errant.

In the absence of President Powell, Commissioner Meier occupied the Chair.

The minutes of August 24th were approved as read.

The Commissioner of Public Works having filed charges against John W.

Gildea, Chief Janitor, it was ordered that a hearing on said charges be held on Friday, September 4th, at 2:30 p. m., and the Acting Secretary was instructed to notify all parties concerned and to furnish said Gildea with a copy of the charges. No. 29542.

The Commissioner of Public Works reported the suspension, pending investigation of charges, of John W. Gildea, Chief Janitor. No. 29543.

Temporary authorities were granted as follows:

Department of Health—One Assistant Bacteriologist, 3d grade, pending examination, and not to exceed 60 days. No. 29545.

Bureau of Water—One Superintendent of Shut-Off Division, pending decision of case in court, and not to exceed 60 days from August 29th. No. 29521.

The Comptroller reported change of title of Louis E. Gosselin, from "Auditor" to "Auditor and Deputy Comptroller." No change in salary. No. 29478.

The Fire Marshal reported the resignation, under charges, of Michael T. McNamara, Lieutenant, and the same was approved. No. 29525.

The Acting Commissioner of Health reported the resignation of L. A. Kierulff, Assistant Bacteriologist, which was approved. No. 29546.

Authority was granted the Board of Local Improvements for the extension of leave of absence of Daniel Gleason, Mason Inspector, for five months from April 17th, on the strength of No. 29557.

The General Superintendent of Police reported the suspension of Maurice J. Carey, Patrolman 20th Precinct, and James Kennedy, Patrolman 20th Precinct, pending investigation. No. 29547.

Changes of compensation in the Board of Education were reported as follows:

William J. Carroll, Engineer, Ravenswood (new) School Building. No. 29482.

Fred J. Wendt, Engineer, Ravenswood (old) School Building. No. 29482.

Waivers were refused as follows:

Blanche A. O'Connor, Stenographer, Board of Education. No. 29464.

E. D. Neaskern, Janitor, Public Library. No. 29513.

Waiver of Lawrence J. Baer, Well Tender, Bureau of Engineering, was approved. No. 29450.

Commissioner Meier having returned, it was ordered that he act again on the Police Trial Board until further orders in place of Commissioner Powell.

It was also ordered that Arthur W. James, Examiner, act in place of Secretary Corcoran, on the Fire Trial Board until further orders.

There being no further business, the meeting was adjourned.

F. B. Ross-Lewin, *Acting Secretary.* Christian Meier, *Acting President.*

Chicago, August 28, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Meier and Errant.

In the absence of President Powell, Commissioner Meier occupied the Chair.

The minutes of August 26th were read and approved.

In the case of William J. O'Brien, Meat Inspector, Department of Health, which was postponed until this date, the defendant was present. The Department was represented by E. R. Pritchard, Secretary, and after hearing the testimony, under oath, of Dr. Jacques, Eugene Weber, Miss Isabelle C. Elmore, Chas. H. Pierce, Matthew Ryan, E. R. Pritchard and of the defendant in his own behalf, also under oath, the case was continued for further evidence until Saturday, August 29th, at 11:30 a. m. No. 29197.

In the case of H. E. Burgess, Mechanical Engineer, Bureau of Engineering. against whom charges were preferred and set for hearing this date at 2:30 p. m., it appearing that no service had been had upon said Burgess of notice of said charges, same is therefore continued until Friday, September 4th, at 2:30 p. m. No. 29391.

In the case of John C. Carroll, Lineman, Department of Electricity, against whom charges were preferred, and which was set for hearing this date at 2 p. m., it appearing that no service of notice of such charges having been had upon said Carroll, said matter is continued until Friday, September 4th, at 2:30 p. m., for hearing. No. 29258.

Authority was granted the General Superintendent of Police for the employment of one Superintendent of Dog Pound, pending completion of examination, and not to exceed 60 days from August 15th. No. 29570.

In the matter of affidavits of Louis Goebel and Chas. J. DeLong filed with this Commission, it is ordered that the subject matter of said affidavits be set for hearing on Friday, September 4th, at 3:30 p. m., and that a copy of said affidavits together with a letter be mailed to P. E. McDonnell and the Commissioner of Public Works, informing them of said hearing.

Authority was granted the City Electrician to withdraw the charges filed against John P. Caspers, Arc Lamp Trimmer, which had been set for hearing on Monday, August 31st, and to change the same to suspension up to and including August 31, 1903. No. 29584.

The Assistant City Engineer reported change of salary of Thilo Toll, Mason Inspector. No. 29573.

The General Superintendent of Police reported changes of title and salary of probational Patrolmen appointed regular Patrolmen. No. 29528.

The General Superintendent of Police also reported the resignation of John Uselding, Hostler, Barn Department, under charges, and the same was approved. No. 29590.

The Superintendent Bureau of Water reported the suspension of Chas. F. Burke, Rate Taker, from August 21st. No. 29563.

The amendment to the first paragraph of Section 6 of Rule VII as proposed on August 20th was again taken up and unanimously adopted, and the Acting Secretary was instructed to advertise the same to go into effect on and after Monday, September 14th.

The Police Trial Board reported the following findings, which were approved:

John M. Jackman, Patrolman 27th Precinct, not guilty. No. 29567.

John Stark, Patrolman 39th Precinct, not guilty. No. 29568.

The usual summer vacation of two weeks was granted Miss Cora M. Gettys, Examiner, same to begin August 31st.

Waiver of H. L. Vanderbosch, Time Keeper, Bureau of Streets, was refused. No. 29541.

There being no further business, the meeting was adjourned.

F. B. Ross-Lewin, *Acting Secretary.* Joseph Powell, *President.*

Chicago, August 29, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 11:30 a. m. Present: Commissioners Meier and Errant.

In the matter of the continuation of the case of William J. O'Brien, Meat Inspector, Department of Health, the defendant was present in person. After listening to the testimony, under oath, of William O'Malley, John J. Daly and Peter Britten, the Commission finds said O'Brien guilty of the charges of neglect of duty and disobedience of orders, and decides that the suspension of said defendant continue until September 13, 1903. No. 29197.

There being no further business, the meeting adjourned.

F. B. Ross-Lewin, *Acting Secretary.* Christian Meier, *Acting President.*

Chicago, August 31, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of August 28th were approved as read.

In the matter of the hearing of charges against L. A. Kierulff, Bacteriologist, Department of Health, which was continued from August 21st until this date, the resignation of said Kierulff having been received by the Department and accepted by this Commission, the case was ordered dismissed. No. 29196.

In the case of Anton Spychalski, Fireman Electric Department, which was on hearing to-day, the defendant appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by John B. Porter, Chief Clerk. After listening to his statement and to the testimony of F. L. McMahon, Engineer in Charge of Halsted Street Plant, under oath, also to the defendant in his own behalf, after being duly sworn, the Commission finds said Spychalski guilty as charged and decides that he be discharged from the Department of Electricity and from the service of the City of Chicago, by the City Electrician. No. 29292.

In the matter of the continuation of the hearing of charges against Adam Ferguson, Plumbing Inspector, Department of Health, said Ferguson again failed to appear and as due notice of the hearing on charges had been mailed

to the defendant, as evidenced by receipt of registered letter on file in this office, the testimony of John H. Wilson, Plumbing Inspector, and that of Shelby M. Singleton, was taken, under oath. John H. Wilson also submitted a written report on the construction and condition of plumbing of several buildings as named in report, which said report was made a part of the records, and the Commission finds the defendant, Adam Ferguson, guilty as charged, and decides that he be discharged from the position of Plumbing Inspector and from the service of the City of Chicago, by the Commissioner of Health. No. 29238.

In the matter of the charges filed against Patrick H. Martin, Foreman, Bureau of Sewers, which was set for this date, the defendant appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed with the hearing. The Department was represented by William E. Quinn, Superintendent. After listening to his testimony and to that of John B. Dunlap, Bricklayer, both under oath, and to that of the defendant, also under oath, the Commission took the case under advisement. No. 29410.

Miss Harriet McNett, Stenographer, having returned from her vacation, it was ordered that she assume her regular duties as Acting Secretary of this Commission.

It was ordered that Commissioner Powell serve as member of the Police Trial Board during the absence of Commissioner Meier.

Authority was granted the President of the Board of Education for the employment of one Laborer, pending certification, not to exceed 60 days from August 25th. No. 29575.

The General Superintendent of Police reported the suspension of John A. Malum, Patrolman 1st Precinct, pending investigation of charges. No. 29591.

The resignation of John F. Hartnett, Pipeman, No. 2, and Thomas J. O'Neil, Candidate Pipeman, No. 40, were approved. No. 29580.

A communication from Thomas M. Crowley was placed on file. No. 29600.

The Secretary was instructed to issue special vouchers as follows:

City Collector, wire waste baskets, 81 cents.

Chicago Journal, advertising, $86.39.

J. M. W. Jones Sta. & Ptg. Co., office supplies, $11.85.

A. B. Dick Co., office supplies, $1.75.

Consol. Press Clipping Co. (month of July), $5.00.

Cameron, Amberg & Co., office supplies, $6.00.

Bradner Smith & Co., $9.50.

Kirchner, Meckel & Co., printing envelopes, $1.50.

Kirchner, Meckel & Co., three books, $9.50.

Kirchner, Meckel & Co., letterheads, $24.60.

City Collector, office supplies, $30.92.

There being no further business, the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

CHICAGO, September 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell and Errant.

The minutes of August 29th and 31st were approved as read.

The transfer of Patrick McDonough, Janitor, Public Library, to the position of Janitor, City Hall, was approved, there being no change in division or grade. No. 29599.

Authority was granted the General Superintendent of Police for the reinstatement to duty of Timothy M. Dillon, in accordance with communication No. 29548.

Temporary authorities were granted as follows:

Board of Education—One Engineer at Foster School, pending examination, and not to exceed 60 days from August 18th. No. 29418.

Electric Department—Three Aerial Linemen, for emergency work, dating from August 5th to August 31st. No. 29611.

Police Department—One Dog Catcher, pending completion of examination, and not beyond 60 days from August 25th. No. 29594.

Sewers Bureau—One Fireman, during suspension of regular Fireman, and not exceeding 30 days from September 1st. No. 29614.

The Superintendent Bureau of Sewers reported the suspension of Patrick Ryan, Fireman, for 30 days for purposes of discipline. No. 29615.

The Secretary reported certifications and reinstatements for the month of August as follows:

CERTIFICATIONS.

Stenographer	1
Errand Boys	4
Laborers	7
Asst. Boiler Washers	3
Coal Passers	4
Watchmen	5
Pipeman	1
Carpenter	1
Asst. Engineers	5
Engineer	1
Police and Fire Alarm Repairers	3
Clerks	4
Arc Lamp Trimmers	2
Meter Setter	1
Well Tenders	2
Asst. Fire Marshal	1
Hostler	1
Janitor	1
Bridge Telephone Operator	1
Total number certifications	48

REINSTATEMENTS.

Official	20
Labor	12
Total number reinstatements	32

There being no further business, the meeting adjourned.

H. E. MCNETT, *Acting Secretary.* JOSEPH POWELL, *President.*

CHICAGO, September 4, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell and Errant.

The minutes of September 2d were approved as read.

In the matter of the hearing of charges against John W. Gildea, Chief Janitor, City Hall, the defendant appeared with counsel. The Department was represented by F. W. Blocki, Commissioner

of Public Works. The defendant requested a postponement of the case and that he be furnished further specifications and allowed five days in which to prepare for defense after the receipt of said further specifications, and with the consent of the Commissioner of Public Works the case was set for Tuesday, September 15th, at 2 p. m. No. 29542.

In the case of H. E. Burgess, Mechanical Engineer, Bureau of Engineering, which was postponed from August 28th in order that said Burgess might be duly notified of the hearing, and it appearing that he has been so notified as evidenced by receipt of registered letter on file in this office, and he having failed to appear, the case was taken up by the Commission. The Department was represented by J. H. Spengler, Assistant City Engineer, and James Ashworth, Chief Engineer Central Park Pumping Station. The testimony of said Ashworth was taken, under oath, and it appearing that the defendant, H. E. Burgess, is guilty as charged, the Commission finds him so guilty and decides that he be discharged from the position of Mechanical Engineer and from the service of the City of Chicago, by the Commissioner of Public Works No. 29391.

In the matter of charges against Patrick H. Martin, Foreman, Bureau of Sewers, which was taken under advisement on August 31st, the Commission, after carefully considering all the evidence in the case, finds said Martin guilty as charged and decides that he be discharged from the position of Foreman and from the service of the City of Chicago, by the Commissioner of Public Works. No. 29410.

In the hearing of charges against John C. Carroll, Lineman, Department of Electricity, which was set for to-day, the defendant failed to appear, although due notice of charges with date of hearing had been mailed to him, as shown by receipt of registered letter on file in this office. The Department was represented by John B. Porter, Chief Clerk, and after listening to his statement and to the testimony, under oath, of Harry Leser, Assistant Chief Operator, and Edward C. Carroll, Operator, the case was taken under advisement for two weeks from date. No. 29258.

In the matter of affidavits filed by Charles J. De Long and Louis Goebel, Assistant Engineers, against P. E. McDonnell, Engineer in Charge of Fullerton Avenue Pumping Station, said De Long and Goebel appeared with attorney. P. E. McDonnell was also present and requested a postponement of the hearing. Mr. Western Starr, counsel for De Long and Goebel, presented further charges against Mr. McDonnell, and with the consent of all parties a hearing was set for Friday, September 25th, at 2:30 p. m. No. 29711.

In the promotion examination for General Corporation Inspectors, it was ordered that the subjects of Duties and Efficiency receive a weight of three each and that the remaining subjects receive the weight as scheduled.

Authority was granted the Board of Local Improvements to continue the employment of W. P. Feeney, 7th grade Engineer, for 60 days from September 2d, in order that he may properly complete the work now in his charge. No. 29731.

Temporary authorities were also granted as follows:

Health Department—Five Nurses, three Helpers and one Resident Attending Physician at Isolation Hospital; ten Life Guards (eight males and two females) at Free Bathing Beaches, and one Assistant Engineer at Public Bath, same not to exceed 60 days from September 1st. No. 29636.

Sewer Bureau—Two Mechanical Engineers vice Louis Goebel and Charles J. De Long, suspended, same not to exceed 30 days from September 3d. No. 29653.

The Commissioner of Public Works reported the suspension of Louis Goebel and Charles J. De Long, Mechanical Engineers, Bureau of Sewers, for 30 days from September 3d. No. 29654.

Leave of absence of two weeks from September 8th was granted Lucy Lee Hill and Mrs. M. J. King, Civil Service Examiners, one week of same to apply on regular summer vacation. No. 29732.

The Fire Trial Board reported the following findings, which were approved:

William H. McElligott, Driver, H. & L. Co. No. 4, fined 2 days' pay. No. 29643.

Fred W. Hartman, Pipeman, Engine Co. No. 81, fined 3 days' pay. No. 29647.

William O'Malley, Truckman, H. & L. Co. No. 10, fined 5 days' pay. No. 29644.

Daniel H. Flynn, Truckman, H. & L. Co. No. 6, fined 5 days' pay. No. 29645.

James Casey, Pipeman, Engine Co. No. 12, loss of time, 13 days, in August, during suspension. No. 29646.

Authority was granted the Fire Marshal to withdraw report of resignation of Michael T. McNamara, Lieutenant, Engine Co. No. 82 (holdover), said report having been made under date of August 26, 1903. No. 29525a.

Report of separation of Edward F. Ryan, Candidate Driver, Fire Department, was approved, for reasons stated in No. 29640.

Waiver of Thomas P. Conry, Mechanical Engineer, was approved. No. 29613.

Waivers were refused as follows:

Elsa Zimmerman, Stenographer, Board of Education. No. 29578.

Kathryn J. Owens, Stenographer, Board of Education. No. 29656.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, September 8, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

Temporary authorities were granted the Board of Education as follows:

One Mechanical Engineer, 7th grade, one 6th grade, two 5th grade and three 8th grade, pending examination, and not to exceed 60 days from September 2d. No. 29693.

One 8th grade Engineer at George

Dewey School, pending examination, and not beyond 60 days from September 1st. No. 29682.

One Draughtsman in Architect's Department, 4th grade, pending examination ordered, and not exceeding 60 days from September 4th. No. 29700.

One Scrub Woman at Parental School, from August 3d to August 29th. No. 29702 and No. 29701.

One Laborer, pending certification, not to exceed 60 days from September 1st. No. 29695.

One Office Boy, pending certification, not beyond 60 days from September 1st. No. 29678.

One Watchman at Tilton School for two days. No. 29681.

One Watchman at Cooper School for two days. No. 29680.

One Cook at Parental School, not to exceed 30 days from September 1st. No. 29699.

Authority was granted the Superintendent Bureau of Water for the employment of one Meter Setter, pending examination, and not to exceed 60 days from September 4th. No. 29661.

The Secretary was instructed to hold an original entrance examination for Meter Setters and to advertise the same as required by law, to be held on October 15th.

The President of the Board of Education reported change of salary of May M. O'Hanlon, Stenographer. No. 29698.

The President of the Board of Education reported the separation of Jeremiah Noonan, holdover Janitor, Headley School. No. 29687.

The transfer of Martin Delaney, Laborer, 17th Ward, Bureau of Streets, to the same position in the City Hall, was approved, there being no change in division or grade. No. 29714.

Ludwig Simantzig was ordered reinstated as 35th Ward Street Laborer, on the strength of communication No. 29630.

The Superintendent Bureau of Water reported the suspension of Julian Piotrowski, Water Inspector, for 15 days, for purposes of discipline. No. 29664.

The Police Trial Board reported the following findings, which were approved.

Gregory A. Moran, Patrolman 30th Precinct, acquitted. No. 29708.

Stephen B. McGrath, Patrolman 4th Precinct, case dismissed on grounds that the debt is paid. No. 29709.

Edward Hoskin, Patrol Driver 13th Precinct, case dismissed on the grounds that the debt is paid. No. 29710.

Patrick C. Ryan, Patrolman 38th Precinct, case dismissed on grounds that debt is settled. No. 29718.

Nicholas Connors, Patrolman 25th Precinct, case dismissed on grounds that debt is settled. No. 29719.

Joseph E. Tynan, Patrolman 21st Precinct, case dismissed on grounds that debt is settled. No. 29720.

Hugh Reilly, Patrolman 17th Precinct, case dismissed on the grounds that the debt is settled. No. 29721.

John W. Hardy, Patrolman 17th Precinct, case dismissed on grounds that debt is settled. No. 29722.

John H. Graney, Patrolman 15th Precinct, case dismissed on grounds that debt is settled. No. 29723.

Francis A. Moss, Desk Sergeant 10th Precinct, case dismissed on grounds that the debt is settled. No. 29724.

John E. Egan, Lieutenant 6th Precinct, case dismissed on the grounds that the debt is settled. No. 29725.

Andrew Pidgeon, Patrolman 1st Precinct, case dismissed on the grounds that debt is settled. No. 29726.

Herman Bloomquist, Patrolman 1st Precinct, case dismissed on the grounds that debt is settled. No. 29727.

Martin Qualey, Patrolman, Detective Bureau, case dismissed on the grounds that debt is settled. No. 29728.

James F. Culkin, Patrolman 34th Precinct, severely reprimanded. No. 29729.

Walter M. Jenkins, Lieutenant 15th Precinct, fined 15 days' pay. No. 29730.

The Secretary reported the completion of list No. 732, resulting from promotion examination for General Corporation Inspectors, and the same was approved and ordered posted. Examiners—George Wheelock, John Hittell, C. M. Gettys, E. F. McCall and M. F. Stillwell.

It is the order of the Commission that hereafter when reports of "lay off" for "sickness or injury" are received from any department, that said report of "lay off" be returned to the head of the Department with request that said report be changed to "leave of absence."

It was ordered that Commissioner Meier resume his position as member of the Police Trial Board until further orders.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, September 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of September 4th and 8th were approved as read.

Additional specifications of charges against John W. Gildea, Chief Janitor, were filed by the Commissioner of Public Works and forwarded to said Gildea as requested. A hearing on the same has been set for Tuesday, September 15th, at 2 p. m. No. 29542.

In the matter of charges against John C. Carroll, Lineman, Department of Electricity, which was taken under advisement by this Commission on September 4th, said Carroll appeared before this Board and offered explanation as to his failure to appear for trial, and the Commission finds said Carroll guilty as charged and decides that he be suspended for 30 days from date of original suspension. No. 29258.

Temporary authorities were granted as follows:

Board of Education—One Scrub Woman at Parental School, pending certification, and not to exceed 60 days from September 1st. No. 29677.

One Inspecting Engineer, pending examination, not exceeding 60 days from September 1st. No. 29684.

The Secretary was instructed to hold an original entrance examination for Inspecting Engineer, Board of Education, 5th grade, and to advertise the same as prescribed by law, to be held on October 20th.

The Superintendent Bureau of Water reported the suspension of Thomas R. Crowe, Clerk in Collection Division, from September 1st to September 8th, for purposes of discipline. No. 29742.

Also the suspension of C. Burke, Rate Taker, for 15 days, for purposes of discipline. No. 29744.

The Secretary was instructed to issue special vouchers as follows:

H. H. Glidden, for 8 days' services in promotion examination for Chiefs of Battalion, forty dollars ($40).

J. H. Moore, forty dollars ($40), services same as above.

The following change of Ward Superintendents, as reported by the Commissioner of Public Works, was approved:

Mr. Haskell assigned to 14th Ward; J. J. Carroll assigned as an extra Superintendent; Mrs. Paul transferred from 19th to 1st Ward; Frank Hurley from 28th to 11th Ward; J. J. Corbett from 11th to 12th Ward; Luke Cassidy from 12th to 28th Ward; Mr. Vanderbush from 13th to 16th Ward; Charles Smith from 14th to 19th Ward; Mr. English from 16th to 13th Ward; Mr. McDonald from 17th to 18th Ward; David McGann from 18th to 17th Ward. No. 29738.

Waiver of Eugene J. Hoslett, Well Tender, Bureau of Engineering, was refused. No. 29571.

The Secretary was instructed to hold an original entrance examination for Assistant Bacteriologist, 3d grade, and to advertise the same as prescribed by law to be held on October 22d.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, September 11, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of September 9th were approved as read.

Temporary authorities were granted as follows:

Board of Education—One Watchman at Headley School, pending certification, and not to exceed 60 days from September 6th. No. 29755.

One Assistant Cook at Parental School, pending examination, and not beyond 60 days from September 9th. No. 29756.

Board of Local Improvements—Six sub-Paving Inspectors, pending completion of examination, and not exceeding 60 days from September 1st. No. 29763.

Engineering Bureau—One Cement Finisher Helper, pending certification. No. 29773.

Two Tar and Gravel Roofers and one Foreman Roofer, the positions being but temporary and there being no eligible lists of same. No. 29773 and No. 29774.

One Blacksmith Helper, pending completion of examination. No. 29774. Said authorities not to exceed 60 days from September 10th.

Sewer Bureau—One Foreman Catch Basin Repairs, 6th grade, pending examination ordered and not to exceed 60 days from September 8th. No. 29739.

The Secretary was instructed to hold a promotion examination for Foreman Catch Basin Repairs, and to advertise the same as required by law, to be held on October 31st. Those eligible to take this examination are all Mason Inspectors and Brick Masons in the same line and character of work (as determined by the Commission) who have served as such in the next lower rank and grade for one year.

On requisition for one Laborer qualified to work as Cement Finisher Helper, in the Bureau of Engineering, the Secretary was instructed to certify from the eligible list of Laborers. No. 29792.

The Secretary was instructed to cancel eligible lists as follows:

Meter Setters, Examination No. 86, held May, 1896.

Meter Setters, Examination No. 178, held August 10, 1897.

Foreman Catch Basin Repairs, Examination No. 372, held January 6, 1899.

Authority was granted the Board of Education to change date of requisition for seven Mechanical Engineers (No. 29693) from September 2d to September 1st, authority granted on September 8th.

It was ordered that in the examination for 4th grade Draftsmen, to be held on October 6th, the subjects of Penmanship, Spelling and Letter Writing be eliminated and a report upon an assumed state of facts substituted therefor.

The usual summer vacation of two weeks was granted Miss Sarah C. Taylor, Civil Service Examiner, same to date from September 11th.

The Fire Marshal reported the retirement of Stephen Cunningham, Assistant Engineer, No. 67, holdover. No. 28672.

The Superintendent Bureau of Water reported the suspension of James J. Riordan, Clerk in Collection Division; also of M. J. Wall, Clerk in Collection Division, for 30 days from August 10th, for disciplinary purposes. (Riordan, No. 29298; Wall, No. 29297.)

Changes of compensation were reported as follows:

Board of Education—One Janitor, Park Manor School. No. 28875.

Board of Local Improvements—Two Mason Inspectors. No. 29582.

Engineering Bureau—One Brick Mason. No. 28946.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, September 14, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of September 11th were approved as read.

The Commissioner of Public Works having filed charges against Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, Bureau of Sewers, it was ordered that a hearing on said charges be held on Friday, September 25th, at 2:30 p. m., and the Secretary was instructed to furnish said Goebel (No. 29820) and De Long (No. 29819) with a copy of the charges, and to notify all parties concerned of the date of the hearing.

Charges having been filed by the Commissioner of Public Works against David Bowman, Locomotive Engineer, Bureau of Sewers, it was ordered that a hearing on said charges be held on Monday, September 21st, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Bowman with a copy of the charges. No. 29802.

The Superintendent Bureau of Sewers reported the suspension of David Bowman, Locomotive Engineer, pending hearing on charges. No. 29803.

Temporary authorities were granted as follows:

Board of Education—One Fireman at R. T. Crane Manual Training High School, pending certification now going on, and not to exceed 60 days from September 9th. No. 29796.

Four persons as emergency assistants in connection with Child Labor Law, for 30 days from September 10th. No. 29828 and No. 29828a.

Electric Department—One Coal Passer, pending certification, not exceeding 60 days from September 1st. No. 29786.

Board of Local Improvements—Six Sub-Paving Inspectors, pending completion of examination, and not to exceed 60 days from September 15th. No. 29810.

Sewer Bureau—One Locomotive Engineer, pending certification, and not beyond 60 days from September 10th. No. 29804.

The resignation of Lloyd F. Worthley, Arc Lamp Trimmer, was approved. No. 29559.

Authority was granted the Superintendent Bureau of Streets to cancel report of separation of Patrick Minnis, 18th Ward Laborer, under date of August 24th, said Minnis having been ill and unable to report for work. No. 29471.

Communication from Mrs. Louise E. Ward, ex-Matron at Desplaines Street Station, was placed on file. No. 29829.

Waivers were approved as follows:

William Meehan, Locomotive Engineer. No. 29818.

Patrick Enright, Engineer. No. 29799.

Louis Kahn, Assistant Engineer. No. 29805.

Patrick Maguire, Street Laborer. No. 29635.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, September 15, 1903.

The Civil Service Commission met in special session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

In the hearing of charges against John W. Gildea, Chief Janitor, City Hall, which was set for to-day, the defendant, with counsel, appeared, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by the Commissioner of Public Works, with counsel. After listening to numerous witnesses, all under oath, the case was continued until Friday, September 18th, at 10 a. m. No. 29542.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, September 16, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present. Commissioners Powell, Meier and Errant.

The minutes of September 14th and 15th were approved as read.

Temporary authorities were granted as follows:

Board of Education—One Engineer, Kosciusko School, 5th grade, pending certification, and not to exceed 60 days from September 1st. No. 29843.

One Engineer at Andrew Jackson School, 7th grade, pending certification, and not beyond 60 days from September 1st. No. 29842.

Electric Department—One Fireman to act as Dynamo Tender, during the vacations of regular Dynamo Tenders, and not exceeding 60 days from September 4th. No. 29850.

Engineering Bureau—One Assistant Boiler Washer, pending certification now going on, and not to exceed 60 days from August 27th. No. 29673.

Inspection of Steam Boilers and Steam Plants Department—One Chief Deputy Inspector, one Deputy Inspector, one Chief Clerk, one Assistant Chief Clerk, two Clerks, four Boiler Inspectors and six Boiler Helpers, pending completion of examinations, and not to exceed 60 days from September 1st. No. 29834.

The Police Trial Board reported the following findings, which were approved:

Thomas J. Garvey, Patrolman 32d Precinct, acquitted. No. 29861.

Patrick E. Higgins, Patrolman 12th Precinct, acquitted. No. 29862.

Archibald R. McKillop, Patrolman 19th Precinct, found guilty and case dismissed on the grounds that he agrees to pay the Policemen's Benevolent Association $5 per month until debt is paid. No. 29863.

Edward Walsh, Blacksmith's Helper, Repair Shop, suspended two days. No. 29864. (Intoxication.)

John A. Malum, Patrolman 1st Precinct, suspended until September 28, 1903. No. 29865. (Violation Rules 66 and 70.)

Mathew Knorst, Patrol Driver 41st Precinct, fined 10 days' pay. No. 29866. (Violation Rules 65, 66 and 74.)

Daniel O'Connor, Patrolman 21st Precinct: The Police Trial Board finds said Daniel O'Connor guilty as charged and decides that he be removed from the Department of Police and from the service of the City of Chicago, by the

General Superintendent of Police, for violation of Rule 66. No. 29867.

The resignation of Della Sistune, Stenographer, Board of Education, was approved. No. 29441.

Waivers were approved as follows:

John Nolan, Coal Passer. Electric Department. No. 29812.

Michael Halloran, 21st Ward Street Laborer. No. 29854.

Waivers were refused as follows:

Gustave Lippold, Clerk, Electric Department. No. 29670.

Thomas A. Ashworth, Mechanical Engineer, Board of Education. No. 29833.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, September 18, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 10 a. m. Present: Commissioners Powell, Meier and Errant.

The meeting was for the purpose of continuing the hearing of charges against John W. Gildea, Chief Janitor, City Hall. The defendant was present, with counsel. The Department was represented by Mr. M. Hoyne, attorney in the case. After listening to numerous witnesses, under oath, the Commission adjourned at 12:30 p. m., to continue the hearing at 2:30 p. m.

At 2 p. m. the Civil Service Commission met in regular session for the transaction of the regular order of business. Present: Commissioners Powell, Meier and Errant.

The minutes of September 16th were read and approved.

Authority was granted the City Electrician for the employment of one Clerk, 2d grade, pending certification now going on, and not to exceed 60 days from September 14th. No. 29890.

The Superintendent Bureau of Sewers reported changes of salaries of seven Laborers, as per No. 29886.

The City Collector reported the suspension of William J. O'Neill, Collector, for 30 days for purposes of discipline. No. 29889.

The General Superintendent of Police reported the suspension of Timothy Sexton, Patrolman 8th Precinct, pending investigation of charges. No. 29857.

A communication was received from the Superintendent of the House of Correction stating that Jens Christensen, Guard, had failed to report after leave of absence. No. 29912.

Waivers were approved as follows:

George Grossberger, Tinner. No. 29892.

N. E. Murray, Leveler, Bureau of Engineering. No. 29860.

At 2:30 p. m. the Commission resumed the hearing in the case of John W. Gildea, Chief Janitor. The defendant was present in person, with counsel. The Department was represented by Mr. F. W. Blocki, Commissioner of Public Works, also Mr. M. Hoyne, counsel. After listening to the testimony of Commissioner Blocki, and to that of numerous other witnesses, all under oath,

the hearing was adjourned until Monday, September 21st, at 10 a. m. No. 29542.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, September 21, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 10 a. m., to continue the hearing of charges against John W. Gildea, Chief Janitor. Present. Commissioners Powell, Meier and Errant.

The defendant was present with counsel, Mr. Gash. The Department was represented by Mr. M. Hoyne, counsel. After listening to numerous witnesses, under oath, the case was adjourned at 12:30 to be continued at 2:30 p. m.

At 2 p. m. the Commission met in regular session for the transaction of business. Present: Commissioners Powell, Meier and Errant.

The minutes of September 18th were approved as read.

In the matter of the hearing of charges against David Bowman, Locomotive Engineer, Bureau of Sewers, which was set for this date, the defendant was present, with counsel. The Department was represented by Mr. Guy Miltimore, Assistant Engineer. There were present also J. E. Smedes, Mechanical Engineer, and Officers Kavenaugh and Higgins of the Woodlawn Police Station. The attorney for Mr. Bowman stated that he had just been called into the case and would like further time for preparation, and with the consent of all parties the case was postponed until Monday, September 28th, at 2:30 p. m. No. 29802.

Temporary authorities were granted as follows:

Board of Education—One Scrub Woman at Parental School, pending certification, and not exceeding 60 days from September 17th. No. 29903.

Two temporary Machine Men, pending examination ordered, and not beyond 60 days from September 13th. No. 29899.

Authority was granted the Board of Education to change date of employment of *two* emergency Helpers in connection with Child Labor Law from September 10th to September 9th. No. 29901. (Authority granted on September 14th for four emergency Assistants. No. 29828 and No. 29828a.)

The Police Trial Board reported the following findings, which were approved:

John T. Conway, Desk Sergeant 31st Precinct, acquitted. No. 29936.

Ernest E. Johnson, Patrolman 3d Precinct, acquitted. No. 29937.

John M. Pauly, Patrolman 17th Precinct, reprimanded and ordered to settle his debt. No. 29938.

Patrick C. Ryan, Patrolman 38th Precinct, fined 5 days' pay. No. 29939.

Frederick M. Miller, Patrolman 15th Precinct, fined 15 days' pay. No. 29940.

The Superintendent Bureau of Sewers reported change of salary of William S. Barrows, Locomotive Engineer. No. 29917.

The eligible list of Levelers being exhausted, the Secretary was instructed to

certify from the eligible list of 3d grade Rodmen to fill requisition for Leveler.

Waivers were approved as follows:

Lucas Herkert, Tinner, Bureau of Engineering. No. 29919.

Lena Gróth, Scrub Woman, certified from Janitress' list. No. 29904.

Waivers were refused as follows:

F. C. Almblad, 7th grade Engineer, Board of Education. No. 29914.

Joseph Babka, 5th grade Engineer, Board of Education. No. 29913.

H. L. Lindquist, 2d grade Clerk, Electric Department. No. 29894.

At 2:30 p. m. the Commission resumed the hearing of charges against John W. Gildea, Chief Janitor, City Hall. The defendant was present, with counsel. The Department was represented by Mr. F. W. Blocki, Commissioner of Public Works, and Mr. M. Hoyne, counsel. Mr. Blocki was recalled by the counsel for defendant for further cross-examination, after which the defendant, John W. Gildea, took the stand. At 5 o'clock p. m. the hearing was continued until Tuesday, September 22d, at 4 p. m. No. 29542.

T. J. CORCORAN, JOSEPH POWELL,
Secretary. *President.*

CHICAGO, September 22, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m., to continue the hearing of charges against John W. Gildea, Chief Janitor. Present: Commissioners Powell, Meier and Errant.

The defendant was present, with counsel. The Department was represented by Mr. M. Hoyne, counsel. Mr. Gildea was again called to the stand and testified in his own behalf. At 6 o'clock p. m. the case was adjourned to continue on Thursday, September 24th, at 2.30 p. m. No. 29542.

T. J. CORCORAN, JOSEPH POWELL,
Secretary. *President.*

CHICAGO, September 23, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 1:30 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of September 21st and 22d were approved as read.

It was ordered that Commissioner Powell serve on the Police Trial Board in place of Commissioner Errant on this date.

The President of the Board of Local Improvements having filed charges against Emil Bessa, Sidewalk Inspector, it was ordered that a hearing on said charges be held on Friday, October 2d, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Bessa with a copy of the charges. No. 29981.

The Secretary of the Board of Local Improvements reported the suspension of Emil H. Bessa, Sidewalk Inspector, pending hearing on charges. No. 29982.

The General Superintendent of Police reported the extension of suspension of John A. Malum, Patrolman 1st Precinct, from September 10th to September 28th, on recommendation of the Police Trial

Board. Said suspension began August 28th, pending investigation for violation of Rule 66. No. 29954.

The President of the Board of Education reported the suspension of James J. Kane, Clerk in Supply Department, pending hearing on charges. No. 29994.

The President of the Board of Education appeared before the Commission and stated that on July 9, 1903, through a clerical error of one of his officials, a report of leave of absence of Miss Flora J. Bates, Library Clerk at Chicago Normal School, was sent to this Commission. He also made the following statement; that on July 16, 1902, the Board of Education passed an order changing the position of Miss Bates from a 12 months to a 10 months employment. In view of this fact he requested that he be allowed to withdraw the report of leave of absence (No. 28622) and to substitute therefor letter No. 29993, said letter containing copy of the order of the Board of Education changing length of duration each year of the employment of Miss Bates, also full explanation of the matter as offered by Mr. Harris, and the request was granted.

A letter as follows was received from the President of the Board of Education:

CHICAGO, September 21, 1903.

CIVIL SERVICE COMMISSION,
City Hall, Chicago.

Gentlemen—Referring to your favor of August 18, 1903, would state it is a matter of public history that the Legislature passed a new law requiring the Board of Education to keep a record of the ages of children, and that this law became operative July 1st. We were obliged to do things with quite a rush, and I have no doubt that some unintentional irregularities have occurred. Mr. Wilson of my office states that he has called on Mr. Powell and explained the matter, and that it is now quite satisfactory. It is well that we did not employ a number of persons, as the Superintendent under whose authority the work must be done, by law, finds that with one Stenographer the work can be taken care of, as he is authorized to appoint the various principals of schools his sub-agents to do most of the work.

I enclose herein a requisition for one male Stenographer, who will take the place of the six or eight people we have heretofore had doing this work.

Thanking you for your courtesy, I am,

Yours very truly,

(Signed) GRAHAM H. HARRIS,
(No. 30015.) *President.*

Pending examination authority was granted the Board of Education for the employment of one male Stenographer, not to exceed 60 days from September 21st. No. 30015.

The Secretary was instructed to hold an original entrance examination for Assistant Secretary and Private Stenographer, Mayor's office, 5th grade, under Division K, to be held on October 29th.

Pending above examination, authority was granted His Honor, the Mayor, for the employment of one Assistant Secretary and Private Stenographer, not to exceed 60 days from September 23d. No. 29983.

The Secretary was also instructed to hold an original entrance examination for Drivers, Fire Department, on October 26th.

The Secretary was instructed to certify the pay roll of Chesley C. Tripp,

Patrolman 39th Precinct, for six days, said Tripp having been reinstated through error and having now been separated.

Authority was granted the Commissioner of Public Works to cancel report of separation of Michael Houlihan, Laborer, Bureau of Sewers, Mr. Houlihan having been ill and unable to work at the time of discharge on September 16th. No. 29989.

The Secretary reported the pay roll for the month of September to the amount of $1,899.68, special vouchers to the amount of $164.22, making a total of $2,063.90.

The Librarian reported the separation of Benjamin E. Cohan, Page, serving on probation, and the same was approved for reasons stated in No. 29998.

Waivers were approved as follows:

Alonzo Miller, Driver, Fire Department. No. 29930.

Robert Clark, Laborer, Library. No. 20032.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Sept. 24, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 2:30 p. m., to continue the hearing of charges against John W. Gildea, Chief Janitor, City Hall. Present, Commissioners Powell, Meier and Errant.

The defendant was present in person, with counsel. The Department was represented by Mr. M. Hoyne, counsel.

Mr. Peter H. Hamlich, Manager, Union Plumbing Company, was recalled to the stand for additional testimony, after which the defendant again testified in his own behalf. At 5:15 p. m. the hearing was adjourned until Monday, September 28th, at 3 p. m. No. 29542.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Sept. 25, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of September 23rd were approved as read.

In the matter of the hearing of charges against Charles J. DeLong and Louis Goebel, Assistant Mechanical Engineers, Bureau of Sewers, and the filing of affidavits by said De Long and Goebel against Mr. P. E. McDonnell, Engineer in Charge of Fullerton Ave. Pumping Station, which was set for today, said De Long, Goebel and McDonnell were present in person, with attorneys, and admitted respectively of having received copies of the charges and affidavits, and stated that they were ready to proceed with the hearing. The Department was represented by Mr. William E. Quinn, Supt. Bureau of Sewers. After listening to numerous witnesses, under oath, the case was continued until Friday, October 2nd, at 2:30 p. m. (De Long, No. 29819; Goebel, No. 29820; McDonnell, No. 29711).

In the promotion examination for Chiefs of Battalion it was ordered that weights be given as follows:

Spelling	1
Penmanship	1
Arithmetic	1
Duties	6
City Information	1
Efficiency	2
Total of weights for mental	12
Mental qualifications as above, general average	3
Physical qualifications, general average	2
Total of weights	5

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer at McAllister School, during suspension of regular Engineer, and not beyond 30 days from September 21st. No. 30062.

Electric Department—One Fireman, for 15 days' emergency work during September. No. 30035.

Fire Department—One Fire Inspector, the position being but temporary and there being no eligible list for same, not to exceed 60 days from August 29th. No. 30054.

Library—One Marble Cleaner, during illness of regular Marble Cleaner, and not beyond 30 days from September 23d. No. 30051.

Street Bureau—Two Laborers, 17th Ward, pending certification, and not exceeding 60 days from September 24th. No. 30073.

On requisition from the Department of Police for one Janitor and Cook, the Secretary was instructed to certify from the eligible list of Cooks. No. 30024.

The Fire Trial Board reported the following findings, which were approved:

John D. Cavanaugh, Lieutenant, Engine Co. No. 22, fined 7 days and loss of time, 15 days, while suspended. No. 30029.

William Irons, Asst. Engineer, Engine Co. No. 31. Reprimand. No. 30030.

The General Superintendent of Police reported change of salary of William Alchin, Watchman, Dog Pound. No. 30023.

Resignations were approved as follows:

Thomas P. Doyle, Office Boy, Board of Education. No. 30086.

William C. Hafferkamp, Truckman, No. 10, under charges. No. 30009.

The City Electrician was granted authority to assign Peter Finerty, Fireman, to position of Dynamo Tender, for three days. No. 30048.

Waiver of James J. Donlan, Laborer, certified to Library from list of Laborers, Board of Education, was approved. No. 30025.

The Secretary reported the completion of list No. 742, resulting from promotion examination held July 23, 1903, for Chiefs of Battalion, and the same was approved and order posted. Examiners —J. H. Moore, H. H. Glidden, John Campion, C. M. Gettys, M. F. Stillwell, Dr. W. K. Jaques and A. W. James.

Also completion of list No. 744, resulting from examination held July 30, 1903, for Sub-Paving Inspectors, and the same was approved and ordered posted. Examiners—George K. Wheelock, John

B. Hittell, C. M. Gettys and M. F. Stillwell.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Sept. 28, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400, City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of September 24th and 25th were read and approved.

In the matter of the hearing of charges against David Bowman, Locomotive Engineer, Bureau of Sewers, which was set for this afternoon, said Bowman appeared, with counsel, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by W. A. Shaw, Assistant Engineer. After listening to his testimony, under oath, and to the testimony of several witnesses, also under oath, the case was taken under advisement by the Commission. No. 29802.

The City Electrician having filed charges against John T. Stack, Dynamo Tender, it was ordered that a hearing on said charges be held on Monday, October 5th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Stack with a copy of the charges. No. 30116.

The City Electrician reported the suspension of John T. Stack, Dynamo Tender, pending hearing on charges. No. 30117.

The President of the Board of Education reported the suspension of John J. Coffey, Engineer, McAllister School, pending investigation. No. 30104.

The City Electrician reported the discharge of Thomas M. Crowley, Arc Lamp Trimmer, serving on probation, and the same was approved for reasons stated in No. 30090.

The Secretary was instructed to cancel the eligible list of Assistant Chief Sanitary Inspectors, No. 331; examination held November 28, 1898.

Temporary authorities were granted as follows:

Board of Education—Eleven men employed to do field work at Parental School, not to exceed 30 days from September 21st. No. 30099.

One Mechanical Engineer, 1st grade, pending certification now going on, and not exceeding 60 days from August 28th. No. 29576.

One Engineer at Brownell School, 5th grade, and one Engineer at Wabansia Ave. School, 7th grade, not beyond 60 days from September 1st (No. 30105), pending examination.

One Teamster and Laborer, Parental School, pending examination now going on, and not to exceed 60 days from September 24th. No. 30101.

Health Department — One Assistant Chief Sanitary Inspector, pending examination, and not exceeding 60 days from September 22d. No. 29959.

Public Library—One Laborer, pending certification now going on, and not beyond 60 days from September 13th. No. 29790.

Street Bureau—Ninety-seven Laborers, pending certification made, and not exceeding 60 days from September 26th. No. 30098.

Communication having been received from the Superintendent of the House of Correction stating that no further necessity exists for the employment of a brickyard foreman and brickburner, the positions having been abolished, the Secretary was instructed to discontinue the completion of examinations held for brickyard foreman and brickburner. No. 29868.

The Police Trial Board reported the following findings, which were approved:

John Favier, Patrolman, 6th Precinct; acquitted. No. 30121.

John Slater, Desk Sergeant, 36th Precinct, acquitted. No. 30122.

James H. Vannatta, Patrolman, 37th Precinct, acquitted. No. 30123.

William Casselman, Patrolman, 37th Precinct, acquitted. No. 30124.

Henry M. Slenger, Patrolman, 28th Precinct, case dismissed on his promise to pay $5 per month until case is settled. No. 30125.

James H. Wiley, Patrolman, 38th Precinct, fined 5 days' pay. No. 30126.

Timothy D. Sexton, Patrolman, 8th Precinct, the Police Trial Board finds said Timothy D.Sexton guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago by the General Superintendent of Police for violation of Rules 53, 73 and 67. No. 30127.

Charles Gordon, Janitor and Cook, 27th Precinct, the Police Trial Board finds said Charles Gordon guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago by the General Superintendent of Police. No. 30128.

The Secretary was instructed to hold a promotion examination for Assistant Chief Sanitary Inspector, 5th grade, on November 10th. Those eligible to take this examination are all Plumbing Inspectors who have served as such in the employ of the city for one year.

At 3 p. m. the Commission continued the hearing of charges against John W. Gildea, Chief Janitor, City Hall. Said Gildea was present in person with counsel, A. D. Gash. The Department was represented by M. Hoyne, counsel. Several witnesses were heard, under oath, and the defendant again testified in his own behalf. At 5:45 p. m. the evidence was declared closed, and the Commission adjourned until 7 p. m., at which time arguments were heard from Attorneys Hoyne and Gash, and the case was taken under advisement by the Commission. No. 29542.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Sept. 30, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400, City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of September 28th were read and approved.

Charges having been filed by the President of the Board of Local Improvements against J. J. Sullivan, Sidewalk Inspector, it was ordered that a hearing on said charges be held on Friday, October 9th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Sullivan with a copy of the charges. No. 30149.

The Secretary of the Board of Local Improvements reported the suspension of John J. Sullivan, Sidewalk Inspector. No. 30162.

Temporary authorities were granted as follows:

Board of Education—One Office Boy in office of Superintendent, for five days, pending certification. No. 30137.

One Engineer at Thomas Hoyne School, 4th grade, pending examination, and not to exceed 60 days from September 28th. No. 30140.

One Truant Officer, pending examination, and not to exceed 60 days from September 24th. No. 30066.

One Laborer and Teamster at Supply Department, pending certification now going on, and not beyond 60 days from September 28th. No. 30161.

The Secretary was instructed to hold an original entrance examination for Truant Officers, Board of Education, on November 12th.

Also a promotion examination for Fire Alarm and Police Repairers, 3d grade, on November 5th. Those eligible to take this examination are all Repairers and Linemen who have been employed as such in the service of the city for one year, in the 2d grade.

Also an original entrance examination for Assistant Fire Alarm and Police Repairers, on November 5th.

The President of the Board of Education reported the separation of Grover C. Daly, Office Boy in office of the Superintendent, serving on probation, and the same was approved for reasons stated in No. 30180.

The President of the Board of Education reported the suspension of Louis J. Belovitch, Messenger in Business Manager's office, pending investigation. No. 30138.

The resignation of Maurice Horwits, Page, Library, was approved. No. 29986.

The Superintendent of the House of Correction reported change of salary of William Ross, Guard. No. 30144.

It was ordered that the eligible list of Stenographers, posted June 26, 1899, be canceled.

Waivers were approved as follows:

Patrick J. O'Toole, Coal Passer. No. 30155.

Frank B. Schroeder, Mechanical Engineer, Board of Education. No. 30119.

Fred Bolte, Slate and Tile Roofer. No. 30012.

J. S. Vaughan, Leveler, from Rodmen's list. No. 30120.

Waiver of Max Grashin, Tinner, was refused. No. 30118.

In the matter of the hearing on charges against John W. Gildea, Chief Janitor, City Hall, which was concluded and taken under advisement by this Commission on September 28th, the following findings and decisions were rendered:

The Commission, after considering the

evidence and arguments in the case of John W. Gildea, Chief Janitor of the City Hall, under charges filed before this Commission on the 25th day of August, 1903, finds that said John W. Gildea is guilty—

First, of willfully neglecting his duty in failing to give that personal supervision to his work which was necessary and obligatory upon him and delegating the duties to be performed by him to a subordinate.

Second, of repeated violations of the statute, in such case made and provided, which prohibits city officers from being directly or indirectly interested in any contract or sale, the consideration or price of which is paid from the city treasury.

The Commission therefore decides that the said John W. Gildea shall be removed from his office and position as Chief Janitor of the City Hall and from the service of the said city of Chicago.

F. W. Blocki, Commissioner of Public Works, is hereby ordered to forthwith enforce the above findings and decision.

The Secretary of this Commission is hereby directed to forthwith transmit to F. W. Blocki, Commissioner of Public Works, a true and certified copy of the foregoing findings and decision.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Oct. 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400, City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of September 30th were approved as read.

In the matter of the hearing of charges against Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, Bureau of Sewers, and the affidavits filed against P. E. McDonnell, Engineer in charge of Fullerton Ave. Pumping Station, which was continued until to-day, said Goebel and De Long were present, with counsel. Mr. McDonnell was also present. The Department was represented by William E. Quinn, Superintendent Bureau of Sewers. After listening to numerous witnesses, under oath, the case was continued until Monday, October 12th, at 7 p. m. (Goebel, No. 29820; De Long, No. 29819; McDonnell, No. 29711.)

In the matter of charges filed by the President of the Board of Local Improvements against Emil Bessa, Sidewalk Inspector, which was set for today, said Bessa appeared, with counsel, and requested a postponement of the case, and with the consent of the Department, represented by Mr. John A. May, Secretary, the hearing was set for Monday, October 12th, at 2:30 p. m. No. 29981.

The hearing of charges against J. J. Sullivan, Sidewalk Inspector, which was set for October 9th, was postponed until Monday, October 12th, at 2:30 p. m., owing to the fact that October 9th is a holiday, and the Secretary was instructed to notify all parties concerned of the change in the date of hearing. No. 30149.

Charges having been filed by the City Electrician against John W. Cronk, Electric Light Inspector, it was ordered that a hearing on said charges be held on Friday, October 16th, at 2:30 p. m., and the secretary was instructed to notify all parties concerned and to furnish said Cronk with a copy of the charges. No. 30206.

Temporary authorities were granted as follows:

Board of Education—Two Office Boys in Business Manager's office, pending certification now going on, and not beyond 60 days from September 28th. No. 30211.

One Day Fireman at John Worthy School, during suspension of regular Fireman, and not to exceed 30 days from October 1st. No. 30237.

One Mechanical Engineer, 8th grade, pending examination and not exceeding 60 days from September 30th. No. 30234.

One Engineer, 8th grade, pending examination, not to exceed 60 days from September 30th. No. 30172.

One Stenographer in office of Superintendent, pending certification now going on, and not to exceed 60 days from September 28th. No. 30179.

Electric Department—Two Assistant Fire Alarm and Police Repairers, pending examination ordered, and not to exceed 60 days from October 1st. No. 30218.

One Stenographer, pending examination ordered, and not exceeding 60 days from October 1st. No. 30255.

Authority to assign Edward Hixson, Arc Lamp Trimmer, to the position of Assistant Fire Alarm and Police Repairer, the eligible list of Assistant Fire Alarm and Police Repairers being exhausted and examination having been ordered, authority not to exceed 60 days from October 1st, and provided for under Section 4 of Rule VI. No. 30219.

Engineering Bureau—One Tinner, pending certification, and not to exceed 60 days from September 29th. No. 30166.

Transfer of Peter Hand, Fireman, Bureau of Sewers, to the same position in the City Hall, was approved; no change in division or grade. No. 30212.

Resignations approved as follows:

Margaret Mahoney, holdover Stenographer, Electric Department. No. 30256.

Felix Solomon, Tinner, Bureau of Engineering. No. 30040.

The Librarian reported the suspension of George S. King, Clerk, not exceeding 30 days, pending action by Committee on Administration. No. 30208.

The President of the Board of Education reported the suspension of Charles Tuck, Day Fireman at John Worthy School, pending hearing on charges. No. 30236.

The Commissioner of Public Works reported the separation of John W. Gildea, Chief Janitor, City Hall, as per findings of the Civil Service Commission. No. 30181.

The Commissioner of Public Works reported the discharge of Thomas Riordan, Voucher Clerk, serving on probation, and the same was approved, for reasons stated in No. 30213.

The Secretary was instructed to issue special vouchers as follows:

North Chicago Printing Co., office supplies ..... $ 8.25
White Printing and Stationery Co., office supplies..... 2.50
Barrett Bindery Co., office supplies .13
Consolidated Press Clipping Co., clippings 5.00
A. B. Dick Co., office supplies.... 1.20
City Collector, office supplies..... 69.12

The Secretary reported certifications and reinstatements for the month of September as follows:

Civil Engineers	1
Pipemen	2
Drivers	1
Mechanical Engineers	10
Stenographers	4
Hostlers	2
Clerks	3
Assistant Boiler Washers	2
Well Tenders	2
Laborers	56
Errand Boys	4
Locomotive Engineers	3
Pattern Makers	1
Coal Passers	3
Firemen	1
Electric Railway Mechanics	6
Tinners	5
Patrol Drivers	3
Drivers	4
Pages	2
Plumbing Inspectors	4
Cooks	1
Rodmen	2
Janitors	1
Sub-Paving Inspectors	11
Fire Alarm and Police Repairers	1
Boiler Washers	1

Total number certifications, 136.

Official reinstatements, 48.

Labor reinstatements, 113.

Total number reinstatements, 161.

There being no further business, the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Oct. 5, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400, City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The minutes of October 2d were read and approved.

In the matter of the hearing of charges against David Bowman, Locomotive Engineer, Bureau of Sewers, which was taken under advisement by the Commission on September 28th, an additional witness was this day heard under oath, and after considering all the evidence in the case the Commission finds and decides that said David Bowman is not guilty of the charges filed against him, and the case was dismissed. No. 29802.

In the case of John T. Stack, Dynamo Tender, against whom charges were filed by the City Electrician, the hearing on which was set for this date, the defendant failed to appear although due notice of hearing had been mailed to him at his address, as evidenced by the records of this office. The Department was represented by John B. Porter, Chief Clerk, and F. B. Flynn, Chief Engineer, and after listening to the testimony of said Flynn and of F. L. McMahon, Engineer in Charge of Halsted Street Plant, both under oath, the Commission finds that the defendant, John T. Stack, is guilty of the charge of failure to report for duty, and decides that he be discharged from his position as Dynamo Tender and from the service of the city of Chicago, by the City Electrician. No. 30116.

Charges having been filed by the City Clerk against E. Feldman, Clerk, City

Clerk's Office, it was ordered that a hearing on said charges be held on Tuesday, October 13th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Feldman with a copy of the charges. No. 30312.

The City Clerk reported the suspension of E. Feldman, Clerk, pending investigation of charges. No. 30320.

Charges having been filed by the Commissioner of Health against Otto W. Jurgens, James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, it was ordered that a hearing on said charges be held on Wednesday, October 14th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Jurgens, Plumstead and Grannon with a copy of the charges. Jurgens No. 30298. Plumstead No. 30299. Grannon No. 30300.

The Commissioner of Health reported the suspension of E. T. Grannon, Otto W. Jurgens and James W. Plumstead, Plumbing Inspectors, pending hearing of charges. No. 30301.

Temporary authorities were granted as follows:

Board of Education—Two Wood Working Machine Helpers, pending examination, and not to exceed 60 days from October 2d. No 30257.

Two Farm Laborers, pending completion of examination, and not beyond 60 days from October 1st. No. 30262.

Health Department—One Resident Attending Physician at Isolation Hospital, emergency employment, not exceeding 60 days from October 1st. No. 30329.

Street Bureau—Five Laborers 35th Ward, 10 Laborers 25th Ward, 3 Laborers 30th Ward and 4 Laborers 14th Ward, pending certification made and not to exceed 60 days from October 3d. No. 30274.

Authority was granted the President of the Board of Local Improvements to change date of authority for six Sub-Paving Inspectors (No. 29810, granted September 14th), from September 15th to September 1st. No. 30268.

The Commissioner of Public Works reported change of salary of Mason Foreman and two Brick Masons, Bureau of Engineering, as per No. 30243.

The transfer of John M. Dawson, Mechanical Engineer, Fire Department Shops, to the same position and class in the Police Department, was approved, there being no change in division or grade. No. 30245.

Authority was granted the Commissioner of Public Works to withdraw report of separation of Charles Hardy, Laborer, City Hall Janitor's Roll, said Hardy having been ill at the time and the report having been made in error on September 5th. No. 30230.

The City Electrician reported the suspension of John W. Cronk, Electric Light Inspector, pending hearing on charges. No. 30271.

The General Superintendent of Police reported the suspension of Bernard F. Kuhn, Patrolman 11th Precinct, pending investigation. No. 30253.

Also the suspension of James E. McInnis, 2d Class Patrolman, 14th Precinct, pending investigation. No. 30241.

Authority was refused the Commissioner of Public Works to cancel report

of "Failure to Qualify" of Michael Laurio, 19th Ward Street Laborer. No. 30332.

The Secretary was instructed to hold an original entrance examination for Wood Working Machine Helpers, 1st grade, on November 14th. As the needs of the service require that the candidates in this examination be able-bodied youths, it was ordered that those eligible to take said examination must not be less than sixteen nor more than twenty years of age. No. 30257.

A communication from Daniel J. Farrelly, in re examination for Sub-Paving Inspectors, was placed on file. No. 30330.

A communication from Charles T. Miller, ex-Crib Keeper, Bureau of Engineering, was placed on file. No. 30331.

Waivers were approved as follows:

J. D. Maloney, Sheet Metal Worker. No. 30214.

Annie Burns, Janitress. No. 29949.

Robert Ohle, Janitor. No. 30270.

E. T. Von Plachecki, Driver. No. 30306.

Fred W. Ernst, Teamster and Laborer. No. 30227.

Waivers were refused as follows:

W. Laycock, Sub-Paving Inspector. No. 30288.

Irwine Dryfoos, Office Boy, Board of Education. No. 30141.

Harry Gillard, Janitor, Board of Education. No. 30163.

David V. Medalie, Book Keeper and Stenographer, Parental School. No. 30254.

James O'Brien, Plumbing Inspector, Health Department. No. 30095.

It was ordered that Commissioner Powell act in place of Commissioner Errant on the Police Trial Board on October 7th.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Oct. 7, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of October 5th were approved as read.

Charges having been filed by the Commissioner of Public Works against Harry A. Hahn, Ward Superintendent, Bureau of Streets, it was ordered that a hearing on said charges be held on Monday, October 19th, at 2:30 p. m. No. 30346.

Charges having also been filed against Matthew White, Ward Superintendent, it was ordered that a hearing on said charges be held on Monday, October 19th, at 2:30 p. m. No. 30347.

The Secretary was instructed to notify all parties concerned in two above hearings and to furnish the defendants, Hahn and White, with a copy of the charges.

Temporary authorities were granted as follows:

Electric Department—Two Firemen, for ten days' emergency work, during illness of regular firemen. No. 30322.

Special Park Commission—One Playground Director, pending certification, and not beyond 60 days from October 7th. No. 30369.

Communications from the marking Board in the examination for 7th grade Civil Engineers, and from W. P. Feeney, a participant in said examination, were placed on file, the Commission refusing to allow a re-marking of the papers of said Feeney. No. 30385.

The Commissioner of Public Works was granted authority to cancel report of "Failure to Qualify" of John Hefferman, 19th Ward Street Laborer, said Hefferman having been unable to report for work at the time of certification on September 23d. No. 30386.

The separation of John W. Foster, Assistant Boiler Washer, Bureau of Engineering, serving on probation, was approved, for reasons stated in No. 29555.

The resignation of W. K. Jaques, Superintendent and Bacteriologist of the Laboratory, Health Department, was approved. No. 30362.

Waivers were approved as follows:

Amy M. Stewart, Stenographer, Board of Education. No. 30326.

Margaret McCoy, Janitress, certified as Scrub Woman. No. 30342.

Louis Kern, Street Laborer. No. 30358.

Christ Anderson, Street Laborer. No. 30370.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Oct. 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell and Meier.

The Minutes of October 7th were approved as read.

The Commissioner of Public Works having filed charges against James Foley, Yardman, Bureau of Streets, it was ordered that a hearing on said charges be held on Friday, October 16th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Foley with a copy of the charges. No. 30443.

The Commissioner of Public Works having filed charges against Mathew Jefferson, Tapper, Bureau of Water, it was ordered that a hearing on said charges be held on Friday, October 16th, at 4 p. m. No. 30395.

Charges having also been filed against James E. Beaver, Plumbing Inspector, Bureau of Water, it was ordered that a hearing on said charges be held on Friday, October 16th, at 4 p. m. No. 30396.

The Secretary was instructed to notify all parties concerned in two above hearings and to furnish the defendants, Jefferson and Beaver, with a copy of the charges.

The Superintendent Bureau of Water reported the suspension of Mathew Jefferson, Tapper. No. 30398. Also of James E. Beaver, Plumbing Inspector. No. 30397. (Same pending investigation of charges.)

The transfer of Philip C. Schaefer, Stenographer, Department of Public Works, to the same position in the office

of the Mayor, was approved, there being no change in duties or grade. No. 30422.

Temporary authorities were granted as follows:

Board of Education—One man (Arthur Vogt) employed to do field work at the Parental School, pending completion of examination, and not to exceed 60 days from September 28th. No. 30412.

Police Department—One Watchman and Janitor, pending certification now going on, and not beyond 60 days from October 7th. No. 30381.

Water Bureau—One Meter Setter, pending examination now going on and not to exceed 60 days from October 8th. No. 30405.

It was ordered that John Collins, 19th Ward Street Laborer, be restored to the eligible list, in accordance with communication. No. 30423.

A letter as follows was ordered sent to the President of the Citizens' Association:

"CHICAGO, Oct. 8, 1903.

Mr. Louis A. Seeberger, President Citizens' Association, Chicago, 92 La Salle street:

Dear Sir—We are in receipt of charges for removal from the service of the city of Chicago against Messrs. Jurgens, Plumstead and Grannon, Plumbing Inspectors. Accompanying said charges are a copy of a letter addressed by you to Dr. Reynolds, Commissioner of Health, also the list of buildings which you furnished him and which it is claimed were not properly inspected.

The Commission having set the hearing in this matter on Wednesday, October 14th, at 2:30 p. m., in their room, No. 400 City Hall, you are respectfully requested to be present at said hearing or send whatever representative you desire."

The Superintendent of the House of Correction reported change of salary of John J. Quinn and Arthur Lund, Guards, as per No. 30407.

The Commissioner of Public Works reported the discharge of Edward L. Faulkner, Coal Passer, on probation, and the same was approved, for reasons stated in No. 30431.

The General Superintendent of Police reported the separation of J. D. Bevans, Watchman and Janitor, serving on probation, and the same was approved, as per No. 30380.

Resignations were approved as follows:

Frank T. Musham, Truckman, No. 3, Fire Department. No. 30382.

John McAuliffe, Meter Setter, Bureau of Water. No. 30404.

The General Superintendent of Police reported the suspension of Thomas P. Cody, Patrolman 6th Precinct, same not to exceed 30 days from October 6th. No. 30452.

The Fire Trial Board reported the following findings which were approved:

William Windle, Pipeman, Engine Co. No. 30, Reprimanded. No. 30384.

James Burke, Pipeman, Engine Co. No. 49, Reprimanded. No. 30383.

A communication from Michael I. Barron, Laborer, in re restoration to the eligible list, was placed on file. No. 21603 a.

The Secretary was instructed to cancel examinations ordered to be held for Assistant Secretary and Stenographer, Mayor's office, and Inspecting Engineer, Board of Education.

Waivers were approved as follows:

Matthew Kizisek, Tinner. No. 30357.

James C. Blaney, Stationary Engineer, Fire Department. No. 30368.

Timothy Coughlin, Street Laborer. No. 30411.

Waivers were refused as follows:

William Edwards, Street Laborer. No. 30410.

Adolph Rath, Office Boy, Board of Education. No. 30267.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Oct. 12, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of October 9th were approved as read.

In the matter of charges against J. J. Sullivan, Sidewalk Inspector, Board of Local Improvements, which was set for to-day, the defendant appeared, with counsel and requested a postponement of the case. The Department was represented by A. M. Lynch, President, John A. May, Secretary, and John Ericson and George Schilling, members of the Board of Local Improvements. With the consent of all parties the case was set for Tuesday, October 20th, at 4 p. m. No. 30149.

In the matter of charges filed against Emil H. Bessa, Sidewalk Inspector, Board of Local Improvements, which was set for to-day, said Bessa, with counsel, appeared, acknowledged that he had received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by A. M. Lynch, President, John A. May, Secretary, and John Ericson and George Schilling, members of said Board of Local Improvements. After listening to several witnesses, all under oath, and to the defendant in his own behalf, also under oath, the Commission took the case under advisement.

After considering the evidence relating to above charges the Commission finds said Bessa guilty as charged and decides that he be discharged from his position as Sidewalk Inspector and from the service of the City of Chicago, by the Board of Local Improvements. No. 29981.

The Secretary was instructed to hold an original entrance examination for Superintendent and Bacteriologist, Health Department, 7th grade, on November 17th, the Commission after investigation having determined that there are no two persons in the next lower rank or grade in the same line and character of work.

Authority was granted the Commissioner of Health for the employment of one Superintendent and Bacteriologist. 7th grade, pending examination ordered, and not to exceed 60 days from October 7th. No. 30462.

Authority was granted the President of the Board of Education for the employment of one Mechanical Engineer, 10th grade, pending examination, and not exceeding 60 days from October 7th. No. 30447.

The President of the Board of Education reported the discharge, after hearing on charges, of James J. Kane, Clerk in Supply Department. No. 30442.

Also the discharge after hearing on charges of John J. Coffey, Engineer, McAllister School. No. 30441.

It was ordered that Commissioner Errant resume his position as member of the Police Trial Board.

Michael James O'Leary, an eligible on the list of Dump Foreman, who was certified on two different occasions, appeared before the Commission claiming that he had never received the notices of certification and therefore did not report for work, and it appearing further that no report had been received from the Department, the Commission decided that said O'Leary is eligible for certification.

The Police Trial Board reported the following findings which were approved:

Mathias J. Franzen, Patrolman, 38th Precinct, Acquitted. No. 28657.

Thomas Lewis, Patrolman, 28th Precinct, Acquitted. No. 30497.

Thomas Etchingham, Patrolman, 32d Precinct, Acquitted. No. 30498.

Joseph R. Blais, Patrolman, 32d Precinct, Acquitted. No. 30499.

George F. Beechert, Patrolman, 13th Precinct, Acquitted. No. 30500.

Richard Shannon, Patrolman, 28th Precinct, Acquitted. No. 30506.

Alfred Berry, Patrolman, 35th Precinct: The Police Trial Board finds said Alfred Berry guilty as charged and decides that he be removed from the Department of Police and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rules 76, 53 and 70. No. 30501.

Waivers were approved as follows:

George H. Riddle, Office Boy, Board of Education. No. 30453.

Stephanie Lombaer, Stenographer, Board of Education. No. 30417.

Jeremiah Reidy, Tinner. No. 30453.

Waiver of Robert Gaherty, 20th Ward Street Laborer, was refused. No. 30464.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Oct. 12, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 7 p. m. Present, Commissioners Powell, Meier and Errant.

The Commission met for the purpose of continuing the hearing of charges against Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, Bureau of Sewers, and the affidavits filed against P. E. McDonnell, Engineer in Charge of Fullerton Avenue Pumping Station. Said defendants were present, with counsel. The Department was represented by William E. Quinn, Superintendent.

Several witnesses were sworn and heard and defendants Goebel and De Long testified in their own behalf, under oath, after which the case was adjourned until Wednesday, October 14th, at 7 p. m. (Goebel No. 29820. De Long No. 29819. McDonnell No. 29711.)

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

CHICAGO, Oct. 13, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 3:30 p. m. Present, Commissioners Powell, Meier and Errant.

In the matter of charges filed against E. Feldman, Clerk, City Clerk's office, which was set for to-day, the defendant, with counsel, appeared, acknowledged having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by Fred C. Bender, City Clerk. John F. Smulski, City Attorney, was also present. After listening to several witnesses, who were duly sworn, and to the defendant in his own behalf, under oath, the Commission took the case under advisement. No. 30312.

It was ordered that in the promotion examination for 3d grade Clerks the "Special Subject" and "Efficiency" be given a weight of five each.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Oct. 14, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of October 12th were approved as read.

In the matter of the charges against Otto W. Jurgens, James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, which was set for to-day, said Jurgens appeared in person and said Plumstead and Grannon also appeared in person, with counsel. The Department of Health was represented by M. Hoyne, counsel. Defendants Plumstead and Jurgens admitted having received a copy of the charges and stated that they were ready to proceed with the hearing. Defendant Grannon stated that he had not yet received his copy of charges from the Post Office but that he was ready to proceed to trial. The defendants and all witnesses were duly sworn. The case of Otto W. Jurgens was first taken up, and after listening to several witnesses and to the defendant in his own behalf, the case was continued until Monday, October 19th, at 7 p. m. (Jurgens No. 30298. Plumstead No. 30299. Grannon No. 30300.)

Charges having been filed by the City Collector against William J. O'Neill, Collector, it was ordered that a hearing on said charges be held on Friday, October 23d, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said O'Neill with a copy of the charges. No. 30519.

Temporary authorities were granted as follows:

Board of Education—One Bookkeeper and Stenographer at Parental School, pending completion of examination and not to exceed 60 days from October 9th. No. 30584.

One Janitor at Langland School Branch Bldg., No. 2, pending certification now going on, and not beyond 60 days from October 12th. No. 30585.

One Farm Laborer at Parental School, pending certification and not exceeding 60 days from October 13th. No. 30536.

One Assistant Cook, at Parental School, pending examination and not exceeding 60 days from October 10th. No. 30580.

Electric Department—Twelve Laborers, emergency appointment of ten days. No. 30509.

Sewer Bureau—Two Mechanical Engineers vice two Mechanical Engineers suspended pending charges, and not to exceed 30 days from October 3d. No. 30520.

The Secretary reported that in the examination for Assistant Cooks, held October 1st, no candidates passed said examination, and the Secretary was instructed to hold an original entrance examination for Assistant Cooks, on November 17th.

It appearing that the position of Assistant Fire and Police Alarm Telegraph and Telephone Repairers, Electric Department, is but a minor one, it was ordered that the minimum age limit in said examination be placed at fifteen years. No. 30583.

A communication from Francis Murphy, 1st Ward Sewer Laborer, in re restoration to the eligible list, was placed on file. No. 27411 a.

The Fire Trial Board reported the following finding which was approved:

Daniel R. Crowley, Assistant Engineer, Engine Co. No. 72: The Fire Trial Board finds said Daniel R. Crowley guilty as charged and decides that he be discharged from the Fire Department and from the service of the city of Chicago, by the Fire Marshal, for violation of Rule 299. No. 30557.

The General Superintendent of Police reported the suspension of Bernard J. Murphy, Patrol Sergeant, 13th Precinct, pending investigation. No. 30515.

The Superintendent Bureau of Streets reported the suspension of James Foley, Yardman, pending investigation. No. 30476.

Waivers were approved as follows:

Fred A. Van Arsdale, Playground Director, Special Park Commission. No. 30471.

Alex. T. Curtis, Janitor. No. 30390.

Waivers were refused as follows:

Fred R. Ketcham, Mechanical Engineer, Fire Department. No. 30491.

Fred W. Ernst, Driver, Public Library. No. 30456.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Oct. 14, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 7 p. m. Present, Commissioners Powell, Meier and Errant.

The Commissioners met for the purpose of continuing the hearing of charges against Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, and the affidavits filed against P. E. McDonnell, Engineer in Charge of Fullerton Avenue Pumping Station. Said defendants were present in person, with counsel. The Department was represented by William E. Quinn, Superintendent Bureau of Sewers.

After listening to several witnesses, who were duly sworn, to Mr. McDonnell, who testified under oath in his own behalf, and to Mr. Goebel, who was recalled for further re-direct examination, the case was continued until Monday, October 19th, at 2 p. m. (Goebel No. 29820. De Long No. 29819. McDonnell No. 29711.)

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Oct. 16, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular meeting of October 14th and of the special meetings of October 12th and 14th were read and approved.

In the matter of the hearing of charges against John W. Cronk, Electric Light Inspector, which was set for to-day, said Cronk appeared, with counsel, admitted that he had received a copy of the charges and stated that he was ready to proceed to trial. The Department of Electricity was represented by John B. Porter, Chief Clerk. The prosecutor in the case, J. Rubin, President of the Globe Metal Company, failed to appear. Mr. Porter stated that there were additional charges to be filed against Mr. Cronk, and with the consent of all parties the case was set for Friday, October 23d, at 3:30 p. m.

Additional charges having now been filed against Mr. Cronk, the Secretary was instructed to forward a copy of the same to said Cronk and to notify him that the original and supplemental charges will be heard on the date to which the hearing was postponed, October 23d. No. 30206.

In the case of charges against James Foley, Yardman, Bureau of Streets, which was set for this date, said Foley failed to appear for hearing, although copy of charges with notice of date of trial were duly mailed him as evidenced by receipt of registered letter on file in this office. The Department was represented by M. J. Doherty, Superintendent of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. After hearing the testimony of Mr. Solon, under oath, the Commission finds said James Foley guilty of the charge of "allowing another man to work on his certification" and decides that he be discharged from the position of Yardman and from the service of the city of Chicago, by the Commissioner of Public Works. No. 30443.

In the matter of charges filed by the Commissioner of Public Works against Mathew Jefferson, Tapper, and James E. Beaver, Plumbing Inspector, Bureau of Water, which were on hearing to-day, said Jefferson and Beaver failed to appear, although due notice of the hearings with copy of charges were duly mailed said defendants, as evidenced by the records of the office in the case of Jefferson and by receipt of registered letter on file in this office in the case of Beaver. John J. Harkins, Water Assessor, represented the Department, and after listening to his testimony, under oath, the Commission finds said Jefferson and Beaver guilty of the charge of

"absence from duty without permission" and decides that they be discharged from the positions of Plumbing Inspector and Tapper respectively and from the service of the city of Chicago, by the Commissioner of Public Works. (Jefferson No. 30395. Beaver No. 30396.)

Authority was granted the City Electrician for the employment of one Brick Mason for ten days emergency work. No. 30494.

The Fire Marshal reported fines and forfeitures of "hold overs" as follows (No. 30553):

Thomas J. Honors, Pipeman, 32, lost 8 days by suspension.

Timothy McAuliffe, Driver, H. & L. Co. 21, forfeits 10 days' pay and lost 1 day he was absent from duty.

It was ordered that the following named persons, ex-members of the Fire Department, who have filed applications for the examination for Drivers, be excluded from said examination, as provided for under Section 5 of Rule III. No. 30601.

John M. Hardell, Charles Wissing, Arthur Levecke and James O'Callaghan.

Transfers within the Police Department as reported by the General Superintendent, were approved, as per No. 30528 and No. 30529.

A communication from Timothy D. Sexton, ex-Patrolman, was placed on file. No. 30602.

On a requisition for Assistant Pay Master, 6th grade, the Secretary was instructed to certify from the list of 10th grade Pay Masters.

Waivers were approved as follows:

Patrick Collins, Laborer, Electric Department. No. 30591.

John C. Hickey, Plumbing Inspector. No. 30454.

E. T. Von Plachecki, Driver, Library. No. 30533.

Jacob Hoffmann, Tinner. No. 30534.

Waivers were refused as follows:

C. W. Lane, Special Assessment Clerk, Collector's Office. No. 30566.

James W. McAuley, Special Assessment Clerk, Collector's Office. No. 30565.

N. E. Murray, Special Assessment Clerk, Collector's Office. No. 30564.

William J. Landers, Window Clerk, Bureau of Water. No. 30550.

Frank J. Toomey, Plumbing Inspector, Health Department. No. 30436.

A communication from Gustav C. Lippold, in re restoration to eligible list of Clerks, was placed on file. No. 30604.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Oct. 19, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of October 16th were approved as read.

In the case of Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, Bureau of Sewers, and P. E. McDonnell, Engineer in Charge

of Fullerton Avenue Pumping Station, which was continued until to-day, said Goebel, De Long and McDonnell were present in person, with attorneys. The Department was represented by William E. Quinn, Superintendent Bureau of Sewers. After listening to two witnesses, under oath, the case was closed and the matter taken under advisement. (Goebel No. 29820. De Long No. 29819. McDonnell No. 29711.)

In the matter of charges against Mathew White, Ward Superintendent, Bureau of Streets, which was set for this date, said White appeared, with counsel, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by M. J. Doherty, Superintendent Bureau of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. After listening to the testimony of Mr. Solon, and to that of several witnesses, and to the defendant in his own behalf, all under oath, the case was adjourned until Friday, October 23d, at 7 p. m. No. 30347.

In the matter of the hearing of charges against Harry A. Hahn, Ward Superintendent, Bureau of Streets, which was set for to-day, said Hahn appeared in person, with witnesses, but it being impossible for the Commission to hear the case, owing to lack of time, the matter was postponed until Monday, October 26th, at 2:30 p. m. No. 30346.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 6th grade, pending certification, and not to exceed 60 days from October 15th (see No. 30645). Also one Mechanical Engineer, 7th grade, during suspension of regular Engineer, and not to exceed 30 days from October 16. No. 30646.

City Collector—One Special Assessment Clerk, pending certification, and not beyond 60 days from October 19th. No. 30666.

Street Bureau—Five Laborers, 21st Ward, pending certification, not exceeding 60 days from October 17th. No. 30642.

Water Bureau—One Superintendent Shut Off Division, pending decision in Court, and not to exceed 60 days from October 28th. No. 30612.

One 3d grade Clerk in Collection Division, pending certification, and not to exceed 60 days from October 16th. No. 30610.

The President of the Board of Education reported the suspension of Julius U. Pritchard, Engineer, Graham School, pending investigation of charges. No. 30647.

The City Collector reported the suspension of William J. O'Neill, Collector, pending hearing on charges. No. 30600.

The resignation of Patrick J. Hunt from the position of Playground Director, was approved. No. 30628.

Waivers were approved as follows:

Francis K. Runowski, Street Laborer. No. 30598.

James Carberry, Brick Layer. No. 30590.

It is ordered by the Commission that when an eligible reports for reinstatement the department cannot grant a leave of absence. The eligible may

waive the reinstatement subject to acceptance or rejection by the Commission.

It was ordered that Arthur W. James, Civil Service Examiner, serve in place of T. J. Corcoran, Secretary, on the Fire Trial Board on October 21st.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 19, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 7 p. m. Present, Commissioners Powell, Meier and Errant.

The Commission met to continue the hearing of charges against Otto W. Jurgens, James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, Department of Health. Said Jurgens appeared in person, also said Plumstead and Grannon, with counsel. The Department was represented by M. Hoyne, counsel.

The continuation of the case of Otto W. Jurgens was first taken up, the defendant testifying, under oath, in his own behalf, after which the matter was taken under advisement by the Commission.

The defendants, Plumstead and Grannon, testified in their own behalf, and three witnesses were also heard, all testimony being under oath, after which the case was continued until Monday, October 26th, at 7 p. m. (Jurgens No. 30298. Plumstead No. 30299. Grannon No. 30300.)

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 20, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m. Present, Commissioners Powell, Meier and Errant.

The case of charges against J. J. Sullivan, Sidewalk Inspector, Board of Local Improvements, was on for hearing. The defendant appeared, with counsel, admitted having received copies of both original and supplemental charges, and stated that he was ready to proceed to trial. The Department was represented by A. M. Lynch, President, and John A. May, Secretary, Peter Kiolbassa, member of the Board of Local Improvements, and N. E. Murray, Chief Sidewalk Inspector, were also present. The testimony of Mr. Lynch and Mr. Murray, also that of several other witnesses, was taken, all having been duly sworn, and the case was closed and taken under advisement by the Commission. No. 30149.

There being no further business the meeting adjourned.

T. J. Corcoran. *Secretary.* Joseph Powell, *President.*

Chicago, Oct. 21, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular meeting of October 19th and of the special meetings of October 19th and 20th were read and approved.

In the matter of the charges filed by the Commissioner of Public Works against Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, Bureau of Sewers, which was heard before the Commission, and taken under advisement on October 19th, the Commission after carefully considering the evidence bearing on the case, finds said Goebel and De Long guilty as charged and decides that they be discharged from their positions as Assistant Mechanical Engineers and from the service of the city of Chicago, by the Commissioner of Public Works. (Goebel No. 29820. De Long No. 29819.)

A letter as follows was addressed to the Commissioner of Public Works:

"Chicago, October 21, 1903.

"Mr. F. W. Blocki, Commissioner of Public Works:

"Dear Sir—During the hearing of the charges against Messrs. Goebel and De Long, Assistant Engineers at the Fullerton Avenue Pumping Station, before the Civil Service Commission, a condition of things was shown to exist which, in our judgment, calls for the filing of charges against Chief Engineer P. E. McDonnell and Edward S. Doyle, Oiler,

"By order of the Commission.

(Signed) "JOSEPH POWELL,
"President."

In the matter of the charges against J. J. Sullivan, Sidewalk Inspector, Board of Local Improvements, filed by the President of the Board of Local Improvements, which was heard by the Commission on October 20th and taken under advisement, the Commission, after carefully considering the evidence in the case, finds said J. J. Sullivan guilty as charged and decides that he be discharged from the position of Sidewalk Inspector and from the service of the city of Chicago, by the Board of Local Improvements. No. 30149.

It has been brought to the knowledge of this Commission that John J. Proctor, Driver in the Fire Department, who passed examination and was certified as Driver on October 3d, 1903, did not make out and file his own application papers, but they in fact were made out and filed by some other person unknown to this Commission. Said Proctor appeared before this Commission and acknowledged that he did not make out his application papers. The Commission therefore orders that, under Section 6 of Rule III, the said John J. Proctor be removed from the register of Drivers in the Fire Department, and from the service of the city of Chicago, by the Fire Marshal.

The Secretary was instructed to notify the Fire Marshal of above order.

Additional charges having been filed by the Commissioner of Public Works against Matthew White, Ward Superintendent, Bureau of Streets, the Acting Secretary was instructed to forward said White a copy of said additional charges. No. 30347.

Temporary authorities were granted as follows:

Special Park Commission—One Landscape Gardener, for temporary work, not exceeding 30 days from October 15th. No. 30571.

Steam Boilers and Steam Plants Department—One Stenographer, during

illness of regular Stenographer, and not to exceed 60 days from October 21st, pending certification. No. 30698.

The Secretary reported the completion of list No. 755, resulting from examination held October 8, 1903, for Stenographers, and the same was approved and ordered posted. Examiners, C. M. Gettys and M. F. Stillwell.

The transfer of Robert Roddy, Clerk, Bureau of Water, to position of Voucher Clerk, office of Commissioner of Public Works, was approved, there being no change in division or grade. No. 30712.

Change of title of Michael B. Hayes, from "Voucher Clerk" to "Auditing Clerk," was approved, there being no change in salary. No. 30713.

It was ordered that the pay roll of Thomas McGrath, Foreman, and A. C. Carpenter and Thomas Prendergast, Masons, Bureau of Engineering, be checked, either at $9 per day or at their regular compensation, as they are employed at tunnel work or at their regular work. No. 30691.

The resignation of Daniel H. Flynn, Truckman, Fire Department, was approved. No. 30714.

The resignation of Ernest S. Bowker from the eligible list of second grade Assistant Engineers, was approved, his name remaining on eligible lists of grades 5, 6 and 9. No. 30680.

The Fire Trial Board reported the following finding which was approved:

William O'Malley, Truckman, H. & L Co. No. 10: The Fire Trial Board finds said William O'Malley guilty as charged and decides that he be discharged from the Fire Department and from the service of the City of Chicago, by the Fire Marshal. No. 30728.

It was ordered that E. D. Hinton be restored to the eligible list of second grade Rodmen, said Hinton having been in Texas on June 2d, 1903, when he was certified, and unable to report for work, and the Department having no objections to his restoration to the list.

The Secretary was instructed to hold promotion examinations for Engineers, Department of the Board of Education. from 2d, 3d, 4th, 5th, 6th, 7th, 8th and 9th grades to the grade above in each case, to be held Saturday, November 21st. Those eligible to take any one of above named examinations are all engineers in the Board of Education, provided that "no person shall be examined for promotion from any grade until he has served at least one year in such grade," and only from the grade in which he is now serving to the next grade above.

Waivers were approved as follows:

John Nolan, Coal Passer. No. 30729.

F. M. Enright, Carpenter, Bridge Department. No. 30599.

Harry Morley, Printer, Board of Education. No. 30545.

Otto Anderson, Bridge Carpenter. No. 30623.

Waiver of Norman McKenzie, Oiler, was refused. No. 30634.

In re Gustav Lippold, whose waiver of the position of Clerk was refused on September 16th, said Lippold appeared before the Commission and made explanation as to his waiver, whereupon the Commission rescinded the refusal

of waiver and granted authority to waive the position of Clerk in the Electric Department. No. 29670.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 23, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of October 21st were read and approved.

In the matter of charges against William J. O'Neill, Collector, City Collector's Office, Mr. McArdle, Attorney, appeared for Mr. O'Neill. Mr. E. M. Lahiff, City Collector, was present, also M. Hoyne, counsel, for the Department. Mr. McArdle stated that Mr. O'Neill would resign his position as Collector if the Department would consent to withdraw the charges. Mr. Lahiff stated that he was willing to do this, whereupon the case was closed. No. 30519.

The resignation of W. J. O'Neill, Collector, City Collector's office, was approved. No. 30519 a.

In the hearing of charges against John W. Cronk, Electric Light Inspector, which was set for to-day, said Cronk appeared in person, with counsel, admitted having received copies of original and supplemental charges and stated that he was ready to proceed to trial. The Department was represented by John B. Porter, Chief Clerk. The prosecutors in the case, J. Rubin, President Globe Metal Company, and Fred J. Lemley, of the firm of Lemley and Schultz, were also present. The testimony of said Rubin and Lemley, also that of several other witnesses, all under oath, was taken, and the case was adjourned until Friday, October 30th, at 2:30 p. m. No. 30206.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 10th grade, pending examination, and not beyond 60 days from October 17th. No. 30722.

One Mechanical Engineer, 7th grade, pending examination, and not beyond 60 days from October 22d. No. 30756.

Public Library—One Marble Cleaner, during illness of regular Marble Cleaner, and not to exceed 30 days from October 22d. No. 30731.

Electric Department—One Fireman for ten days' emergency work. No. 30707.

The Department of Steam Boilers and Steam Plants was granted authority to withdraw requisition of October 21st for one Stenographer, the regular stenographer having returned to resume her position. No. 30725.

Authority was granted the Board of Education for the change of title of Louis J. Belovitch, Messenger, to that of "Office Boy." No. 30790.

The president of the Board of Education reported the suspension of Henry F. Richardson, Clerk in Supply Department, pending investigation of charges. No. 30719.

The General Superintendent of Police reported the suspension of Walter Bullis

and John Fitzmaurice, Patrolmen 27th Precinct, pending investigation. No. 30730.

The Commissioner of Public Works reported the discharge of Charles J. De Long and Louis Goebel, Mechanical Engineers, Bureau of Sewers, as per order of the Civil Service Commission. No. 30716.

The Fire Marshal reported the separation of John J. Proctor, Candidate Driver (6), as per order of the Civil Service Commission. No. 30726.

The City Electrician reported the discharge of Jacob Trossen, Coal Passer, serving on probation, and the same was approved for reasons stated in No. 30705.

The resignation of Charles O. Engels, from the position of Clerk, Bureau of Water, was approved. No. 30354.

The Acting Secretary reported the pay roll for the month of October amounting to $2063.90.

Authority was granted the General Superintendent of Police for the change of title of John M. Dawson from Mechanical Engineer to that of Assistant Engineer, no change in grade. No. 30799.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 23, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 7 p. m. Present, Commissioners Powell, Meier and Errant.

The meeting was convened for the purpose of continuing the hearing of charges against Matthew White, Ward Superintendent, Bureau of Streets. Said White was present, with counsel, and admitted having received a copy of additional charges filed against him by the Commissioner of Public Works. The Department was represented by M. J. Doherty, Superintendent Bureau of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. Numerous witnesses were heard and the defendant testified in his own behalf, all under oath, and the case was adjourned until Monday, November 2d, at 2:30 p. m. No. 30347.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 26, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular and the special meetings of October 23d were read and approved.

In the case of charges filed by the Commissioner of Public Works against Harry A. Hahn, Ward Superintendent, which was set for hearing to-day, said Hahn appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by M. J. Doherty, Superintendent of

Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. The testimony of Mr. Solon was heard, also that of several other witnesses, all under oath, and the defendant testified in his own behalf, after having been duly sworn, and the case was adjourned until Friday, October 30th, at 4 p. m. No. 30346.

Charges having been filed by the Commissioner of Public Works against E. J. Lennon, Clerk, Inspection Division, Bureau of Water, it was ordered that a hearing on such charges be held on Tuesday, November 3d, at 4 p. m., and the Acting Secretary was instructed to notify all persons concerned and to furnish said Lennon with a copy of the charges. No. 30813.

The Superintendent Bureau of Water reported the suspension of E. J. Lennon, Clerk, pending hearing on charges. No. 30814.

The City Electrician having filed charges against John P. Caspers, Arc Lamp Trimmer, it was ordered that a hearing on said charges be held on Friday, November 6th, at 2:30 p. m., and the Acting Secretary was instructed to notify all persons concerned and to furnish said Caspers with a copy of the charges. No. 30828.

The City Electrician reported the suspension, pending charges, of John P. Caspers, Arc Lamp Trimmer. No. 30829.

Temporary authorities were granted as follows:

Special Park Commission—One Playground Director, pending certification, and not to exceed 60 days from October 26th. No. 30827.

The Secretary was instructed to hold an original entrance examination for Printers on November 19th.

It was ordered that Harry O'Brien, ex-Driver in the Fire Department, who has filed application for the examination for Drivers, Fire Department, be excluded from the examination, as provided for under Section 5 of Rule III. No. 30841.

It was ordered that in the examination to be held for Superintendent and Bacteriologist, the subjects of penmanship, spelling, arithmetic and letter writing be eliminated and a report upon an assumed state of facts substituted in their stead, and given a weight of three, as provided under Division A (Medical Service), Rule IV.

The General Superintendent of Police reported the separation of Alfred Berry, Patrolman 35th Precinct, as per order of the Police Trial Board. No. 30781.

A communication from Captain Thomas F. Hackett in re his marking in efficiency in the examination for Chiefs of Battalion was placed on file. No. 30847.

Waivers were approved as follows:

Otto Stark, Carpenter. No. 30633.

John P. Cunningham, Carpenter. No. 30632.

William Murphy, Engineer, Police Department. No. 30379.

H. C. Penzin, Assistant Engineer. No. 30569.

On October 16th it was ordered that Arthur Levecke, ex-Pipeman in the Fire Department, be excluded from the examination for Drivers. Said Levecke

has now appeared before the Commission and requested that he be allowed to take said examination. A letter has also been received from the Fire Marshal asking that Mr. Levecke be admitted as a candidate in said examination, whereupon the Commission revokes its refusal of October 16th and allows said Levecke to take the examination for Drivers. No. 30862.

Authority was granted the Board of Local Improvements for the change of title of John B. Hayes, Clerk, to that of Chief Street Engineering Clerk, there being no change in compensation. No. 30861.

It was ordered that J. H. N. Nally, Civil Service Examiner, serve on the Fire Trial Board in place of T. J. Corcoran, Secretary, on October 28th.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 26, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 7 p. m. Present, Commissioners Powell, Meier and Errant.

The Commission met for the purpose of continuing the hearing of charges against James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, Health Department. The defendants were present, with counsel. The Department was represented by M. Hoyne, counsel. The defendants, Plumstead and Grannon, testified in their own behalf, after being duly sworn, and numerous witnesses were heard, all under oath, and the case was adjourned until Monday, November 2d, at 7 p. m. (Plumstead No. 30299. Grannon No. 30300.)

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 28, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular and the special meetings of October 26th were approved as read.

Temporary authorities were granted as follows:

Board of Education—Ten Farm Laborers, pending certification, and not beyond 60 days from October 21st, said laborers being employed at the Parental School for temporary work. No. 30854 a.

Engineering Bureau—One Mechanical Engineer, pending certification, and not beyond 60 days from October 23d. No. 30867.

Finance Department—One Scrub Woman at 4th District Police Court, pending certification, and not beyond 60 days from October 1st. No. 30249.

Sewer Bureau—One Blacksmith, pending certification, and not exceeding 60 days from October 27th. No. 30845.

Water Bureau—One Addressograph Operator, for emergency work, and there

being no eligible list for same, authority is granted not to exceed 60 days from October 24th. No. 30901.

The Secretary was instructed to hold an original entrance examination for Dynamo Tenders, on November 24th.

The Police Trial Board reported the following findings which were approved:

Bernard F. Kuhn, Patrolman 11th Precinct, Acquitted. No. 30838.

Edward Cullen, Patrolman 24th Precinct, Fined 2 days' pay. No. 30839.

Edward Selser, Patrolman 32d Precinct, Fined 10 days' pay. No. 30840.

The transfer of Charles L. Bennett, Stenographer, Board of Local Improvements, to a like position in the Bureau of Sewers, was approved, there being no change in division or grade. No. 30815.

It was ordered that James W. McAuley and C. W. Lane be restored to the eligible list of Special Assessment Clerks, in accordance with communications No. 30917 and No. 30918 respectively.

The President of the Board of Education reported the suspension of James Donohue, Watchman at Ohio Street and Sawyer Avenue Schools, pending investigation of charges. No. 30919.

The Board of Education reported the discharge of Henry F. Richardson, hold-over Clerk, Supply Department, after hearing on charges. No. 30720.

Also change of salary of William J. Carroll, Engineer, Ravenswood (new) School Building. No. 30851.

The Fire Trial Board reported the following finding which was approved:

James E. Murphy, Driver, Engine Co. No. 56: Discharged from the Fire Department and from the service of the City of Chicago, by the Fire Marshal, for violation of Rule 300, Chapter 22. No. 30920.

The Fire Marshal reported the discharge of William O'Malley, Truckman (10), as per order of the Fire Trial Board. No. 30921.

The Special Park Commission reported the discharge of Joseph J. O'Donnell, Playground Director, serving on probation, and the same was approved, for reasons stated in No. 30826.

Resignations were approved as follows:

Charles H. Frahm, Sub-Patrol Driver, Barn Department, Police Department. No. 30415.

Charles A. Winn, Mechanical Engineer, Bureau of Engineering. No. 30922.

Lawrence Stein, Rodman, Board of Local Improvements. No. 30367.

Waiver of William J. Cross, Driver, Library, was approved. No. 30882.

There being no further business the meeting adjourned.

H. E. McNett, *Acting Secretary.* Joseph Powell, *President.*

Chicago, Oct. 30, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of October 28th were read and approved.

In the hearing of charges against John W. Cronk, Electric Light Inspector,

which was continued until to-day, said Cronk was present in person, with attorney. The Department was represented by John B. Porter, Chief Clerk. After listening to several witnesses, and to the defendant in his own behalf, all under oath, the case was closed and taken under advisement. No. 30206.

In the matter of charges against Harry A. Hahn, Ward Superintendent, which was continued until to-day, said Hahn appeared in person. The Department was represented by M. J. Doherty, Superintendent of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. Several witnesses were heard, under oath, and the matter was closed and taken under advisement by the Commission. No. 30346.

Temporary authorities were granted as follows:

Electric Department—One Dynamo Tender, pending examination and not to exceed 60 days from October 26th. No. 30980.

One Fireman, pending certification, and not exceeding 60 days from October 28th. No. 30946.

Public Library—One Janitor, during illness of regular janitor, and not to exceed 15 days from October 27th. No. 30911.

Board of Education—Two fifth grade, two seventh grade and one eighth grade Mechanical Engineers, pending examination, not beyond 60 days from October 30th. No. 30959.

One Fireman, pending certification, and not exceeding 60 days from October 29th. No. 30955.

One Scrub Woman, at Parental School, pending certification, and not to exceed 60 days from October 30th. No. 30981.

One Inspecting Engineer, pending examination, and not beyond 60 days from October 30th. No. 30961.

The Board of Education was granted authority to change date of requisition for one Mechanical Engineer, 7th grade (No. 30756) granted on October 23d, from October 22d to October 21st. No. 30914.

Resignations were approved as follows:

Charles Tuck, Day Fireman at John Worthy School. No. 30982.

William C. Hahne, Dynamo Tender, Electric Department. No. 30980.

The transfer of Jeremiah O'Leary, Stationary Fireman, Board of Education, to a like position in the Bureau of Sewers, was approved, there being no change in division or grade. No. 30983.

Changes in salaries of Engineers, Janitors and Janitresses, Board of Education, was received, as per No. 30848.

It was ordered that the name of Monroe Fulkerson, assigned to duty in Fire Marshal's office as Fire Department Attorney, be marked "exempt," he being under the jurisdiction of the Corporation Counsel. No. 30984.

The Commissioner of Public Works reported the suspensions of Harry A. Hahn and Matthew White, Ward Superintendents, Bureau of Streets, pending hearing on charges. No. 30948.

In re Waldo W. Healy, who is on the eligible list of Pipemen, and who also made application for the examination for Drivers, it appearing from the records

and also from a communication received from said Healy that he has made a false statement in his application for the examination for Pipeman, it was ordered that his name be stricken from the eligible list of Pipemen and also from any other lists upon which it may appear, as provided for in Section 6 of Rule III. No. 30985.

Waivers were approved as follows:

William Cotter, Blacksmith. No. 30910.

Carl O. Hayes, Janitor, Board of Education. No. 30866.

William Kleinfeldt, Street Laborer. No. 30868.

Michael Cull, Laborer, Water Pipe Extension. No. 30986.

Frank J. Jordan, Street Laborer. No. 30865.

Adam J. Kinzie, Laborer, Water Pipe Extension. No. 30987.

John Roche, Laborer, Board of Education. No. 30791.

C. W. Lane, Sidewalk Inspector. No. 30784.

David B. Williams, Assistant Pay Master. No. 30870.

Daniel Decico, Lamp Lighter. No. 30807.

Authority was granted the General Superintendent of Police for the employment of two Dog Catchers, one dating from September 4th (No. 31000), and one dating from October 25th (No. 31004), same not to exceed 60 days from dates given, pending completion of examination.

Authority also granted for one Superintendent of Dog Pound, pending completion of examination, and not exceeding 60 days from October 15th. No. 31001.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Nov. 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of October 30th were approved as read.

In the matter of the hearing of supplemental charges against Matthew White, Ward Superintendent, the case having been continued until to-day, said White was present, with counsel. The Department was represented by M. J. Doherty, Superintendent Bureau of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. Numerous witnesses were heard under oath and the case was continued until Tuesday, November 3d, at 3:45 p. m. No. 30347.

In the matter of the charges filed against John W. Cronk, Electric Light Inspector, by the City Electrician, which matter was closed and taken under advisement by the Commission on October 30th, after careful consideration of the evidence bearing on the case the Commission finds said John W. Cronk guilty as charged and decides that he be discharged from the Department of Electricity and from the service of the city of Chicago, by the City Electrician. No. 30206.

Supplemental charges having been filed against Emil Feldman, Clerk, by the City Clerk, it was ordered that a hearing on said charges be held on Monday, November 9th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Feldman with a copy of said supplemental charges. No. 30312.

Temporary authorities were granted as follows:

Board of Education—One sixth grade, one seventh grade and two eighth grade Mechanical Engineers, pending examination ordered, and not to exceed 60 days from October 30th. No. 31012.

Engineering Bureau—One Mechanical Engineer, pending examination ordered and not exceeding 60 days from October 23d. No. 30743.

Health Department—One Assistant Bacteriologist, pending completion of examination, and not beyond 60 days from October 31st. No. 31013.

Sewer Bureau—One Mechanical Engineer, pending examination ordered, and not exceeding 60 days from October 23d. No. 30798.

The Secretary was instructed to hold a promotion examination for third grade Mechanical Engineers, on December 1st. Those eligible to take this examination are all Mechanical Engineers in the service of the city who have been employed as such in the second grade for one year.

Also an original entrance examination for Pages, Public Library, on November 28th.

The President of the Board of Education reported changes of salaries of two Engineers, as per No. 30953.

The Secretary was instructed to issue special vouchers as follows:

City Collector, sash tool.....$0.09
City Collector, office supplies.....19.59
Chicago Journal, advertising 63.66
Regensburg & Hamburger, stationery 8.00
J. M. W. Jones Sta. & Ptg. Co., stationery 6.40
J. M. W. Jones Sta. & Ptg. Co., stationery 12.00
Consolidated Press Clipping Co.... 5.00
Kirchner, Meckel & Co., stationery.19.00
Kirchner, Meckel & Co., stationery. 1.25
Cameron, Amberg & Co., stationery 42.50

The resignation of John J. Salter, Arc Lamp Trimmer, was approved. No. 30317.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Nov. 2, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 7 p. m. Present, Commissioners Powell, Meier and Errant.

The meeting was called to continue the hearing of charges against James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, Health Department. Said defendants were present in person, with counsel. The Department was represented by M. Hoyne, counsel.

With the consent of all parties the hearing was adjourned until Friday, No-

vember 6th, at 2:30 p. m., to allow the defendants additional time in which to prepare their case. (Plumstead No. 30299. Grannon No. 30300.)

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Nov. 3, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 3:45 p. m. Present, Commissioners Powell, Meier and Errant.

The hearing of charges against Matthew White, Ward Superintendent, Bureau of Streets, was resumed, said White being present with counsel. The Department was represented by M. J. Doherty, Superintendent Bureau of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. After listening to several witnesses, under oath, the case was continued until Wednesday, November 4th, at 1:45 p. m., to allow Mr. White, at his request, to make a statement. No. 30347.

In the matter of hearing of charges against E. J. Lennon, Clerk, Inspection Division, Bureau of Water, which was set for to-day, said Lennon was present, with counsel. The Department was represented by H. O. Nourse, Superintendent Bureau of Water. After listening to the testimony of Mr. Nourse and to that of several witnesses, all under oath, the case was continued until Friday, November 6th, at 4 p. m. No. 30813.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Nov. 4, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular and special meetings of November 2d and the special meeting of November 3d were approved as read.

In re the continuation of the case of Matthew White, Ward Superintendent, said White was present, with counsel. The Department was represented by M. J. Doherty, Superintendent of Streets, and F. W. Solon, Superintendent Street and Alley Cleaning. Mr. White waived his right to make a statement, as he had requested, and the case was closed and taken under advisement by the Commission. No. 30347.

Charges having been filed against John J. McCarthy, Playground Director, by the Chairman of the Special Park Commission, it was ordered that a hearing on said charges be held on Friday, November 13th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said McCarthy with a copy of the charges. No. 31095.

The Secretary of the Special Park Commission reported the suspension of John J. McCarthy, Playground Director, pending hearing on charges. No. 31038.

The Commissioner of Public Works reported the suspension of James McShane, Machinist Helper, Bureau of Engineering, for a period not exceeding 30 days. No. 31079.

The Librarian reported the suspension

of Edward J. Walsh, Page, pending action of Committee on Administration. No. 31037.

The City Electrician reported the suspension of Hugh McDermott, Fireman, for 30 days. No. 31086.

The Secretary was instructed to hold a promotion examination for Foreman of Sewer Cleaning Gang, on December 3d. Those eligible to take this examination are all Assistant Foremen, Bureau of Sewers, who have served in that capacity for one year.

Temporary authorities were granted as follows:

Electric Department—One Fireman for 30 days during suspension of Hugh McDermott, regular fireman, and not beyond 30 days from November 3d. No. 31085.

One Brick Mason for ten days' emergency work. No. 31087.

Engineering Bureau—One Painter, for two days, pending certification. No. 30687.

One Cedar Block Paver, for three days, pending certification. No. 30823.

Health Department—Five Nurses, three Helpers, one Resident Attending Physician, at Isolation Hospital; two Assistants and Engineers at Public Baths, for emergency work; one Assistant Bacteriologist, pending completion of examination. Said authorities not to exceed 60 days from November 1st. No. 31091.

Library—Eight Pages, pending examination ordered and not exceeding 60 days from November 4th. No. 30871.

One Driver, pending certification, and not beyond 60 days from November 1st. No. 31005.

Sewer Bureau—One Foreman of Sewer Cleaning Gang, pending examination ordered, and not to exceed 60 days from October 31st. No. 31072.

One Carpenter and one Hoisting Engineer, pending certification, and not beyond 60 days from October 29th. No. 31058.

Street Bureau—One Laborer, 7th Ward, pending certification, not exceeding 60 days from October 29th. No. 31007.

The transfer of Joseph S. A. McDonnell, 3d grade Clerk, Department of Public Works (Water Collection Department), to Finance Department, Comptroller's office, was approved, there being no change in division or grade. No. 31102.

The Assistant City Engineer in Charge reported change of salary of one Machinist. No. 31074.

The Secretary of the Board of Local Improvements reported the separation from the service of John J. Sullivan, Sidewalk Inspector, as per order of the Civil Service Commission. No. 31044.

The City Electrician reported the discharge of John W. Cronk, Electrical Inspector, as per order of the Civil Service Commission. No. 31105.

The resignation of Robert B. Ennis, Book Keeper, Board of Local Improvements, was approved. No. 31043.

A communication from Michael Cody, Captain Engine Co. No. 63, Fire Department, in re weights in promotion examination for Chiefs of Battalion, was placed on file. No. 31134.

Waivers were approved as follows:

John Daly, Laborer, Bureau of Engineering. No. 31040.

Edward White, Laborer, Bureau of Engineering. No. 31055.

Luke Powers, Laborer, Bureau of Engineering. No. 31057.

Louis Heim, Laborer, Water Pipe Extension. No. 31056.

Herman C. Goldbach, Director of Playground. No. 30964.

George A. Sullivan, Director of Playground. No. 31070.

Jerry Finnegan, Carpenter, Bureau of Sewers. No. 31049.

Edwin E. Collins, Sta. Fireman, Board of Education. No. 31034.

Mannier Clutterbuck, Machinist. No. 31003.

E. J. Kellerman, Driver, Fire Department. No. 30877.

G. Mulcahy, Laborer, Water Pipe Extension. No. 31096.

John O'Connor, Laborer, Bureau of Engineering. No. 30413.

John Feeley, Fireman, Board of Education. No. 31036.

Waiver of John A. Durkin, Calker, was refused. No. 31102.

The Secretary reported certifications and reinstatements for the month of October as follows:

Errand Boys	4
Stenographers	11
Plumbing Inspectors	7
Janitors	5
Hostlers	3
Tinners	5
Drivers	16
Coal Passers	6
Mechanical Engineers	13
Pages	10
Sub-Paving Inspector	1
Laborers	75
Boiler Makers	2
Pipemen	4
Clerks	8
Playground Directors	4
Lamp Lighters	3
Printers	2
Special Assessment Clerks	8
Sidewalk Inspectors	3
Carpenters	19
Stoker	1
Painter	1
Assistant Engineers	2
Paymasters	3
Oilers	2
Teamster and Laborer	2
Janitresses	2
Firemen	4
Gen. Hoisting Engineer	1
Elevator Operator	1
Machinists	2
Assistant Playground Director	1
Building Inspector	1
Elevator Inspector	1
Total number certifications	223
Official reinstatements	48
Labor reinstatements	199
Total reinstatements	247

Authority was granted the City Electrician for the employment of one Fireman, pending certification, and not to exceed 60 days from November 4th. No. 31113.

In filling requisitions for Book Keepers, 4th grade, the Secretary was instructed to certify from the 4th grade list of Clerks, which examination included questions relating to Book Keeping and there being no eligible list of Book Keepers.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 6, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 4th were approved as read.

In the case of the hearing of charges against James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, Health Department, which was continued until to-day, said Plumstead and Grannon were present in person. The Department was represented by M. Hoyne, counsel. The attorney for the defendants not being able to be present and request being made that the hearing be adjourned, the matter was laid over until Monday, November 9th, at 4 p. m., all parties consenting to the postponement. (Plumstead, No. 30299; Grannon, No. 30300.)

In the matter of charges against John P. Caspers, Arc Lamp Trimmer, Electric Department, which was set for to-day, the defendant was present, admitted having received a copy of the charges and stated that he was ready to proceed with the hearing. The Department was represented by John B. Porter, Chief Clerk, and Arthur Franz, Chief Arc Lamp Trimmer. After listening to the testimony of Mr. Franz, to that of several witnesses, and to that of the defendant in his own behalf, all under oath, the case was taken under advisement.

After due consideration the Commission finds said John P. Caspers guilty as charged and decides that he be discharged from the Department of Electricity and from the service of the City of Chicago, by the City Electrician. No. 30828.

In the hearing of charges against E. J. Lennon, Clerk, Inspection Division, Bureau of Water, which was continued until to-day, said Lennon was present, with counsel. The Department was represented by H. O. Nourse, Superintendent Bureau of Water. After listening to the testimony of several witnesses, and to the defendant, who testified in his own behalf, all under oath, the case was closed and taken under advisement by the Commission. No. 30813.

It was ordered that the eligible list for Foreman Sewer Cleaning Gang, examination held December 28, 1898, be canceled.

Temporary authorities were granted as follows:

Board of Education—One Night Fireman at John Worthy School and one Fireman at R. T. Crane Manual Training School, pending certification now going on, and not exceeding 60 days from November 1st. No. 31139.

One Mechanical Engineer, 8th grade, and one Mechanical Engineer, 4th grade, pending examination ordered, and not beyond 60 days from November 1st. No. 31126.

Electric Department—One Coal Passer, pending certification now going on, and not exceeding 60 days from November 1st. No. 31188.

One Fireman, during illness of regular Fireman, and not to exceed 30 days from November 1st. No. 31186.

On requisition for Mason Instructors to be employed at the House of Cor-

rection, the Secretary was instructed to certify from the eligible list of Mason Inspectors, and pending certification, authority was granted the Superintendent of the House of Correction for the employment of two Mason Instructors, not to exceed 60 days from November 6th. No. 31173.

The Superintendent of the House of Correction reported change of salary of George Hadsall, Guard. No. 31120.

The Assistant City Engineer in Charge reported change of salary of W. E. Reese, Machinist. No. 31155.

The resignation of Otto W. Ferguson from the position of Book Keeper and Stenographer, Parental School, was approved. No. 30542.

The President of the Board of Education reported the suspension of Michael Egan and Thomas J. Sweeney, Night Barnmen, pending investigation of charges. No. 31129.

The Secretary reported the completion of eligible lists as follows, and the same were approved and ordered posted:

No. 746, examination held August 11, 1903, for Blacksmith Helpers. Examiners—Otto Luhr, Charles F. Hart and R. B. Wilcox.

No. 747, examination held September 15, 1903, for Chief Deputy Boiler Inspector, Grade VII. Examiners—Otto Luhr, Charles F. Hart, R. B. Wilcox, C. M. Gettys and M. F. Stillwell.

No. 752, examination held September 29, 1903, for Wood Working Machine Hands. Examiners—W. B. Mundie and Joseph J. Magrady.

No. 754, examination held October 6, 1903, for Architectural Draftsmen, Grade IV. Examiners—W. B. Mundie and John A. Rogers.

Waivers were approved as follows:

T. G. Vance, Stenographer. No. 31098.

James T. Higgins, Stationary Fireman. No. 31101.

Michael J. McCarthy, Fireman, Library. No. 31032.

Anna M. Rogers, Clerk, Library. No. 31064.

Julius G. Gabelman, Civil Engineer, 7th grade. No. 31205.

Louis Bliss, Driver, Fire Department. No. 31103.

F. McCann, Oiler, Bureau of Engineering. No. 31073.

George A. Schoenberg, Building Inspector. No. 31104.

G. W. Fitz Gerald, Assistant City Paymaster. No. 31035.

W. J. Oldenburge, Driver, Fire Department. No. 31206.

Clarence Baumann, Pipeman, Fire Department. No. 31148.

Michael Walsh, Laborer, Water Pipe Extension. No. 31121.

Patrick McGuire, Laborer, Water Pipe Extension. No. 31140.

William Meredith, Laborer, Bureau of Engineering. No. 31167.

Joseph Cohen, Laborer, Bureau of Engineering. No. 31031.

Frank Hacker, Laborer, Bureau of Streets. No. 31132.

John O'Connor, Laborer, Board of Education. No. 30947.

E. P. O'Malley, Watchman and Janitor, Police Department. No. 30938.

Waivers were refused as follows:

Nels Peterson, Fireman, Bureau of Sewers. No. 31029.

Thomas Reedy, Calker, Water Pipe Extension. No. 31133.

Edward Casey, Laborer, Bureau of Engineering. No. 31028.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 6th were approved as read.

In the hearing of supplemental charges filed against Emil Feldman, Clerk, City Clerk's office, which was set for this date, said Feldman was present in person. The Department was represented by Fred C. Bender, City Clerk. The defendant admitted that he had received a copy of the supplemental charges and stated that he was ready to proceed with the hearing. Several witnesses were heard, under oath, and the case was taken under advisement by the Commission. No. 30312.

In the matter of the charges filed by the Commissioner of Public Works against Harry A. Hahn, Ward Superintendent, Bureau of Streets, which case was closed and taken under advisement by the Commission on October 30th, the Commission finds, after carefully considering the testimony relating to the case, that said Harry A. Hahn is guilty as charged and decides that he be discharged from the position of Ward Superintendent and from the service of the City of Chicago, by the Commissioner of Public Works. No. 30346.

In the matter of the charges filed by the Commissioner of Public Works against Matthew White, Ward Superintendent, Bureau of Streets, which matter was closed and taken under advisement by the Commission on November 4th, after carefully considering the evidence bearing on the case, the Commission finds said Matthew White guilty as charged and decides that he be discharged from the position of Ward Superintendent and from the service of the City of Chicago, by the Commissioner of Public Works. No. 30347.

The Police Trial Board reported the following findings, which were approved:

John E. Quinn, Detective Sergeant, suspended for 30 days and reduced to rank of Patrolman, for violation of Rules 67, 70 and 73. No. 31270.

Daniel O'Keefe, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31271.

Patrick S. McLaughlin, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31272.

John J. Mason, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31273.

W. W. Howe, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31274.

Fred E. De Celle, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31275.

Maurice Crotty, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31276.

Andrew J. Rohan, Patrolman assigned to detective duty, 10 days' fine. No. 31277.

August J. Weber, Detective Sergeant, reduced to rank of Patrolman, for violation of Rule 70. No. 31278.

Dennis J. Mackey, Detective Sergeant: The Police Trial Board finds said Dennis J. Mackey guilty as charged and decides that he be discharged from the Department of Police and from the service of the City of Chicago, by the General Superintendent of Police, for violation of Rule 65. No. 31279.

Authority was granted the Assistant City Engineer in Charge for the employment of one Foreman Roofer, two Tar and Gravel Roofers, there being no eligible lists for same and the employment being but temporary, and not exceeding 60 days from November 9th. No. 31234.

It was ordered that George (Gaetano) Santore be restored to the eligible list of Laborers, Electric Department, in accordance with communication No. 26981.

Resignations were approved as follows:

Richard J. Morrissey, Driver, No. 42, Fire Department. No. 31235.

Charles O'Donnell, Driver, No. 6, Fire Department. No. 30309.

Mrs. Mary McCormick, Tenement House Inspector, Health Department. No. 30516.

Edward C. Burgeson, Page, Library. No. 30252.

Waivers were approved as follows:

Nicholas Riordan, Laborer, Water Pipe Extension. No. 31209.

P. J. Barry, Laborer, Water Pipe Extension. No. 31225.

John C. O'Malley, Laborer, Water Pipe Extension. No. 31223.

James Mohen, Laborer, Water Pipe Extension. No. 31202.

Charles Blankschain, Laborer, Bureau of Streets. No. 31230.

Francis P. McNeff, Laborer, Bureau of Streets. No. 31226.

H. C. Parkes, 7th grade Civil Engineer. No. 31201.

James Cleary, Watchman and Janitor, Police Department. No. 31207.

Waiver of Andrew F. Hughes, Building Inspector, was refused. No. 31147.

In the matter of the continuation of the hearing of charges against James W. Plumstead and Edward T. Grannon, Plumbing Inspectors, which was set for 4 p. m., this date, said Plumstead was present, with attorney. Mr. Grannon failed to appear, and his attorney was given 48 hours in which to report to the Commission concerning his absence and if the reasons given are considered sufficient by the Commission, said Grannon will be permitted to continue the hearing of his case at a later date. The Department was represented by M. Hoyne, counsel. The defendant Plumstead testified in his own behalf and several witnesses were sworn and heard, and the case was closed and taken under advisement by the Commission, with the understanding relating to Mr. Grannon as mentioned above. (Plumstead, No. 30299; Grannon, No. 30300.)

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 11, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 9th were approved as read.

Charges having been filed against Joseph E. Ogden, Sidewalk Inspector, Board of Local Improvements, it was ordered that a hearing on said charges be held on Friday, November 20th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Ogden with a copy of the charges. No. 31297.

The Secretary of the Board of Local Improvements reported the suspension of J. E. Ogden, Sidewalk Inspector, pending hearing on charges. No. 31335.

The General Superintendent of Police reported the suspension of Frank J. White, Patrolman 21st Precinct, pending investigation. No. 31312.

The Commissioner of Public Works reported the suspension of John Morrissey, Fireman, Bureau of Sewers, for 30 days for absence without leave. No. 31302.

Temporary authorities were granted as follows:

Board of Education—One Assistant Cook, pending examination ordered, not exceeding 60 days from November 7th. No. 31316.

Library—One Marble Cleaner, pending examination ordered this date, and not to exceed 60 days from November 9th. No. 31260.

Police Department—One Assistant Superintendent of Police, pending examination ordered this date, and not beyond 60 days from November 11th. No. 31333.

Sewer Bureau—One Fireman, during suspension of regular Fireman, and not to exceed 30 days from November 10th. No. 31303.

The Commissioner of Public Works reported the separation of Harry A. Hahn and Matthew White, Ward Superintendents, Bureau of Streets, as per order of the Civil Service Commission. No. 31249.

Resignations were approved as follows:

Edward J. Walsh, Page, Library. No. 31065.

John P. Berwick, Patrolman 38th Precinct, Police Department. No. 31311.

Waivers were approved as follows:

A. J. McDonough, Laborer, Bureau of Engineering. No. 30873.

Edward D. O'Brien, Electrical Inspector. No. 31229.

Joseph H. Devlin, Stenographer, Electric Department. No. 31169.

Waiver of E. L. Mulvihill, Clerk, Public Library, was refused. No. 31257.

George P. Scholl, a Laborer, Board of Education, who had been certified but who was not yet employed, the President of the Board of Education having

called attention to the fact that said Scholl had been previously employed by the Board of Education and had been discharged for "incompetency and the good of the service," and it appearing upon investigation that the facts as stated by the President of the Board of Education were correct, as shown by the records of this office, and it appearing further that said Scholl had filed a new application in which he had failed to state the fact that he had been discharged, as the application required, thereby attempting to deceive the Commission, it was ordered that the certification of George P. Scholl be recalled and canceled and that his name be stricken from the eligible list of Laborers, Board of Education. No. 31114.

The Secretary was instructed to hold an original entrance examination for Marble Cleaners, on December 8th.

Also a promotion examination for Assistant Superintendent of Police, on December 10th. Those eligible to take this examination are all Inspectors of Police who have been in the city service as such for one year.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 13, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 11th were approved as read.

In the hearing of charges against John J. McCarthy, Playground Director, which was set for to-day, the defendant appeared in person, admitted having received a copy of the charges and stated that he was ready to proceed with the hearing. The Department was represented by A. W. O'Neill, Secretary Special Park Commission. After listening to his testimony, also to that of several other witnesses, and to the defendant in his own behalf, all under oath, the Commission finds said John J. McCarthy guilty as charged and decides that he be discharged from the position of Playground Director, Special Park Commission, and from the service of the City of Chicago, by the Special Park Commission. No. 31095.

Charges having been filed by the Commissioner of Public Works against Edward S. Doyle, Oiler, Bureau of Sewers, it was ordered that a hearing on said charges be held on Friday, November 20th, at 3:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Doyle with a copy of the charges. No. 31371.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 6th grade, two Mechanical Engineers, 3d grade, pending examination ordered, and not to exceed 60 days from November 12th. No. 31387.

Engineering Bureau—One Tunnel Foreman, pending certification now going on, and not exceeding 60 days from November 11th. No. 31349.

Sewer Bureau—One Foreman Catch Basin Repairs, pending completion of examination, and not beyond 60 days from November 9th. No. 31396.

One Locomotive Engineer, the eligible list being exhausted and the position but a temporary one, authority is granted not exceeding 60 days from November 6th. No. 31395.

Water Bureau—Three 3d grade Clerks pending certification now going on, and not beyond 60 days from November 13th. No. 31422.

The Fire Trial Board reported the following finding, which was approved:

Robert C. Palmer, Pipeman, Engine Co. No. 64: The Fire Trial Board finds said Robert C. Palmer guilty as charged and decides that he be discharged from the Fire Department and from the service of the City of Chicago, by the Fire Marshal, for violation of Rules 299 and 300. No. 31336.

The Fire Marshal reported the discharge of James Whelan, Driver, No. 89, a holdover. No. 31341.

Alice B. Pew and Etta Sullivan having been ordered reinstated to the position of Clerk, Public Library, and communications having been received from them respectively that they declined to accept such reinstatement, it was ordered that their names be dropped from the eligible list of Clerks, Public Library. (Alice B. Pew, No. 31423; Etta Sullivan, No. 31262.)

The resignation of August Herzog, Fireman, Bureau Sewers, was approved. No. 31136.

The Board of Local Improvements reported an extension of leave of absence of G. M. Paulsen, Sub-Paving Inspector, but said Paulsen having already had a continuous leave of absence of one year and a further extension being contrary to the rules, the said report of extension of leave of absence was refused by the Commission. No. 31348.

The Secretary was instructed to issue special voucher to W. L. Wyman, Stenographer, to the amount of $36 for special stenographic services.

The transfer of G. C. Niemeyer, Stenographer, Board of Local Improvements, to a similar position in the Department of Electricity, was approved, there being no change of division or grade. No. 31406.

The Secretary was instructed to solicit bids for the printing of the Ninth Annual Report of the Civil Service Commission.

Waivers were approved as follows:

William Murphy, Watchman and Janitor, Police Department. No. 31305.

Frank Dunlap, Locomotive Engineer. No. 31296.

D. P. Snelling, Stenographer. No. 31301.

Michael D. O'Brien, Playground Director. No. 31332.

John F. Quinlan, 3d grade Clerk. No. 31345.

The following amendments to the rules were proposed and laid over, under the rules, for one week:

Amend "Division J" of Rule II by striking out of the caption of said division the words "Janitor and," so as to make said caption read "Elevator Service." Also strike out of the scope of said caption the word "care." Also the word "buildings" and insert in its place the word "elevators" so as to make said "Division J," when amended, read as follows, to wit:

Division J: *Elevator Service.*—All positions connected with the operation of Elevators.

Also amend "Division J" of Section 7 of Rule IV by striking out of the caption of said division the words "Janitor and," so as to make said caption, when amended, read as follows, to wit:

Division J. Elevator Service.

Also amend Section 2 of Rule III by striking out all that portion of said section after the word "pages," and inserting in place thereof the following, to wit: "messengers, and applicants for minor positions, such as errand boys, water carriers, etc., must not be less than sixteen years of age," so as to make said Section 2, when amended, read as follows:

"Section 2. AGE. Except as provided for the Police and Fire Departments no person will be admitted to examination for a position in the Classified Service who is less than twenty years of age at the date of the examination, except that applicants for positions of pages, messengers, and applicants for minor positions, such as errand boys, water carriers, etc., must not be less than sixteen years of age."

Also amend Division C of Section 7 of Rule IV by repealing and striking out all of said Division C, and substituting therefor the following, to wit:

Division C. a. CLERICAL SERVICE.—

1, Penmanship (as shown in examination papers)	3
2, Spelling	1
3, Writing from dictation or copying rough draft	1
4, Arithmetic	3
5, Letter Writing	2
	10

In case of positions for book-keepers and other positions requiring special knowledge, in addition to the five obligatory subjects, questions will be asked covering the applicant's knowledge of these special subjects, and a weight of five will be given such subject.

Division C. b. STENOGRAPHERS AND TYPEWRITERS.—

1, Penmanship (as shown in letter).	1
2, Spelling	2
3, Arithmetic	1
4, Letter Writing	2
5, Stenography and Typewriting	4
	10

Also amend Section 1 of Rule V by striking out the word "transfer" in the second sentence and inserting in place thereof the word "reinstatement," so that the second sentence of said section, when amended, will read as follows, to wit:

"The Commission shall, unless the place is to be filled by promotion or reinstatement, certify to him the name of the person who stands the highest on the appropriate register of eligibles, and such person shall be appointed."

Also amend Section 3 of Rule V by striking out of said section all of paragraph five and inserting in place thereof the following:

"Waiving of an original certification or of a reinstatement, whether continuous or otherwise, shall not be permitted for a period longer than one year. At the expiration of said one year the name shall be dropped from the eligible list."

Also amend paragraph a of Section 1 of Rule VII (promotion) by inserting after the word "grade" in the fourth line

the following: "except as otherwise provided in this rule," so as to make paragraph a of Section 1, when amended, read as follows:

"Section 1. METHOD OF PROMOTION. a. Promotions in the Classified Service shall be based on ascertained merit and seniority of service, and shall be from rank to rank or grade to grade (except as otherwise provided in this rule), in the same line or character of work to be determined by the Commission, and shall be made upon voluntary, competitive examination."

Also amend paragraph b by inserting in the seventh line after the word "held" the following: "provided, however, that if there are no two persons in the next lower rank or grade, or, provided, that two or more candidates fail to register for said examination, or if all persons in the next lower rank or grade fail in any promotion examination, then the Commission may admit to said promotion examination all persons in the second lower rank or grade," so as to make paragraph "b" of Section 1 of Rule VII, when amended, read as follows:

"b. Promotion examinations shall be held for all positions above the lowest within divisions, departments or bureaus, jointly or singly, wherever the next lower rank or grade shall be constituted of at least two eligible persons, and competition in such examinations shall be limited to the members of such next lower rank or grade (represented in that portion of the service within which examination is being held), provided, however, that if there are no two persons in the next lower rank or grade, or, provided, that two or more candidates fail to register for said examination, or if all persons in the next lower rank or grade fail in any promotion examination, then the Commission may admit to said promotion examination all persons in the second lower rank or grade, and all applicants who reach the minimum general averages provided in Section 8, of Rule VII, shall be placed on an eligible register for promotion."

Also amend paragraph c of Rule VII by striking out all the first part of said paragraph down to and including the words "desiring to," and substituting in place thereof the following: "if in said promotion examination no two eligible persons submit themselves to such examination, or if no applicant shall pass such examination." Also strike out the word "immediately" in the last line of said paragraph, so as to make said paragraph "c," when amended, read as follows:

"c. If in said promotion examination no two eligible persons submit themselves to such examination, or if no applicant shall pass such examination, then an original examination, public, competitive, and free to all persons in the Classified Service and to all citizens of the United States (subject, however, to the provisions of Rules III, X and XI), shall be held, due publication being first made."

In the matter of charges filed by the Commissioner of Health against Otto W. Jurgens, Plumbing Inspector, Health Department, which case was closed and taken under advisement by the Commission on October 19th, the Commission, after carefully considering the evidence relating to the matter, finds said Otto

W. Jurgens guilty as charged and decides that he be discharged from the Department of Health and from the service of the City of Chicago, by the Commissioner of Health. No. 30298.

In the matter of charges filed by the Commissioner of Health against Edward T. Grannon, Plumbing Inspector, the last hearing on which charges was set for November 9th and said Grannon failing to appear, his attorney was given forty-eight hours in which to report to the Commission concerning his absence and if the reasons given were considered sufficient by the Commission, said Grannon was to be permitted to continue the hearing of his case at a later date. Said attorney having failed to appear at the end of forty-eight hours and said Grannon having also failed to appear to explain his absence, the Commission finds, after carefully considering the evidence bearing on the case and also in view of said Grannon's having failed to appear to complete the hearing of charges, that said Edward T. Grannon is guilty as charged, and decides that he be discharged from the Department of Health and from the service of the City of Chicago, by the Commissioner of Health. No. 30300.

In the matter of charges filed by the Commissioner of Health against James W. Plumstead, Plumbing Inspector, which case was closed and taken under advisement by the Commission on November 9th, the Commission finds, after carefully considering the evidence relating to the matter, that said James W. Plumstead is guilty as charged and decides that he be discharged from the Department of Health and from the service of the City of Chicago, by the Commissioner of Health. No. 30299.

In the matter of charges and supplemental charges filed by the City Clerk against Emil Feldman, Clerk, the hearing on original charges having been heard and taken under advisement by the Commission on October 13th, and the hearing on supplemental charges having also been heard and taken under advisement by the Commission on November 9th, the Commission finds, after carefully considering the evidence relating to the matter, that said Emil Feldman is guilty as charged in the supplemental charges, and decides that he be discharged from the Department of the City Clerk and from the service of the City of Chicago, by the City Clerk. No. 30312.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 16, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 13th were approved as read.

On requisition for two Special Assessment Clerks, Board of Local Improvements, the Secretary was instructed to certify from the list of temporary Special Assessment Clerks. No. 31212.

Authority was granted the Commissioner of Public Works to cancel report

of suspension of James McShane, Machinist Helper, Bureau of Engineering, under date of November 3, 1903, said McShane having been ill and unable to report for work at the time of suspension. No. 31194.

The transfer of T. C. Lynch, 3d grade Clerk, Bureau of Water, to the same position in the office of the Comptroller, was approved, there being no change in division or grade. No. 31458.

It was ordered that in the promotion examination for Fire Alarm and Police Repairers a weight of four be given to Duties, four to Efficiency, three to Practical Test and that the remaining weights be as scheduled for original entrance examinations.

It was ordered that in the examination for Assistant Fire Alarm and Police Repairers a weight of two be given to Practical Test, and that the remaining subjects receive weights as scheduled.

The Secretary reported the completion of lists resulting from examinations as follows, and the same were approved and ordered posted:

No. 760, promotion examination held November 5, 1903, for Fire Alarm and Police Repairers. Examiners—William Carroll, F. E. Leonard and W. A. Jackson.

No. 761, examination held November 5, 1903, for Assistant Fire Alarm and Police Repairers. Examiners—William Carroll, F. E. Leonard, W. A. Jackson, C. M. Gettys and M. F. Stillwell.

In the matter of Harry O'Brien, who filed an application for the examination for Drivers, Fire Department, and who was excluded from said examination on October 26th, the Secretary reported that in accordance with the request of the Commission he had communicated with Fire Marshal Musham asking him to meet with the Commission on Monday, November 16th, at 1:30 p. m. Mr. Musham failed to meet with the Commission, and in the absence of further information from him and on the face of the entire record of said O'Brien, it was ordered by the Commission that the order of October 26th be rescinded and that said Harry O'Brien be allowed to take the examination for Drivers, Fire Department. No. 30841.

John A. Belsky filed an application for the position of Pipeman and Truckman, Fire Department, on August 10, 1899, in which he stated that he was born on the first day of August, 1878. On the strength of his application he was allowed to take said examination and having passed was certified and appointed. The question of Belsky's being legally in the service having arisen, he was notified to appear before this Commission, and he did so on this date, and upon examination testified that he was born on September 5, 1879, and that the statement in his application of having been born on August 1, 1878, was false, and it appearing further that if he had stated the truth in his application he would have been 13 months under the age prescribed by the rules of this Commission, it was therefore unanimously ordered by the Commission (as provided for in Section 6 of Rule III) that said John A. Belsky be discharged from the Fire Department and from the service of the City of Chicago, by the Fire Marshal.

An order of the Circuit Court in the matter of Blake vs. Lindblom et al., having been served on the Civil Service Commission by the attorney for said Blake, the Secretary was instructed to refer the same to the Cornoration Counsel.

It was ordered that the examination for Assistant Cooks, which was to have been held on November 17th, be canceled, and that the Secretary hold an original entrance examination for Assistant Cooks on December 15th.

Waivers were approved as follows:

John Kelly, Stationary Fireman. No. 31338.

Myles J. O'Kelly, Stenographer, Board of Education. No. 31342.

There being no further business, the meeting was adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 18, 1903.

The Civil Service Commission of Chicago met in regular session in its room. No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 16th were approved as read.

Charges having been filed by the President of the Board of Local Improvements against William Cannon, Brick Inspector, it was ordered that a hearing on said charges be held on Friday, November 27th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Cannon with a copy of the charges. No. 31508.

The Board of Local Improvements reported the suspension of William Cannon, Brick Inspector, pending hearing on charges. No. 31509.

The General Superintendent of Police reported the suspension of Thomas C. Wolfe, Patrolman 19th Precinct, pending investigation. No. 31477.

The Secretary was instructed to hold an original entrance examination for Stenographers, 2d grade, on December 17th.

Also an original entrance examination for Chief Sanitary Inspectors, on December 22d.

The Secretary was instructed to cancel the examination ordered to be held for Printers, on November 19th, there being no vacancies at the present time and several persons on the eligible list having signified their willingness to accept positions by withdrawing their waivers.

Authority was granted the President of the Board of Education to cancel requisition of October 16th, for one 7th grade Mechanical Engineer and to substitute therefor a requisition for one 4th grade Mechanical Engineer. No. 31474.

Authority was granted the Board of Local Improvements for the employment of one male Stenographer, pending examination ordered and not to exceed 60 days from November 9th. No. 31280.

Authority was granted the Commissioner of Health for the employment of one Chief Sanitary Inspector, pending examination ordered, and not beyond 60 days from November 17th. No. 31479.

The transfer of George Weiffels, Fireman, Electric Department, to the position of Night Fireman at the John

Worthy School, was approved, there being no change of division or grade. No. 31495.

The Fire Marshal reported changes in compensation of Drivers, Pipemen and Truckmen, and one Engineer, as per No. 31283 and No. 31282.

It was ordered that the pay roll of Thomas McManus, Foreman, Michael Miller and Patrick Smith, Masons, Bureau of Engineering, be checked either at $9 per day or at their regular compensation, as they are employed at tunnel work or at their regular work. No. 31507.

On requisition from the Health Department for an Assistant to Superintendent and Engineer, Public Baths, the Secretary was instructed to certify from the eligible list of 2d grade Mechanical Engineers.

A communication from the Street Bureau relating to complaint of Michael Zbieralski against Michael Trafus, Laborer, was placed on file. No. 31530.

Waivers were approved as follows:

Edward G. Allen, Stenographer. No. 31451.

John Nolan, Coal Passer. No. 31467.

James Mulvey, Coal Passer. No. 31465.

John Foley, Coal Passer. No. 31346.

Patrick J. Lynch, Watchman and Janitor, Police Department. No. 31443.

Michael F. Kinane, Teamster and Laborer, Board of Education. No. 31339.

George P. Smith, Stationary Fireman. No. 31390.

Martin Gill, Street Laborer. No. 31483.

Peter Schroeder, Street Laborer. No. 31466.

Fred Born, Street Laborer. No. 31463.

Peter E. Berry, Street Laborer. No. 31457.

Waivers were refused as follows:

John R. Ahern, Pipeman. No. 31391.

Rudolph Schuth, Teamster and Laborer. No. 31355.

Daniel Calvey, Laborer, Water Pipe Extension. No. 31250.

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, November 20, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of November 18th were approved as read.

In the case of charges against Joseph E. Ogden, Sidewalk Inspector, Board of Local Improvements, which was set for to-day, said Ogden was present in person, with attorney. The Department was represented by A. M. Lynch, President, and John A. May, Secretary. The defendant requested a postponement of the case, as he was too ill to proceed with it to-day, and with the consent of all parties the hearing was set for Friday, November 27th, at 3:30 p. m. No. 31297.

In the matter of charges against Edward S. Doyle, Oiler, Bureau of Sewers, which was on hearing to-day, said Doyle appeared, with counsel. The Department was represented by William E. Quinn, Superintendent Bureau of Sewers. With the consent of all parties the case was postponed until Monday, November 30th, at 2:30 p. m. No. 31371.

The amendments to the rules which were proposed on November 13th and laid over, under the rules, for one week, were again taken up and unanimously adopted, and the Secretary was instructed to advertise the same, according to the rules, to go into effect on and after December 1, 1903.

The Secretary reported the pay roll for the month of November, amounting to $2063.90.

The Secretary was instructed to hold a promotion examination for Rodmen, third grade, on December 22. Those eligible to take this examination are all 2d grade Rodmen and Levellers, who have been employed as such for one year.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 4th grade, pending examination ordered, and not to exceed 60 days from November 15th. No. 31549.

One Scrub Woman at Parental School, pending certification now going on, and not beyond 60 days from November 16th. No. 31547.

Board of Local Improvements—One Rodman, pending examination ordered, and not exceeding 60 days from November 17th. No. 31487.

Street Bureau—One Laborer, 18th Ward, pending certification, not to exceed 60 days from November 1st. No. 31576.

Water Bureau—Authority granted to assign Frank Scanlon, Collector, and Edward Murray, Rate Taker, to the work of preparing new ledgers for that office, this being an exigency, and not to exceed 60 days from November 19th, authority is granted under Section 4 of Rule VI. No. 31557.

The Fire Trial Board reported the following findings which were approved:

James Casey, Pipeman, Engine Co. No. 12, Fined 5 days' pay. No. 31531.

Frederick W. Hartmann, Pipeman, Engine Co. No. 81: The Fire Trial Board finds said Frederick W. Hartmann guilty as charged and decides that he be discharged from the Fire Department and from the service of the city of Chicago, by the Fire Marshal, for violation of Rules 301 and 300. No. 31533.

The Fire Marshal reported that William D. Quirk, Captain, No. 81, had been retired from active duty and placed on the pension roll, and the same was approved by the Commission. No. 31536.

The Commissioner of Health reported the separation of Andrew Young, holdover, Chief Sanitary Inspector, and the same was approved. No. 31478.

The resignation of Thomas R. Crowe, Clerk, Collection Division, Bureau of Water, was approved. No. 31539.

The transfer of James A. Vallely, Fireman, Chicago Avenue Pumping Station, to the City Hall, was approved, there being no change in division or grade. No. 31548.

The Secretary was instructed to issue special vouchers as follows:

F. E. Leonard, special services examining papers for Assistant Fire Alarm and Police Repairers and Fire Alarm & Police Repairers, Five Dollars.

T. J. Corcoran, Secretary, as follows:

Four subpoenas at $1.10	$4.40
Express charges	1.10
Transcript of findings in case of Luke Wheeler	1.00
Miscellaneous	.40
Total	$6.90

A communication from Jennie R. Dunczyk referring to examination for Truant Officers, was placed on file. No. 31601.

Changes in compensation were reported as follows:

George W. Appleton, Clerk, Board of Local Improvements. No. 31573.

Henry A. Kaiser, Playground Director, Special Park Commission. No. 31556.

Seven Rodmen, Bureau of Sewers. No. 31602.

Leopold Grand, Ward Superintendent, Bureau of Streets. No. 31524.

Waivers were approved as follows:

Alfred H. Bicknell, Draftsman, Bureau of Engineering. No. 31490.

Leo H. Kamradt, Teamster and Laborer, Board of Education. No. 31489.

Bernard McBride, Laborer, Water Pipe Extension. No. 31551.

W. R. Kellogg, Rodman, 3d grade. No. 31529.

The Secretary reported that there are 33 laborers in the Bureau of Engineering, 3 in the Department of Electricity, 22 in the Bureau of Streets and 19 in the Bureau of Sewers, whose waivers of positions are more than one year old and the names of said laborers have consequently been stricken from the eligible list. No. 31512.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Nov. 23, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of November 20th were approved as read.

Charges having been filed by the Commissioner of Public Works against P. E. McDonnell, Mechanical Engineer, Bureau of Sewers, it was ordered that a hearing on said charges be held on Friday, December 4th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said McDonnell with a copy of the charges. No. 31659.

Temporary authorities were granted as follows:

Board of Education—One Watchman at Sawyer Avenue and Ohio Street Schools, during suspension of regular Watchman, and not beyond 30 days from October 23d. No. 31580.

One Janitress, during leave of absence of regular Janitress, and not to exceed 60 days from November 19th. No. 31582.

Electric Department—One Clerk, pending certification, not exceeding 60 days from November 22d. No. 31613.

Inspection of Steam Boilers and Steam Plants Department—One Deputy Boiler Inspector, one Chief Clerk, one Assistant Chief Clerk, two Clerks, four Boiler Inspectors and six Helpers, pending completion of examination and certification, and not to exceed 60 days from November 1st. No. 31660.

The General Superintendent of Police reported suspensions as follows, pending investigation, and not exceeding 30 days:

John Fitzmaurice, Patrolman, 27th Precinct. No. 31637.

Walter Bullis, Patrolman, 27th Precinct. No. 31637.

Charles W. Rowe, Patrolman, 18th Precinct. No. 31637.

M. P. Jacobson, Patrolman, 36th Precinct. No. 31638.

The President of the Board of Local Improvements reported the suspension of Jacob Walter, Sub-Paving Inspector, for 30 days, for purposes of discipline. No. 31606.

The Fire Marshal reported change of compensation of Michael G. Ryan, Machinist. No. 31661.

The President of the Board of Education reported the discharge of James Donohue, Watchman, at Sawyer Avenue & Ohio Street School, after hearing on charges. No. 31581.

A communication from the President of the Board of Education in re Charles R. Bowen, Engineer, was placed on file. No. 31662.

Waivers were approved as follows:

Morgan Burns, Laborer, Bureau of Engineering. No. 31604.

Frank Q. Peters, Clerk, 3d grade, Bureau of Water. No. 31563.

The Secretary was instructed to change date of examination for Chief Sanitary Inspectors from December 22d to December 15th.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Nov. 25, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of November 23d were approved as read.

Temporary authorities were granted as follows:

Board of Education—One Janitor at George Schneider School Branch Building, during leave of absence of regular janitor, and not to exceed 60 days from November 21st. No. 31701.

One Mechanical Engineer, 6th grade, one Mechanical Engineer, 5th grade, pending completion of examination, and not beyond 60 days from November 21st. No. 31702.

One Truant Officer, pending completion of examination, and not to exceed 60 days from November 23d. No. 31654.

Special Park Commission—Two Watchmen, for temporary duty, not to exceed 14 days from November 15th. No. 31712.

Water Bureau—One Meter Setter, pending completion of examination, and not exceeding 60 days from November 13th. No. 31713.

It was ordered that John Sweeney, Laborer, Water Pipe Extension, be restored to the eligible list, in accordance with communication. No. 30701 a.

The Police Trial Board reported the following findings which were approved:

Martin J. Qualey, Patrolman, Detective Bureau, Acquitted. No. 31687.

John Hurley, Patrolman, 29th Precinct, Acquitted. No. 31688.

James Kennedy, Patrolman, 20th Precinct, Case dropped for want of prosecution. No. 31689.

Morris J. Casey, Patrolman, 20th Precinct, Case dropped for want of prosecution. No. 31690.

James E. McInnis, Patrolman Regular No. 2, 14th Precinct: The Police Trial Board finds said James E. McInnis guilty as charged and decides that he be discharged from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rules 66 and 73. No. 31691.

It was ordered that the pay roll be checked for James Kennedy and Morris J. Carey, Patrolmen 20th Precinct, for 6 days in August and 30 days in September, during suspension; and for David Bowman, Locomotive Engineer, Bureau Sewers, No. 5, for 15 days, also during suspension.

Changes in compensation were reported as follows:

Catherine O'Neill, Scrub Woman, Comptroller's Department. No. 31698.

Bartley McGinnis, Expert Meter Tester, Bureau of Engineering. No. 31682.

Three Locomotive Engineers, Bureau of Sewers. No. 31658.

Resignations were approved as follows:

T. J. Rodney, Barn Man, Health Department. No. 31665.

James Blais, Fireman, Public Library. No. 31619.

The Commissioner of Public Works reported the separation of M. Riordan, Rate Taker, Bureau of Water, probational appointee, and the same was approved, as per reasons stated in No. 31680.

Authority was granted the Commissioner of Public Works for the change of title of Thomas Dawson, Clerk, to that of "Assistant Chief Clerk, Meter Division," Bureau of Water. No. 31716.

Waivers were approved as follows:

John F. McCaffrey, 3d grade Clerk, Bureau of Water. No. 31579 b.

Gustave R. Schultz, Fireman, Board of Education. No. 31603.

Daniel J. Lyons, Laborer, Board of Education. No. 31636.

Otto Stellmacher, Laborer, Bureau of Engineering. No. 31703.

Waivers were refused as follows:

Charles E. Smith, Watchman. No. 31499.

Michael Sullivan, Fireman, Library. No. 31663.

John Quinn, Office Boy, Board of Education. No. 30832.

The Commissioner of Health reported the resignation of Andrew Young, Chief Sanitary Inspector, with request that the same be substituted in place of report of "separation," and the same was approved. No. 31717.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Nov. 27, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of November 25th were approved as read.

Temporary authorities were granted as follows:

Board of Education—Two Mechanical Engineers, 6th grade, pending completion of promotion examination, and not to exceed 60 days from November 24th. No. 31732.

Public Works Department—One Janitor during leave of absence of regular Janitor, and not beyond 30 days from November 27th. No. 31759.

On requisition from the Bureau of Sewers for one Portable Engineer, the Secretary was instructed to certify from the eligible list of Hoisting Engineers. No. 31738.

The General Superintendent of Police reported transfers within the Department, and the same were approved, as per No. 31475 and No. 31476.

The resignation of Joseph E. Mahoney, Page, Library, was approved. No. 31511.

The President of the Board of Education reported changes in salaries of Engineers and Janitors, as per No. 31714.

A communication from James Murphy, ex-Driver, Fire Department, in re re-hearing, was placed on file. No. 31740.

Authority was granted the Commissioner of Public Works to cancel report of "Failure to Qualify" of John J. Golden, Laborer, Bureau of Engineering, under date of October 22d, and to reinstate said Golden. No. 31722.

The Secretary reported the completion of lists as follows and the same were approved and ordered posted:

No. 748, resulting from examination held September 17, 1903, for Deputy Boiler Inspectors. Examiners, Otto Luhr, Charles F. Hart, R. B. Wilcox, C. M. Gettys and M. F. Stillwell.

No. 757, resulting from examination held October 22, 1903, for Assistant Bacteriologist. Examiners, Adolph Gehrmann, F. Robert Zeit, C. M. Gettys and M. F. Stillwell.

In the hearing of charges against William Cannon, Brick Inspector, Board of Local Improvements, which was set for to-day, said Cannon was present, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by A. M. Lynch, President, John A. May, Secretary, and C. D. Hill, Chief Engineer. After listening to the testimony of said Messrs. Lynch, May

and Hill, and to the defendant in his own behalf, all under oath, the Commission finds said William Cannon guilty as charged and decides that he be suspended for 30 days from November 27th, the Department having suspended him on November 18th, pending hearing on charges. No. 31508.

In the matter of charges filed by the President of the Board of Local Improvements against Joseph E. Ogden, Sidewalk Inspector, which was set for hearing to-day, said Ogden was present, with counsel, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by A. M. Lynch, President of the Board of Local Improvements, and John A. May, Secretary of said Board. After listening to the testimony of several witnesses and to the defendant in his own behalf, all under oath, the case was closed and taken under advisement.

After considering the evidence bearing on the charges the Commission finds said Joseph E. Ogden guilty as charged and decides that he be discharged from the position of Sidewalk Inspector, and from the service of the city of Chicago, by the Board of Local Improvements. No. 31297.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Nov. 30, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of November 27th were approved as read.

In the hearing of charges against Edward S. Doyle, Oiler, Bureau of Sewers, which was set for to-day, said Doyle was present, with counsel, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by William E. Quinn, Superintendent Bureau of Sewers. After listening to the testimony of numerous witnesses, under oath, the case was closed and taken under advisement by the Commission. No. 31371.

Charges having been filed by the City Electrician against S. A. Lane, Lamp Lighter, it was ordered that a hearing on said charges be held on Monday, December 7th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Lane with a copy of the charges. No. 31817.

The City Electrician reported the suspension of S. A. Lane, Lamp Lighter, pending hearing on charges. No. 31818.

The Secretary was instructed to hold a promotion examination for Clerks, 3d grade, on January 5th, 1904. Those eligible to take this examination are all second grade Clerks who have been in the employ of the city for one year.

Temporary authorities were granted as follows:

Board of Education—Two Mechanical Engineers, 3d grade, pending completion of examination, and not beyond 60 days from November 25th. No. 31802.

One Mechanical Engineer, 4th grade, and two Mechanical Engineers, 8th grade, pending completion of examination, and not to exceed 60 days from November 27th. No. 31799.

One Office Boy, pending certification, and not exceeding 60 days from November 27th. No. 31793.

One Laborer and Teamster, at Supply Department, from November 27th until December 7th. No. 31798.

Two farm Laborers, pending certification, and not exceeding 60 days from November 30th. No. 31804.

Engineering Bureau—Six Mechanical Engineers and three Dynamo Engineers, at Cribs, pending certification, and not to exceed 60 days from November 28th. No. 31767.

Three Mechanical Engineers at Two Mile Crib, pending examination, and not beyond 60 days from November 27th. No. 31744.

Water Bureau—One Clerk, 3d grade, pending examination ordered, and not to exceed 60 days from November 30th. No. 31790.

The resignation of Appetito Romano, Assistant Foreman, Bureau of Sewers, was approved. No. 31685.

The Superintendent of the House of Correction reported change of salary of William Ross, Guard. No. 31558.

Authority was granted the Superintendent of the House of Correction to cancel report of leave of absence granted John A. Belsky, Guard. No. 31358.

The President of the Board of Education reported the fine of Julius U. Pritchard, Engineer, Graham School, for 60 days from October 23d. No. 31757.

The Secretary was instructed to issue special vouchers as follows:

City Collector, office supplies	$16.66
Illinois Glass Co., bottles and corks	8.88
German American Ptg. Co., supplies	6.50
A. B. Dick Co., supplies	1.75
Fairbanks, Morse & Co., repairing scales	1.20
N. Y. Belting & Pkg. Co., rubber tubing	.80
Chicago Journal	102.02
Consolidated Press Clipping Co.	5.00
Milwaukee Chair Co., 2 chairs	13.00
Cameron, Amberg & Co., office suppplies	49.90
American Clock Co., repairing clock	.50

Refusal of waiver of Rudolph Schuth, Teamster and Laborer, on November 18th, was rescinded and authority granted to waive. No. 31355.

It was ordered that Otto W. Jurgens, candidate in the examination for Assistant Sanitary Inspector, be omitted from the eligible list which is now in process of completion, owing to the fact that said Jurgens has been discharged from the position of Plumbing Inspector, Health Department, after a hearing on charges, by this Commission (See Section 5 of Rule III). No. 30298.

A communication from the Fire Marshal in re re-hearing of James Whelan "holdover" Driver, was placed on file. No. 31554.

The General Superintendent of Police reported cancellation of the report of "suspension" and of "restoration to duty" of Bernard F. Kuhn, Patrolman, 11th Precinct. No. 31766.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

CHICAGO, Dec. 1, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m., for further hearing in the matter of charges filed against E. J. Lennon, Clerk, Inspection Division, Bureau of Water. Present, Commissioners Powell, Meier and Errant.

Said Lennon had been notified to appear on this date, but failed to do so; his attorney was present and produced a doctor's certificate stating that the defendant was unable to appear owing to illness, and the case was postponed until Monday, December 7th, at 2:30 p. m. No. 30813.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 2, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

It was ordered that a practical test be given in addition to the regular scope in the examination for Rodmen, third grade, promotion.

Temporary authorities were granted as follows:

Board of Education—One engineer at Headley School, pending completion of examination, and not to exceed 60 days from November 1st. No. 31878.

Electric Department—One Brick Mason for two days in November. No. 31854.

On requisition from the Electric Department for one Underground Lineman and Laborer, the Secretary was instructed to certify from the list of Underground Linemen, and pending certification authority was granted for the employment of one Underground Lineman and Laborer, not beyond 60 days from December 1st. No. 31857.

Health Department—One Barnman at Isolation Hospital, pending examination ordered this date, and not exceeding 60 days from December 1st. No. 31841.

Water Bureau—One Rate Taker, pending certification now going on and not to exceed 60 days from December 2d. No. 31863.

The Secretary was instructed to hold an original entrance examination for Barnman, Isolation Hospital, on January 7th, 1904.

The Commissioner of Public Works reported the re-transfer of Charles Hardy, Laborer, City Hall, to the position of Laborer, 2d Ward, and the same was approved. No. 31831.

The transfer of Nick Edwards and John Dixon, Hoisting Engineers, Intercepting Sewers, to the same position in the Bureau of Engineering, was approved, there being no change of division or grade. No. 31825.

The Fire Marshal reported the reinstatement to active duty, after retirement on pension, of Charles Miller, Watchman, R. S., said report being accompanied by doctor's certificate, as required by the rules. No. 31848.

Michael J. Sheehan, Laborer, Water Pipe Extension, was restored to the eligible list, in accordance with communication. No. 31764 b.

The General Superintendent of Police reported the suspension of John J. Dunning, Patrolman 11th Precinct, not to exceed 30 days, pending investigation. No. 31846.

The Commissioner of Health reported the suspension of D. B. Bisbee, Chemist, and W. O. Cleveland, Sanitary Inspector, pending charges. No. 31829.

In reply to communication No. 31887 the following letter was addressed to the Commissioner of Health:

"CHICAGO, Dec. 2, 1903.

"A. R. Reynolds, M. D., Commissioner of Health:

"Dear Sir—Replying to yours of the 2d inst.: We find that Mr. Hugo Jone passed second on the eligible list of Chemists, but did accept the position of assistant chemist, on certification from that list.

"This Commission has ruled that if an eligible accepts an appointment to a position other than the one for which he took an examination and continues in that employment for one year, his position is fixed.

"It was a ruling and not a rule, as you state, and the Commission finds that the case which called forth the said ruling was essentially different from the one you cite.

"The Commission therefore decides that Mr. Hugo Jone is entitled to the position of chemist as soon as you may determine that a vacancy occurs, and upon a requisition from your department for a chemist the position by certification will be tendered to Mr. Hugo Jone. Yours truly,

(Signed) "JOSEPH POWELL,
"President."

Waivers were approved as follows:

Jerome J. Dittenhoefer, Clerk, 3d grade. No. 31668 b.

Mrs. Barba Slais, Scrub Woman. No. 31430.

M. Fleming, Stationary Fireman, Library. No. 31756.

Hugh McDonald, Coal Passer, Electric Department. No. 31729.

Waivers were refused as follows:

Timothy O'Connor, Stationary Fireman, Board Education. No. 31711.

Fred J. Pike, Rate Taker, Bureau of Water. No. 31792.

Daniel J. Short, Rate Taker. No. 31736.

The refusal of waiver of Charles E. Smith, Watchman, under date of November 25th, was rescinded, and authority granted to waive. No. 31499.

The Secretary reported certifications and reinstatements for the month of November as follows:

CERTIFICATIONS.

Firemen	12
Laborers	31
Pipemen	7
Asst. Playground Directors	1
Clerks	31
Machinists	1
Calkers	1
Drivers	8
Guards	3
Paymasters	1
Stenographers	6
Hostlers	1
Building Inspectors	2
Electrical Inspectors	3
Oilers	3
Teamster and Laborer	4
Janitresses	2
Draftsmen	2
Ward Superintendent	1
Rodmen	2
Asst. Fire Alarm & Police Rep.	5
Painters	7
Hoisting Engineers	4
Civil Engineers	4

Playground Directors	1
Errand Boys	3
Mechanical Engineers	1
Coal Passers	7
Watchmen	2
Special Assessment Clerks	2
Elevator Operators	1
Sidewalk Inspectors	1
Fumigator	1
Rate Takers	2
Fire Alarm & Police Rep	1
Total certifications	163

REINSTATEMENTS.

Official	37
Labor	78
Total reinstatements	115

It was ordered that in the examination for Assistant Chief Sanitary Inspector, promotion, a weight of three be given to Efficiency and a weight of four to Duties.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 4, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of December 2d were read and approved.

In the matter of the hearing of charges against P. E. McDonnell, Mechanical Engineer, Bureau of Sewers, which was set for this date, the attorney for said McDonnell having previously appeared and requested further specifications of the charges, it was mutually understood that the hearing would be postponed pending the receipt of further specifications, and the hearing of the case was set for Friday, December 11th, at 2:30 p. m. No. 31659.

Temporary authorities were granted as follows:

Engineering Bureau—One Foreman of Painters, pending examination ordered this date, and not exceeding 60 days from December 3d. No. 31903.

Three Painters, pending certification, and not to exceed 60 days from November 24th. No. 31877.

One Tile Setter and one Tile Setter's Helper, for temporary work repairing roofs, and there being no eligible list, authority was granted, not beyond 60 days from December 3d. No. 31905.

On requisition from the Map Department for a Map Draftsman, the Secretary was instructed to certify from the list of Architectural Draftsmen, the list of Map Draftsmen being exhausted. No. 31909.

Sewer Bureau—One Portable Engineer, from November 17th to November 25th inclusive. No. 31890.

The Commissioner of Public Works reported change of salary of John F. McCaffrey, Clerk, Bureau of Water. No. 31791.

Resignations were approved as follows:

Milton Hall, Carpenter, Board of Education. No. 31080.

Conrad Schaefer, Janitor, Board of Education. No. 31080.

Magnus P. Smith, Janitor, Board of Education. No. 31880.

Aloysius Downey, Draftsman, Board of Education. No. 31917.

Charles Spangenberg, Building Inspector. No. 30949.

John J. Brown, Clerk, City Clerk's Office. No. 31914.

Julius Janhke. Coal Passer, Bureau of Engineering. No. 31047.

Michael Zwicky. Soap Maker, House of Correction. No. 31016.

A communication from Gustav C. Lippold in re restoration to eligible list of Clerks, was placed on file. No. 31920.

Alexander Malone was restored to the eligible list of Coal Passers, on the strength of communication No. 31921.

It appearing from the records that Louis Peers, applicant in the examination for Dog Catchers, did not fill out and sign his own application, and said Peers having appeared before the Commission and acknowledged that fact, it was ordered that his name be omitted from the eligible list of Dog Catchers. (Application No. 36072.)

The Secretary reported the completion of lists resulting from examinations as follows and the same were approved and ordered posted.

No. 737, examination held May 19, 1903, for Dog Catchers. Examiners, Joseph Powell, T. J. Corcoran.

No. 762, promotion examination held November 10, 1903, for Assistant Chief Sanitary Inspector. Examiners, P. M. Murphy, James E. Baggot, C. M. Gettys and M. F. Stillwell.

No. 765, examination held November 17, 1903, for Superintendent and Bacteriologist. Examiners, Adolph Gehrmann, W. A. Puckner, F. Robert Zeit.

Waiver of Antonio Di Brozia, Laborer, Electric Department, was approved. No. 30659.

Waiver of R. E. Short, Rate Taker, was refused. No. 31862.

The Secretary was instructed to cancel eligible list of Foreman of Painters, No. 291, posted May 31, 1898.

Also eligible list of Chief Janitors, No. 510, posted October 25, 1900.

The Secretary was instructed to hold an original entrance examination for Map Draftsmen, on January 12th, 1904.

Also a promotion examination for Foreman of Painters, on January 14th, 1904. Those eligible to take this examination are all Painters and others in the same line or character of work, to be determined by the Commission, in the next lower rank, who have been in the service of the city for one year.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Dec. 7, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of December 4th were approved as read.

In the case of charges against E. J. Lennon, Clerk, Inspection Division, Bureau of Water, which was opened for

further hearing, said Lennon was present with counsel. The Department was represented by H. O. Nourse, Superintendent Bureau of Water. Witnesses were heard under oath and the defendant testified in his own behalf. Mr. Nourse was also re-called for further testimony, after which the case was closed and taken under advisement. No. 30813.

In the matter of charges against S. A. Lane, Lamp Lighter, Electric Department, which was set for this date, said Lane was present in person. The Department was represented by John B. Porter, Chief Clerk. With the consent of all parties the case was postponed until Monday, December 14th, at 2:30 p. m. No. 31917.

Temporary authorities were granted as follows:

Board of Education—One Fireman at R. T. Crane Manual Training School, pending certification now going on, and not beyond 60 days from December 1st. No. 31927.

One Janitor at T. Chalmers School Branch, pending certification now going on, and not exceeding 60 days from December 1st. No. 31923.

City Clerk's Office—One Clerk, 6th grade, pending examination ordered this date, and not beyond 60 days from December 5th. No. 31931.

Electric Department—One Clerk, 2d grade, pending certification, and not exceeding 60 days from December 7th. No. 31994.

The City Electrician reported the suspension of Alexander Ferrari, Lamp Lighter, for 15 days, for neglect of duty. No. 31970.

Also the discharge of James Courtney, Lamp Lighter, serving on probation, and the same was approved, for reasons stated in No. 31999.

The Superintendent Bureau of Sewers reported change of salary of one Laborer and one Winchman. No. 31869.

A communication from Edward J. Cassin in re withdrawal of waiver of the position of Arc Lamp Trimmer, was placed on file. No. 30759.

The resignations of Thomas E. Golden, Teamster and Laborer, Parental School, and of Samuel Frazier, Fireman, R. T. Crane Manual Training School, were approved. No. 31930.

The Police Trial Board reported the following findings which were approved:

Bernard F. Morris, Patrolman 18th Precinct, Acquitted, in view of the fact that debt is settled. No. 31951.

James Thornton, Patrolman 17th Precinct, Acquitted. No. 31952.

James J. McIntosh, Patrolman 35th Precinct, Acquitted. No. 31953.

Peter S. Lynch, Patrol Sergeant, 35th Precinct, Acquitted. No. 31954.

Thomas Donohue, Patrol Sergeant, 35th Precinct, Acquitted. No. 31955.

Joseph B. Bentel, Patrolman 1st Precinct, Acquitted. No. 31956.

Thomas C. Wolfe, Patrolman 19th Precinct, Acquitted. No. 32010.

Frank C. Duscher, Patrolman, 41st Precinct, Acquitted. No. 32011.

Archibald R. McKillop, Patrolman, 19th Precinct, Acquitted. No. 32012.

Frank J. White, Patrolman, 21st Precinct, Case dismissed for want of prosecution. No. 31957.

Simon Holmes, Regular Patrolman No. 2, 2d Precinct, Case dismissed for want of prosecution. No. 31958.

Martin J. Qualey, Patrolman, Detective Bureau, Case dismissed for want of prosecution. No. 31959.

Michael Ahern, Patrolman, 5th Precinct, Fined 5 days' pay. No. 31960.

Charles J. Wagenknecht, Patrolman, 38th Precinct, Fined 5 days' pay. No. 31961.

William F. Donnelly, Patrolman, 38th Precinct, Fined 5 days' pay. No. 31962.

John F. Bomfield, Patrolman, 35th Precinct, Fined 10 days' pay. No. 31963.

Frank F. Tennis, Patrol Driver, 6th Precinct: The Police Trial Board finds said Frank F. Tennis guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rule 58. No. 31964.

Frederick W. Miller, Patrolman 15th Precinct: The Police Trial Board finds said Frederick W. Miller guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rule 67. No. 31965.

John F. Walsh, Patrolman, 38th Precinct: The Police Trial Board finds said John F. Walsh guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rule 66. No. 31966.

Thomas Gallagher, Patrolman, 38th Precinct: The Police Trial Board finds said Thomas Gallagher guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rule 66. No. 31967.

Waivers were approved as follows:

William Anders, Teamster and Laborer. No. 32004.

Anthony W. Christianson, Painter, Bureau of Engineering. No. 31735.

Waiver of Harry J. Johnson, Painter, was refused. No. 31762.

The Secretary was instructed to hold a promotion examination for Clerks, 6th grade, on January 19th, 1904. Those eligible to take this examination are all 5th grade clerks who have been in the service of the city for one year.

There being no further business the meeting was adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Dec. 9, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of December 7th were approved as read.

In the matter of charges filed by the Commissioner of Public Works against E. J. Lennon, Clerk, Inspection Division, Bureau of Water, which was closed and taken under advisement by the Commission on December 7th, the Commission

finds, after careful consideration of the evidence relating to the case, that said E. J. Lennon is guilty as charged and decides that he be discharged from the position of Clerk, Inspection Division, Bureau of Water, and from the service of the City of Chicago, by the Commissioner of Public Works. No. 30813.

In the matter of charges filed by the Commissioner of Public Works against Edward S. Doyle, Oiler, Bureau of Sewers, which case was closed and taken under advisement by the Commission on November 30th, the Commission finds, after careful consideration of the evidence relating to the matter, that said Edward S. Doyle is guilty as charged and decides that he be suspended for ten days, by the Commissioner of Public Works. No. 31371.

Charges having been filed by the Commissioner of Health against D. B. Bisbee, Chemist, it was ordered that a hearing on said charges be held on Monday, December 14th, at 3 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Bisbee with a copy of the charges. No. 32062.

Temporary authorities were granted as follows:

Board of Education—One Mechanical Engineer, 10th grade, pending completion of examination and not exceeding 60 days from December 5th. No. 32020.

Three Mechanical Engineers, 3d grade, pending completion of examination, and not beyond 60 days from December 4th. No. 32014.

One Mechanical Engineer, 9th grade, during suspension of regular Engineer, at Goodrich School, and not exceeding 30 days from December 7th. No. 32016.

Water Bureau—One Meter Setter, pending completion of examination, and not to exceed 60 days from December 8th. No. 32027.

The President of the Board of Education reported the suspension of James H. Gill, Engineer, Goodrich School, same not to exceed 30 days, pending investigation. No. 32015.

The Commissioner of Public Works reported temporary change of salary of persons working on intercepting sewer Roll No. 5, as per No. 31997.

The resignation of Emil Altera, Truckman (17) Fire Department, was approved. No. 31534.

Transfer of Thomas Donders, 3d grade Clerk, from the Bureau of Water to the office of the City Clerk, was approved, there being no change of division or grade. No. 32070.

Waivers were approved as follows:

E. J. Carlin, Assistant Tunnel Miner. No. 32895.

M. F. E. Norton, Hoisting Engineer. No. 31902.

Fred S. Hoyt, Painter. No. 32036.

Waivers were refused as follows:

John M. Golden, Assistant to Superintendent and Engineer, Health Department. No. 32044.

Joseph Malone, Fireman, Board of Education. No. 32032.

Edward Slattery, Office Boy, Board of Education. No. 31761.

The Secretary was instructed to issue special vouchers to persons as named, for assisting in marking papers in examinations as specified, as follows:

Adolph Gehrmann, Asst. Bacteriologist and Supt. of Laboratory, 8 days $40.00
F. Robert Zeit, Asst. Bacteriologist and Supt. of Laboratory, 7 days. 35.00
P. M. Murphy, Asst. Chief Sanitary Inspector, 2 days..... 10.00
James E. Baggot, Asst. Chief Sanitary Inspector, 2 days 10.00
W. A. Puckner, Superintendent of Laboratory, 4 days 20.00

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 11, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The approval of the Minutes of December 9th was laid over until Monday, December 14th.

In the case of charges against P. E. McDonnell, Mechanical Engineer, Bureau of Sewers, which was postponed until this date, said McDonnell was present, with counsel, acknowledged having received a copy of the charges and also further specifications as requested by him. Mr. McDonnell agreed and consented that the evidence heretofore taken and heard before the Commission in the cases of Louis Goebel and Charles J. De Long, Assistant Mechanical Engineers, might and should be considered by this Commission in evidence to sustain the specifications in this case. The Department was represented by Mr. William E. Quinn, Superintendent Bureau of Sewers. The defendant was heard in his own behalf, after which the case was closed and taken under advisement by the Commission. No. 31659.

Charges having been filed by the City Electrician against John P. Walsh, Aerial Lineman, it was ordered that a hearing on said charges be held on Friday, December 18th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Walsh with a copy of the charges. No. 32094.

The City Electrician reported the suspension of John P. Walsh, Aerial Lineman, pending hearing on charges. No. 32095.

Charges having been filed by the Librarian against John Meaden, Assistant Engineer (Mechanical and Electrical), it was ordered that a hearing on said charges be held on Friday, December 18th, at 3.30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Meaden with a copy of the charges. No. 32114.

The Librarian reported the suspension of John Meaden, Assistant Engineer, pending investigation of charges. No. 32115.

The General Superintendent of Police reported the suspension of Daniel F. McCarthy, Patrolman 2d Precinct, and of William R. Jones, Patrolman 3d Precinct, not to exceed 30 days, pending trial. No. 32067.

The City Electrician was granted authority for the employment of one Fireman, for temporary work not exceeding 30 days from December 8th. No. 32042.

The City Clerk reported the cancellation of his requisition for one 6th grade Clerk and substituted in its place a requisition for one 7th grade Clerk, and the Secretary was instructed to certify from the list of Deputy City Clerks, there being no eligible list for 7th grade Clerks. It was ordered that the authority granted on December 7th for a 6th grade Clerk be cancelled, it having been granted under a misapprehension, the position being for 7th grade. No. 31931.

The promotion examination ordered to be held for Clerks, from 5th to 6th grade, was also ordered cancelled.

The Secretary reported that in the examination ordered to be held on December 10th, for Assistant Superintendent of Police (promotion) no two persons had registered for such examination, and the Commission took under consideration the question of a further examination.

The Commissioner of Public Works reported the discharge of Stephen R. Holmes, Painter, Bureau of Engineering, serving on probation, and the same was approved, for reasons stated in No. 32103.

The resignation of Michael Gallagher, Pensioner Patrolman, 27th Precinct, was approved. No. 32079.

The Fire Marshal reported discipline of holdover as follows:

Thomas Simon, Engineer, 50, fined 5 days' pay. No. 32072.

The Fire Marshal reported cancellation of the report of reinstatement of Charles Miller, Watchman, R. S., under date of December 2d. No. 31848 b.

The City Electrician reported separation of Geovanni Bonfiglio, Coal Passer, serving on probation, and the same was approved, as per No. 32096.

Waiver of William Gielow, Oiler, was approved. No. 32060.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 14, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of December 9th and 11th were approved as read.

In the matter of the hearing of charges against S. A. Lane, Lamp Lighter, Electric Department, which was set for this date, Mr. W. L. O'Connell, Gas Inspector, appeared, and stated that the defendant was ill and unable to attend the hearing, and the case was postponed until Monday, December 21st, at 2:30 p. m. No. 31817.

In the case of charges against D. B. Bisbee, Chemist, Health Department, which was on hearing to-day, said Bisbee was present with counsel. The Department was represented by M. Hoyne, Assistant Corporation Counsel. The defendant admitted having received a copy of the charges and stated that he was ready to proceed to trial. Several witnesses were heard, under oath, and the case was postponed until Tuesday, December 15th, at 4 p. m. No. 32062.

Charges having been filed by the Commissioner of Public Works against

Pierce Hennessy, Fireman, Bureau of Engineering, it was ordered that a hearing on said charges be held on Monday, December 21st, at 3 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said Hennessy with a copy of the charges. No. 32,141.

The Commissioner of Public Works reported the suspension of Pierce Hennessy, Fireman, pending investigation. No. 32142.

In the matter of charges against P. E. McDonnell, Mechanical Engineer, Bureau of Sewers, which case was closed and taken under advisement by the Commission on December 11th, after carefully considering the evidence relating to the case, the Commission finds said P. E. McDonnell guilty of neglect of duty and decides that he be suspended for fifteen days, by the Commissioner of Public Works. No. 31659.

It was ordered that the examination for Chief Sanitary Inspectors be postponed until January 12th, 1904.

Also that the examination for Stenographers be postponed until February 2d, 1904.

It was ordered in the examination for Foreman Catch Basin Repairs promotion, that the subjects of orthography, penmanship, letter writing and arithmetic be given a weight of one each, duties four and efficiency two.

The Secretary reported that no applications were received for the examination for Assistant Cooks, ordered to be held December 15.

Temporary authorities were granted as follows:

Board of Education—One Janitress at William Penn Nixon School, pending certification, and not to exceed 60 days from December 10th. No. 32138.

Two Truant Officers, pending completion of examination, and not beyond 60 days from December 9th. No. 32133.

One Assistant Cook, pending examination, and not exceeding 60 days from December 9th. No. 32197.

Board of Local Improvements—One male Stenographer, pending examination ordered, and not beyond 60 days from December 14th. No. 32187.

Bureau of Engineering—Three Electrical Railway Mechanics, the list being exhausted and the work but temporary, not exceeding 60 days from December 11th. No. 32128.

One Painter, pending certification, and not beyond 60 days from December 9th. No. 32122.

Water Bureau—One Superintendent Shut Off Division, pending decision of case in court, and not exceeding 60 days from December 28th. No. 32178.

One Clerk, 3d grade, pending promotion examination, and not to exceed 60 days from December 12th. No. 32159.

The Commissioner of Public Works reported change of salary of Charles L. Bennett, Stenographer, Bureau of Sewers. No. 32098.

The President of the Board of Education reported the suspension of Joseph J. Magrady, Inspector, for two weeks, pending investigation. No. 32140.

The Commissioner of Public Works reported change of Ward Superintendents as follows, and the same was approved: (No. 32151.)

Mrs. A. E. Paul transferred from 1st to 6th Ward.

A. J. Creighton, transferred from 6th to 4th Ward.

R. M. Cochrane, transferred from 4th to 1st Ward.

T. L. Mulroy, transferred from 7th to 31st Ward.

J. J. Carroll, transferred from 31st to 7th Ward.

The transfer of Edward Turner, Stenographer, Board of Local Improvements, to the Police Department, was approved, there being no change in division or grade. No. 32169.

It was ordered that the examination for Map Draftsmen, which was to have been held on January 12th, be postponed until January 21st.

Daniel W. Sullivan, Laborer, Board of Education, was ordered restored to the eligible list, on the strength of communication. No. 32171.

A communication from Christopher Malone in re restoration to the position of Drivers' Helper, was placed on file. No. 15925.

The Secretary reported the completion of list No. 759, resulting from promotion examination held October 31, 1903, for Foreman of Catch Basin Repairs, and the same was approved and ordered posted. Examiners, John Ericson, C. D. Hill, C. M. Gettys and M. F. Stillwell.

Michael Sullivan, Fireman, was restored to the eligible list, in accordance with communication. No. 32173.

Waivers were approved as follows:

Charles Endorf, Oiler, Bureau of Engineering. No. 32131.

August Kerstowsky, Fireman. No. 32148.

Roy Davidson, an applicant in the examination for Drivers, Fire Department, who had taken the medical and physical examination, and who was notified to appear at this office on November 23d, owing to the fact that the hand writing in the two named tests did not appear to be identical, has not up to the present time called in response to the notice, and his name was therefore ordered stricken from the list of applicants in the examination for Drivers, Fire Department.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Dec. 15, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m. Present, Commissioners Powell, Meier and Errant.

The hearing of charges against D. B. Bisbee, Chemist, Health Department, was continued, the defendant being present, with counsel. The Department was represented by M. Hoyne, Assistant Corporation Counsel. After listening to several witnesses, under oath, the case was continued until Thursday, December 17th, at 4 p. m. No. 32062.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

CHICAGO, Dec. 16, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. · Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular meeting of December 14th and of the special meeting of December 15th were read and approved.

It was ordered that in the promotion examination for School Engineers, grades 2 to 3, 6 to 7, 7 to 8, 8 to 9 and 9 to 10, the subject of duties receive a weight of four, efficiency a weight of two and the four remaining subjects a weight of one each.

It was ordered that Commissioner Powell act in place of Commissioner Errant as member of the Police Trial Board during the latter's absence from the Trial Board on this date.

Temporary authorities were granted as follows:

Board · of Education—One Wood Working Machine Hand, pending completion of examination, and not to exceed 60 days from December 9th. No. 32202.

Special Park Commission—Two men for emergency work to clean snow from playground ponds, for five days from December 14th. No. 32226.

The President of the Board of Education reported the suspension of Joseph J. Magrady, Inspector, pending investigation of charges. No. 32250.

The General Superintendent of Police reported the suspension of Roger Mulcahy, Lieutenant 5th Precinct, and Edward Martini, Patrolman 1st Precinct, not to exceed 30 days pending investigation. No. 32212.

The resignation of Gustav A. Wolter, Patrolman 28th Precinct, was approved. No. 32217.

Also the resignation of Landon J. Nehs, Engineer, Jones School. No. 31544.

Thomas Halligan was ordered restored to the eligible list of Carpenters, as per No. 32119.

It was ordered that the eligible list of Painters, No. 178, posted August 21, 1897, be cancelled, and that the list of Painters for the Board of Education be merged with that of Painters, with title of "Painters."

The Secretary was instructed to issue special vouchers as follows:

City Collector, account Dept. of Supplies, for office supplies, $26.62.

City Collector, account Dept. of Suppies, for office supplies, 42 cents.

T. J. Corcoran, Sec., Witness fees and mileage in Lennon case, $3.30.

The Secretary reported the pay roll for the month of December to the amount of $2,063.90.

Waiver of Jens Jacobsen, Driver, Fire Department, was approved. No. 32209.

The refusal of waiver of John M. Golden, Assistant to Superintendent and Engineer, under date of December 9th was rescinded and authority granted to waive. No. 32044.

In reply to communication No. 32239 the following letter was addressed to the President of the Board of Education:

"CHICAGO, Dec. 17, 1903.

"Hon. Graham H. Harris, President Board of Education:

"Dear Sir—In reply to yours of the 12th inst. with attached letter from Mr. Waters in re of transfer of engineer Albert W. Merrill, from the 7th to the 6th grade, permit us to inform you that said transfer cannot be granted, it being contrary to the rules, and as we also have a list of 6th grade engineers, you can readily see that it would be an injustice to the persons on that list to allow said transfer.

"Permit us to state further that if any employe of this department informed Mr. Merrill that this transfer could be made, such information was incorrect and unauthorized."

There being no further business, the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 17, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m. Present, Commissioners Powell, Meier and Errant.

The hearing of the charges against D. B. Bisbee, Chemist, Health Department, was continued, said Bisbee being present in person. The Department was represented by M. Hoyne, Assistant Corporation Counsel. After listening to several witnesses, and to the defendant in his own behalf, all under oath, the case was continued until Tuesday, December 22d, at 4 p. m. No. 32062.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 18, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The Minutes of the regular meeting of December 16th and the special meeting of December 17th were approved as read.

In the matter of charges against John P. Walsh, Aerial Lineman, Electric Department, which was on hearing to-day, said Walsh was present in person, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by Mr. William Carroll, Superintendent of Construction. After listening to his statement and to several witnesses, under oath, also to the defendant in his own behalf, after being duly sworn, the Commission finds said John P. Walsh guilty as charged and decides that he be discharged from the position of Aerial Lineman, and from the service of the city of Chicago, by the City Electrician. No. 32094.

In the hearing of charges against John Meaden, Assistant Engineer (Mechanical and Electrical), Public Library, which was set for to-day, said Meaden was present, with counsel, admitted having received a copy of the charges and stated that he was ready to proceed to trial. The Department was represented by Fred H. Hild, Librarian. After listening to several witnesses and to the defendant in his own behalf, all under oath, the case was closed and taken under advisement. No. 32114.

Temporary authorities were granted as follows:

Electric Department—Four Firemen, during illness of regular firemen, and not beyond 30 days from December 12th. No. 32195.

Engineering Bureau—One Fireman, pending certification, and not beyond 60 days from December 15th. No. 32266.

Street Bureau—Two Hundred Laborers, 1st Ward, for emergency work removing snow, not to exceed 60 days from December 11th. No. 32279.

Water Bureau—One Clerk, 3d grade, pending examination ordered and not beyond 60 days from December 16th. No. 32238.

On requisition from the Health Department for one Helper at Public Bath, the Secretary was instructed to certify from the eligible list of Janitresses. No. 32256.

The Secretary was instructed to hold an original entrance examination for Assistant Cooks on February 4th, 1904.

The Secretary was instructed to issue special voucher in favor of Lawrence Campbell for six days' services in examination for Drivers, Fire Department, Thirty Dollars ($30).

Emil J. Lashefske, who was certified from the eligible list of Coal Passers, was notified to appear at this office, a question having arisen as to whether he signed his own application. Said Lashefske appeared as requested and admitted that he did not sign his application, as required by the rules, and it was ordered that said Emil J. Lashefske be discharged from the position of Coal Passer and from the service of the city of Chicago, by the Commissioner of Public Works.

The Secretary was instructed to cancel eligible list of General Corporation Inspectors, No. 421, posted April 5, 1900, (original entrance) there being a promotion list for General Corporation Inspectors.

Request from the Commissioner of Public Works to cancel report of resignation of Appetito Romano, Assistant Foreman, Bureau of Sewers, was refused. No. 32234.

The Police Trial Board reported the following findings which were approved:

William R. Granger, Patrolman, 5th Precinct, Acquitted. No. 32291.

John C. Kaliher, Patrolman, 4th Precinct, Acquitted. No. 32292.

Fred W. King, Patrolman, 17th Precinct, Acquitted. No. 32293.

Gustav A. Wolter, Patrolman, 28th Precinct, Acquitted. No. 32294.

John G. Carpenter, Patrolman, 28th Precinct, Acquitted. No. 32295.

John O'Donnell, Patrolman No. 2, 32d Precinct, Dismissed on ground of no prosecution. No. 32296.

August B. Borge, Patrol Driver, 41st Precinct, Guilty, and case dismissed on ground that he promised to pay his debt. No. 32297.

Michael O'Connor, Patrolman 38th Precinct, Acquitted (lost ring having been paid for). No. 32298.

Edward L. Cooney, Patrol Driver, 20th Precinct, Suspended for five days. No. 32299.

Josiah H. Compton, Patrol Driver,

15th Precinct, Suspended five days. No. 32300.

Charles W. Rowe, Patrolman 18th Precinct, Fined ten days' pay. No. 32301.

John J. Dunning, Patrolman 11th Precinct, Fined 15 days' pay. No. 32302.

James J. Miller, Lieutenant, 41st Precinct, Fined 30 days' pay. No. 32303.

Edward L. Cooney, Patrol Driver, 25th Precinct, Guilty. Is to pay $3 per month until debt is settled. No. 32304.

The Secretary reported the completion of lists as follows and the same were approved and ordered posted. Examiners in each of said examinations were Otto Luhrd, Charles F. Hart, A. L. Carroll, C. M. Gettys and M. F. Stillwell:

Engineers of Schools, promotion, Grade 2 to 3 (No. 770).

Engineers of Schools, promotion, Grade 6 to 7 (No. 769).

Engineers of Schools, promotion, Grade 7 to 8 (No. 768).

Engineers of Schools, promotion, Grade 8 to 9 (No. 767).

Engineers of Schools, promotion, Grade 9 to 10 (No. 766).

Above examinations were held on November 21st, 1903.

The Superintendent Bureau of Sewers reported changes of salary of Laborers, as per No. 32259 and No. 32260.

The Chief Inspector of Steam Boilers and Steam Plants reported the discharge of David W. Lanagan, Deputy Boiler Inspector, serving on probation, and the same was approved for reasons stated in No. 32249.

The Commissioner of Public Works reported discharge of John O'Day, Oiler, Bureau of Engineering, serving on probation, and the same was approved for reasons given in No. 32276.

Resignations were approved as follows:

Kate J. Tobin, Stenographer, Building Department. No. 32232.

P. H. Caraher, Clerk, City Clerk's office. No. 32243.

Waiver of Samuel R. Wharton, Deputy City Clerk, was approved. No. 32231.

Waiver of Alex T. Curtis, Janitor, was refused. No. 32054.

There being no further business the meeting adjourned.

T. J. Corcoran, *Secretary.* Joseph Powell, *President.*

Chicago, Dec. 19, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m. Present, Commissioners Powell, Meier and Errant.

The Police Trial Board reported the following findings which were approved:

Frank I. Cassidy, Patrolman 1st Precinct, Fined 2 days' pay for violation of Rule 66. No. 32319.

Daniel F. McCarthy, Patrolman 2d Precinct, Fined 5 days' pay for violation of Rule 58. No. 32320.

George Kenyon, Patrolman 36th Precinct, Fined 5 days' pay for violation of Rules 73 and 53. No. 32321.

Mads P. Jacobson, Patrolman 36th Precinct, Fined 10 days' pay for violation of Rule 74. No. 32322.

William W. Howe, Patrolman 27th Precinct: The Police Trial Board finds said William W. Howe guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rule 58. No. 32324.

Henry Boylan, Patrolman 31st Precinct: The Police Trial Board finds said Henry Boylan guilty as charged and decides that he be removed from the Police Department and from the service of the city of Chicago, by the General Superintendent of Police, for violation of Rules 78 and 73. No. 32323.

It was ordered that in the physical examination for original entrance to the Police and Fire Departments that when a candidate's waist girth measurement exceeds the chest girth by not more than three centimeters, he shall be credited with 100 per cent, with a weight of five.

Should his waist girth be over three centimeters and less than five centimeters than his chest girth, he shall be credited with 100 per cent, with a weight of four.

Should his waist girth exceed five centimeters more than his chest girth, he shall be credited with a per cent of 100 with a weight of two.

Should his depth of abdomen exceed his depth of chest by not more than three centimeters, he shall be credited with 100 per cent, with a weight of five.

Should his depth of abdomen exceed his depth of chest by over three centimeters and not exceeding five centimeters, he shall be credited with 100 per cent, with a weight of four.

Should his depth of abdomen exceed his depth of chest by over five centimeters, he shall be credited with 100 per cent, with a weight of one.

When the girth of chest, girth of chest full, and depth of chest exceed the maximum as shown in the "Development Table," the candidate will be credited with a per cent of 100.

It was also ordered that the girth of chest and the girth of chest full, be each given a weight of two, and the depth of chest be given a weight of three, the balance of weights to remain the same as shown in the "Physical Condition" sheets, the divisor of the product to be thirty-four.

STRENGTH TEST.

It was further ordered that in the strength test the "Traction Pull" and "Strength of Fore Arm" be eliminated, the balance of the tests and weights to remain the same as shown in the "Physical Condition" sheets, the divisor of the product to be twenty-nine. Except that in the examination for the Fire Department the ladder and rope test shall be added with a weight of five and four respectively, the divisor to be thirty-eight.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, December 21, 1903.

The Civil Service Commission of Chicago met in regular session in its room,

No. 400 City Hall, at 2 p. m. Present: Commissioners Powell, Meier and Errant.

The minutes of the regular meeting of December 18th and of the special meeting of December 19th were read and approved.

In the case of charges against S. A. Lane, Lamp Lighter, which was postponed until to-day, said Lane was present in person. The Department was represented by William L. O'Connell, Gas Inspector. The testimony of said O'Connell and that of Edward Stark, Lamp Inspector, was taken, under oath, after which the defendant admitted that he had of late given no time to his duties as Lamp Lighter and had left the work to an employe, as charged, and the Commission finds said S. A. Lane guilty as charged and decides that he be discharged from the position of Lamp Lighter and from the service of the City of Chicago, by the City Electrician. No. 31817.

Authority was granted the City Electrician to cancel report of November 30th of the suspension of S. A. Lane, Lamp Lighter, and to substitute report of December 21st therefor, giving date of said Lane's suspension as of December 16th, pending hearing on charges. No. 31818b.

In the matter of charges against Pierce Hennessy, Fireman, Bureau of Engineering, which was set for to-day, said Hennessy was present. Mr. W. F. Brennan, Deputy Commissioner of Public Works, appeared, representing the Department, and requested permission to withdraw the charges against said Hennessy and to grant him a leave of absence, the position to which Mr. Hennessy had been assigned being too great a distance from his home to allow him to attend strictly to the work, said request was granted and the case against said Pierce Hennessy was dismissed. No. 32141.

Temporary authorities were granted as follows:

Board of Education—One Janitor, during suspension of regular Janitor, and not beyond 30 days from December 14th. No. 32326.

One Janitor, pending certification now going on, and not to exceed 60 days from December 16th. No. 32393.

One Scrub Woman, pending certification, and not exceeding 60 days from December 18th. No. 32353.

Two Mechanical Engineers, 3d grade, for temporary duty, not beyond 60 days, one from December 14th (No. 32355) and one from December 17th. No. 32357.

One Inspecting Engineer, pending examination ordered this date, and not beyond 60 days from December 18th. No. 32352.

Two Mechanical Engineers, 5th grade, one 6th grade, two 7th grade and three 8th grade. pending certification, not exceeding 60 days from December 18th. No. 32346.

One Mechanical Engineer, 10th grade, pending certification, and not exceeding 60 days from December 16th. No. 32350.

The Secretary was instructed that in cases where it is impossible to fill requisitions from the Board of Education for School Engineers from the promotion lists now posted, that certification shall

be made from original entrance lists of Mechanical Engineers.

Further temporary authorities were also granted as folows:

Building Department—One Deputy Commissioner of Buildings, pending examination ordered this date, and not exceeding 60 days from December 21st. No. 32364.

Electric Department—One Dynamo Tender, pending completion of examination, and not beyond 60 days from December 25th. No. 32371.

Engineering Bureau—One Mechanical Engineer, 3d grade, pending completion of examination, and not to exceed 60 days from December 19th. No. 32338.

Library—One Janitress, during illness of regular Janitress, and not to exceed 30 days from December 19th. No. 32340.

The following rulings were passed with reference to the rewriting in the books of 1904 of the eligible lists of Laborers.

Laborers on the present eligible registers who have more than one application in the same group on which they have been certified and employed shall not be retained except on the application from which they are at present working.

Laborers who were laid off on account of illness or injury previous to the ruling of the Commission on September 8th, and who have been off without report for over one year shall be dropped from the eligible registers.

Laborers who have been certified or ordered reinstated to work outside of their own ward, or for temporary work in their own ward and who have failed to report for such work, shall be stricken from the eligible list. No. 32394.

Authority was granted the President of the Board of Education to change authority for Edward Durkin, temporary engineer, at Thos. Hoyne School, from 4th to 5th grade, dating from December 1, 1903. No. 32329.

Bids having been obtained for the printing of the Ninth Annual Report of the Civil Service Commission and it appearing that the firm of Cameron, Amberg and Company were the lowest bidders, it was ordered that the contract be awarded to them. No. 32401.

Authority was granted the Commissioner of Public Works to cancel report of separation of Laborers in the 1st Ward, dated December 7th, as the report should have been that of lay-off No. 32337.

The resignation of Edward Dolan (F.), Patrolman 1st Precinct, was approved. No. 32318.

A communication from Captain A. F. Campbell in re ex-Patrolmen Thomas Gallagher and John F. Walsh, was placed on file. No. 32375.

The Commissioner of Public Works reported change of salary of C. G. Steele, Mechanical Engineer. No. 32404 (Bureau of Sewers).

Also change of title of Nich. Edwards and John Dixon from Portable Engineers to Hoisting Engineers, and the same was approved. No. 32405.

The Secretary was instructed to hold an original entrance examination for Deputy Commissioner of Buildings, 10th grade, on January 26, 1904. A promotion examination for this position is not

held owing to the fact that there are no two persons in the next lower rank or grade who are eligible to take a promotion examination.

The Secretary was instructed to hold an original entrance examination for Inspecting Engineer, Board of Education, on January 30, 1904. A promotion examination is not held for this position, as the work is of a different class and character from that of school engineers, and there being no two persons in the next lower rank who are performing the same kind and character of work.

The following letter was received from Clarence E. Fish:

"CHICAGO, Dec. 19, 1903.

"To the Honorable the Civil Service Commission, City of Chicago:

"Gentlemen—Pursuant to your certification of December 17, 1903, I reported to Mr. Fred Bender this morning for work as a Clerk in the City Clerk's office. Mr. Bender refused to allow me to work, and assigned as a reason for his refusal that the position to which I had been certified had been filled by a sixty day appointment in accordance with authority given to him by your honorable body.

"I am ready to go to work in the position to which I have been certified, and ask your instructions pertinent thereto.

"Yours very respectfully,

"(Signed.) CLARENCE E. FISH,
"8 30th Place."

No. 32433.

Pursuant to above communication the following letter was addressed by the Commission to the City Clerk:

"CHICAGO, Dec. 23, 1903.

"Mr. Fred C. Bender, City Clerk:

"Dear Sir—We are in receipt of a communication from Clarence E. Fish, who was certified to you on your requisition for 7th grade clerk, in which he states that he has reported as directed by this Commission, but has not been assigned.

"Permit us to call your attention to Section four of Rule V, which reads as follows, to wit:

"'Whenever the name of an eligible has been certified by this Commission, the head of the department to which the name of the eligible has been sent must report to said Commission within five days from the time of certification whether such person has been put to work, and, if not, to give reasons therefor in writing. In case such report is not made within the specified time the person holding the position for which the eligible has been certified shall be marked on the books of the Commission as not entitled to pay from the City after the date of such certification.'

"We would thank you to comply with this rule at once, and awaiting your reply.

"By order of the Commission."

The refusal of waiver of Alex T. Curtis, Janitor, under date of December 18th, was rescinded, and authority granted to waive. No. 32054.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 22, 1903.

The Civil Service Commission of Chicago met in special session in its room, No. 400 City Hall, at 4 p. m. Present,

Commissioners Powell, Meier and Errant.

The meeting was called for the purpose of continuing the hearing of charges against D. B. Bisbee, Chemist, Health Department. The defendant was present. The Department was represented by M. Hoyne, Assistant Corporation Counsel. The testimony of Dr. W. K. Jaques was taken, under oath, after which the case was continued until Thursday, December 24th, at 2 p. m. No. 32062.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 23, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of the regular meeting of December 21st and of the special meeting of December 22d were read and approved.

The Secretary reported that in the promotion examination for Rodmen, 3d grade, which was ordered to be held on December 22d, only one candidate registered for said examination, and the Secretary was instructed to hold an original entrance examination for third grade Rodmen on February 9, 1904.

Temporary authorities were granted as follows:

Board of Education—One Wood Working Machine Helper, pending completion of examination and not to exceed 60 days from December 1st (No. 32443), this requisition canceling that of December 9th for one Wood Working Machine Hand, granted December 16th (No. 32202).

Police Department—One Assistant Engineer, 2d grade, pending certification, and not to exceed 60 days from December 22. No. 32397.

Sewer Bureau—One Mechanical Engineer, 3d grade, pending completion of examination, and not beyond 60 days from December 23. No. 32435.

Authority was granted the Commissioner of Public Works to cancel report of appointment of one Painter, Bureau of Engineering, for 60 days from December 9th (No. 32122), and authority was granted for one Painter from December 3d to December 15th. No. 32398.

Authority was also granted the Commissioner of Public Works for the employment of one Painter, Bureau of Engineering, not beyond 60 days from December 12th, pending certification. No. 32207.

Geovanni Bonfiglio, Coal Passer, Electric Department, who was separated under probational employment and the same approved by this Commission on December 11th, was ordered restored to the eligible list; the Commission after listening to a statement by said Bonfiglio and also receiving a communication from him relating to the matter, decided that it would be impossible for any man to do the work required of him. No. 32096 b.

The Commissioner of Public Works reported the suspension of P. E. McDonnell, Mechanical Engineer, Bureau

of Sewers, for fifteen days, as per order of Civil Service Commission after hearing on charges. No. 32436.

Waivers were refused as follows:

Charles L. Bennett, Special Assessment Clerk. No. 32407.

Jerome J. Dittenhoefer, Special Assessment Clerk. No. 32450.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 24, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The meeting was called to continue the case of D. B. Bisbee, Chemist, Health Department. The defendant was present. Mr. M. Hoyne, Assistant Corporation Counsel, represented the Department. The testimony of Dr. A. R. Reynolds was taken, and Mr. Hugo Jone was recalled for further testimony, after which short arguments were heard from Mr. Hoyne and from Mr. Bisbee, and the case was closed and taken under advisement by the Commission. No. No. 32062.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 28, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of the regular meeting of December 23d and of the special meeting of December 24th were read and approved.

It was ordered that the examination for Deputy Commissioner of Buildings, which is to take place on January 26th, be held under Division B and that the subjects of penmanship, spelling and letter writing be eliminated and a report upon an assumed state of facts substituted therefor, as provided for by the rules.

Authority was granted the Commissioner of Public Works for the employment of one Fireman, Bureau of Sewers, during illness of regular Fireman, and not exceeding 30 days from December 28th. No. 32456.

The resignation of J. D. Reynolds, Janitor, City Hall, was approved. No. 32463.

The Fire Marshal reported the suspension for 30 days of the following named persons, pending investigation of charges:

Francis E. Sullivan, Truckman (14), No. 32451.

Henry Bassett, Pipeman (67). No. 32451.

Daniel D. Donohue, Pipeman (16). No. 32451.

Peter Mutter, Truckman (7). No. 32451.

William L. Sullivan, Truckman (8). No. 32451.

Andrew Gillispie, Pipeman (48). No. 32451.

A communication from Thomas Gallagher, ex-Patrolman, with regard to a

rehearing, was placed on file. No. 32375 b.

Waivers were approved as follows.

Harry Donovan, Crib Laborer. No. 32408.

Margaret McCoy, Janitress. No. 32388.

W. J. Higgins, Clerk, Collector's office. No. 32432.

The General Superintendent of Police reported the separation of William Hickey, Patrolman, 27th Precinct, who was granted a leave of absence on August 1, 1902, and has failed to report for duty since that time, and the same was approved. No. 31642.

It was ordered that Arthur W. James, Civil Service Examiner, serve on the Fire Trial Board on December 30th in place of Mr. T. J. Corcoran, Secretary.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

CHICAGO, Dec. 30, 1903.

The Civil Service Commission of Chicago met in regular session in its room, No. 400 City Hall, at 2 p. m. Present, Commissioners Powell, Meier and Errant.

The minutes of December 28th were approved as read.

Charges having been filed by the City Electrician, against Jerry J. McCarthy, Arc Lamp Trimmer, it was ordered that a hearing on said charges be held on Friday, January 8th, at 2:30 p. m., and the Secretary was instructed to notify all parties concerned and to furnish said McCarthy with a copy of the charges. No. 32484.

The City Electrician reported the suspension of Jerry J. McCarthy, Arc Lamp Trimmer, pending hearing on charges. No. 32485.

Suspensions were also reported as follows:

Charles Moeller, Electric Light Station Repairer, for 15 days for neglect of duty and intoxication. No. 32082.

Patrick McDonough, Patrolman, 39th Precinct, pending investigation, and not beyond 30 days from December 26th. No. 32474.

Thomas P. Cody, Patrolman, 6th Precinct, pending investigation, and not exceeding 30 days from December 26th. No. 32473.

The Secretary was instructed to issue special vouchers as follows:

Charles S. Daly, services as investigator in the case of E. J. Lennon, Clerk, Bureau of Water, seventeen dollars and fifty-six cents ($17.56).

Charles F. Hart, services as examiner of papers in examinations for Blacksmiths' Helpers, Chief Deputy Boiler Inspectors, Deputy Boiler Inspectors, Boiler Inspectors' Helpers, Chief Clerk, Boiler Inspection Department, Engineers of Board of Education, Dynamo Tenders and Meter Setters, forty dollars ($40).

The Secretary was instructed to hold an original entrance examination for Stationary Firemen on February 11th.

The City Electrician reported change of salary of one Aerial Lineman and one Machinist, as per No. 32483.

Charles Ogert, Crib Laborer, was restored to the eligible register, in accordance with communication No. 32479.

Communications were placed on file as follows:

From William P. Feeney in re markings in examination for 7th grade Civil Engineers. No. 32510.

From several citizens in re restoration of Charles Buerger, ex-member Fire Department. No. 18853 b.

From several citizens in re rehearing for E. J. McMullen, ex-Patrolman. No. 32514.

From Chesley C. Tripp, ex-Patrolman, No. 32518.

From Otto W. Jurgens, ex-Plumbing Inspector, and from Shelby M. Singleton in re said Jurgens. No. 32511.

Waivers were approved as follows:

Anton E. Larson, Oiler, Bureau of Engineering. No. 32460.

David Kennedy, Driver, Library. No. 32462.

Michael Sullivan, Coal Passer. No. 32464.

Robert Conway, Coal Passer. No. 32387.

A. L. MacDonald, Painter, Bureau of Engineering. No. 32465.

James E. Wood, Painter, Bureau of Engineering. No. 32245.

Berry A. Lewis, Janitor, Board of Education. No. 32449.

Ida M. Stalzle, Janitress. No. 32500.

Mrs. Burns, Janitress. No. 32253.

John E. Hawkins, Lamp Lighter. No. 32519.

Waiver of J. D. Murray, Clerk, Collector's office, was refused. No. 32455.

Timothy O'Connor, Laborer, Bureau of Sewers, was given the date of March 11, 1902, as date of seniority for reinstatement, in accordance with his affidavit of December 29, 1903. No. 32475.

The Secretary reported the completion of list No. 749, resulting from examination held September 22, 1903, for Chief Clerk, Boiler Inspection Department, and the same was approved and ordered posted. Examiners: Charles F. Hart, R. B. Wilcox, C. M. Gettys and M. F. Stillwell.

On requisition from the Chief Inspector of the Department for the Inspection of Steam Boilers and Steam Plants for four Boiler Inspectors, 4th grade, the Secretary was instructed to certify from the list of Deputy Boiler Inspectors, 5th grade. No. 31660.

The following amendments to Section 9 of Rule IV were proposed and laid over, under the rules for one week:

In case a laborer, who has been certified and appointed, moves from the ward from which certified to another ward and files a notice of said change, including his address, with the Commission, his seniority of service for reinstatement and separation in the ward to which he has moved will date from the day on which he files his change of address.

In case a laborer who moves from the ward in which employed notifies his department of such change, his seniority of service in the ward to which he has moved will date from the day on which he notified his department.

A laborer who has moved from one ward to another ward may regain his

seniority in the ward from which he moved provided he returns to said ward within 30 days.

A laborer who has not been certified and who moves from the ward in which he is eligible may have his name transferred to the end of the same group in the ward to which he has moved by filing a written notice of his change of wards with the Commission.

There being no further business the meeting adjourned.

T. J. CORCORAN, *Secretary.* JOSEPH POWELL, *President.*

INDEX TO MINUTES ONLY

INDEX TO MINUTES ONLY.

Adams, John H. 195
Ahern, J. R. 327
Ahern, Michael 340
Akerly, Wm. H. 166
Alberg, H. J. 209
Alchin, Wm. 283
Alexander, Geo. 169
Allegretti, F. B. 233
Allen, Chas. S. 260, 262
Allen, Edw. G. 327
Allen, J. H. 152
Allen, James B. 174
Allen, Thos. G. 137
Almblad, F. C. 280
Alschul, M. 189
Altera, Emil 341
AMENDMENTS, Rule XI in re Marine Pilots 112
Rule III, Sec. IV, in re Mechanical Engineering and Skilled Labor Service 123, 129
Rule IV, Sec. VI, in re fraud in examination 123, 129
Rule IV, Sec. VII, in re Medical Service 123, 129
Rule IV, Sec. IX, in re examination of laborers 124, 129
Rule V, Sec. I, in re filling of vacancies 124, 129
Rule VI, Sec. I, in re filling of vacancies 124, 129
Rule VII, Sec. X, in re certification from promotion lists 125, 129
Rule X, Sec. I, in re original appointment 125, 129
Business Rules, change in hour of meeting 125, 129
Rule VII, Sec. I, paragraph D, in re promotion examinations 176, 181
Rule II, skilled labor 227, 232
Rule II, changing number of sections 227, 232
Rule V, in re reinstatement 227, 232
Rule VIII, in re findings of Police Trial Board 227, 232
Rule VII, Sec. VI, in re promotion examinations 262, 266
Rule II, Division "J" 322
Rule IV, Division "J" 322
Rule III, Sec. II 322
Rule IV, Sec. VII 322
Rule V, Sec. I 322
Rule V, Sec. III 322
Rule VII, Sec. I 322
Rule IV, Sec. IX, proposed 357

American Clock Co. 334
Anders, Wm. 340
Anderson, A. W. 112
Anderson, Christ 292
Anderson, Otto 303
Andreas, A. 169
Andrin, Geo., Jr. 233
Appleton, Geo. W. 329
Arundell, P. C. 190
Ashworth, Jas. 270
Ashworth, T. A. 278
Asst. Chief Sanitary Insprs. eligible list canceled 284
Examinations ordered 285
Asst. Fire Alarm and Police Repairers, examinations ordered 286
Asst. Sec'y and Private Stenographer, Mayor's Office, examination ordered 281
Auerbach, Chas. 117
Averitt, C. 218
Babka, Joseph 280
Baden, Wm. 153
Baer, L. J. 265
Baggot, J. E. 338
Bain, Lillian V. 118
Bain, Wm. 136
Baird, Harry P. 214
Bambule, R. 118
Barchard, F. 215
Barnmen, examination postponed 261
Barnum, Frank 155, 159
Barrett Binding Co. 289
Barrett, J. P. 113
Barron, Michael J. 252, 293
Barrow, Michael 189
Barrows, Wm. S. 279
Barry, Dennis 187
Barry, P. J. 318
Barth, Frank 214
Bartlett, C. W. 239
Bassett, G. F. 238
Bassett, Henry 355
Bates, Flora J. 281
Batoski, Max 195
Battise, Henry 145, 146
Baumgart, Paul H. 113
Baumann, C. 316
Beach, C. W. 149
Beaumont, Geo. 183, 188, 200, 206
Beaumont, James 189
Beaver, J. E. 232, 237, 238, 240, 292
Beecher, W. W. 211, 212

Beechert, Geo. F. 215, 295
Berry, Peter E. 327
Beggin, Patrick 255
Behm, C. W. 158, 196, 223
Belovitch, L. J. 286, 304
Belsky, E. J. 256
Belsky, Jno. A. 325, 334
Bender, F. C. 296, 317, 353
Benedetto, R. 209, 213
Benner, E. G. 193
Bennett, C. L. 233, 308, 344, 355
Bennett, James B. 138
Bentel, J. B. 339
Bentner, Max 166
Berry, A. 189, 295, 306
Berwick, J. P. 319
Bessa, Emil H. 280, 287, 294
Bevons, J. D. 293
Bialk, J. W. 122, 140
Bicknell, A. H. 329
Bingins, Thos. 199
Bird, David B. 172
Bisbee, D. B. 336, 341, 343, 345, 347, 354, 355
Bish, J. 228
Blacksmith's Helpers, eligible, list posted 316
Blacksmith Helpers, examination ordered 232
Blais, Jas. A. 164, 331
Blais, Joseph R. 295
Blake, ... 326
Blake, Thos. 233
Blanchard, Fred 117
Blaney, James C. 210, 294
Blankschain, Chas. 318
Bliss, Louis 316
Blocki, F. W. 269, 278, 280, 287, 302
Blodgett, R. O. 218
Bloomquist, H. 273
BOARD OF EDUCATION—Authority granted Engineer, 112, 115, 126, 128, 130, 133, 138, 140, 141, 144, 148, 149, 152, 154, 155, 157, 159, 167, 168, 170, 174, 185, 188, 193, 204, 209, 212, 216, 228, 231, 249, 254, 257, 261, 269, 271, 277, 283, 284, 286, 288, 294, 300, 304, 309, 311, 315, 326, 328, 330, 332, 333, 335, 341, 351.
Authority granted janitor 112, 296, 330, 339, 351
Authority granted to cancel requisition for 4th grade engineer 112
Authority granted sub. night engineer 115
Authority granted stenographer 120, 187, 193, 262, 281, 288
Authority granted ice cutters, Parental School 122, 141, 144, 156
Authority granted printer, Normal School 126, 143, 159
Authority granted machine hands 130, 174, 249, 279, 290
Authority granted dairymen 133, 168

Authority granted engineer acting as janitor..... 138
Authority granted janitress.....143, 257, 329, 344
Authority granted night fireman, Parental School..... 143
Authority granted asst. cook, Parental School.....
.....145, 152, 159, 178, 192, 212, 235, 254, 272, 274, 297, 319, 344
Authority granted inspecting engineer, 5th grade.....
.....152, 185, 228, 273, 309, 351
Authority granted laborer, Parental School..... 159
Authority granted fireman, John Worthy School....167, 183, 288, 315
Authority granted teamster and laborer, Parental School....
.....170, 201, 248, 284, 286, 296, 334
Authority granted bookkeeper and stenographer.....175, 193, 296
Authority granted matron at Parental School..... 180
Authority granted scrubwoman, Parental School.....
.....185, 232, 272, 273, 279
Authority granted to correct report in re change of salary of carpenters 187
Authority granted farm laborer, Parental School.....
.....190, 199, 231, 235, 252, 257, 261, 284, 296, 307, 334
Authority granted watchman.....191, 223, 228, 235, 260, 262, 272, 274
Authority granted telephone and bell repairer..... 199
Authority granted employes in connection with child labor law..
.....225, 235, 257, 276
Authority granted office boy.....232, 272, 286, 288
Authority granted draughtsman..... 232, 272
Authority granted horse shoer..... 246
Authority granted to change date of employment of farm laborers..... 252
Authority granted to laborer..... 268, 272
Authority granted to change date of requisition for mechanical engineers..... 275
Authority granted fireman, Manual Training School..... 276, 339
Authority granted to change date of employment for employes on Child Labor Law work..... 279
Authority granted truant officer.....286, 330, 344
Authority granted fireman.....309, 315, 339
Authority granted scrubwoman.....309, 328, 351
Authority granted watchman..... 329
Authority granted office boy..... 334
Authority granted woodworking machine hand..... 346
Authority granted woodworking machine helper..... 354
Authority granted to change date of requisition for engr., Gr. VII. 309
Authority granted to cancel requisition for engr., Gr. VII., and substitute Gr. IV..... 326
Opinion from Corporation Counsel in re Asst. Supts..... 113
Reinstatement of Nellie McAdams, bathroom attendant.... 115
Reinstatement of Annie Connors, bathroom attendant..... 115
Eligible list of engineers considered as grade I. and II..... 115
Eligible list of janitors and janitresses cancelled..... 115

Promotion and original entrance examinations for 9th grade engineers ordered..... 137
Eligible list posted for 6th grade mechanical engineers..... 145
Request of T. S. Deegan to take promotion examination refused..... 147
Certifications to fill requisitions for 3rd, 4th and 5th grade engineers to be made from 6th grade list..... 151
Jurisdiction of Civil Service over Asst. Supt. of Schools to be further reconsidered..... 157
Eligible list posted for 9th grade engineers promotion..... 169
Eligible list posted for dairymen..... 169
Promotion examination ordered for mehanical engineers from grades II. to IX., inclusive..... 176
Examination ordered for matrons, Parental School..... 180
Examination ordered for Inspecting Engineer, 5th grade.... 185
Promotion examination for School Engineers postponed.... 192
Report in re Patrick McLaughlin received..... 199
Examination for Inspecting Engineer postponed..... 202
Examination for School Engineers' promotion postponed... 202
Eligible list posted for Matrons, Parental School..... 206
Weights given examination for Matrons, Parental School.. 207
Date of requisition for farm laborers changed..... 207
Letter to president in re separation of Henry A. Weber, engineer..... 236
Letter in re employes on Child Labor Law work..... 257
Examination ordered for Inspecting Engineer..... 274
Letter in re Flora J. Bates, library clerk..... 281
Examination ordered for Truant Officers..... 286
Examination cancelled for Inspecting Engineer..... 293
Promotion examination ordered for Engrs., Gr. I. to IX., inclusive..... 303
Certification of G. P. Scholl recalled and cancelled..... 319
J. U. Pritchard, engineer, fined..... 334
Weights given examination for School Engineers..... 346
Eligible list of painters, Bd. of Education, merged into list of painters..... 346
Letter from Commission to President in re transfer of Albert W. Merrill..... 347
Eligible list posted for School Engineers, Grades III., VII., VIII., IX., X. 349
Certification to be made from original entrance lists when promotion lists are not available..... 351
Authority to change grade of Edward Durkin..... 352
Original entrance examination ordered for Inspecting Engineer 353
Authority for one woodworking machine helper cancelled.. 354
BOARD OF LOCAL IMPROVEMENTS—Authority granted for sidewalk inspectors..... 117, 182
Authority granted for expert special assessment auditors..... 122, 130, 159, 201

Authority granted rodmen..... 127, 328
Authority granted civil engineer, Grade 7.....132, 145, 170, 209, 256
Authority granted sub. paving inspectors.....224, 235, 274, 276
Authority granted stenographer..... 326, 344
Authority to continue employment of W. P. Feeney..... 270
Authority to change date of authority sub. paving inspectors. 290
Examination ordered for expert special assessment auditors. 161
Candidate No. 23 in examination for expert special assessment auditors debarred from entering paper on duties..... 194
Requisition for messenger to be filled from list of 1st grade watchmen..... 201
Weights given in examination for expert special assessment auditors..... 207
Question 14 in duties eliminated in examination for expert special assessment auditors..... 207
Eligible list posted for expert special assessment auditors... 208
Board of Promotion—Chiefs of Battalion..... 239
Bodemann, W. 218, 219
BOILER INSPECTION DEPT.—Transfer of chief smoke inspr. and five deputies..... 228
Examinations ordered for chief deputy and deputy, chief clerk and helpers..... 247
Authority for employes.....209, 247, 277, 302
Eligible list posted for chief deputy..... 316
Eligible list posted for deputy..... 332
Eligible list posted for chief clerk..... 357
Certification to be made from list of deputy boiler insprs. to fill requisition for boiler inspectors..... 357
Boland, John J. 187
Boland, Joseph A. 122, 139
Boland, Patrick H. 139
Bolden, Gus.....204, 207, 212
Bolte, Fred 203, 286
Bomfield, J. F. M..... 215
Bond, I. 254
Bonfiglio, G. 343, 354
Borge, A. B. 221, 348
Born, Fred 327
Bough, J. H. 170
Bowen, Chas. R. 330
Bowker, E. S. 303
Bowman, D. 276, 279, 284, 289, 331
Boylan, Henry 158, 350
Boyle, Chas. J. 204
Boyle, James 127, 138, 164
Boyle, Patrick 162
Bradner Smith & Co..... 146, 268
Braucher, E. T..... 225
Breen, Edward 153
Breen, Thos. 233

Breit, A. 143
Bremner, Wm. A. 136, 186
Brennan, James H. 215
Brennan, James, J. 184
Brennan, W. F. 351
Brennan, W. 221
Bresnahan, P. J. 234
Brett, John 138, 181
Brickburners—Examination ordered 192
Examination discontinued 285
Brickyard Foremen—Examination ordered 206
Examination discontinued 285
Bridge Telephone Operators—Examination ordered 225
Eligible list posted 262
Briggs, E. A. 198, 260
Briscoe, N. A. 238
Britten, Peter 267
Broderick, M. 201
Brody, J. J. 178
Brosnan, Con. 149
Brosnan, John 202
Brown, Emma M. 154, 183, 226
Brown, James 202
Brown, John J. 338
Brown, P. H. 225
Brudenell, James E. 226, 252
Brudnell, Wm. H. 146
Bryan, Florence 178
Buchler, Theo. 264
Buckley, John 132
Buerger, Chas. 357
Buhmann, C. J. 146
BUILDING DEPARTMENT—Authority granted for Asst. Deputy Commissioner of Buildings 154, 212
Authority granted Building Inspector 154
Authority granted Chief Building Inspector 198
Authority granted Chief Building Inspector cancelled 204
Authority granted Deputy Commissioner of Buildings 352
Promotion examination ordered for Asst. Deputy Commissioner of Buildings 154
Examination ordered for Building Inspectors 154
No candidates for promotion, examination for Asst. Deputy Commissioner of Buildings, and original entrance examination ordered 168
Eligible list posted for Building Inspectors 187
Examination ordered for Chief Building Inspector 198
Examination cancelled for Chief Building Inspector 204
Weights given, examination for Asst. Deputy Commissioner of Buildings 207

Eligible list posted for Asst. Deputy Commissioner of Buildings..... 206
Discharge of W. J. Dayton, building inspector..... 237
Original entrance examination ordered for Deputy Commissioner of Buildings..... 352
Order that examination for Deputy Commissioner be held under Division B..... 355
Bullis, Walter..... 304, 330
Burgeson, E. C. 318
Burgess, H. E. 259, 266, 270
Burke, C. 179
Burke, C. F. 266
Burke, D. F. 154
Burke, James 293
Burke, Michael E. 121
Burns, Anna 144, 291, 357
Burns, Morgan 330
Burns, Richard P. 131
Burns, Wm. 184, 212
Burns, Wm. J. 205
Burroughs, W. J. 159, 223
Bush, W. L. 184
Busse, Aug. H. 264
Buttimer, John 153
Butzen, J. A. 225
Byrne, J. L. 214
Byrne, Patrick A. 116
Byrne, Thos. 261
Byrne, Thos. E., engineer..... 150
Byrne, Wm., laborer..... 141
Byrnes, Wm., boiler maker..... 212
Byrnes, Wm., patrolman..... 153, 239
Cahill, Wm. 173, 180
Cain, Charles 202
Callahan, Edw. P. 160
Calvey, Daniel 175
Cameron, Amberg & Co..119, 146, 172, 180, 185, 203, 210, 226, 268, 311, 334
Campbell, Lawrence 348
Campbell, A. F. 352
Campion, John 239, 283
Canavan, Maurice K. 118, 209, 216, 217
Canning, Nora 143
Cannon, Geo. W. 264
Cannon, James T. 146, 189
Cannon, Wm. 326, 333
Canty, Wm. J. 171
Caraher, P. H. 349
Carberry, James 191, 300
Carey, Jeremiah 153
Carey, John 143

Carey, M. J. 265, 331
Carlin, E. J. 341
Carlin, S. F. 215
Carlton, W. G. 162, 164, 184
Carmody, N. 153
Carmody, P. J. 201
Carpenter, A. C. 303
Carpenter, J. G. 348
Carr, Richard 181
CARRIAGE PAINTERS—Examination canceled 182
Examination ordered..... 182
Eligible list posted..... 211
Carrie, J. D. 118
Carroll, A. L. 137, 181, 349
Carroll, Edward C. 270
Carroll, J. J. 212, 274, 345
Carroll, John C. 255, 262, 266, 270, 273
Carroll, Thos. 156, 188
Carroll, Wm....115, 129, 147, 164, 184, 228, 229, 230, 234, 236, 325, 347
Carroll, Wm. J. 265, 308
CASE—Michael Mahon and James McEnerney, mason tenders.. 111
James J. Mulligan, mason tender..... 111
Wm. Gallagher, fireman.....114, 118, 158
Joseph B. Crane, stockkeeper..121, 129, 132, 133, 140, 147, 155, 163, 164
Josiah Walker, patrol driver..... 133
Kate Dingwall, helper at Public Bath..... 140, 151
J. J. McCaffrey, underground lineman..... 141, 147
Thos. F. Shearan, barnman.....149, 155, 158
Frank Barnum, bridge carpenter..... 155, 159
Wm. J. Phalen, timekeeper.....165, 170, 179
Patrick J. Gorman, sidewalk inspector.....173, 179, 185
Wm. Cahill, ward supt. 173, 180
J. T. Stack, dynamo tender..... 192, 197
J. Rodney, Jr., barnman.....195, 199, 200
James H. Ridgeway, boiler washer.....199, 205, 210
Peter Kalteux, building inspr..... 200, 206
Gus. Bolden, granite paver.....204, 207, 212
Maurice K. Canavan, pile driver foreman.....209, 216, 217
James P. Mariotti, page..... 212, 222
Edward E. Gault, permit clerk, Building Dept..... 213, 221
Gerald Stack, yardman.....216, 221, 227, 229
Edward O'Connell, tunnel laborer..... 217, 222
John Scully, plumber.....221, 227, 229, 230
W. J. Dayton, building inspr..... 223
Michael McMahon, janitor.....230, 237, 238, 254
James E. Beaver, plumbing inspr.....232, 237, 238, 240
James McEnerney, mason tender..... 234, 237
Thos. P. Smith, batteryman..... 247, 250
Edward Sucker, tunnel laborer..... 248, 253
James Daniels, coal passer..... 251, 254

L. A. Kierulff, bacteriologist.....254, 256, 262, 267
Wm. J. O'Brien, meat inspr.....254, 257, 263, 266, 267
Adam Ferguson, plumbing inspr.....254, 263, 267
John C. Carroll, lineman.....255, 262, 266, 270
John P. Caspers, arc lamp trimmer..... 257, 266
A. Spychalski, fireman..... 257, 267
H. E. Burgess, mechanical engineer.....259, 266, 270
Patrick H. Martin, foreman Bu. of Sewers.....260, 268, 270
J. W. Gildea, chief janitor.....
.....264, 269, 273, 277, 278, 280, 282, 285, 286, 288
P. E. McDonnell, engineer.....
.....266, 270, 282, 287, 297, 299, 329, 337, 342, 344, 354
L. Goebel and C. J. De Long, engineers.....
.....266, 270, 276, 282, 287, 295, 297, 299, 302, 305
D. Bowman, locomotive engineer.....276, 279, 284, 289
E. H. Bessa, sidewalk inspr.....280, 287, 294
J. T. Stack, dynamo tender..... 284, 289
J. J. Sullivan, sidewalk inspr.....286, 287, 294, 301, 302
John W. Cronk, electric light inspr.....288, 298, 304, 308, 310
E. Feldman, clerk City Clerk's office.....289, 296, 311, 317, 324
O. W. Jurgens, J. W. Plumstead and E. T. Grannon, plumbing insprs.....290, 296, 301, 307, 311, 315, 318, 324
Harry A. Hahn, ward supt.....291, 300, 305, 309, 317, 319
Matthew White, ward supt.....291, 300, 302, 305, 310, 312, 317, 319
James Foley, yardman..... 292, 298
M. Jefferson, tapper..... 292, 298
J. E. Beaver, plumbing inspr..... 292, 298
Wm. J. O'Neill, collector City Collector's office..... 296, 304
E. J. Lennon, clerk Bu. of Water.....306, 312, 315, 335, 338, 340
J. P. Caspers, arc lamp trimmer..... 306, 315
John J. McCarthy, playground director..... 312, 320
J. E. Ogden, sidewalk inspr.....319, 327, 333
Edw. S. Doyle, oiler.....320, 328, 333, 341
Wm. Cannon, brick inspr..... 326, 333
S. A. Lane, lamplighter 333, 339, 343, 351
D. B. Bisbee, chemist.....341, 343, 345, 347, 354, 355
J. P. Walsh, aerial lineman..... 342, 347
John Meaden, asst. engr. library..... 342, 347
Pierce, Hennessy, fireman..... 344, 351
Jerry J. McCarthy, arc lamp trimmer..... 356
Caserells, R. 237
Casey, Edward 202, 317
Casey, James 271, 328
Casey, M. J. 331
Caspers, F. T. 216
Caspers, John P. 257, 266, 306, 315
Casselman, Wm. 285
Cassels, D. 195
Cassidy, C. J. 208
Cassidy, F. I. 349

Cassidy, Luke 274
Cassin, Edw. J. 339
Cavanaugh, John D. 156, 175, 283
Cattina, C. 250
CERTIFICATIONS—Monthly report of.....
.....116, 134, 151, 166, 194, 211, 228, 253, 269, 336
General accountant and auditor to be certified from list of chief clerk 122
Engineers, 3d, 4th and 5th grade, to be certified from 6th grade list 151
Bridge telephone operators to be certified from list of police telephone operators 178
Cashier, collectors' office, certified from list of Cashier's Bu. of Water 180
Barnman to be certified from Hostlers' list 182
Curbstone inspectors to be certified from curbwall insprs.... 196
Fourth grade draftsmen to be certified from 5th grade draftsman list 198
Asst. cashier to be certified from list of Cashier's Bu. of Water 198
Requisition for watchman to be certified from 1st grade Messenger's list 201
Temporary positions in Comptroller's office to be certified from list of Special Assessment Clerks..... 223
Requisition for life guards to be filled from lists of Guards of House of Correction and Matrons..... 224
Requisition for addressograph operator to be filled from list of Office Boys 260
Requisition for cement finishers' helper to be filled from list of laborers 275
Requisition for levelers to be filled from list of 3d grade rodmen 280
Requisition for janitor and cook to be filled from list of cooks 283
Michael J. O'Leary, dump foreman..... 295
For asst. paymaster to be made from list of paymasters..... 299
For bookkeepers to be made from list of 4th grade clerks.... 314
For mason instructors to be made from list of mason insprs.. 316
Requisition for Spec. Asst. clerk to be made from list of Special Assessment Clerks..... 324
For Asst. to Supt. and Engr. Public Baths to be made from list of 2d grade mechan. engrs..... 327
Portable engineer to be certified from list of hoisting engrs.. 332
Underground lineman and laborer to be certified from list of underground linemen 335
Map draughtsman to be made from list of architectural draughtsmen 337
For 7th grade clerk to be made from list of deputy city clerks 343
For helper at public bath to be made from janitresses..... 348
Boiler insprs. to be made from deputy boiler insprs..... 357
Of E. P. Scholl, recalled and canceled..... 319

Chandler, E. B. 113, 234, 236
Chapman, D. H. 231
CHARGES WITHDRAWN—Michael Mahon, mason tender.... 111
James McEnerney, mason tender..... 111
Joseph B. Crane, stockkeeper..... 164
John T. Caspers, arc lamp trimmer..... 266
Wm. J. O'Neill, collector City Collectors' office..... 304
Pierce Hennessy, fireman 351
Cheney, J. P. 214, 218
Chicago Journal 114, 157, 172, 185, 203, 226, 250, 268, 311, 334
Chicago Telephone Co. 114
Chief Janitor, eligible list canceled 338
Chief Sanitary Inspr., examination ordered..... 326
Examination postponed 330
Childs, F. L. 183
Chiostri, N. P. 114
Christakos, John 228
Christensen, James 162
Christensen, Jens 278
Christensen, S. O. 168
Christianson, A. W. 340
Christianson, Wm. A. 260
CITY CLERK—Authority for clerk..... 339
Seventh grade clerk to be certified from list of deputy city clerk 343
Communication in re certification of Clarence E. Fish..... 353
CITY COLLECTOR—Authority for special assessment clerks.. .....119, 126, 129, 164, 166
Authority for one stenographer and clerk granted..... 178, 239
Weights given in promotion examination for chief clerks.... 126
Eligible list posted 127
Vouchers in favor of.....268, 289, 311, 172, 180, 203, 210, 238
Requisition for cashier to be filled from list of Cashier's Bu. of Water 180
Vouchers in favor of..... 334, 346
CITY COUNCIL—Committee on State Legislation given authority for one secretary and one legal secretary..... 112
CITY SEALER—Authority for one deputy..... 148
Eligible list posted 148
CIVIL ENGINEERS—Examination ordered for 7th grade..... 116, 215
Eligible lists for grades 3, 4 and 5 canceled..... 116
Scope given examination for 7th grade..... 117
No eligibles in examination for 7th grade..... 215
Weights given examination for 7th grade..... 217
Eligible list posted for 7th grade 262
CIVIL SERVICE COMMISSION—Julian W. Mack appointed commissioner 114
Joseph Powell elected president 114
Order passed relating to acceptance of resignations..... 115

Contract for 8th annual report awarded Cameron & Amberg Co. 119
Order that records in re Thos. J. Ryan, patrolman, be restored 121
Salaries of employes put on monthly basis..... 145
Matter of jurisdiction over Asst. Supts. of Schools laid over. 157
Investigation of Bureau of Sanitary Inspection Dept. of Health .:.....
..182, 186, 191, 203, 207, 208, 211, 213, 219, 224, 227, 230, 232, 240
Joseph W. Errant appointed commissioner 193
Ruling passed regarding striking persons from one list who have accepted positions from another list..... 202
Letter to Corporation Counsel in re case of Patrick Lane, patrolman 220
Minutes of July 1 amended in re Police Trial Board finding.. 250
Resolution passed in re Trial Board..... 259
Order passed in re "lay-off" for sickness or injury..... 273
Ruling that heads of dept. cannot grant leaves of absence on reinstatement 300
Secretary instructed to solicit bids for 9th annual report.... 321
Practical test to be given in examination for rodmen..... 335
Contract for 9th annual report awarded Cameron & Amberg. 352
Clancy, James 214
Clare, James 200
Clark, C. L. 226
Clark, Robt. 282
Clark, Wm. J. 251, 261
Clarke, James H. 170
Clarke, P. F. 137, 152, 181
Cleary, D. F. 121
Cleary, James 318
CLERKS—Weights given in 3d grade examination..... 296
Promotion examination ordered for 3d grade..... 225, 333
Promotion examination ordered for 6th grade..... 340
Promotion examination for 5th to 6th grade canceled..... 343
Cleveland, W. O. 336
Clutterbuck, M..... 314
COAL PASSERS—Examination ordered..... 126
Eligible list posted 159
Coan, Michael, D. 225
Cobb, L. C. 240
Cochrane, R. M. 345
Cody, Michael 313
Cody, Thos. P. 293, 356
Coffey, J. J. 138, 284, 295
Coffman, J. H. 240
Cohan, B. E. 123, 282
Cohen, Joseph 316
Cole, W. T. 208
Coleman, Martin 233

Collins, Ed. 138
Collins, Edwin E. 213, 314
Collins, John 194, 293
Collins, Michael 205
Collins, C. M. 122
Collins, Patrick 299
COMMUNICATIONS FROM—Examining Board for Police Telephone Operators 113
Supt. of Schools in re Asst. Supts. 114
Fred Morris, clerk Bureau of Water 117
R. H. Ferguson, clerk Bureau of Water 118
Wm. Williams, laborer Bu. of Engineering 120
Wm. White, laborer Bu. of Streets 120
M. Madden, laborer 128
Frank J. Ryan, ex-supt. water pipe extn. 131
Austin B. Lyons, ex-patrolman 146, 157
C. W. Eisel, ex-foreman carpenters 148
J. M. Golden and S. O. Christensen 168
C. B. Heavey, ex-tunnel mason 177
Jacob Horwich, ex-patrolman 177
R. Steinlund, street laborer 181
Mayor in re Sanitary Inspection Bureau 181
J. Moriarity, laborer 183
Wm. Walsh, ex-driver fire dept. 184
School engineers 205
Michael Collins, laborer 205
J. F. Crowley in re position of bus officer House of Correction 206
James Lonergan, laborer 212
Wm. Burns, ex-patrolman 212
J. McClellan, ex-patrolman 213
L. Schubert in re S. Wilhelm 216
C. E. Foley, ex-patrolman 222
C. J. McClellan, ex-patrolman 222
W. D. Morton in re employes of Library 222
Commissioner of Health in re T. F. Grady 231
Fred Cosby in re error in examination 248
Supt. House of Correction in re James Shannon 248
P. O. I. Smith, laborer 251
S. D. Gookins, rodman 251
J. W. Phillips, bricksetter 261
Mrs. L. E. Ward, ex-police matron 276
Supt. House of Correction in re J. Christensen 278
President Bd. of Education in re Flora J. Bates 281
D. J. Farrelly in re examination of Paving Insprs. 291
Chas. T. Miller, ex-crib keeper 291
Bd. of Examiners of 7th grade Civil Engineers 292
W. P. Feeney 292
M. I. Barron 293
F. Murphy, sewer laborer 297

T. D. Sexton, ex-patrolman 299
G. C. Lippold 299, 338
Capt. T. F. Hackett 306
Michael Cody 313
M. Zbieralski 327
Jennie R. Dunczyk 329
Pres. Bd. of Ed. in re C. R. Bowen..... 330
James E. Murphy, driver fire dept..... 332
Fire Marshal in re James Whelan..... 334
E. J. Cassin, arc lamp trimmer 339
C. Malone, diver's helper..... 345
Capt. A. F. Campbell 352
Clarence E. Fish 353
Thos. Gallagher, ex-patrolman 355
W. P. Feeney 357
Citizens in re Chas. Buerger 357
C. C. Tripp, ex-patrolman 357
O. W. Juergens, ex-plumbing inspr..... 357
S. M. Singleton 357
COMMUNICATIONS TO—J. J. Flaherty 130
Commissioner of Health in re certification of employes..... 136
Chief of Police in re certification of pay rolls..... 137
Corporation Counsel in re investigation of Sanitary Inspection Bureau 182
Commissioner of Public Works in re J. P. Cheney, boiler washer 214
Employes of Health Dept..... 226
President Bd. of Education in re separation of Henry A. Weber 236
Mayor in re investigation of Sanitary Bureau..... 241, 246
President of Bd. of Education in re employment of persons on Child Labor Law work..... 257
President Citizens' Association in re charges against plumbing inspectors 293
Comr. Public Works in re P. E. McDonnell and Edward S. Doyle 302
Comr. of Health in re Hugo June, chemist..... 336
Pres. Bd. of Education in re transfer of A. W. Merrill..... 347
City Clerk in re certification of Clarence E. Fish..... 353
Compton, J. H. 348
COMPTROLLER—Requisition for general accountant and one auditor to be filled from list of chief clerks..... 122
Authority for one 1st grade clerk..... 126, 172
Authority for supt. dog pound..... 174
Authority for one dog catcher..... 182
Authority for one clerk..... 252
Authority for scrubwoman..... 307
Requisition for barnmen to be filled from list of hostlers.... 182
Requisition for 6th grade paymaster to be filled from 10th grade list 299

Condon, John 138, 174
Connell, John 168
Connell, J. M. 177
Connelly, James F. 154
Connery, H. T. 246
Connors, Annie 115, 119
Connors, James 180
Connors, Nicholas 272
Conroyd, F. 144
Conry, T. P. 271
Consolidated Press Clipping Co. 311, 334
Consulting Engineer, examination ordered 127
Conway, John T. 279
Conway, Michael W. 255
Conway, Robt. 357
COOKS—No applicants passed examination for assts. 297, 344
Examination ordered for assts. 161, 176, 198, 224, 252, 297, 326, 348
Examination canceled for assts. 326
Eligible list posted for assts. 149
CORPORATION COUNSEL—Opinion in re Asst. Supts. Bd. of Education 113
Opinion in re consulting engineer 150
C. C. H. Fyffee assigned to assist in investigation of Sanitary Inspection Bureau 182
Letter in re case of Patrick Lane, ex-patrolman 220
Order of Circuit Court in matter of Blake vs. Lindblom 326
Cook, A. W. 239
Cook, J. C. 131
Cooley, E. G. 114
Cooney, Edw. L. 259, 348
Cooney, John 223
Cooper, Wm. 138, 167
Coposso, Gennorino 194
Corbett, J. J. 121, 274
Corcoran, T. J. 158, 159, 169, 196, 262, 265, 301, 307, 329, 346, 356
Corrigan, Michael 196
Corrigan, Peter 253
Corrigan, P. J. 198
Cosby, Fred 248
Cosgrove, Edward 261
Cotter, Wm. 310
Coughlin, Chris. 187
Coughlin, Tim 246, 294
Courser, Harry 256
Courtney, James 218, 339
Crane, Joseph B. 121, 129, 132, 133, 140, 147, 155, 163, 164
Crean, James J. 198
Creighton, A. J. 345
Creighton, J. B. 201
Cronk, John W. 288, 298, 304, 308, 310, 313

Cross, W. J. 308
Crotty, M. 318
Crowe, Geo. P. 159
Crowe, T. R. 250, 274, 328
Crowley, Thos. M. 174, 284
Crowley, D. R. 120, 297
Crowley, J. F. 206, 235
Cubbon, A. S. 121
Culkin, J. F. 273
Cull, Michael 310
Cullen, Edward 308
Cummings, James 138
Cummings, Michael 175
Cunnolly, James J. 134
Cunneen, Peter 121
Cunningham, J. P. 306
Cunningham, S. 275
Curran, F. H. 114
Curran, Michael 198
Curry, F. 251
Curry, M. H. 134, 148
Curtin, Chas. 156
Curtin, D. D. 246
Curtin, Joseph P. 157
Curtis, A. T. 297, 349, 353
Curtis, Thos. 208
Curtis, Wm. 154
Cushing, M. A. 198
Custy, Louis M. 132
DAIRYMEN—Examination ordered 133
Eligible list posted 169
Daly, Chas. S. 356
Daly, G. C. 234, 286
Daly, John 314
Daly, J. J. 267
Daniels, James 251, 254
Davidson, Roy 345
Davis, D. 169
Dawson, John M. 190, 290, 305
Dawson, Patrick, laborer 121
Dawson, Patrick H., patrolman 195
Dawson, Thos. 331
Dayton, Wm. J. 135, 195, 223, 236, 237, 240
De Celle, Fred 317
Decico, D. 310
Deegan, Thos. S. 147
De Golyer, Robt. S. 146
Delaney, J. J. 161, 167
Delaney, Martin 272
De Lacy, John 231

De Long, C. J. 251, 266, 270, 276, 282, 287, 295, 297, 299, 302, 305, 342
Dempsey, John 174
Denemark, Anton 212
Dennehy, J. M. 208
Denning, W. R. 252
De Paul, N. 256
De Stefano, R. 249
Dever, Michael 204, 210
Devlin, J. H. 319
Dewald, Wm. 127
Di Brozia, A. 338
Dick, A. B. Co. 146, 268, 289
Dillon, James 139
Dillon, T. M. 269
Dingwall, Kate 140, 144, 151
Dirschmid, Edward J. 134
DISCHARGES—Request to cancel refused J. F. Foley, sewer laborer 188
Request to cancel refused Dennis Nolan, laborer..... 201
Request to cancel refused Jacob Schmidt, laborer..... 210
Request to cancel refused August Olske, laborer..... 216
James J. Mulligan, mason tender..... 111
M. K. Cañavan, fireman 118
J. W. Foley, pipeman 120
Austin B. Lyons, patrolman..... 130
John Buckley, printer 132
F. C. Perkins, page..... 132
Wm. Walsh, driver Fire Dept..... 133
Patrick P. Mahoney, patrolman..... 134
J. P. Touhey, driver, Fire Dept..... 136
Thos. E. Stafford, driver 140
Josiah Walker, patrol driver 141
Thos. Sweeney, janitor 142
Paul Reddy, janitor 144
Jacob Horwich, patrolman 144
John J. McCaffrey, underground lineman..... 147
Edward J. McMullen, patrolman..... 148
John Slattery, laborer 149
J. M. Stellar, janitor 149
J. B. Schaefer, driver, Fire Dept..... 150
Kate Dingwall, helper at Public Bath..... 152
S. D. Stewart, page 154
William Gallagher, fireman 158
James W. Johnston, engineer Bd. of Education..... 159
Patrick Kennedy, engineer Bd. of Education..... 159
R. R. McKenzie, patrolman 165
Wm. H. Akerly, sub-driver, Police Dept..... 166
Terence Rodgers, playground director..... 166
Patrick Hagerty, fireman 167
John L. Miller, mason tender 169

Edw. O'Keefe, janitor 171
Wm. J. Canty, sub-corporation inspector..... 171
John Condon, patrolman 174
James Logan, patrolman 174
Chas. S. Martin, driver, Fire Dept..... 175
A. J. O'Regan, patrolman 178
Frank Holy, gardener 178
Wm. J. Phalen, timekeeper 179
Wm. Cahill, ward supt..... 180
Jacob N. Schmitt, patrolman..... 184
Wm. Burns, patrolman 184
Patrick Fay, patrolman 184
Patrick J. Gorman, sidewalk inspector..... 185
John Keene, patrolman 189
James Cannon, police operator 189
J. Harloff, patrol driver 189
B. McCourt, coal passer 193
Wm. J. Dayton, building inspr..... 195
J. B. Creighton, lieut., Police Dept..... 201
James Moran, fireman 201
James Brown, barnman 202
T. P. Wallace, lamp lighter..... 208
C. S. Reynolds, asst. engineer; E. Sullivan, pipeman, and Michael Dever, driver, Fire Dept. 210
James H. Ridgeway, boiler washer 210
M. C. McMahon, janitor 211
Henry F. Hahn, driver 214
C. E. Foley, patrolman 215
F. B. Gay, patrolman 215
John H. Hickey, patrolman 219
Edward E. Gault, permit clerk, Building Dept..... 221
J. P. Mariotti, page 222
Edward O'Connell, tunnel laborer 222
J. F. Robertson, meter setter 223
D. J. Gillen, patrolman 226
John Moriarity, patrolman 226
Gerald Stack, yardman 229
J. A. Schoemann, page 231
Margaret Sweenie, asst. playground director 233
Fred Rex, deputy city sealer 233
James Ford, coal passer 234
E. St. Croix, patrolman 235
J. F. Crowley, bus officer, House of Correction..... 235
John Phillips, bricksetter 235
Lillian Ernst, asst. playground director 237
James McEnerney, mason tender 237
Wm. Byrnes, patrolman 239
Geo. E. Kipley, patrolman 239
Michael F. Kinane, coal passer 247
Richard Martin, coal passer 249

James Johnson, ladderman 250, 254
L. Leonetti, watchman 252
Edward Sucker, tunnel laborer 253
Wm. J. Clark, patrol driver 261
John Ransford, patrolman 261
Patrick Flynn, patrolman 261
G. W. Houlsby, stenographer, Bd. of Education..... 263
Anton Spychalski, fireman 267
Adam Ferguson, plumbing inspector 267
H. E. Burgess, mechanical engineer 270
Patrick H. Martin, foreman 270
Edward F. Ryan, driver, Fire Dept..... 271
Jeremiah Noonan, janitor 272
Daniel O'Connor, patrolman 277
Benj. E. Cohen, page 282
Thos. M. Crowley, arc lamp trimmer..... 284
T. D. Sexton, patrolman..... 285
Chas. Gordon, janitor 285
G. C. Daly, office boy 286
John W. Gildea, chief janitor 287, 288
Thos. Riordan, voucher clerk..... 288
John T. Stack, dynamo tender..... 289
J. T. Foster, asst. boiler washer..... 292
Edward L. Falkner, coal passer 293
J. D. Bevans, watchman and janitor..... 293
Emil H. Bessa, sidewalk inspr..... 294
James J. Kane, clerk..... 295
J. J. Coffey, engr..... 295
Alfred Berry, patrolman..... 306
Daniel R. Crowley, asst. engr., Fire Dept. 297
James Foley, yardman 298
Matthew Jefferson, tapper 298
James E. Beaver, plumbing inspr..... 298
Louis Goebl and Chas. J. De Long, mech. engrs..... 302, 305
J. J. Sullivan, sidewalk inspr..... 302, 313
Wm. O'Malley, truckman 303, 308
John J. Procter, driver, Fire Dept..... 302, 305
Jacob Trossen, coal passer 305
H. F. Richardson, clerk..... 308
James E. Murphy, driver, Fire Dept..... 308
J. J. O'Donnell, playground director..... 308
John W. Cronk, electric light inspr..... 310, 313
John P. Caspers, arc lamp trimmer..... 315
Harry A. Hahn and Matthew White, ward supts..... 317, 319
Dennis J. Mackey, detective sergt..... 318
John J. McCarthy, playground director..... 320
Robt. C. Palmer, pipeman 321
James Whelan, driver, Fire Dept..... 321
Otto W, Juergens, Edward T. Grannon and J. W. Plumstead,
plumbing insprs. 324

Emil Feldman, clerk 324
John A. Belsky, pipeman 325
Fred W. Hartmann, pipeman 328
Andrew Young, chief sanitary inspr..... 328
S. A. Lane, lamp lighter..... 351
Wm. Hickey, patrolman 356
James Donohue, watchman..... 330
James E. McInnis, patrolman..... 331
M. Riordan, rate taker..... 331
Joseph E. Ogden, sidewalk inspr..... 333
James Courtney, lamp lighter..... 339
Frank F. Tennis, patrolman..... 340
Fred W. Miller, patrolman 340
John F. Walsh and Thos. Gallagher, patrolmen..... 340
E. J. Lennon, clerk 340
S. R. Holmes, painter 343
G. Bonfiglio, coal passer 343
John P. Walsh, aerial lineman 347
E. J. Lashefske, coal passer 348
D. W. Lanagan, deputy boiler inspr..... 349
John O'Day, oiler 349
W. W. Howe, patrolman 350
Henry Boylan, patrolman 350
Disguardo, Sabato 194
Dittenhoefer, J. J. 233, 336, 355
Divine, Robt. 142
Dixon, John 160, 335, 352
Dixon, John B. 188
Dodson, A. T. 194, 201, 202, 210, 222, 229
Doerr, Amanda 257
Doherty, M. J. ..... .212, 298, 300, 305, 309, 310, 312
Dohn, Fred 252
Dolan, Edw. F. 352
Dolan, T. M. 178
Donders, Thos. 341
Donahue, James 191, 203, 207, 208, 211, 213, 219, 224, 227, 230, 232
Donegan, J. A. 143
Donlan, J. J. 283
Donohue, D. D. 355
Donohue, James 162, 308, 330
Donohue, J. F. 162
Donohue, Thos. 339
Donovan, Harry 356
Donovan, Mary 234
Donnelly, J. B. 248
Donnelly, Wm. F. 340
Doody, Peter 236
Dore, Edward 177
Downey, A. 338
Doyle, Edw. S. 302, 320, 333, 341

Doyle, Michael 153
Doyle, Michael J. 156
Doyle, Patrick 136
Doyle, Patrick J. 144
Doyle, Thos. P. 283
DRAUGHTSMEN—Examination ordered for grade II..... 112, 150
Eligible list for 4th grade architectural posted..... 146
Eligible list for 2d grade posted..... 146
Examination ordered for 4th grade.....150, 232, 258
Examination canceled for 4th grade architectural..... 171
Examination ordered for 5th grade architectural promotion and original entrance 171
Weights given in examination for 5th grade architectural promotion and original entrance 171
No applicants for promotion examination for 5th grade architectural 183
Weights given examination for 4th grade..... 238
Order in re elimination of subjects in examination..... 275
Eligible list posted for architectural..... 316
Drew, A. H. 183
Drew, Patrick 237
Driscoll, D. 162
Driscoll, K. 177, 189
Driscoll, M. W. 235
Dryfoos, I. 291
Duffy, James, H. 255
Duggan, G. A. 254
Dunczyk, Jennie R. 329
Dunlap, F. 321
Dunlap, J. B. 268
Dunn, Edward 237
Dunn, R. J. 135
Dunning, John J. 336, 349
Durkin, Edw. 352
Durkin, J. A. 314
Duscher, F. C. 339
Dwyer, W. H. 252
Eaton, Lillian 209
Ebersol, Joseph W. 173
Edwards, Nick 335, 352
Edwards, Wm. 294
Eefting, B. 205
Egan, J. E. 273
Egan, Josephine 186
Egan, Michael 316
Egan, Patrick 246, 253
Eggleston, Richard 212
Eisel, C. W. 148
Ela, John W. 114
Elderkin, Thos. J. 262

Electric Railway Mechanics, examination ordered 187, 208
ELECTRICAL DEPT.—Eligible lists posted for linemen..... 115
Examination ordered for arc lamp repairers..... 117
Authority for arc lamp repairers..... 118, 185
Authority for clerk 119, 195, 278, 330, 339
Authority for gen. fireman, aerial and underground electrical circuits 120, 163
Authority for asst. fire alarm and police repairer....120, 163, 201, 288
Authority for foreman aerial linemen..... 121, 139
Authority for aerial linemen 121, 269
Authority for electric light station repairers.....126, 165, 167
Authority for fireman .....128, 139, 162, ..171, 185, 188, 204, 216, 230, 283, 291, 304, 309, 313, 315, 342, 348
Authority for stockkeeper 139, 143, 157, 169
Authority for arc lamp trimmer 145, 147, 170, 185, 209
Authority for electrical inspector 154
Authority for laborers 167, 188, 207, 229, 239, 252, 255, 297
Authority for brickmason 207, 229, 239, 255, 299, 313, 335
Authority for dynamo tenders 188, 199, 204, 230, 277, 309, 352
Authority for underground lineman 201, 335
Authority for coal passer 224, 248, 276, 315
Authority for stenographer 288
Promotion examination ordered for Gen. Foreman, aerial and underground electrical circuits..... 119
Weights given in examination for Gen. Foreman, aerial and underground electrical circuits..... 161
Eligible list posted for Gen. Foreman, aerial and underground electrical circuits 164
Examination ordered for asst. fire alarm and police repairers. 120
Examination ordered for electric light station repairers..... 126
Examination for arc lamp repairers postponed..... 132
Examination for mechan. electrical engineers..... 132
Eligible list posted for electrical inspectors..... 146
Weights given promotion examination for mechan. electrical engrs. 161
Eligible list posted for electric light station repairers..... 161
Weights given examination for asst. fire alarm and police telegraph repairers 183
Eligible list posted for asst. fire alarm and police telegraph repairers 184
Authority to assign Peter Finerty, fireman, to position of dynamo tender 283
Authority to assign Edward Hixon, arc lamp trimmer, to position of fire alarm and police repairer..... 288
Examination ordered for electric railway mechanics..... 187, 208
Promotion examination ordered for fire alarm and police repairers 192, 286
Examination ordered for aerial and underground linemen.. 200
Eligible list posted for aerial and underground linemen..... 234

Weights given examination for fire alarm and police repairers and eligible list posted for same..... 235
Examination ordered for asst, fire alarm and police repairers. 286
Age limit for asst. fire alarm and police repairers..... 297
Examination ordered for dynamo tenders..... 308
Weights given in promotion examination for fire alarm and police repairers and assts. 325
Eligible list posted examination for fire alarm and police repairers and assts. 325
Requisition for underground lineman and laborer to be filled from underground linemen list 335
ELIGIBLE LISTS CANCELED—Janitors, Bd. of Education... 115
Janitresses, Bd. of Education 115
Asst. civil engineers, grades 3, 4 and 5..... 116
Stenographers 154, 286
Chiefs of battalion 221
Messengers 231
Janitors 231
Meter setters 275
Foreman catch basin repairers..... 275
Asst. Chief Sanitary Inspectors..... 284
Foreman sewer cleaning gang 315
Foreman painters 338
Chief janitors 338
Painters 346
Gen. Corporation Inspectors 348
ELIGIBLE LISTS MERGED—Painters, Bd. of Education, with list of painters 346
ELIGIBLE LISTS POSTED—Aerial linemen 115
Underground linemen 115
Chief Clerk City Collector's Office..... 127
Structural iron designers 127
Rodmen 128
Mechan. engineers, Gr. VI, Bd. of Education..... 145
Architectural draughtsmen 146
Draughtsmen, Gr. II..... 146
Electrical inspectors 146
Deputy city sealers 148
Asst. cooks 149
Guards House of Correction 158
Watchmen 159
Coal passers 159
Marble cleaners 161
Electric light station repairers 161
Machine hands for woodworking machinery..... 161
Gen. foreman aerial and underground electrical circuits..... 164
Sidewalk inspectors 165
Playground directors 166
Mechanical electrical engineers 166
Engineers of schools, Grade IX, promotion..... 169

Pages, Library 169
Dairymen at Parental School 169
Engineers of schools, Gr. IX, original entrance..... 175
Clerk in charge of stack room..... 177
Sheet metal workers 183
Printers 183
Asst. fire alarm and police telegraph repairers..... 184
Building inspectors 187
Special assessment clerks 190
Barnmen, Isolation Hospital 195
Stenographers 205
Asst. Deputy Commissioner of Buildings..... 206
Slate and tile roofers 206
Marble cleaners 206
Matrons Parental School 206
Expert special assessment auditors 208
Carriage painters 211
Pharmacists 219
Janitors 222
Marine stokers 223
Asst. playground directors 226
Underground and aerial linemen 234
Fire alarm and police repairers promotion..... 236
Telephone and bell repairers 236
Electric railway mechanics 254
Gen. corporation inspectors 273
Chiefs of battalion 283
Sub paving insprs..... 283
Stenographers 303
Blacksmiths' helpers 316
Chief Deputy Boiler Inspr..... 316
Woodworking machine hands 316
Architectural draughtsmen 316
Fire alarm and police repairers and assts. 325
Deputy Boiler Inspr..... 332
Asst. Bacteriologist 332
Dog catchers 338
Asst. Chief Sanitary Inspr..... 338
Supt. and Bacteriologist 338
Foreman catch basin repairers 345
Engineers of schools, Gr. III-X..... 349
Chief Clerk Boiler Inspection Dept..... 357
Elkins, A. 136, 260
Elmore, Isabel C. 266
Endorf, Chas. 345
Engels, C. O. 305
ENGINEERING BUREAU—Authority for asst. construction engineer for bridges 115
Authority for architectural draughtsmen.....117, 149, 176, 190

Authority to cancel requisition for asst. construction engineer 117
Authority for mechanical engineers....133, 138, 166, 307, 311, 334, 352
Authority for dynamo engineer 133, 138, 166, 334
Authority for sheet metal worker 133
Authority for coal passer 135, 139, 173
Authority for slate and tile roofer.....149, 165, 185
Authority for tar and gravel roofers 178, 246, 274
Authority for bridge telephone operators.....180, 218, 224
Authority for electric railway mechanic 187, 231, 344
Authority to correct requisition for coal passers..... 188
Authority for foreman roofer 192, 246, 274
Authority for slate and tile roofer helper..... 210
Authority for blacksmith helper..... 232, 275
Authority for cement finisher's helper..... 237, 274
Authority for well tender 259
Authority for asst. boiler washer..... 277
Authority for fireman 348
Authority for tinner 288
Authority for tile setter and helper..... 337
Authority for painter 313, 337, 344, 354
Authority for foreman painters..... 337
Authority for cedar block paver..... 313
Authority for tunnel foreman..... 320
Authority for foreman roofer and tar and gravel roofers.... 318
Change of salary and transfer J. H. Spengler, asst. engr.... 128
Report of lay-off of timekeepers canceled..... 128
Promotion examination ordered for electrical railway mechanics 187
Eligible list posted for electric railway mechanics..... 254
ENGINEERS—List for Bd. of Education posted Jan., 1902, considered as grades I and II..... 115
Promotion and original entrance examinations for 9th grade, Bd. of Education, ordered 137
Certifications to Bd. of Education to be made from 6th grade to fill positions for 3d, 4th and 5th grades..... 151
Weights given in examination for 4th and 9th grades..... 161
Eligible lists posted for 4th and 9th grade promotion and original entrance examinations.....166, 169, 175
Promotion examination ordered from grades 2, 3, 4, 5, 6, 7, 8 and 9..... 176
Promotion examination for 3d grade mechanical..... 311
English, Michael 274
Ennis, R. B. 313
Enright, F. M. 171
Enright, John, laborer 175
Enright, J. J., elevator operator..... 170
Enright, Patrick 276
Enright, Thos. F. 213
Ericson, John 205, 225, 262, 294

Ericson, J. A. 122, 139
Ernst, F. W. 240, 291, 297
Ernst, Lillian 214, 237, 259
Errant, J. W. 193, 230, 247, 255, 280, 291, 295, 346
Etchingham, T. A. 215, 295
EXAMINATIONS—Amendment relating to promotion.....176, 181, 261
EXAMINATIONS CANCELED—Architectural draughtsmen.. 171
Carriage painters 182
Gen. Corporation Inspectors..... 186
Chief Building Inspector..... 204
Pages, Library 256
Asst. Sec'y and Stenographer for Mayor's Office..... 293
Inspecting Engr., Bd. of Education..... 293
Asst. cooks 326
Printers 326
Clerks, V to VI grade..... 343
Asst. Supt. Police 343
Rodmen, Gr. III..... 354
EXAMINATIONS DISCONTINUED—Asst. Deputy Commissioner of Buildings 168
Map draughtsmen 170
Slate and tile roofers 180
Brickyard foreman 285
Brick burners 285
EXAMINATIONS—Excluded from—A. Thrusell and A. Mathison from Engineers Gr. IX..... 172
J. M. Hardell, C. Wissing, A. Levecke, J. O'Callaghan and H. O'Brien from drivers.....299, 306, 325
EXAMINATIONS ORDERED—Sidewalk inspectors..... 112
Draughtsmen, Gr. II..... 112
Sheet metal workers postponed to Feb. 10..... 116
Civil engineers, Gr. VII..... 116
Arc lamp repairers..... 117
Playground directors 119
Playground directors, date and grade changed..... 126
Special assessment clerks..... 119
Gen. foreman of aerial and underground electrical circuits... 119
Asst. fire alarm and police repairers..... 120
Coal passers 126
Electric light station repairers..... 126
Printers 126
Consulting engineers 127
Clerk in charge of stack rooms, Library..... 129
Woodworking machine hands..... 130
Mechanical electrical engineers..... 132
Pages, Library 132
Dairymen 133
Engineers, Gr. IX, promotion and original entrance..... 137
Pharmacists 140
Barnmen, Isolation Hospital 150

Laborers, all wards and groups..... 150
Draughtsmen, Gr. II and IV..... 150
Asst. Deputy Commissioner of Buildings..... 154
Building inspectors 154
Asst. cooks 161
Expert special assessment auditors 161
Slate and tile roofers 165
Asst. Deputy Commissioner of Buildings..... 168
Janitors 170
Architectural draughtsmen promotion and original entrance.. 171
Gen. corporation insprs. promotion..... 173
Marine stokers 174
Stenographers 174
Supt. Dog Pound, dog catchers, mechanical engineers, Bd. of Education promotion, asst. cooks..... 175, 176
Marble cleaners 178
Matrons Parental School, slate and tile roofers..... 180
Carriage painters, asst. playground directors..... 182
Inspecting Engineer, Mechan., Bd. of Education..... 185
Gen. Corporation Inspectors promotion, electric railway mechanics 186, 187
Fire alarm and police repairers promotion, brick burners..... 192
Asst. cooks, Chief Building Inspector..... 198
Telephone and bell repairers..... 199
Aerial and underground linemen..... 200
Brickyard foreman 206
Electric railway mechanics 208
Civil engineers 215
Chiefs of battalion 221
Asst. cooks, sub-paving insprs., bridge telephone operators, clerks, Gr. III..... 224, 225
Blacksmiths' helpers, draughtsmen 232
Chief Deputy Inspr., Deputy Insprs., Chief Clerk and Helpers, Boiler Inspection Dept..... 247
Teamsters and laborers 248
Machine hands 250
Asst. cooks 252
Draughtsmen 258
Civil engineers, bridge telephone operators..... 262
Stenographers 263
Meter setters 272
Inspecting engineers Bd. of Education, Asst. Bacteriologist.. 274
Foreman Catch Basin Repair's promotion..... 275
Asst. Secretary and Private Stenographer Mayor's Office, Drivers Fire Dept. 281
Asst. Chief Sanitary Inspr..... 285
Truant officers, fire alarm and police repairers and assts..... 286
Woodworking machine helpers..... 291
Supt. and Bacteriologist 294
Asst. cooks 297, 326, 348

Engrs. Bd. of Education 303
Printers 306
Dynamo tenders 308
Mechan. Engrs., Gr. III 311
Pages 311
Foreman sewer cleaning gang 313
Marble cleaners 320
Asst. Supt. Police 320
Stenographers 326
Chief Sanitary Inspr. 326
Rodmen 328
Clerks, Gr. III. 333
Barnmen, Isolation Hospital 335
Map draughtsmen 338
Foreman painters 338
Clerks, Gr. VI. 340
Deputy Commissioner of Buildings 352
Inspecting Engineer, Bd. of Education 353
Rodmen, Gr. III. 354
Stationary firemen 356
EXAMINATIONS POSTPONED—Sheet Metal Workers 116, 138
Arc lamp repairers 132
Barnmen 161
School engineers 192
Asst. playground directors 192
Inspecting Engineers, Bd. of Education 202
School engineers' promotion 202
Brickyard foreman 219
Chief Sanitary Inspr. 330, 344
Stenographers 344
Map draughtsmen 345
EXAMINING BOARDS—Report in re two applicants for Police Telephone Operators 113
EXEMPT—Consulting Engineer Bu. sewers 150
Attorney, Dept. Public Works 183
City Boiler Inspector 210
M. Fulkerson, Fire Dept. Atty. 309
Ezell, H. L. 114
Fahey, P. 200
Fairbanks, Morse & Co. 250, 334
Farley, Chas. 229
Farrell, Edward 153
Farrell, John J. 195
Farrell, Joseph 136
Farrell, Patrick 263
Farrelly, D. J. 291
Faulkner, E. L. 293
Favier, John 285
Fay, Patrick 184
Federico, G. 256

Fee, Wm. 114
Feeley, John 215, 314
Feeney, W. P. 292, 357
Fegan, Chas. 194
Feldman, E. 289, 296, 311, 317, 324
Felliceo, A. 223
Fellows, F. 196
Ferguson, Adam 254, 263, 267
Ferguson, O. W. 316
Ferguson, R. H. 118
Ferrari, Alex. 339
Fieldstock, Chas. S. 222, 236
Finan, James J. 153
Finance Dept.—Authority for scrubwoman..... 307
Finerty, Peter 283
Finis, James I. 139
Finn, Wm. P. 226
Finnegan, Jerry 246, 314
Finnin, T. F. 235
Fire Alarm and Police Repairers' examination ordered..... 286
FIRE DEPT.—Discipline of Holdovers reported.....
.....120, 136, 156, 160, 172, 175, 177, 196, 198, 204, 210, 233, 260
A. W. James to act in place of Sec'y Corcoran on Trial Board.....155, 196, 265
Amendment to Rule XI. in re Marine Pilots..... 112
Authority for Pilots..... 112
Authority for Fire Inspector..... 223, 283
Report of separation of Paul H. Baumgart, candidate pipeman, withdrawn..... 113
Reinstatement of Lawrence Hickey, H. O. Truckman..... 142, 145
Examination ordered for Marine Stokers..... 174
Eligible list of Chiefs of Battalion posted, 1900 cancelled.... 221
Promotion examination ordered for Chiefs of Battalion..... 221
Eligible list posted for Marine Stokers..... 223
Promotion Board appointed in examination for Chiefs of Battalion..... 239
Assignment of Wm. H. Townsend to duty as Second Asst. Fire Marshal 260
Examination ordered for Drivers..... 281
Weights given in examination for Chiefs of Battalion..... 283
Eligible list posted for Chiefs of Battalion..... 283
J. M. Hardell, C. Wissing, A. Levecke and J. O'Callaghan excluded from examination for Drivers..... 299
John J. Proctor sticken from list of Drivers and discharged. 302, 305
A. Levecke, ex-pipeman, permitted to take examination for Drivers..... 306
H. O'Brien excluded from Drivers' examination..... 306
M. Fulkerson, attorney, exempt..... 309
Order excluding H. O'Brien from Drivers' examination rescinded..... 325

Reinstatement to active duty, Chas. Miller, watchman..... 335
Order passed in re physical exam. for entrance to Police and Fire Dept. 350
FIRE TRIAL BOARD FINDINGS—
P. M. Quinn, D. R. Crowley..... 120
F. H. Pagels, Edw. Scanlan..... 122
J. Farrell, J. P. McCaffrey, J. W. Wall, W. J. O'Brien, W. A. Brennan, T. S. Traynor, A. Elkins..... 136
J. F. Stanton, G. C. Monk..... 142
Chas. O'Donnell, J. D. Cavanaugh..... 156
John O'Leary 172
J. D. Cavanaugh, Geo. Kaiser, James Stackpole..... 175
H. Forbes 178
C. Coughlin, Wm. O'Malley, W. C. Hafferkamp, J. J. Boland 187
R. C. Palmer, J. J. Sullivan, E. G. Benner..... 193
E. A. Briggs, M. A. Cushing, C. O'Donnell, J. A. Strom.... 198
Michael Dever 204
C. S. Reynolds, Edw. Sullivan, Michael Dever..... 210
H. F. Hahn..... 214
J. T. Maloney..... 225
Robt. Malahy 231
H. Simsrott, E. J. O'Brien..... 235
V. Szcszycki 250
A. Elkins, R. G. Peterson, E. A. Briggs, J. J. Lee..... 260
W. H. McElligott, F. W. Hartman, W. O'Malley, D. H. Flynn, James Casey..... 271
J. D. Cavanaugh, Wm. Irons..... 283
Wm. Windle, James Burke..... 293
Wm. O'Malley, truckman..... 303, 308
James E. Murphy, driver..... 308
R. C. Palmer, pipeman..... 321
James Casey, pipeman, and F. W. Hartman, pipeman..... 328
Holdovers disciplined 299, 343
Fish, Clarence E. 353
Fitzgerald, Edward 156
Fitzgerald, E. J. 236
Fitzgerald, Geo. E. 264
Fitzgerald, G. W. 316
Fitzgerald, Michael 264
Fitzgerald, P. 224
Fitzmaurice, John 305, 330
Fitzsimmons, James 206
Flaherty, John J. 130, 132
Flanagan, D. J. 144
Fleming, Michael 139, 336
Fleming, P. F. 162
Fletcher, John 192
Flynn, D. H. 271, 303
Flynn, F. B. 197, 289
Flynn, James 158

Flynn, John J. 263
Flynn, Patrick 261
Flynn, Thos. H. 198, 204, 213
Foley, C. E. 215, 222, 247, 259
Foley, James 292, 297, 298
Foley, John 327
Foley, John W. 120, 188
Folsom, J. S. 153
Foltz, Wm. E. 234
Forbes, Harry 178
Ford, James 234
Foreman Catch Basin Repairs—Weights given, examination..... 344
Eligible list posted..... 345
Foreman Catch Basin Repairs—Examination ordered..... 275
Eligible list cancelled..... 275
Foreman painters—Eligible list cancelled..... 338
Examination ordered 338
Foster, J. W. 292
Fountain, Wm. G. 170
Fox, Thos. 200
Frahm, C. H. 308
Franklin, T. C. 138, 209
Franz, Arthur 315
Franzen, M. J. 295
Fraser, Grace G. 144
Frazier, Samuel 139, 339
Freeman, Rob't A. 204
Frem, J. B. 134, 148
Fribolin, Chas. 173
Fritsch, H. J. 248
Frohman, N. W. 188
Fucik, Rob't 209, 261
Fugate, Chas. R. 191
Fulkerson, M. 309
Fyffe, C. C. H. 186, 191, 203
Gabelman, J. G. 316
Gaherty, Robt. 295
Gailey, Asa J. 160
Gallagher, Michael 343
Gallagher, Patrick J. 169
Gallagher, Thos. 340, 352, 355
Gallagher, Wm. 114, 118, 158
Gantz, W. H. 139
Gardiner, H. B. 153
Garvey, T. J. 277
Gash, A. D. 285
Gault, Edward E. 213, 221
Gay, F. B. 215, 240
Gear, H. B. 141, 146
Geary, Robt. L. 149, 189

Gehrmann, A. 332, 338, 342
Geis, Geo. 138
General Corporation Inspectors—Eligible list cancelled..... 348
General Corporation Inspectors—Promotion examination ordered 173, 186
Promotion examination cancelled..... 186
Weights given in promotion examination..... 270
Eligible list posted..... 273
German American Ptg. Co..... 334
Gerrity, J. J. 142
Gettys, Cora M. 267
Gibbins, Martin J. 127
Gielow, Wm. 343
Gildea, J. W.....237, 238, 265, 269, 273, 277, 278, 280, 282, 285, 286, 288
Giles, C. B. 228
Gill, J. H. 341
Gill, Martin 127, 327
Gillard, H. 240, 291
Gillen, D. J. 123, 226
Gillespie, A. 355
Gilmartin, John 121
Gleason, Dan 265
Gleason, J. T. 197
Gleason, W. H. 208, 219
Glidden, W. H. 239, 274, 283
Godderis, Lillian I. 229
Goding, Geo. 145, 160, 161, 166, 169, 175
Goebel, Louis.....251, 266, 270, 276, 282, 287, 295, 297, 299, 302, 305, 342
Goetz, Albert 130
Goldbach, H. C. 314
Golden, Frank 251, 263
Golden, John J. 332
Golden, John M. 168, 341, 346
Golden, Thos. E. 339
Gookins, S. D. 251
Gordon, Charles 285
Gorman, Patrick J. 173, 179, 185
Gorman, Thos. O. 205
Gosselin, Louis E. 120, 127, 265
Gottschalk, A. L. 153
Gould, Wm. R. 196
Grady, John 185
Grady, Thos. F. 231
Grand, L. 220, 255, 329
Graney, John H. 135, 273
Granger, Wm. R. 348
Grannon, B. B. 153
Grannon, Edw. T. 290, 293, 296, 301, 307, 311, 315, 318, 324
Grashin, Max 286
Grayson, John 240
Green, Peter 135

Griffin, Helen F. 155
Griffin, W. J. 163
Grossberger, Geo. 112, 278
Groth, Lena 280
Gurney, G. W. 264
Hackett, Capt. T. F. 306
Hackner, F. 316
Hadsall, Geo. 316
Hafferkamp, Wm. C. 187, 283
Hagerty, Patrick 159, 167
Hahn, Harry A. 291, 300, 305, 309, 317, 319
Hahn, Henry F. 214
Hahne, Wm. C. 309
Hall, Milton 337
Hall, S. F. 236
Hall, Wm. H. 264
Hallahan, C. J. 196
Halligan, Thos. 346
Hallinan, John 255
Halloran, Michael 278
Halsey, Rebecca A. 213
Hamlich, P. H. 282
Hand, Peter 288
Hannon, James 138, 202
Hannon, Wm. 172
Hardell, J. M. 299
Hardy, Charles 186, 290, 335
Hardy, J. W. 272
Harkins, John J. 298
Harlatko, L. 189
Harloff, Joseph 189
Harnett, Dan 122
Harpole, W. S. 130
Harrington, John 224
Harrington, M., laborer 200
Harrington, M., lieutenant 136
Harris, Graham H. 205, 210, 257, 281
Harrity, H. 238, 249
Hart, Chas. F. .....
..114, 134, 145, 160, 161, 166, 169, 171, 175, 223, 231, 316, 332, 349, 356
Hartman, F. W. 328
Hartnett, D. E. 138, 194
Hartnett, J. F. 210, 268
Hartney, Robt. 240
Hase, A. G. 127, 156, 190
Haskell, Wm. S. 194, 201, 202, 210, 217, 222, 274
Haskins, C. C. 170, 256
Hassett, Thos. F. 148, 225, 250
Hawkins, John 252
Hawkins, John E., lamplighter 357

Hayes, Carl O. 310
Hayes, E. S. 230
Hayes, J. B. 307
Hayes, M. B. 303
Haynie, O. W. 112, 201
HEALTH DEPT.—Authority for employes at Isolation Hospital.....
115, 117, 126, 128, 132, 148, 149, 159, 168, 187, 225, 271, 290, 313, 335
Authority for Asst. Bacteriologist....122, 162, 187, 265, 294, 311, 313
Authority for clerks at Pumping Stations..... 133
Authority for cancel requisition for clerks at Pumping Stations..... 138
Authority for pharmacist..... 140, 187
Authority for Asst. Engineer at R. A. Waller Bath.....206, 251, 271
Authority for life guards at public bathing beaches.....223, 232, 271
Authority for emergency milk inspectors..... 262
Authority for Asst. Chief Sanitary Inspector..... 284
Authority for Chief Sanitary Inspector..... 326
Grade and date for playground directors' examination changed..... 126
Promotion examination for playground directors ordered... 126
Letter to Commissioner in re appointment of medical inspector at Lodging House and appointment of men to sell coal at Pumping Stations..... 136
Examination ordered for Barnmen, Isolation Hospital..... 150
Examination for Barnmen postponed..... 161
Eligible list posted for Playground Directors..... 166
Investigation of Sanitary Inspection Bureau.....
...181, 186, 191, 203, 207, 208, 211, 213, 219, 224, 227, 230, 232, 240
Eligible list posted for Barnmen..... 195
Date changed of authority for pharmacist..... 215
Weights given, examination for Asst. Playground Directors 224
List posted, examination for Asst. Playground Directors.... 226
Certification for life guards to be made from lists of Guards and Matrons 224
Employes of notified to appear at investigation..... 226
Letter to Commissioner in re duties of T. F. Grady..... 231
Examination ordered for Asst. Bacteriologist..... 274
Examination ordered for Supt. and Bacteriologist..... 294
Weights given, exam. for Supt. and Bacteriologist..... 306
Eligible list posted for Supt. and Bacteriologist..... 338
Exam. ordered for Chief Sanitary Inspr..... 326
Requisition for Asst. to Supt. and Engineer, Public Baths, to be filled from list of Mechanical Engrs., Gr. II..... 327
Exam. for Chief Sanitary Inspr. postponed..... 330
Substitute report of resignation for discharge of Andrew Young, Chief Sanitary Inspr..... 332
Eligible list posted for Asst. Bacteriologist..... 332
Exam, ordered for Barnman, Isolation Hospital..... 335
Letter to Com. in re Hugo Jone, chemist..... 336

Weights given, exam. for Asst. Chief Sanitary Inspr..... 337
Eligible list posted for Asst. Chief Sanitary Inspr..... 338
Requisition for helper Public Bath to be filled from list of janitresses..... 348
Healy, W. W. 309
Heavey, C. B. 177
Hedler, A. 138
Hefferman, John 292
Hefter, N. 113
Heim, L. 314
Heinemann, Louis 174, 196, 205, 236
Heintz, A. 134
Henneberry, Kate M. 177
Hennessy, John J. 218
Hennessey, P. 137, 138, 351
Hennessy, Pierce 344, 351
Herhold, F. & Sons..... 160
Herkert, L. 280
Herlihy, D. 142
Hermanson, J. 164
Herzog, Aug. 173, 198, 321
Hester, Peter 218
Hezner, Eugene 264
Hibbard, Geo. 240
Hickey, J. C. 299
Hickey, John H. 219, 231
Hickey, Lawrence 142, 145
Hickey, Wm. 356
Higgins, J. T. 316
Higgins, Patrick E. 277, 279
Higgins, J. F. 240
Higgins, Wm. J. 246, 356
Hild, Fred H. 222, 347
Hill, C. D. 128, 165, 262, 332, 345
Hill Joseph H. 214
Hill, Lucy L. 192, 271
Hinton, E. D. 303
Hittell, John B. 273, 284
Hixson, Edward 288
Hobin, Thos. 239
Hofer, Amalie 226
Hoffman, H. 218
Hoffman, Jacob 299
Hogan, Geo. E. 204
Hogan, Hattie E. 131, 165
Hogan, J. F. 194
Hogan, Martin P. 259
Hogan, Wm. F. 261
Hogan, Wm. J. 194
Hollinghousen, Wm. 157

Holmes, Simon 340
Holmes, S. R. 343
Holty, O. S. 225
Holy, Frank 128, 178
Honan, John 204
Honors, Thos. J. 299
Hopp, John 250
Hoppe, H. C. 218
Hopper, John 139
Hornsby, H. H. 146
Horwich, Jacob 144, 177
Horwits, M. 286
Hoskin, Edw. 272
Hoslett, Eugene J. 274
Houlihan, Michael 282
Houlsby, Geo. W. 263
HOUSE OF CORRECTION—Authority for brick machine mechanic 154, 195
Authority for brickburner 192, 228, 239
Authority for brickyard foreman 249
Authority for mason instructors 315
Weights given, examination for guards 155
Eligible list posted for guards 158
Names of Wm. A. H. Venzke stricken from eligible list of guards 158
Examination ordered for brickburners 192
Title of brick machine mechanic changed to brickyard foreman 206
Examination ordered for Brickyard Foreman 206
Examination for Brickyard Foreman postponed 219
Letter to Commission from Supt. in re duties of James Shannon, guard 248
Examination discontinued for Brickyard Foreman and Brickburners 285
Requisition for mason instructors to be filled from list of mason inspectors 315
Howard, Francis 228
Howe, Mrs. Francis 205
Howe, W. W. 317, 350
Howell, Z. T. 156
Hoyne, M. 278, 279, 280, 282, 285, 296, 301, 304, 307, 311, 315, 318, 343, 345, 347, 354, 355
Hoyt, F. S. 341
Hubbard, John 196
Hubbell, J. G. 131
Hughes, A. F. 318
Hunt, P. J. 177, 300
Hurley, Frank 274
Hurley, F. J. 121
Hurley, John H. 331

Hurley, J. P. 233
Hurley, W. J. 156
Hurst, F. 144
Hyde, Hattie 212
Illinois Glass Co. 334
Immel, Louise A. 120
Investigations—Bureau of Sanitary Inspection, Health Dept.—
.....181, 186, 191, 203, 207, 208, 211, 213, 219, 224, 227, 230, 232, 240
Irons, Wm. 283
Jackman, J. M. 267
Jackson, W. A. 325
Jacobs, J. E. 218
Jacobson, Jens 346
Jacobson, M. P. 330, 350
Jacques, Dr. W. K. 257, 266, 283, 292, 354
Jaeger, Amelia 146
James, Arthur W. .155, 165. 172, 176, 196, 223, 236, 246, 265, 283, 301, 356
James, Charles 213
Jamieson, Robt. A. 123
Janitor, Chief eligible list canceled 338
JANITORS—Examination ordered 170
Eligible list posted 222
Eligible list canceled 231
Janhke, Julius 338
Janz, Nicholas 122
Jaquish, L. C. 169
Jefferson, M. 292, 298
Jenkins. W. M. 273
Jewel, Jed. L. 214
Johnson, E. E. 279
Johnson, Gustav 122
Johnson, H. J. 340
Johnson, James 250, 254
Johnson, T. F. 236
Johnston, James W. 140, 159
Jone, Hugo 336, 355
Jones, F. P. 164
Jones, John R. 122
Jones, J. M. W., Sta. & Ptg. Co. 203, 226, 250, 268, 311
Jones, Wm. R. 342
Jordan, C. A. 120
Jordan, F. J. 234, 310
Joyce, M. H. 120
Jurgens, O. W. 290, 293, 296, 301, 323, 334, 357
Kahn, Louis 146, 276
Kaiser, Geo. 175
Kaiser, G. L. 239
Kaiser, Henry A. 329
Kaliher, John C. 348
Kalteux, Peter 200, 206

Kalvalage, A. 122
Kammann, W. T. 121, 139
Kamradt, L. H. 329
Kane, J. J. 281, 295
Kane, Michael J. 150
Karstins, J. H. 226
Kavanaugh, Police Officer 279
Keegan, Mary K. 234
Keegan, S. 198
Keeley, J. H. 264
Keena, J. 209
Keena, J. H. 165
Keene, John 165, 189
Kehoe, J. C. 264
Kellerman, E. J. 314
Kelley, D. F. 137
Kelley, J. S. 226, 252
Kellogg, W. R. 329
Kelly, A. J. 235, 251
Kelly, Annie A. 135
Kelly, John 138, 326
Kelly, John J. 255
Kelly, P. J. 203, 233
Kelly, Thos. 234
Kennedy, David 357
Kennedy, D. H. 123
Kennedy, D. S. 251
Kennedy, James 198, 265, 331
Kennedy, James C. 139, 190
Kennedy, John T. 214
Kennedy, Minnie 256
Kennedy, Patrick E. 153, 159, 160
Kennelly, J. 148
Kenyon, Geo. 349
Kenyon, J. L. 240, 258
Keohane, P. J. 128
Kerker, F. H. 122
Kern, Louis 292
Kershtien, Phillip 117
Kersting, Charles 259
Kerstowsky, August 345
Ketcham, F. R. 297
Kierulff, L. A. 251, 254, 256, 262, 265, 267
Kilbourne, Dr. E. D. 148
Kiley, M. J. 222
Kinane, Michael F. 247, 248, 327
King, Fred W. 348
King, Geo. S. 288
King, Margaret J. 192, 271
King, Patrick J. 214

Kinzie, Adam 214, 310
Kiolbassa, Peter 179, 301
Kipley, Geo. E. 239
Kirby, John 220
Kirchner, Meekel & Co. 146, 203, 268, 311
Kleinfeldt, Wm. 310
Klemens, Mathias 165
Klesen, John 138
Klewer, V. L. 248
Kloss, G. 118
Knight, Robt. 160
Knorst, Mathew 277
Koch, John 187
Koeber, Kate, L. 131, 205
Kizisek, Matthew 294
Krase, H. C. 208
Kraus, Nicholas 127
Krier, M. 208
Kuhn, B. F. 290, 308, 334
Kutz, Fred C., Sr. 152
LABORERS—Report of separation of James McNamara, withdrawn 115
Report of separation of R. Neagle withdrawn..... 178
Report of separation of A. Lavino withdrawn 197
Report of separation of Dennis Nolan withdrawn 203
Report of separation of Thos. O'Toole withdrawn..... 233
Report of separation of Patrick Drew withdrawn..... 237
Report of separation of Thos. Hobin..... 239
Report of lay-off of Michael Walsh canceled..... 141
Report of separation of Thos. Timothy canceled..... 180
Report of discharge of T. P. Wallace canceled..... 221
Report of discharge of Patrick Minins canceled 276
Report of discharge of Michael Houlihan canceled..... 282
Report of discharge of Chas. Hardy canceled..... 290
Report of discharge of J. Hefferman canceled..... 292
Geo. Lyons, W. P. Extn., transferred from 30th to 8th Ward. 126
Thos. McHale retained in Bureau of Streets and name stricken from W. P. Extn. list..... 143
Examination ordered for all wards and various groups..... 150
S. Diognordo, Chas. Fegan, G. Coposso stricken from eligible list 194
Request to withdraw report of discharge of Neil Rogers refused 208
Request to cancel report of discharge of J. Schmidt refused.. 210
Authority to continue emergency men on dumps refused..... 221
John Harrington placed on list of coal passers..... 224
Examination ordered for teamsters and laborers..... 248
Authority refused to cancel separation of M. Laurio..... 291
Names against which waivers have stood for more than a year ordered stricken from list 329

Ruling passed with reference to..... 352
Report of separation of 1st Ward laborers canceled..... 352
Tim O'Connor given date of seniority for reinstatement.... 357
Amendment proposed for Section 9 of Rule IV..... 357
Ladd, Charles 218
Lahiff, E. M. 304
Lally, Wm. J. 139
Lanagan, D. W. 349
Landers, W. J. 299
Lane, Chas. W. 226, 299, 308, 310
Lane, Patrick 217, 219
Lane, S. A. 333, 339, 343, 351
Lange, R. C. 246
Lardner, John A. 172
Larkin, B. J. 123
Larson, A. E. 357
Larson, Gustave 194
Larson, J. A. 203
Lashefske, E. J. 348
Laughlin, Michael 163
Laurio, Michael 291
La Velle, James H. 146
Lavin, Tim 197
Lavino, Antonio 197
Lawlor, Patrick J. A. 170
Laycock, W. 139, 291
LEAVE OF ABSENCE—Hattie E. Hogan, clerk Comptroller's Office 131
F. B. Ross-Lewin, Civil Service Examiner..... 180
Lucy L. Hill, Civil Service Examiner..... 192, 271
Margaret J. King 192, 271
T. Frank Quilty, asst. engineer..... 199
John Ericson, City Engineer..... 225
Daniel Gleason, mason inspr..... 265
Report of canceled, J. A. Belsky..... 334
LEAVE OF ABSENCE—Extension Refused—O. Swanson, patrolman 219
G. M. Paulson, sub-paving inspr..... 321
Lee, J. J. 260
Lehmann, Julius 154
Lehmann, Karl L. 127, 172
Leick, M. J. 233
Lemley, Fred J. 304
Lenehan, J. F. 220
Leninger, Geo. 155, 191
Lennon, E. J. 128, 306, 312, 315, 335, 338, 340, 356
Leonard, B. 256
Leonard, F. E. 325, 329
Leonard, J. W. 187, 192, 197
Leonetti, L. 252

Leser, Harry 251, 270
Levecke, A. 299, 306
Levy, Rudolph 129
Lewis, Berry A. 357
Lewis, Martin J. 130, 133, 134
Lewis, Thos. 218, 295
Lewy, Alfred 146
LIBRARY—Authority for clerk in charge of stack room..... 129
Authority for coal passer 129, 168
Authority for janitor 130, 170, 180, 218, 309
Authority for page 144, 147, 184, 313
Authority for marble cleaner.....152, 192, 238, 283, 304
Authority for janitress..... 193, 352
Authority for driver 202, 253, 313
Authority for laborer 238, 284
Authority for elevator operator..... 251
Promotion examination ordered for clerk in charge of stack room 129
Weights given in examination for clerk in charge of stack room 176
Eligible list posted for clerk in charge of stack room..... 177
Examination ordered for pages 132
Eligible list posted for pages..... 169
Examination held for pages in 1901 ordered canceled..... 256
Examination ordered for pages..... 311
Lillis, M. J. 218
Lillis, Patrick F. 117
Lindblom, Robt. L. 326
Lindquist, H. L. 220, 280
Lindstrom, John 238
Linville, Isaac 147
Lippold, G. C. 222, 278, 299, 303, 338
Litzinger, A. 240
Ljungberg, L. F. 258
Loebel, Chas. 153
Loftus, M. F. 261
Logan, James 174
Lombaer, Stephanie 295
Lombard, W. C. 250
Lonergan, James 212
Long, D. J. 240
Luby, L. P. J. 122, 139
Luhr, Otto....114, 134, 145, 160, 161, 166, 169, 171, 175, 223, 316, 332, 349
Lumpp, J. P. 205
Lund, A. 293
Lutz, E. 180
Luzzo, S. P. 214
Lydon, H. 211
Lynch, A. M. 179, 185, 294, 301, 330, 332
Lynch, Patrick J. 327

Lynch, Peter S. 264, 339
Lynch, T. C. 325
Lyons, Austin B. 130, 146, 157
Lyons, D. A. 129
Lyons, D. J. 331
Lyons, Geo. 126
Lyons, James 146
Lyons, L. H. 135
Lyons, Michael 239
Maas, H. 240
MacDonald, A. L. 357
MACHINE HANDS for woodworking machinery, eligible list posted 161
Examination ordered 250
Machine hands for woodworking machinery, eligible list posted.. 316
Mack, Julian W. 114, 122, 142, 146, 147, 149, 162, 169, 177, 183, 188, 191, 193
Mackey, D. J. 318
MacQueary, P. H. 206
Madden, Michael 128
Magrady, J. J. 161, 316, 344, 346
Maguire, Patrick 276
Maher, P. H. 175, 189
Mahon, Michael 111
Mahoney, Chas. W. 175
Mahoney, F. E. 131
Mahoney, John R. 172
Mahoney, Joseph E. 332
Mahoney, Margaret 288
Mahoney, Martin 118, 154
Mahoney, Patrick P. 134
Malahy, Robt. 231, 260
Malia, Edward 148
Mallatea, A. 215
Malmberg, H. 186
Malone, Alex. 338
Malone, Christopher 345
Malone, Joseph 341
Maloney, D. M. 222
Maloney, John D. 144, 291
Maloney, John T. 225
Malum, J. A. 268, 277, 280
Mangan, James G. 122, 139
Manning, J. M. 194
MAP DEPARTMENT—Requisition for map draughtsman to be filled from list of architectural draughtsmen 337
Examination ordered for map draughtsmen 338
Examination postponed for map draughtsmen 345
Authority for draughtsman 112, 149
Examination for map draughtsmen discontinued 170

MARBLE CLEANERS—Eligible list posted 161, 206
Examination ordered 178, 320
MARINE STOKERS—Examination ordered..... 174
Eligible list posted 223
Mariotti, J. P. 206, 212, 217, 222
Mark, Clayton 236
Marshall, L. E. 155, 164
Martens, Thos. B. 135
Martin, Andrew 187
Martin, Chas. S. 120, 156, 175
Martin, H. B. 256
Martin, Michael I. 162
Martin, N. F. 138, 167
Martin, Patrick H. 260, 268, 270
Martin, Richard 249
Martini, Edward 346
Marwick, J. W. 205
Mason, Geo. A. 127, 157, 158
Mason, John J. 317
Massey, Geo. B. 218
Mathison, Anton 169, 172
Matsiciano, P. 231
May, John A. 287, 294, 301, 327, 332
May, O. J. 153
Mayer, Geo. 134
Mayor 182, 240
Authority for Asst. Sec'y and Private Sterographer 281
Examination for Asst. Sec'y and Private Stenographer ordered.. 281
Examination for Asst. Sec'y and Private Stenographer conceled.. 293
Meaden, John 342, 347
Medalie, D. V. 197, 202, 291
Meehan, Wm. 276
Megan, Chas. P. 157
Meier, Christian 115, 146, 220, 255, 259, 265, 268, 273
Meisch, Nicholas 153
Melican, Wm. 113
Mentgen, Peter 249
Mercier, J. 235
Meredith, Wm. 316
Merinbaum, A. 133
Merrill, Albert E. 347
Messengers, list canceled 231
METER SETTERS—Examination ordered 272
Eligible list canceled 275
Miller, Alonzo 121, 282
Miller, A. B. 264
Miller, A. T. 138, 139
Miller, B. F. 186
Miller, Chas. 335, 343
Miller, Chas. T. 291

Miller, F. M. 279
Miller, F. W. 340
Miller, Hans F. 170
Miller, H. 240
Miller, James J. 349
Miller, John L. 169
Miller, Michael 327
Miller, Wm. 240
Milner, J. R. 214
Miltimore, Guy 222, 237, 253, 279
Milwaukee Chair Co. 334
Minnis, Patrick 276
Mislifski, John 131
Mitchell, J. W. 215
Moan, F. 186
Moeller, Chas. 356
Mohan, E. A. 174
Mohen, James 318
Monk, Geo. C. 142
Mooney, John, coal passer 225
Mooney, John, yardman 144
Mooney, Thos. E. 118
Moore, J. H. 239, 274, 283
Morahan, Wm. J. 176, 223
Moran, G. A. 272
Moran, Henry 203
Moran, James 138, 175, 201
Moran, James J. 190
Moriarty, John 183, 226
Morley, Harry 191, 303
Morris, B. F. 123, 339
Morris, Chas. 146
Morris, Constantine 250
Morris, Fred 117
Morris, J. C. 239
Morrissey, John 319
Morrissey, R. J. 318
Morse, Mary L. 226
Mortensen, H. 261
Morton, W. D. 222
Moss, F. A. 273
Muczarski, J. 198
Mueller, Fred 121
Mueller, John 256
Mullane, E. 189
Mulligan, James J. 111
Mullin, John 239
Mulloy, D. 189
Mulloy, Patrick 189
Mulcahy, G. 314

Mulcahy, Roger 346
Mulcahy, Wm. H. 129
Mulroy, T. L. 180, 345
Mulvey, James 327
Mulvihill, E. L. 319
Mulvihill, J. D. 158
Mundie, W. B. 134, 146, 161, 183, 188, 206, 316
Murphy, Bernard J. 297
Murphy, Frank 205
Murphy, James 171
Murphy, James J. 202
Murphy, J. E. 308, 332
Murphy, J. F. 240
Murphy, J. J., patrolman 215
Murphy, John J. 234
Murphy, Michael J., laborer 146
Murphy, Michael J., sub-paving inspr 200
Murphy, P. M. 338, 342
Murphy, Richard 136
Murphy, Wm. 230, 306, 321
Murray, Edward 328
Murray, J. D. 181, 247, 357
Murray, N. E. 179, 185, 226, 278, 299, 301
Musham, F. T. 293
Mutter, Peter 355
McAdams, Nellie 115, 118
McAleenan, James T. 263
McAllister, Fred 255
McArdle, Attorney 304
McAuley, James W. 146, 233, 299, 308
McAuliffe, John 293
McAuliffe, M. T. 118
McAuliffe, Tim 299
McBride, B. 162, 329
McCabe, Thos. J. 169
McCaffrey, John J. 141, 147
McCaffrey, J. F. 331, 337
McCaffrey, Joseph P. 136
McCahey, Patrick 165
McCall, E. F. 260
McCann, F. 316
McCann, James 235
McCann, J. P. 221
McCann, W. B. 202
McCarthy, D. F. 342, 349
McCarthy, Jerry J. 356
McCarthy, John J. 312, 320
McCarthy, J. H. 240
McCarthy, Michael J. 138, 213, 316
McCauley, A. 222

McClellan, C. J. 213, 222
McCormick, Mary 318
McCourt, B. 193
McCoy, Margaret 292, 356
McCready, W. R. 251
McCullough, T. M. 168
McDermott, Hugh 138, 313
McDermott, Rose 131
McDevitt, John 143
McDole, L. A. 172
McDonald, A. 264
McDonald, Chas. 274
McDonald, Hugh 336
McDonald, W. B. 115, 142
McDonnell, Joseph S. A. 313
McDonnell, P. E. 266, 270, 282, 287, 297, 299, 329, 337, 342, 344, 354
McDonough, A. J. 319
McDonough, F. 246
McDonough, Patrick 269
McDonough, Patrick, patrolman 356
McDonough, P. R., patrolman 215
McElligott, Wm. H. 271
McEnelly, Patrick 169
McEnerney, James 111, 169, 234, 237
McGady, Manus 211
McGann, David 274
McGannon, W. P. 196
McGinnis, B. 331
McGinnis, Thos. 153
McGovern, Owen 211
McGovern, Patrick 201
McGrath, James 157
McGrath, S. B. 214, 272
McGrath, Thos. 303
McGrath, Thos. S. 220
McGuire, A. 213
McGuire, Patrick 316
McHale, Geo. 220
McHale, Thos. 143
McHugh, Bernard, ...138, 139, 173
McHugh, John S. 152
McInerney, D. 131
McInerney, F. A. 138
McInnis, J. E. 290, 331
McIntosh, J. J. 339
McKenna, Mrs. J. 240
McKenna, J. 162
McKeough, Julia 207
McKenzie, Norman 303
McKenzie, R. R. 165

McKillop, A. R. 277, 339
McLaughlin, A. 165
McLaughlin, Patrick 199
McLaughlin, Patrick S. 317
McLean, D. 129
McMahon, F. L. 197, 267, 289
McMahon, J. C. 261
McMahon, Michael 230, 237, 238, 251, 254
McMahon, M. C. 189, 211
McMahon, S. J. 233
McManus, Thos. 327
McMullen, Edw. J. 121, 148
McMullin, Edw. J. 357
McNamara, James 115
McNamara, Michael T. 177, 265
McNamara, Patrick 143
McNeff, F. P. 318
McNeill, W. 158
McNellis, Chas. 113, 121
McNett, Harriet E. 268
McNichols, Thos. 143
McShane, James 312, 325
McTigue, M. 255
McWayne, James 116
Naegel, J. W. 251
Nagle, Wm. G. 205
Nally, J. H. N. 176, 256, 307
Neagle, Robt. 178
Neaskern, E. D. 265
Nehs, L. J. 161, 346
Nelson, Alex. 138, 174, 188, 194
Nelson, A. W. 167
Newhouse, Edward W. 264
Newton, J. B. 222, 236
New York Belting & Packing Co. 334
Nicholl, John 228
Nichols, S. F. 254
Niemeyer. G. C. 321
Noble, G. F. 211, 221
Nolan, Dennis 201, 203
Nolan, John 156, 240, 278, 303, 327
Nolan, Patrick 218
Nolan, Wm. A. 168
Noonan, Jeremiah 272
Nootbaer, M. G. 264
North Chicago Printing Co. 289
Norton, M. F. E. 341
Nourse, H. O. 312, 315, 339
O'Brien, E. D. 123, 319
O'Brien, E. J. 235, 252

O'Brien, Harry 306, 325
O'Brien, James 291
O'Brien, John J. 127
O'Brien, Mary 254
O'Brien, Michael 184
O'Brien, Michael D. 321
O'Brien, Patrick J. 261
O'Brien, Wm. J., truckman 136
O'Brien, W. J., meat inspector 251, 254, 257, 263, 266, 267
O'Byrne, Leo. C. 118, 205
O'Callaghan, James 299
O'Connell, Edward 217, 222
O'Connell, Joseph 196
O'Connell, W. L. 343, 351
O'Connor, Blanche A. 265
O'Connor, Dan 218, 261, 277
O'Connor, Edward 215
O'Connor, G. 139
O'Connor, Jerry J. 167
O'Connor, John 314, 316
O'Connor Joseph 234
O'Connor, M. G. 175, 189
O'Connor, Michael 348
O'Connor, Patrick 143
O'Connor, Tim 336, 357
O'Day, A. 233
O'Day, John 349
O'Donnell, Chas. 156, 198, 318
O'Donnell, J. J. 308, 348
O'Donnell, John T. 163
Ogden, Joseph E. 327, 333
Ogert, Chas. 357
O'Gorm, Thos. 138
O'Hanlon, Mary M. 272
Ohle, Robt. 291
O'Keefe, Daniel 317
O'Keefe, Edward 171
O'Keefe, John 228
O'Kelly, M. J. 326
Oldberg, O. 219
Olden (Oldham) Nels 185
Oldenburg, W. J. 316
O'Leary, Jeremiah 138, 209, 309
O'Leary, John 172
O'Leary, Michael J. 295
O'Leary, Patrick E. 154
Olske, August 216
Olson, Peter 134
O'Malley, E. P. 316
O'Malley, James 174

O'Malley, J. C. 318
O'Malley, John, laborer 117
O'Malley, John, patrolman 263
O'Malley, Michael G. 131, 142
O'Malley, Wm. 187, 267, 271, 303, 308
O'Mara, Jeremiah 264
O'Mara, Thos. 263
O'Meara, S. J. 250
O'Neil, Thos. J. 268
O'Neill, A. W. 223, 320
O'Neill, Catherine 331
O'Neill, E. T. 222
O'Neill, H. L. 175
O'Neill, Patrick 112
O'Neill, Wm. J. 278, 296, 300, 304
O'Regan, A. J. 178
O'Reilly, John 138
Ormond, Patrick 189
O'Rourke, P. J. 205
Ortikowski, B. P. 134
Osby, Geo. C. 127
O'Shea, T. 183, 188, 206, 221, 236
O'Sullivan, Daniel 131
O'Toole, P. J. 286
O'Toole, Thos. 233
Owens, Kathryn 215, 271
Pachaly, E. C. 129
Page, Mary B. 226
Pagels, F. H. 122
PAINTERS—Foreman of, eligible list canceled 338
Examination ordered 338
Eligible list canceled 346
Bd. of Education merged with painters 346
Palmer, O. S. 228
Palmer, R. C. 193, 321
Parkes, H. C. 318
Parucha, J. 236
Paul, Mrs. A. E. 274, 345
Paulsen, G. M. 321
Pauly, E. T. 231
Pauly, J. M. 279
Pauly, N. J. 183
Paus, F. J. 225
Payne, B. M. 250, 253
PAY ROLL—Certified for Nellie McAdams, bathroom attendant. 118
Certified for E. V. Tietz, driver Fire Dept 129
Certified for M. J. Lewis, painter, Bd. of Education 133
Certified for Patrick Beggin, hostler 255
Certified for three laborers in Sewer Bureau 263
Certified for C. C. Tripp, patrolman 281

Ordered checked for foreman and masons Bu. of Engineering 303, 327
Ordered checked for James Kennedy, and M. J. Carey, patrolmen 331
Checked for David Bowman, locomotive engineer..... 331
Pazen, J. C. 250
Peck, C. E. 169
Peckham, L. O. 189
Peers, Louis 338
Penzin, Henry C. 117, 306
Perkins, Dwight H. 166
Perkins, F. C. 132
Perry, C. R. 128
Peters, F. Q. 263, 330
Peters, John H. 235
Peterson, C. G. 143
Peterson, F. O. 236
Peterson, Nels 138, 215, 317
Peterson, R. G. 260
Petrix, J. J. 196
Pew, Alice B. 321
Pflueger, O. L. 240
Phalen, Wm. J. 165, 170, 179
PHARMACISTS—Examination ordered..... 140
Eligible list posted 219
Phillips, R. I. 174
Phillips, John A. 153
Phillips, John W. 235, 261
Pidgeon, A. 273
Pierce, C. H. 266
Pihlfeldt, T. G. 159, 164, 254
Pihlgren, Jeanne V. 175, 201
Pike, F. J. 336
Piotrowski, J. 272
Plachecki, F von 240
Ploner, J. A. 201
Plumstead, J. W. 290, 293, 296, 301, 307, 311, 315, 318, 324
POLICE DEPARTMENT—Name of Luke Wheeler stricken from list of patrolmen..... 118
Letter to Chief in re certification of pay roll..... 137
J. J. Garrity, pensioner, reinstated as 1st class patrolman.... 142
Authority for watchman and janitor..... 147
Authority for asst. engineer..... 147, 202
Authority for watchman and janitor..... 190, 293
Authority for stenographer 197
Authority for Supt. Dog Pound and Dog Catcher.... 223, 231, 266, 269
Authority for barnman at Dog Pound..... 234
Authority for Asst. Supt. Police..... 320
John Reuter, driver, dropped from rolls..... 190

Restoration to duty after suspension of T. H. Flynn, J. C. Smith 213
Inspr. John Wheeler assigned on Trial Board..... 247
Case of C. E. Foley referred to Trial Board..... 247
Resolution in re Trial Board..... 259
Requisition for janitor and cook to be filled from list of cooks 283
Transfers in Dept. approved..... 299, 332
Detective sergeants reduced to rank of patrolmen..... 317
Promotion exam. ordered for Asst. Supt. of Police..... 320
Cancellation of report in re B. F. Kuhn..... 334
Eligible list posted for dog catchers..... 338
One applicant in examination for Asst. Supt. of Police..... 343
Orders given in re physical examination for entrance..... 350
POLICE TRIAL BOARD—Resolutions in re..... 259
Comr. Mack to act..... 142
Comr. Powell to act.....
..169, 177, 181, 183, 188, 191, 220, 230, 247, 259, 268, 280, 291, 346
Sec'y Corcoran to act..... 256
Comr. Meier to resume position on..... 265, 273
Comr. Errant to resume position on..... 295
POLICE TRIAL BOARD FINDINGS—P. F. Lillis, F. Blanchard 117
D. Harnett, A. Kalvalage, G. Johnson, F. H. Kerker, N. Janz, J. W. Bialk, R. Schwyn, D. J. Gillen, B. F. Morris, J. J. Sullivan..... 122
W. G. Valentine, A. B. Lyons..... 130
Report corrected in re R. Schwyn..... 130
A. Heintz, B. P. Ortikowski, P. P. Mahoney..... 134
J. H. Graney 135
Correction in re finding as to J. W. Bialk..... 140
L. R. Wilbur, Jacob Horwich 144
J. E. Rooney, F. L. Smith, J. Kennelly, T. F. Hassett, Edward J. McMullen 148
Edward Farrell, N. Meisch, J. Williams, Chas. Loebel, Wm. Byrnes, J. Carey, J. Buttimer, Thos. McGinnis..... 153
J. McGrath, Wm. Hollinghausen, J. D. Mulvihill, H. Boylan, J. Flynn 157
J. P. Reed, Wm. J. Woods..... 160
P. J. Gallagher, C. E. Zable, Geo. Alexander, T. J. McCabe.. 169
J. O'Malley, J. Dempsey, J. Logan..... 174
J. B. Wilson, T. M. Dolan, A. J. O'Regan..... 178
J. J. Brennan, Wm. Shanahan, Michael O'Brien, J. N. Schmidt, Patrick Fay..... 184
P. Mulloy, M. Barrow, F. Schneider, A. Berry, L. O. Pickham, K. Driscoll, P. H. Maher, M. G. O'Connor, J. Keene, J. Cannon, J. Harloff..... 189
J. W. Leonard, J. Fletcher, T. D. Sexton..... 192
M. Batoski, J. H. Adams, J. J. Farrell, P. H. Dawson, D. Cassells 195
Michael Curran, James Kennedy..... 198

J. Honan, T. Flynn, J. C. Smith, T. Tyrrell, J. P. Lumpp, P. J. O'Rourke 204
W. M. Zimmer, Thos. Curtis 208
F. Barth, P. J. King, H. P. Baird, James Clancy, Lillian Ernst, J. L. Byrne, J. H. Hill, A. Watts, J. S. Kennedy, S. B. McGrath, T. A. Etchingham, J. H. Brennan, E. O'Connor, J. Spehn, J. W. Mitchell, G. F. Beechert, J. F. M. Bonfield, F. Barchard, P. R. McDonough, R. E. Sturtz, S. F. Carlin, C. E. Foley, F. B. Gay, J. J. Murphy..... 214
H. Hoffman, T. Lewis, C. Averitt, M. J. Lillis, D. O. Connor, H. C. Hoppe 218
A. B. Borge 221
P. H. Brown, J. J. Quinlan, O. S. Holty, T. F. Hassett, M. D. Coan, C. A. Schreck, D. J. Gillen, J. Moriarity..... 225
J. Williams, A. O'Day, L. A. Ward, M. Coleman, J. J. Sullivan 233
M. W. Driscoll, J. Mercier, T. F. Finnin, J. McCann, E. St. Croix 235
A. Litzinger, H. Maas, Wm. Miller, D. J. Long, J. H. McCarthy 240
Case of C. E. Foley referred back to Trial Board..... 247
Finding in re Thos. F. Hassett corrected..... 250
W. M. Zimmer, F. Golden, A. Ziegler, D. S. Kennedy, J. W. Naegel, W. J. Clark, F. Curry..... 251
J. Mueller, E. D. Shanahan..... 256
C. E. Foley, E. L. Cooney, Chas. Kersting, Lillian Ernst.... 259
W. F. Hogan, M. F. Loftus, C. Toolan, P. J. O'Brien, J. C. McMahon, E. Cosgrove, Thos. Byrne, W. J. Clark, J. Ransford 261
J. O'Malley, F. Golden, E. W. Newhouse, E. Hezner, W. H. Hall, T. Buchler, A. McDonald, M. Fitzgerald, J. C. Kehoe, G. E. Fitzgerald, J. H. Keeley, A. B. Miller, J. O'Mara, J. B. Wathier, W. Wallace, G. W. Gurney, M. G. Nootbaer, J. Smith, J. Rocks, G. W. Cannon, A. H. Busse, James Rowan, P. S. Lynch..... 263
J. M. Jackman, John Stark..... 266
G. A. Moran, S. B. McGrath, E. Hoskin, P. C. Ryan, N. Connors, J. E. Tynan, H. Reilly, J. W. Hardy, J. H. Graney, F. A. Moss, J. E. Egan, A. Pidgeon, H. Bloomquist, M. Qualey, J. F. Culkin, W. M. Jenkins..... 272
T. J. Garvey, P. E. Higgins, A. McKillop, E. Walsh, J. A. Molum, M. Knorst, D. O'Connor..... 277
J. T. Conway, E. E. Johnson, J. M. Pauly, P. C. Ryan, F. A. Miller 279
J. Favier, J. Slater, J. H. Vannatta, Wm. Casselman, H. M. Slenger, J. H. Wyley, T. D. Sexton, G. Gordon..... 285
B. F. Kuhn, Edw. Cullen, Edw. Selser..... 308
J. E. Quinn, D. O'Keefe, P. S. McLaughlin, J. J. Mason, W. W. Howe, F. E. De Selle, M. Crotty, A. J. Rohan, A. J. Weber, D. J. Mackey..... 317

M. J. Qualey, J. H. Hurley, James Kennedy, M. J. Casey, J. E. McInnis 331
B. F. Morris, J. Thornton, J. J. McIntosh, P. S. Lynch, T. Donohue, J. B. Bentel, T. C. Wolfe, F. C. Duscher, A. R. McKillop, F. J. White, S. Holmes, M. J. Qualey, M. Ahern, C. J. Wagenknecht, W. F. Donnelly, J. F. Bomfield, F. F. Tennis, F. W. Miller, J. F. Walsh, Thos. Gallagher 340
W. R. Granger, J. C. Kaliher, F. W. King, G. A. Wolter, J. G. Carpenter, J. O'Donnell, A. B. Borge, M. O'Connor, E. L. Cooney, J. H. Compton, C. W. Rowe, J. J. Dunning, J. J. Miller 348
F. I. Cassidy, D. F. McCarthy, Geo. Kenyon, M. P. Jacobson, W. W. Howe, Henry Boylan 349
Porette, J. V. 127
Porter, John B. .....
..129, 132, 140, 163, 197, 251, 267, 270, 289, 298, 304, 309, 315, 339
Powell, Joseph 114, 146, 149, 169, 177, 181
183, 188, 191, 206, 220, 230, 247, 255, 259, 265, 268, 280, 291, 302, 346
Powers, Luke 314
Powers, Richard 172
Prendergast, Patrick 250
Prendergast, Thos. 303
Prescott, L. R. 201
Prindiville, Edward A. 209
PRINTERS—Examination ordered 126, 306
Examination canceled 326
Eligible list posted 183
Pritchard, E. R. 152, 186, 199, 203, 207, 208, 211, 213, 219, 263, 266
Pritchard, J. U. 300, 334
Procter, John J. 302, 305
PUBLIC WORKS DEPARTMENT—Authority for Asst. Bookkeeper 119
Authority for coal passer 126, 185
Authority for consulting engineer 127
Authority for janitor 332
Examination ordered for Gen. Corporation Insprs 173
F. L. Childs employed as attorney 183
Letter to Commissioner in re J. P. Cheney, boiler washer ... 214
Separation of J. W. Gildea, chief janitor 288
Puckner, W. A. 338, 342
Qualey, M. 273
Qualey, M. J. 331, 340
Quilty, T. Frank 128, 199, 214
Quinlan, Edward J. 192
Quinlan, J. F. 321
Quinlan, J. J. 225
Quinn, Francis M. 217
Quinn, John 138, 177, 183, 331
Quinn, John A., Capt. 114

Quinn, John E. 317
Quinn, John J. 293
Quinn, J. B. 136
Quinn, Patrick M., truckman 120
Quinn, Peter F. 196
Quinn, F. M., watchman 202, 217
Quinn, Wm. E. 217, 268, 282, 287, 295, 297, 300, 328, 333, 342
Quirk, Wm. D. 233, 328
Rafferty, James H. 168
Ransford, John 261
Ratsch, Chas. W. 142
Rath, A. 294
Rawlings, I. D. 120
Ray, J. M. 177
Ray, Michael J. 122, 139
Rechord, Wm. F. 157
Reddy, Paul 118, 144
Reed, John P. 160
Reedy, Thos. 141, 317
Reese, W. E. 316
Regensburg & Hamburger 311
RE-HEARINGS—Granted C. E. Foley, patrolman 247
Refused A. B. Lyons, ex-patrolman 146, 157
Isaac Linville, ex-patrolman 147
Jacob Horwich, ex-patrolman 177
Wm. Burns, ex-patrolman 212
J. M. McClellan, ex-patrolman 213
C. E. Foley, ex-patrolman 222
F. B. Gay, ex-patrolman 240
Rehm, Annie 257
Reidy, Jeremiah 295
Reidy, M. M. 173
Reilly, Hugh 272
Reinhardt, John 164
REINSTATEMENTS—Monthly report of .....
..... 116, 135, 151, 166, 194, 211, 229, 253, 269, 289, 314, 336
John O'Malley, laborer 117
C. M. Collins, bricklayer 122
J. J. Gerrity, pensioner 142
F. P. Jones, dump foreman 164
J. B. Dixon, aerial lineman 188
Chas. R. Fugate, patrolman 191
Michael Riley, engineer, Bd. of Education 193
J. W. Leonard, patrolman 197
A. Lavino, laborer 197
Dennis Nolan, laborer 203
Joseph Sheahy, water inspector 214
Jacob Schmidt, laborer 216
Thos. Hobin, laborer 239
W. C. Lombard, Clerk City Collectors 250

T. M. Dillon, patrolman 269
L. Simantzig, laborer 272
John J. Golden, laborer 332
Chas. Miller, watchman 335

REINSTATEMENT REFUSED—P. O'Neill, driver, Fire Dept. 112
Nellie McAdams, bathroom attendant 115
Martin J. Lewis, H. O. painter, Bd. of Education 130, 134
Lawrence Hickey, H. O. truckman 142, 145
Michael Laughlin, H. O. laborer, Bu. Engineering 163
C. B. Heavey, tunnel mason 177
Wm. Walsh, ex-driver, Fire Dept 184

REINSTATEMENT—Refusal of Rescinded—M. J. Lewis, painter, Bd. of Education 134
Lawrence Hickey, H. O. truckman 145
Wm. White, street laborer 148

REINSTATEMENT CANCELED—Chas. Miller, watchman, Fire Dept. 343

REPORTS CANCELED OR WITHDRAWN—Paul H. Baumgart, pipeman 113
James McNamara, laborer 115
J. R. Jones, carpenter 122
L. E. Gosselin, gen. accountant, Comptroller's Dept 127
Timekeepers, Bu. of Engineering 128
Hattie E. Hogan, clerk, Comptroller's Dept 131
Rose McDermott, janitress 131
J. E. Kennedy, driver, Fire Dept 139
Michael Walsh, laborer 141
Wm. Williams, laborer 142
Edward Malia, laborer 148
J. T. O'Donnell, laborer ; Wm. Skelly, laborer 163
R. Naegle, laborer 178
Change of salaries in Bu. of Engineering 178
Thos. Timothy, laborer 180
D. Barry, laborer 187
Thos. Carroll, laborer 188
A. Lavino, laborer 197
Dennis Nolan, laborer 203
T. P. Wallace, laborer 221
Thos. O'Toole, laborer 233
Patrick Drew, laborer 237
Thos. Hobin, laborer 239
H. Harrity, patrolman 249
James Johnson, ladderman 254
Patrick Minnis, laborer 276
Michael Houlihan, laborer 282
Chas. Hardy, laborer 290
J. Hefferman, laborer 292
James McShane, machinists' helper 312

Laborers 1st Ward 352
Woodworking machinery helper..... 354
Painter, Bu. Engineering 354
John J. Golden, laborer, Bu. of Engineering..... 332
Requisition for 6th Gr. clerk by City Clerk..... 343
Reinstatement of Chas. Miller, watchman, Fire Dept..... 335
Suspension of S. A. Lane, lamplighter..... 351
REPORTS CORRECTED OR CHANGED—Robert Schwyn, patrolman 130
Two requisitions for engineers Bd. of Education..... 137
M. G. O'Malley, patrolman 142
J. P. Curtin, driver, Fire Dept..... 157
Change of salary of J. J. Brodie, foreman carpenter..... 178
Change of salary of carpenters, Bd. of Education..... 187
Requisition for coal passers, Bu. of Engineering..... 188
J. H. Hickey, ex-patrolman 231
Authority for farm laborers, Parental School..... 252
Authority for sub-paving insprs..... 290
Requisition for mechan. engr., Bd. of Education..... 309, 326
In re Andrew Young, Chief Sanitary Inspr..... 332
RESIGNATIONS—Wm. Melican, expert meter tester..... 113
Order passed regarding..... 115
Wm. Dewald and Nicholas Kraus, patrolmen..... 127
Edward Spiegel, station repairer..... 127
J. J. O'Brien, patrol driver..... 127
C. R. Perry, clerk, Library 128
J. D. Sheehan, pipeman 128
P. J. Kerhane, guard 128
D. McLean, police operator 129
J. H. Vannatta, patrol driver..... 129
D. A. Lyons and W. H. Mulcahy, police operators..... 129
J. C. Cook, special assessment clerk..... 131
James J. Cunnally, Edw. A. Strauss and Edw. J. Dirschmid, pages..... 134
J. A. Boland, J. G. Mangan, M. J. Ray, L. P. J. Luby, P. H. Boland, J. A. Ericson, A. E. Tourssen, H. C. Robinson, pages..... 139
James C. Kennedy, driver Fire Dept., reported and withdrawn..... 139
John Mooney, yardman..... 144
J. W. McAuley, collector, City Collector's office..... 146
Chas. Morris, page..... 146
R. S. De Golyer, draughtsman..... 146
Con. Brosnan, lamplighter..... 149
C. W. Beach, fire alarm and police repairer..... 149
J. J. Schneider, deputy supt., House of Correction..... 150
Mike Doyle, jetman..... 153
O. J. May, pipeman..... 153
Wm. Baden, asst. engr., Fire Dept..... 153

F. H. Spelman, bookkeeper..... 153
A. L. Gottschalk, asst. engr..... 153
Geo. P. Crowe, asst. engr..... 159
Patrick Boyle, bracer, and D. Driscoll, marble cleaner..... 162
Jerry J. O'Connor, stoker..... 167
A. Rouleau, draughtsman; P. J. A. Lawler, clerk; J. H. Clarke, page; J. J. Enright and H. F. Miller, elevator operators..... 170
James Connors, window washer; Paul Roennebeck, asst. cook..... 180
S. D. Smith, fire alarm and police repairer..... 183
W. L. Bush, police operator..... 184
J. Tjardes, guard..... 186
F. Moan, fireman; W. A. Bremner, pipeman; B. F. Miller, asst. engr.; J. P. Sink, driver..... 186
A. Martin, police operator..... 187
James A. Kennedy, driver; Josephine Williams, stenographer..... 190, 191
M. Broderick, lamplighter; P. J. Carmody, driver; J. A. Ploner, collector: Mrs. J. V. Pihlgren, truant officer.... 201
Henry Moran, police driver..... 203
Geo. E. Hogan, H. T. Vorce, police operators; Thos. Warner, hostler; C. J. Boyle, fireman..... 204
James Fitz Simmons, asst. engr..... 206
James H. Young, pipeman; J. M. Dennehy, arc lamp trimmer; C. J. Cassidy, driver..... 208
N. C. Sherlock, janitor; T. C. Franklin, coal passer..... 209
A. Dennemark, bus officer; Hattie Hyde, clerk; A. J. C. Timm, clerk..... 212
A. W. Tucker, water inspr.; A. Sedlacek, rate taker; T. Frank Quilty, asst. engr.; G. R. Milner, S. P. Luzzo and J. L. Jewel, lamplighters..... 214
V. Weinette, lamplighter..... 216
A. Felliceo, laborer..... 223
James J. Walsh, patrolman; F. J. Paus, hydrant inspr.; T. Scanlon, machinist's helper; Emma M. Brown, library clerk..... 225, 226
C. B. Giles, police operator; J. A. Schoemann, page; John Christakos, lamplighter..... 228
F. B. Allegretti, page; P. J. Kelly, dairyman; J. Rowe, timekeeper..... 233
O. Swanson, patrolman..... 239
J. L. Kenyon, asst. fire marshal..... 240, 258
J. F. Sullivan, elevator operator, and Amelia Williams, scrubwoman..... 248
R. de Stefano, clerk; John Hopp, driver; J. Slattery, laborer; J. C. Pazen, asst. fire marshal; Patrick Prendergast, pipeman..... 249, 250
Michael J. Barron, lamplighter..... 252
I. Bond, pipeman..... 254

James Daniels, coal passer; M. W. Conway, fire inspr.; Peter Schnur, chief of battalion; Martin McTigue and Chas. V. Tietz, drivers; James H. Duffy, truckman; H. A. Weber, engr..... 255
H. Courser, fire alarm and police repairer, and C. C. Haskins, electrical inspr..... 256
Robt. Malahy, truckman; Edw. A. Briggs, pipeman..... 260
Robt. Fucik and L. Warsawsky, pages..... 261
M. T. McNamara, lieut. Fire Dept..... 265, 271
L. A. Kierulff, asst. bacteriologist..... 265, 267
John Uselding, hostler..... 266
J. F. Hartnett, pipeman; Thos. J. O'Neil, pipeman..... 268
L. F. Worthley, arc lamp trimmer..... 276
Della Sistune, stenographer..... 278
Thos. P. Doyle, office boy; Wm. C. Hafferkamp, truckman.. 283
M. Harwits, page..... 286
Margaret Mahoney, stenographer; F. Solomon, tinner..... 288
W. K. Jaques, supt. and bacteriologist..... 292
F. T. Musham, truckman, and John McAuliffe, meter setter. 293
P. J. Hunt, playground director..... 300
D. H. Flynn, truckman; E. S. Bowker, engr..... 303
W. J. O'Neill, collector; Chas. O. Engels..... 304
Chas. H. Frahm, driver, and Chas. A. Winn, engr.; L. Stein, rodman..... 308
Chas. Tuck, fireman; Wm. C. Hahne, dynamo tender..... 309
J. J. Salter, arc lamp trimmer..... 311
R. B. Ennis, bookkeeper..... 313
O. W. Ferguson, bookkeeper..... 316
R. J. Morrissey and Chas. O'Donnell, drivers..... 318
Mary McCormick, tenement house inspr; E. C. Burgeson, page..... 318
E. J. Walsh, page, and J. P. Berwick, patrolman..... 319
Aug. Herzog, fireman..... 321
Thos. R. Crowe, clerk..... 328
T. J. Rodney, barnman; James Blais, fireman; Andrew Young, chief sanitary inspr..... 332
Joseph E. Mahoney, page..... 332
Appetito Romano, asst. foreman..... 334
Milton Hall, carpenter; C. Schaefer and M. P. Smith, janitors; A. Downey, draughtsman; Chas. Spangenberg, building inspr.; J. J. Brown, clerk; J. Jahnke, coal passer, and M. Zwicky, soapmaker..... 337, 338
T. E. Golden, teamster and laborer; S. Frazier, fireman..... 339
Emil Altera, truckman..... 341
Michael Gallagher, patrolman..... 343
G. A. Wolter, patrolman; L. J. Nehs, engineer..... 346
Kate J. Tobin, stenographer; P. H. Caraher, clerk..... 349
Edward F. Dolan, patrolman..... 352
J. D. Reynolds, janitor..... 355
RESIGNATIONS WITHDRAWN—F. P. Jones, dump foreman 164

Chas. R. Fugate, patrolman..... 191
M. T. McNamara, lieut..... 271
Resolution in re constitution of Police Trial Board..... 259
RESTORATION to Eligible List refused—E. T. Pauly, stenographer..... 231
G. A. Duggan, blacksmith..... 254
RETIREMENT ON PENSION—J. Mislifski, patrolman..... 131
Michael G. O'Malley, patrolman..... 131
P. O'Connor, pipeman..... 143
C. G. Peterson, pipeman..... 143
A. Breit, H. O. driver; J. St. Peter, H. O. pipeman..... 143
C. W. Mahoney and M. J. Cummings, pipemen..... 175
J. J. Hennessy, clerk and storekeeper, Fire Dept..... 218
J. W. Traynor and Patrick Nolan, drivers Fire Dept..... 218
Twelve patrolmen..... 238, 239
S. Cunningham, asst. engr., Fire Dept..... 275
Wm. D. Quirk, Capt. Fire Dept..... 328
Reuter, John..... 190
Rex, F. 233
Reynolds, A. R.....
.....186, 203, 207, 208, 211, 213, 219, 224, 227, 230, 231, 232, 293, 355
Reynolds, C. S. 210
Reynolds, J. D. 355
Reynolds, T. 191
Rice, Edward 206
Richardson, H. F. 304, 308
Richardson, O. W. & Co. 250
Riddle, Geo. H. 295
Ridgeway, James H. 199, 205, 210
Rieg, Geo. 172
Rigis, John 162
Riley, Michael 184, 193
Riley, Patrick 189
Riordan, D. P. 137, 259
Riordan, J. J. 275
Riordan, M. 331
Riordan, Nicholas 318
Riordan, Thos. 288
Roach, James T. 194, 195, 197, 202, 207, 210, 217, 222, 223
Roberts, Wm. M. 157
Robertson, J. F. 223
Robinson, H. C. 122, 139
Robinson, Minerva S. 234
Roche, John 310
Rocks, James 264
Roddy, Robt. 199, 303
Rodgers, Terence 166
RODMEN—Eligible list posted..... 128
Examination ordered..... 328, 354
Practical test to be given in examination..... 335

Rodney, Thos. J. Jr. 195, 199, 200, 331
Rodney, Thos. J. Sr. 199
Roemheld, J. E. 127, 172
Roennebeck, Paul 180
Rogers, Anna M. 316
Rogers, John A. 146, 316
Rogers, Neil 208
Rohan, A. J. 318
Rohde, Carl A. 230
Romano, Appetito 334, 348
Rooney, James E. 121, 148
Ross, Wm. 286, 334
Rossiter, E. A. 145
Ross-Lewin, Frances B. 149, 180, 246, 263
Rouleau, Arthur 170
Rowan, James 264
Rowe, Chas. W. 330, 349
Rowe, John 233
Rubin, J. 298, 304
Rugen, O. M. 233
Rules—(*See Amendments.*)
RULINGS—In re action upon resignations 115
Eligible who accepts lower grade than that for which he was examined, thereby establishes grade 153
In re striking from eligible list persons who have accepted positions from other lists 202
In re reports of lay-offs for sickness or injury 273
In re heads of departments granting leave of absence on reinstatement 300
In re physical examination for entrance to Police or Fire Depts 350
With reference to laborers 352
Runowski, F. K. 300
Rush, Simon 139
Ryan, Edw. F. 146, 271
Ryan, Frank J. 131
Ryan, John 238
Ryan, Joseph F. 135
Ryan, J. B. 152
Ryan, J. E. 222
Ryan, Matthew 266
Ryan, Michael 138
Ryan, Michael G. 330
Ryan, Patrick 269
Ryan, Patrick C. 272, 279
Ryan, Thos. J. 121
Ryckoff, R. J. 116
SALARIES, change in—Employes Bu. of Sewers .....
113, 121, 162, 163, 164, 166, 177, 179, 186, 187, 189, 190, 216, 223, 238, 251, 263, 278, 279, 331, 339, 341, 329, 344, 349, 352

Public Works....160, 168, 186
Health Dept. 120, 159
Bu. of Water....157, 166, 208, 337
City Sealer's.... 160
Bu. of Engineering....121, 128, 134, 148,
152, 160, 161, 164, 166, 168, 172, 177, 181, 183, 184, 186,
190, 201, 203, 204, 208, 218, 223, 246, 266, 275, 290, 313, 316, 331
Bu. Streets....160, 196, 203, 329
Special Park Commission....122, 177, 181, 190, 223, 329
Police Dept..127, 151, 157, 162, 168, 187, 190, 197, 201, 212, 266, 283
Bd. of Education....128,
140, 142, 144, 149, 150, 152, 156, 168, 172, 174, 175, 177
179, 186, 193, 200, 203, 204, 234, 265, 272, 275, 308, 309, 311, 332
Fire Dept....129, 140, 156, 157,
160, 162, 175, 177, 178, 181, 183, 197, 212, 219, 235, 251, 260, 327
Electric Dept....160, 163, 164, 170, 184, 186, 192, 197, 356
Bd. of Local Improvements....
161, 166, 172, 184, 186, 193, 201, 204, 226, 228, 230, 258, 275, 329
Business Agt. 162
Library 177, 198
Building Dept. 162
Comptroller's Dept. 163, 181, 183, 331
City Clerk's Dept. 163
City Collector's Dept. 166, 189
Civil Service 176
House of Correction....183, 286, 293, 316, 334
Salter, J. J. 311
Sammon, James 200
Santore, Geo. 318
Sargent, F. M. 157
Scanlan, Edw. 122
Scanlon, Frank 328
Scanlon, Thos. 225
Scates, T. P. 157
Schaefer, Conrad 337
Schaefer, J. B. 150
Schaefer, Philip C. 292
Schiermann, E. 252
Schilling, Geo. 294
Schlecht, F. J. 240
Schmidl, Jerry 200
Schmidt, F. A. 223
Schmidt, Jacob 210, 216
Schmidt, John J. 179, 188
Schmitt, J. N. 184
Schneider, F. 189
Schneider, J. J. 150
Schnur, Peter 255
Schoemann, J. A. 228, 231
Schoenberg, Geo. 121

Schoenberg, G. A. 316
Scholl, G. P. 319
Schomberg, G. A. 201
Schomberg, Harry 139
Schoppmann, W. 191
Schreck, C. A. 225
Schroeder, Frank B. 123
Schroeder, F. B. 286
Schroeder, Peter 327
Schubert, John C. 228
Schubert, L. 218
Schultz, H. & Co. 226
Schulz, Gus 139, 331
Schuth, R. 327, 334
Schutterle, Geo. 162
Schweitzer, Geo. 258
Schwickrath, J. 186
Schwyn, Robt. 122, 130
Scully, John 221, 227, 229, 230
Scully, Matthew 138, 179
Secretary to solicit bids for 9th annual report 321
Sedlacek, A. 214
Seeberger, L. A. 293
Sees, W. L. 162, 164, 184
Selser, Edw. 308
Serpico, A. 203
SEWERS BU.—Authority granted consulting engr 127
Authority granted architectural draughtsman 135, 168
Authority granted carpenter 173, 218, 313
Authority granted cement walk finisher 174, 190, 210
Authority granted cement walk finisher helper 188
Authority granted hoisting engineer 190, 313
Authority granted mechanical engineer 193, 201, 249, 251, 271, 297, 311
Authority granted stenographer 206
Authority granted fireman 269, 319, 355
Authority granted foreman catch basin repairs 275, 320
Authority granted blacksmith 307
Authority granted foreman sewer cleaning gang 313
Authority granted locomotive engineer 321
Authority granted portable engineer 337
Consulting engineer declared exempt by Corporation Counsel 150
Promotion examination ordered for foreman sewer cleaning gang 313
Eligible list cancelled for foreman sewer cleaning gang 315
Requisition for portable engineer to be filled from list of hoisting engineers 332
Sexton, T. D. 192, 278, 285, 299
Sexton, Wm. H. 191, 220
Shanahan, Edward D. 256
Shanahan, Wm. 184

Shannon, James 248
Shannon, Richard 295
Shaw, W. A. 111, 263, 284
Shea, J. D. 247
Shealy, Joseph 214
Shearan, Thos. F. 149, 155, 158
Sheehan, J. D. 128
Sheehan, Michael J. 335
Sheehan, Susie 202
Sheet Metal Workers' examination postponed 116, 138
Eligible list posted 183
Sherlock, Nicholas C. 192, 209
Shields, F. J. 146
Short, D. J. 336
Short, R. E. 338
Sidewalk Inspectors—Examination ordered 112
Eligible list posted 165
Simantzig, L. 272
Simon, Thos. 343
Simsrott, H. 235
Singleton, Shelby M. 263, 268, 357
Sink, J. P. 186
Sistune, Della 278
Sizer, H. 133
Skelly, Wm. 163
Slais, Barba 336
Slate and Tile Roofers—Examination ordered 165, 180
Examination discontinued 180
Eligible list posted 206
Slater, John 285
Slattery, Edward 341
Slattery, Joseph P. 158
Slattery, John 149, 250
Slenger, H. M. 285
Smedes, J. E. 279
Smith, Chas. 274
Smith, Chas. E., watchman 331, 336
Smith, Chas. E. 226
Smith, Clayton, F. 209
Smith, Frank L. 148
Smith, Geo. P. 138, 327
Smith, John M. 168
Smith, Joseph 264
Smith, Joseph C. 198, 204, 213
Smith, Magnus P. 338
Smith, Patrick 327
Smith, P. J. 152
Smith, P. O. I. 251
Smith, Stephen D. 183
Smith, Thos. P. 247, 250

Smith, Wm. B. 226, 230
Smith, Wm. J. 117, 128
Smulski, J. F. 296
Snelling, D. P. 321
Solomon, F. 177, 288
Solon, F. W. 180, 212, 227, 298, 300, 305, 306, 309, 310, 312
Spangenberg, Chas. 338
Special Assessment Clerks—Examination ordered 119
Eligible list posted 190
SPECIAL PARK COMMISSION—Authority granted for playground director 112, 119, 156, 171, 232, 239, 292, 306
Authority granted for draughtsmen 145, 190
Authority granted for watchman 252, 331
Authority granted for landscape gardener 302
Authority granted for laborers 346
Examination ordered for playground directors 119
Examination ordered for asst. playground directors 182
Examination for asst. playground directors postponed 192
Weights given in examination for playground directors 165
Spehn, John 215
Spelman, F. H. 153
Spengler, J. H. 118, 128, 129, 162, 246, 270
Spiegel, Edw. 127
Spohr, G. S. 164, 202
Spychalski, A. 257, 267
Stack, Gerald 216, 221, 227, 229
Stack, J. T. 188, 192, 197, 284, 289
Stackpole, James 175
Staedke, H. F. W. 127
Stafford, Thos. F. 140
Stalzle, Ida M. 263, 357
Stanton, J. F. 142
Stark, Edward 351
Stark, John 267
Stark, Otto 197, 306
Starr, Western 270
Stationary Firemen—Examination ordered 356
St. Croix, Edward 235
Steele, C. G. 352
Steep, J. W. 118
Stein, L. 308
Steinlund, R. 181
Stella, J. M. 149
Stellmacher, O. 220, 331
Stenographers—Eligible list cancelled 154, 286
Examination ordered 174, 263, 326
Eligible list posted 205, 303
Examination postponed 344
Stewart, Amy M. 292
Stewart, S. D. 154

Stewart, Wm. 238
Stokes, J. J. 229
St. Peter, J. 143
Straube, Wm. H. 130
Strauss, Edward A. 134
Streccius, O. 247
STREETS, Bu. of—Authority granted for laborers.....142, 143, 206, 221, 223, 225, 229, 248, 257, 283, 285, 290, 300, 313, 328, 348
Authority refused for employment of emergency men on dumps..... 221
Strom, J. A..... 198
Structural Iron Designers—Eligible list posted..... 127
Sturtz, R. E. 215
Sub. Paving Insprs.—Examination ordered..... 225
Eligible list posted..... 283
Sucker, Edward 248, 253
Sullivan, D. 131
Sullivan, D. W. 345
Sullivan, Edward 210
Sullivan, Etta 321
Sullivan, F. E. 355
Sullivan, Geo. A. 314
Sullivan, James 234
Sullivan, J. F. 248
Sullivan, J. J., sidewalk inspr.....286, 287, 294, 301, 302, 313
Sullivan, John J., patrolman..... 123, 233
Sullivan, John J., truckman..... 193
Sullivan, Michael 139, 331, 345, 357
Sullivan, P. J. 220
Sullivan, R. 112
Sullivan, T. J. 162
Sullivan, Timothy 190
Sullivan, W. L. 355
SUSPENSIONS APPROVED—Wm. Gallagher, fireman..... 114
Thos. E. Mooney and Paul Reddy, janitors..... 118
Edw. J. McMullen and James E. Rooney, patrolmen..... 121
Joseph B. Crane, stockkeeper; seven pages, Library..... 121
M. J. Gibbons and J. V. Porette, engineers..... 126
F. Holy, gardener..... 128
Rudolph Levy, janitor..... 129
J. J. Coffey, engineer..... 138
Kate Dingwall, helper at Public Bath, and James W. Johnson, engineer 140
J. J. McCaffery, underground lineman, and Thos. Reedy, engineer..... 141
Nora Canning, janitress..... 143
J. T. Cannon, police operator, and F. J. Shields, vehicle inspector..... 146
John Slattery, laborer..... 149
Thos. F. Shearin, barnman..... 149, 158

J. A. Phillips and Patrick E. Kennedy, engineers; B. B. Grannon, patrolman, and Edw. Breen, clerk..... 153
F. Barnum, bridge carpenter..... 155
Patrick Haggerty, fireman..... 159
John Keene, patrolman..... 165
Patrick J. Gorman, sidewalk inspr.; Patrick H. Mahen, patrol driver; M. G. O'Connor, patrolman..... 173, 175
Jeanne V. Pihlgren, truant officer..... 175
K. Driscoll, patrolman..... 177
Michael Riley, engineer..... 184
J. W. Leonard, patrolman..... 187
W. W. Frohman, engineer..... 188
J. T. Stack, dynamo tender..... 188, 197
Nicholas C. Sherlock, janitor..... 192
Joseph Smith and Thos. Flynn, patrolmen..... 198
James H. Ridgeway, boiler washer..... 199
Peter Kalteux, building inspr..... 200, 206
Thos. J. Rodney, Jr. 200
J. P. Mariotti, page..... 206
M. K. Canavan, pile driver foreman..... 209
Gus. Bolden, granite paver..... 212
F. T. Caspers, water inspr..... 216
Edw. O'Connell, tunnel laborer..... 217
J. A. Butzen, clerk..... 225
J. J. Stokes, patrolman..... 229
John Scully, plumber..... 230
James McEnerney, mason tender..... 234
Louisa R. Ward, matron..... 238
James E. Beaver, plumbing inspr..... 240
Thos. P. Smith, batteryman..... 247, 250
Edw. Sucker, tunnel laborer..... 248
T. R. Crowe, M. J. Wall, clerks..... 250
James Daniels, coal passer; L. A. Kierulff, asst. bacteriologist; Louis Goebel and C. J. DeLong, mechan. engrs.; Michael McMahon, janitor..... 251
W. J. O'Brien, meat inspr..... 251, 267
One asst. chief sanitary inspr. and four plumbing insprs., and Fred Dohn, pile driver..... 252
Adam Ferguson, plumbing inspr., and L. Warsawsky, page.. 254, 255
J. C. Carroll, lineman..... 255, 273
J. P. Caspers, arc lamp trimmer, and A. Spychalski, fireman. 257
H. E. Burgess, mechan. engr..... 259
Patrick H. Martin, foreman, and D. O'Connor, patrolman... 260, 261
J. W. Gildea, chief janitor; M. J. Carey and James Kennedy, patrolmen 265
John P. Caspers, arc lamp trimmer; C. F. Burke, rate taker..... 266
J. A. Malum, patrolman..... 268, 280
Patrick Ryan, fireman..... 269
Chas. J. DeLong and Louis Goebel..... 271

J. Piotrowski, water inspr. 272
T. R. Crowe, clerk, and C. Burke, rate taker 274
James J. Riordan and M. J. Wall, clerk 275
D. Bowman, locomotive engr. 276
Wm. J. O'Neill, collector 278
Timothy Sexton, patrolman 278
E. H. Bessa, sidewalk inspr.; J. A. Malum, patrolman, and J. J. Kane, clerk 280, 281
J. T. Stack, dynamo tender, and J. J. Coffey, engr. 284
J. J. Sullivan, sidewalk inspr., and L. J. Belovitch, messenger 286
G. S. King, clerk; Chas. Tuck, fireman 288
E. Feldman, clerk; O. W. Jurgens, J. W. Plumsted and E. T. Grannon, plumbing insprs.; J. W. Cronk, electric light inspr.; B. F. Kuhn and B. F. McInnis, patrolmen. 290
M. Jefferson, tapper; J. E. Beaver, plumbing inspr., and T. P. Cody, patrolmen 292, 293
B. J. Murphy, patrol sergt.; James Foley, yardman 297
J. U. Pritchard, engineer; Wm. J. O'Neill, collector 300
H. F. Richardson, clerk; Walter Bullis and J. Fitzmaurice, patrolmen 304, 305
E. J. Lennon, clerk; J. P. Caspers, arc lamp trimmer 306
James Donohue, watchman 308
Harry A. Hahn and Matthew White, ward supts. 309
John J. McCarthy, playground director; Edw. J. Walsh, page; Hugh McDermott, fireman 312, 313
James McShane, machinists' helper 312, 325
Michael Egan and Thos. J. Sweeny, barnmen 316
J. E. Ogden, sidewalk inspr.; F. J. White, patrolman; John Morrissey, fireman 319
Wm. Cannon, brick inspr. 326
T. C. Wolfe, patrolman 326
J. Fitzmaurice, W. Bullis, C. W. Rowe, M. P. Jacobson, patrolmen; Jacob Walter, sub. paving inspr. 330
S. A. Lane, lamplighter 333, 339
J. J. Dunning, patrolman; D. B. Bisbee, chemist; W. O. Cleveland, sanitary inspr. 336
A. Ferrari, lamplighter 339
Edw. S. Doyle, oiler; James H. Gill, engr. 341
J. P. Walsh, aerial lineman; John Meaden, engineer; D. F. McCarthy and Wm. R. Jones, patrolmen 342
Pierce Hennessy, fireman; P. E. McDonnell, engineer 344
J. J. Magrady, inspr., Bd. of Education 344, 346
R. Mulcahy, police lieut., and Edw. Martini, patrolman 346
P. E. McDonnell, engineer 354
Employes in Fire Dept. 355
Jerry J. McCarthy, arc lamp trimmer; Chas. Moeller, electric light station repairer; Patrick McDonough and Thos. P. Cody, patrolmen 356

SUSPENSIONS CANCELLED—James McShane, machinist helper 324
S. A. Lane, lamplighter 351
Swanson, O. 219, 239
Sweeney, Frank 121
Sweeney, John 331
Sweeney, Thos. 142
Sweeney, Thos. J. 316
Swenie, Margaret 233
Swingle, C. F. 153
Szeszycki, V. 250
Taible, F. 198
Tansy, J. P. 238
Taylor, Sarah C. 275
Teamster and Laborer examination ordered 248
Telephone and Bell Repairers—Examination ordered 199
Eligible list posted 236
Tennis, F. F. 340
Ters, Geo. M. 153
Theriault, Edgar 216
Thompson, Burt 113
Thompson, Hans 181
Thompson, Wm. H. 166
Thornton, James 339
Thosson, Dora 194
Thrusell, Alex. 169, 172
Tietz, Chas. V. 129, 255
Timm, A. J. C. 212
Timothy, Thos. 180
TITLE, Change in—J. H. Spengler, asst. engr 129, 162
Employes in Police Dept. 151
Supply drivers and employes Bu. of Water 157
Richard Powers and Wm. Hannon 172
James Beaumont 189
P. C. Arundell and James J. Moran 190
J. E. Bradley and P. D. Fitzgerald and five sub-operators, Police Dept. 197
Robt. Roddy 199
Brick machine mechanic 206
H. Mortenson 261
L. E. Gosselin, auditor 265
Probational patrolmen 266
Michael B. Hayes 303
L. J. Belovitch and J. M. Dawson 304
J. B. Hayes 307
Thos. Dawson 331
Nicholas Edwards and John Dixon 352
Tjardes, John 186
Tobin, Kate J. 349
Toll, Thilo 266

Tompkins, E. M. 234
Tonner, Wm. 196
Toolan, Chas. 261
Toole, Patrick 213
Toomey, F. J. 299
Touhey, J. P. 136
Tourssen, A. E. 122, 139
Townsend, Wm. H. 260
Trafus, Michael 327
TRANSFERS—Street Dept., ward supts. 112, 121, 274
Laborers 175, 185, 209, 272
Dept. of Electricity—Fireman 156, 172, 201, 326
Public Works—Clerk 113, 313
Janitress 186, 207
Coal passer 201
Stenographer 292
Laborer 335
Paymaster's Dept.—Clerk 170
Health Dept.—Clerk 258
Comptroller—Clerk 113
General accountant 120, 127
Library—Janitor 269
Bd. of Local Improvements—Clerk 118, 139
Stenographer 256, 308, 321, 345
Smoke Inspection—Inspectors 228, 231
Bu of Engineering—Laborer 121, 126
Asst. engr. 128
Mason inspr. 152, 226
Bricklayer 154
Fireman 198, 328
Boiler washer 218
Draughtsman 225
Bu. Water—Water inspr. 128
Clerk 303, 325, 341
Fire Dept.—Truckmen 186
Captain 235
Engineer 290
Bu. Sewers—Fireman 131, 288
Carpenter 239
Hoisting engr. 335
Police Dept.—Patrolman 132, 177, 299, 332
Engineer 190
Supt. Dog Pound, dog catchers and watchman 206
Bd. of Education—Janitor 142, 150
Engineer 150, 152
Watchman 156
Fireman 165, 309
Transfers Refused—Chas. Curtin 156
John Koch 187
Traynor, John W. 218

Traynor, Thos. S. 136
Tripp, C. C. 281, 357
Tripp, J. M. 226
Trossen, Jacob 305
Troy, J. A. 226
Tuck, Chas. 288, 309
Tucker, A. W. 214
Tuley, John 138
Tully, J. H. 161
Turner, Edward 345
Turner, J. U. 257
Tyran, J. E. 272
Tyrrell, Thos. 204
Uselding, John 266
Valentine, Wm. G. 130
Valiquet, Benj. 239
Vallely, James 229, 328
Van Arsdale, Fred A. 297
Vance, T. G. 197, 316
Vanderbush, H. L. 112, 201, 267, 274
Vannatta, James H. 129, 285
Vaughan, J. S. 286
Venzke, Wm. A. H. 158, 172
Vittner, H. 250
Von Babo, A. 223
Von Plachecki, A. F. 240
Von Plackecki, E. T. 291, 299
Vorce, H. T. 204
Waddington, Wm. 181
Wagenknecht, C. J. 340
Waiver—Ruling in re 153
WAIVERS REFUSED—P. A. Byrne and James McWayne, truckmen; R. J. Ryckoff, bookkeeper 116
Wm. J. Smith, pipeman 117, 128
G. Kloss, engineer; L. C. O'Byrne, police telephone operator; J. D. Carrie, bldg. inspr.; Lillian V. Bain, stenographer 118
W. T. Kamman, engr. 121, 139
E. D. O'Brien, collector 123
P. F. Clarke, A. L. Carroll, engineers 137, 181
P. F. Walsh, patrolman 140
Wm. Byrne, laborer 141
Henry Battise, laborer 145
E. D. Kilbourne, medical inspr. 148
James J. Finan, A. L. Gottschalk, H. B. Gardner, engineers. 153
C. F. Swingle and J. S. Folsom, engineers, and Geo. M. Ters, page 153
J. J. Delaney, engineer; A. W. Nelson, timekeeper; A. Andreas, laborer 167, 169
F. M. Enright, bridge telephone operator 171

M. M. Reidy and Thos. Walsh, clerks 173
E. A. Mohan, sidewalk inspr.; T. M. Crowley, electric light station repairer; L. Heinemann, watchman; R. I. Philips, electric light station repairer 174
R. Carr, watchman 181
J. M. Manning, patrol driver 194
F. Fellows, patrol driver; J. J. Petrix, printer; W. P. McGannon, clerk 196
Chas. Cain, stenographer 202
A. Serpico, laborer 203
F. Murphy, sub. corporation inspr.; B. Eefting and L. C. O'Byrne, rodmen 205
C. F. Smith, sub. paving inspr.; R. Benedetto, laborer; Lillian Eaton, stenographer 209
Chas. James, elevator, operator; T. F. Enright, clerk 213
W. S. Haskell, sub. paving inspr.; Patrick Lane, watchman 217
Edward Dunn, laborer 237
J. H. Coffman, laborer 246
O. O. Streccius, janitor 247
Peter Mertgen, laborer 249
B. M. Payne, clerk; Peter Corrigan and Patrick Egan, laborers 253
E. J. Belsky, engineer 256
M. P. Hogan, watchman 259
B. A. O'Connor, stenographer; E. D. Neaskern, janitor 265
H. L. Vanderbush, timekeeper 267
Elsa Zimmerman and Kathryn J. Owens, stenographers 271
E. J. Hoslett, well tender 274
T. A. Ashworth, engineer; G. Lippold, clerk 278
F. C. Almblad and J. Babka, engineers; H. L. Lindquist, clerk 286
Max Grashin, tinner 286
W. Laycock, sub. paving inspr.; I. Dryfoos, office boy; H. Gillard, janitor; D. V. Medalie, bookkeeper; J. O'Brien, plumbing inspr. 291
Wm. Edwards, laborer; A. Rath office boy 294
R. Gaherty, laborer 295
F. R. Ketcham, engr.; F. W. Ernst, driver 297
C. W. Lane, J. W. McAuley, N. E. Murray, special assessment clerks; W. J. Landers, window clerk, and F. J. Toomey, plumbing inspr. 299
N. McKenzie, oiler 303
J. A. Durkin, calker 314
Nels Peterson, fireman; T. Reedy, calker and E. Casey, laborer 317
A. F. Hughes, building inspr. 318
E. L. Mulvihill, clerk 319
J. R. Ahern, pipeman; R. Schuth, teamster and laborer; and D. Calvey, laborer 327

C. E. Smith, watchman; M. Sullivan, fireman, and J. Quinn, office boy 331
T. O'Connor, fireman; F. J. Pike and D. J. Short, rate takers 336
R. E. Short, rate taker 338
H. J. Johnson, painter 340
J. M. Golden, engineer; J. Malone, fireman; E. Slattery, office boy 341
A. T. Curtis, janitor 349, 353
C. L. Bennett, J. J. Dittenhoefer, special assessment clerks.. 355
J. D. Murray, clerk 357
WAIVERS—Refusal of Rescinded—Wm. J. Smith, pipeman.... 128
W. T. Kammann, engineer 139
Henry Battise, street laborer..... 146
P. F. Clark and A. L. Carroll, engrs..... 181
L. Heinemann, watchman 196
R. Bennedetto, street laborer 213
G. Lippold, clerk 303
R. Schuth, teamster and laborer 334
Chas. E. Smith, watchman 336
J. M. Golden, engr. 346
A. T. Curtis, janitor 353
WAIVER—Withdrawal Refused—Street laborer..... 213
Walker, Chas. M. 182
Walker, J. W. 129
Walker, Josiah 133, 141
Wall, James W. 136
Wall, M. J. 250, 275
Wallace, James 179
Wallace, Thos. P. 208, 221
Wallace, Wm. 264
Walsh, Edw. 277
Walsh, Edw. J. 313, 319
Walsh, James J. 225
Walsh, John F. 340, 352
Walsh, J. P. 342, 347
Walsh, Michael 141, 316
Walsh, Patrick F. 140
Walsh, Thos. 117, 173
Walsh, Wm. 133, 184
Walter, Jacob 330
Walworth, Mary 218
Ward, Louisa A. 233, 238, 276
Ward, Thos. 171
WARD SUPERINTENDENTS—Transfer of.....112, 121, 201, 274, 345
Hearing in re reinstatement J. T. Roach.....194, 196, 197
Warner, Thos. 204
Warsawsky, Louis 255, 261
Wathier, J. B. 264
WATER BUREAU—Authority granted for Supt. Shut-off Division 145, 177, 216, 265, 300, 344

Authority granted for rate takers..... 196, 335
Authority granted for clerk.....237, 300, 321, 334, 348
Authority granted for addressograph operators..... 263, 307
Authority granted for meter setter.....272, 293, 331, 341
Asst. Cashier to be certified from list of cashiers..... 198
Addressograph operator to be certified from list of office boys 260
F. Scanlon and E. Murray assigned to prepare new ledgers.. 328
Watts, Andrew 214
Weber, A. J. 318
Weber, Henry A. 236, 255
Wendt, F. J. 265
Western Union Telegraph Co. 172, 226
Westphal, Wm. 255
Weiffels, Geo. 326
Weinette, V. 216
Wharton, S. R. 349
Whaler, John 247
Wheeler, Luke 116, 118
Wheelock, G. W. 165, 273, 283
Whelan, James 321, 334
White, Edw. 314
White, F. J. 319, 339
White, Matthew 291, 300, 302, 305, 309, 312, 317, 319
White Printing & Stationery Co. 289
White, Wm. 120, 148
Wickersham, W. B. 217
Wiefels, F. G. 155
Wilbur, L. R. 144
Wilcox, R. B. 216, 316, 332, 357
Wiley, James H. 285
Wilhelm, S. 218
Williams, Alex. 172
Williams, Amelia 248
Williams, D. B. 310
Williams, Geo. 206, 221, 236
Williams, John 153, 233
Williams, Josephine 191
Williams, Wm. 120, 142
Wilson, J. B. 178
Wilson, John H. 268
Windle, Wm. 293
Winn, Chas. A. 308
Winter, O. M. 120
Wissing, Chas. 299
Witzke, H. R. 150
Wochna, I. 139
Woelfing, Geo. 120
Wolf, Philip 205
Wolfe, Thos. C. 326, 339
Wolff, E. A. 211

Wolter, G. A. 346, 348
Wood, James E. 357
Woodworking Machine Helpers—Examination ordered..... 291
Woods, Wm. J. 160
Worthley, L. F. 276
Wyman, W. L. 321
Yarber, James 130, 131, 178
Yawman, Erbe Mfg. Co. 203
Young, Andrew 226, 263, 328, 332
Young, James H. 208
Young, Patrick H. 128
Young, Wm. 207
Zabel, C. E. 169
Zbieralski, Michael 327
Zeit, F. Robt. 332, 338, 342
Ziegler, August 251
Zimmer, W. M. 208, 251
Zimmerman, Elsa 271
Zwickey, Michael 338